

Replication Study for "Labor Market Effects of Workweek Restrictions : Evidence from the Great Depression" by P.Fishback et al.

Romain FERNEZ¹

Abstract

The present essay is a replication study for the article "Labor Market Effects of Workweek Restrictions : Evidence from the Great Depression" by P.Fishback et al. The later contributes to the literature on the effects of Roosevelt era policies on the US labor market following the Great Recession of 1929 and expands on prior works related to the effects of work-sharing. It provides a nuanced picture of the effect of the "President's Reemployment Agreement" (PRA) of July 1933 on workweek length, employment and labor earnings. It notably describes positive effects on aggregate employment and in hourly earnings for firms above the workweek limit that are partly offset by general equilibrium effects. This replication study describes the method employed by the authors in the above paper and provides additional robustness checks for some of its key results. The tests cover both the Taylor regression, the bunching design and Difference in Difference designs used by the authors to investigate employment, workweek and earning effects of the PRA reform. I make the point that while most of the results provided are robust to sensitivity tests, effects on weekly earnings and payroll should be qualified due to conflicting pre-trends. In an effort to test robustness at the establishment-level, I also attempt to provide an alternative definition of hourly earnings and find results of differing magnitude for PRA effects on hourly and weekly earnings.

Keywords: Labour Markets, Work-Sharing, Economic History

1 Introduction : relevant literature and historical context

In the aftermath of the Great recession in 1929, average hours dropped significantly and unemployment peaked at above 25%. This prompted the Roosevelt administration to discuss measures to bring back jobs and bolster labor earnings for existing workers. The first discussion of work-sharing related policies came as early as October 1932 with a Share-the-work committee under President Robert Hoover. The non-binding nature of this early attempt at reducing the workweek to combat rising unemployment greatly limited its impact and did not receive unanimous backing from civil society at the time. Real negotiations to implement a workweek limit only came in June 1933 within the scope of National Industry Recovery Act. It made the case for the creation of "Codes of Fair Competition" that would be decided within each industry and set up the framework for industry wide. This framework would include setting a clear maximum for weekly hours worked for each industry to incentivize work-sharing. Take up for this measure was initially very limited however as very few industries had submitted a proposal for such a code by the time the end of July hit. In response, President Roosevelt implemented the President's Recovery Agreement (PRA) to boost the adoption of this measure. All firms that signed the agreement, and thus adhered to commit to staying at or below a given workweek limit (set at 35 or 40 hours for most industries) could affix a Blue Eagle on their products and brand as a display of patriotism. The goal of this measure was twofold : increase employment and raise labor earnings by pushing firms above the workweek limit to scale down weekly hours and increase worker's pay. The PRA campaign turned out to be massively successful, with a take up rate of close to 85 percent within the first 2 months.²

As a result weekly hours fell but employment kept rising, constituting a puzzle that modern economists took interest in. Eggertsson notably focused on the wage impact of the New Deal labor market policies as a whole including the NIRA.³ Taylor and Neumann extended this focus to include the impact of the workweek cap but primarily discussed wage evolutions.⁴ Thus, this paper adds to this literature on the New Deal Policy puzzle by (o) proposing an employment model to investigate the effect of introducing a workweek limit at equilibrium, (oo) estimating employment effects using a bunching design and 3) impact on hourly earnings based on a Difference

1. Sciences Po, MPhil in Economics

2. Jason E. Taylor, *Deconstructing the Monolith: The Microeconomics of the National Industrial Act* (Chicago: University of Chicago Press, 2019).

3. Gauti B. Eggertsson, "Great Expectations and the End of the Depression," *American Economic Review* 98, no. 4 (2008): 1476–1516.

4. Jason E. Taylor and Todd C. Neumann, "Recovery Spring, Faltering Fall: March to November 1933," *Explorations in Economic History* 61 (2016): 54–67.

in Difference design. Lastly, it enriches an earlier work by Taylor⁵ dealing with the impact of the NRA and PRA on various labor market outcomes using a standard panel regression design.

This replication study hopes to contribute additional elements by pointing out some potential issues in the findings of

2 Description of the Paper

The paper is split in eight main sections, including the introduction and conclusion. The authors begin by presenting the theoretical framework of the paper by proposing an extension to Bernanke's model on workweek, employment and earnings dynamics.⁶ This model aims at providing a rationale as to why weekly hours kept dropping after the reform while hourly earning remained at fairly high levels. Then they perform a wide range of empirical estimations using two different datasets, the Census of Manufacturers (COM) dataset and the Statistical Sectors of the National Recovery Administration (SSNRA) dataset. The former consists in empoyment and wage panel data at the establishment level that span year 1929 to 1935. The sample is restricted to 8 core industries for a total of 692000 recorded employment spells in january in january 1933. Workweek is computed as the ratio of total man-hours to total employees. In comparison, the SSNRA dataset is at the industry level and presents a wide array of sectors (115 in total), including outside manufacturing, and provides the authors with solid hourly earnings and payroll data for the targetted industries. While hourly earnings are not present directly in the COM dataset, later in this paper, I attempt to build a proxy of those earnings by computing hourly wages under a range of assumptions to try and get an establishment level view of effects on labor earnings.

2.1 Theoretical Foundations : Employment Model

The set-up of the model is as follows : firms and household interact with firms proposing a work contract, which presents itself as a bundle, composed of a given set of work hours and a fixed earnings level, guaranteeing a certain level of utility to the household. In other words, work hours and earnings can act as substitutes for employers in this economy. Households are free to accept or decline signing the contract based on their reservation utility which is drawn randomly from a probability distribution G and is kept as a private information. Besides, Households do not have the option to borrow or save. Firms differ in the elasticity of output to employment in their production function which is drawn from an exogenous distribution P . Firms are also considered to have constant return to scale and are assumed to be price takers. The model finds that firms are willing to hire employees up to the point where the marginal revenue from an additional employee equal its compensation package (earnings and work hours).

The authors then consider the equilibrium without a workweek limit. They find that I have a pooling equilibrium where all firms offer a contract with the same utility \bar{U} but with a different compensation package. As a result all households with a reservation utility superior to \bar{U} do not participate in the labor market while all others participate. In this context, firms act as monopsonists leading to an inefficiently low level of employment as the firms are too reluctant to hire marginal worker to avoid having to adjust the earnings and workweek of its existing employees. Earnings also decline as firm reduce their workweek, due the substitutability between hour and earnings, for a fixed utility level. They then introduce a workweek limit to determine its impact on equilibrium choices. Once the workweek limit is implemented, aggregate output falls while both aggregate employment and the level of utility \bar{U} offered by firms rise. General equilibrium effects affects both earnings per hours, which rise as a result of the increase in \bar{U} , and the growth in employment demand which ends up being partly offset.

2.2 Labor market effects of the PRA

Turning to the empirical part of the paper, the authors begin by building on the work of Taylor⁷ to provide a broad view of the impact of the PRA and NIRA on the following labor market outcomes : workweek (in hours), employment, man-hours, hourly earnings, weekly earnings and payroll. Their contribution here is twofold : the regression is run on the SSNRA dataset, which comprises a wider range of industries than the one considered

5. Jason E. Taylor, "Work Sharing during the Great Depression: Did the 'President's Reemployment Agreement' Promote Reemployment?", *Economica* 78, no. 309 (2011): 133–158.

6. Ben S. Bernanke, "Employment, Hours, and Earnings in the Depression: An Analysis of Eight Manufacturing Industries," *American Economic Review* 76, no. 1 (1986): 82–109.

7. Taylor, "Work Sharing during the Great Depression: Did the 'President's Reemployment Agreement' Promote Reemployment?"

in Taylors original design, and they control for control for month, year and industry fixed effects as well as for industrial production to net out the confounding effect of other aggregate shocks. The regression model is as follows :

$$\log Y_{mt} = \beta_1 EPRA_{imt} + \beta_2 ENRA_{imt} + \beta_3 CCPRA_{imt} + \beta_4 CCNRA_{imt} + Controls_{imt} + \epsilon_{imt} \quad (1)$$

$ENRA_{imt}$ is a dummy for whether the NIRA code was in effect for industry i in month m of year t , for the period before the compliance crisis (january 1933 to april 1934). $EPRA_{imt}$ follows the same structure but for whether the PRA had been enacted. Lastly $CCPRA_{imt}$ and $CCNRA_{imt}$ function in the same way except for the period of the compliance crisis (april 1934 to may 1935) Controls correspond to the ones I described above. In our robustness checks I shall introduce an additional control for the state of the macroeconomy to ensure those results are indeed robust to variations in the broader economic conjuncture. Lastly, standard errors are clustered at the industry level which is also a parameter I shall touch upon in additional robustness checks.

TABLE 1—EFFECTS OF THE PRA AND NIRA ON HOURS, EARNINGS, AND EMPLOYMENT

	Workweek (1)	Employment (2)	Man-hours (3)	Hourly earnings (4)	Weekly earnings (5)	Payroll (6)
<i>ENRA</i>	-0.077 (0.010)	0.108 (0.014)	0.035 (0.019)	0.104 (0.011)	0.017 (0.008)	0.124 (0.017)
<i>CCNRA</i>	-0.046 (0.006)	0.061 (0.008)	0.016 (0.011)	0.068 (0.005)	0.018 (0.004)	0.079 (0.010)
<i>EPRA</i>	-0.081 (0.010)	0.105 (0.011)	0.025 (0.016)	0.107 (0.008)	0.009 (0.007)	0.114 (0.013)
<i>CCPRA</i>	-0.062 (0.012)	0.024 (0.023)	-0.050 (0.035)	0.043 (0.013)	-0.030 (0.013)	-0.005 (0.030)
<i>IP</i>	0.450 (0.033)	0.300 (0.038)	0.764 (0.064)	-0.140 (0.012)	0.287 (0.029)	0.587 (0.058)
Observations	3,957	4,138	3,957	3,957	4,138	4,138

As can be seen in the above table, the authors report lower weekly hours and higher employment and hourly earnings in response to the implementation of the PRA and of the NIRA in the period that precedes the compliance crisis. These results hold during the compliance crisis which the author interpret as evidence that the compliance crisis mostly affected pricing and other parameters outsides of the outcomes that are of interest to this paper. It is worth noting that this model does not cleanly separate out the effects of the PRA and NIRA but provide evidence that both tend to have had a similar impact on labor market outcomes. Looking at earnings gives a nuanced picture of the impact of EPRA on earnings, notably during the compliance crisis. Indeed, while hourly earnings rose by 4.3% in response to the PRA during the compliance crisis, weekly earnings actually dropped by 3%. This is in line with the general equilibrium effect described by the authors where the positive effect on the weekly pay driven by the raise in hourly earnings is more than offset by the fall in workweek length. Further evidence of this is provided by the authors in the Difference in Difference section of the paper I shall describe below.

2.3 Workweek effects of the PRA

To document the effect of the workweek limit on the distribution of workweek lengths, they plot the establishment-level density of workweek length's before and after the reform. As the reform took effect in July 1933, a placebo is run with the year 1935 to see if there is seasonality in the shift of the distribution observed before and after the month of July. They take a narrow three-month window around the treatment date (from april to june for the pre-PRA period and from august to october for the post-PRA period).

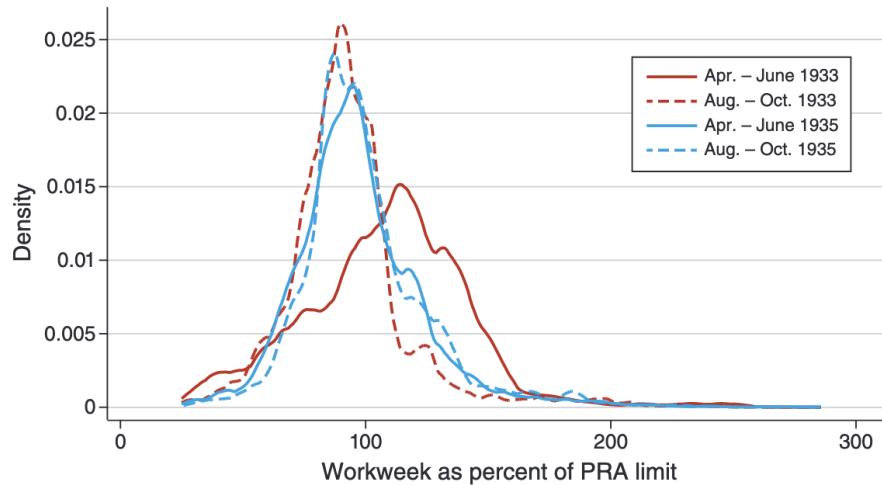


FIGURE 3. DISTRIBUTION OF WORKWEEK RELATIVE TO WORKWEEK LIMIT

Notes: Workweeks are scaled by the industry-specific workweek limit specified by the PRA. These data were collected from the COM and are reported at the establishment level. Establishments are weighted by employment.

The above figure show that the distribution of workweek lengths clearly shifts to the left following April 1933 and the density of establishment with a workweek length around the limit rises sharply (higher kurtosis distribution with mode slightly below the cutoff date). As could be expected, I do not observe a similar shift for the 1935 period as the reform was implemented long before this year. I do see the lasting effect of the reform as the shape of the distribution I get post reform is fairly close to the ones observed throughout the year 1935. I shall reutilize this placebo design (using year 1935) as an additional robustness check for the bunching design the authors perform to estimate employment effects. It is worth noting that the authors provide a solid robustness check for this workweek effect analysis as they run a separate analysis with SSNRA data which exhibits the same above-described patterns.

2.4 Employment effects of the PRA

To estimate employment effects, the authors use a bunching estimator developed by Cengiz⁸ which is a common method to estimate the impact of minimum wage.⁹ Instead of state-level changes in the minimum wage, the author exploit industry level changes to in employment levels to estimate the evolution in the number of jobs tied to the introduction of the workweek limit. Industries are grouped in bins based on how many hours away they are from the limit. The size of this bin is set to 4 and an additional test is performed with a bandwidth of 5 hours. I bring additional credibility to this analysis by testing for a lower bin-size of only 2 hours to further evidence the robustness of those findings to the parameters of the bunching design. The authors also set an upper and lower limit in terms of workweek length for the industries affected by the reform on which the authors provide some sensitivity checks which I extend further for added robustness. In their model, the authors also control for industry-by workweek-bin and industry-by-month fixed effets.

8. Doruk Cengiz et al., “The Effect of Minimum Wages on Low-Wage Jobs,” *Quarterly Journal of Economics* 134, no. 3 (2019): 1405–1454.

9. Ellora Derenoncourt and Claire Montialoux, “Minimum Wages and Racial Inequality,” *The Quarterly Journal of Economics* 136, no. 1 (2021): 169–228, <https://doi.org/10.1093/qje/qjaa031>.

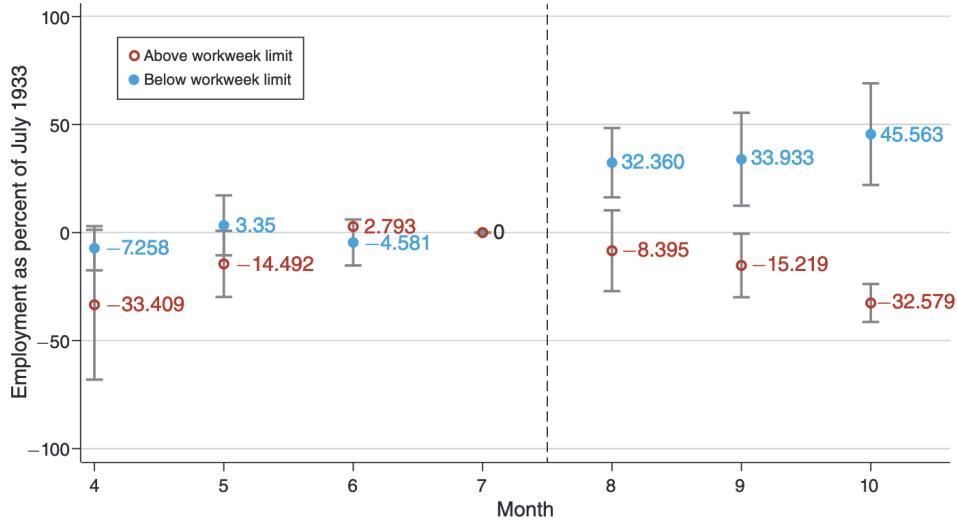


FIGURE 6. EFFECTS OF WORKWEEK LIMITS ON EMPLOYMENT

Notes: These data were collected from the COM and are reported at the establishment level. The workweek bin size is 4 hours. The lower threshold for the workweek is 25 hours below the workweek limit. The upper threshold is 40 hours above the limit. We include workweek-bin-by-industry and time-period-by-industry fixed effects. Effects are expressed as a percentage of employment in July 1933. The estimates in blue are for below the workweek limit, and those in red are for above the limit. Standard errors are clustered at the industry level.

As can be seen in the above figure, there is a sharp rise in employment below the workweek limit which is partially offset by a drop in employment above the workweek limit. This is conform with the employment model predictions for the impact of such a measure. This figure also evidences a gradual adaptation to the reform as the employment gains/losses grow in the first few months that follow the implementation. To ensure those results are not driven by discrepancies in industry density around the cutoff date, they perform the equivalent of a McCrary test for regression discontinuities by showing that industry densities remain fairly consistent before and after treatment. I reinforce the claim that those results are not dependent on industry composition by (i) excluding the sugar refining industry , which exhibits discrepancies around the cutoff date, as acknowledged by the author, and by (ii) using a Jackknife estimator to ensure no single industry is driving the results.

2.5 Earnings effects of the PRA

To check the claim of the Roosevelt administration that the aggregate purchasing power of Americans increased as a result the PRA, the authors propose a difference in difference estimator to obtain causal estimates of the impact of the reform on log hourly earnings, log weekly earnings and log payroll. The proposed model is as follows :

$$\log(w_{it}) = \beta PRA_t \times \text{Pre-PRAWorkweek}_i + \text{Controls}_{it} + \epsilon_{it} \quad (2)$$

The parameter of interest is β the coefficient of the interaction term between PRA_t a dummy variable for whether PRA is active and Pre-PRAWorkweek_i a continuous variable which corresponds to $\frac{\text{nb of months before PRA with workweek} > \text{limit}}{\text{nb of months before PRA}}$ for each industry i . Controls include industry and months fixed effects. The authors then expand upon this first analysis by computing a variable to group industries based on whether their hourly earnings were below or above the median hourly earnings to control for the effect of the minimum wage. This enables them to run a difference in difference in difference design, the results of which are described below :

TABLE 3—EFFECT OF WORKWEEK LIMITS ON EARNINGS CONTROLLING FOR PRE-PRA HOURLY EARNINGS

	Hourly earnings		Weekly earnings		Payroll	
	(1)	(2)	(3)	(4)	(5)	(6)
PRA	0.065 (0.013)		0.181 (0.025)		0.487 (0.039)	
Pre-PRA earnings below median	-0.396 (0.035)		-0.380 (0.037)		-0.372 (0.042)	
Pre-PRA workweek	-0.074 (0.044)		0.336 (0.055)		0.408 (0.058)	
PRA × Pre-PRA earnings below median	0.122 (0.017)	0.121 (0.018)	0.067 (0.019)	0.067 (0.019)	0.062 (0.039)	0.062 (0.039)
PRA × Pre-PRA workweek	0.034 (0.018)	0.033 (0.018)	-0.175 (0.033)	-0.175 (0.033)	-0.287 (0.055)	-0.287 (0.055)
Month Industry	No No	Yes Yes	No No	Yes Yes	No No	Yes Yes
Observations	641	641	690	690	690	690

As was discussed in the Taylor Regression section of the paper, they find positive effect on hourly earnings growth but negative effects on weekly earnings growth for firms above the workweek limit prior to the reform compared to firms below. These results are robust to adjustment for the minimum wage and are in fact even sharper as the magnitude of the negative effects on weekly earnings come out to be more pronounced and the positive effects on hourly earnings less significant. The authors assert that this is evidence that the loss in work hours at firms above the limit more than offset the increased gain in hourly earnings. They do also find that the effects on payroll are in conflict with the results of the theoretical model which predicts no differences by industry in the effect of workweek limit on total payroll.

As the authors only provide pretrend analyses for log-hourly earnings, I perform the same analyses for other dependent variable and find potential violations of the parallel trend assumption that may challenge the relevance of the results obtained for the impact of the PRA on payroll and weekly earnings. I do however find that the results presented are robust to variation in the time window considered by the author and propose an alternative estimation of hourly earnings impact using the establishment level CoM data which yield relatively similar conclusion as regards the coefficient of interest.

3 Robustness Checks

First and foremost, I would like to commend P.Fishback and its coauthors for the impressive work they performed as well as the great care they put into ensuring the robustness of their results across the whole paper. While I shall attempt to nuance some of the results they present in the below pages, most of what I establish is well in line with their conclusions.

The replication part of this report is structured as follows : I begin, in section 3.1, by assessing the robustness of Taylor regression results to variations in other macroeconomic indicators and introduce multi-way clustering to ensure standard error are not biased downwards due to the presence of industry-specific seasonality patterns. Then, in section 3.2 I provide further evidence of the robustness of estimated employment effects by proposing additional sensitivity tests as well as performing a placebo analysis using the year 1935 as reference as was performed by Fishback et al.¹⁰ for workweek effects. Using a jackknife estimator, I also provide further evidence that the measured effects are not driven by any single industry. Then, in section 3.3 I check the validity of the results on weekly and hourly earnings presented in the paper by introducing variations in the time Window and performing additional pre-trends tests in the form of event study designs, as was done in the paper for log hourly earnings. As earning and payroll responses to the reform appear to exhibit non linear patterns, I also perform a non parametric Stute test as described in Chaisemartin et al. (2024)¹¹ to investigate potential model misspecifications issues. Lastly, in section 3.4, I propose an alternative definition of log hourly earnings by building an approximation from the establishment-level CoM data. I then perform a similar analysis as the

10. Price Fishback, Chris Vickers, and Nicolas L. Ziebarth, “Labor Market Effects of Workweek Restrictions: Evidence from the Great Depression,” *American Economic Journal: Macroeconomics* 16, no. 4 (2024): 77–113.

11. Clément de Chaisemartin et al., “Difference-in-Differences Estimators When No Unit Remains Untreated,” Available at SSRN: <https://ssrn.com/abstract=4284811>, November 2022, <https://doi.org/10.2139/ssrn.4284811>.

one performed at the industry level by the authors and critically review the results.

As regards the code used for this replication : Since the code used by the author to perform their analysis and build the core datasets is fairly long; I only provide, in Appendix, the bits I coded from scratch in R for some of the analyses as well as the stata scripts that I had to modify heavily. The replication package of the source paper can be found [here](#).

3.1 Taylor Regression : Macro indicators and Clustering specification

In the controls the authors, in keeping with Taylor's¹² original approach; include the log of the monthly national industrial production (IP) index to adjust for potential confounding effects driven by movements in the macroeconomy. An interesting feature of the SSNRA dataset the authors decided to use is that it also include the index of S&P 500 which they do not control for. This can help capture changes in financing conditions that are not necessarily directly tied to industrial production and may affect labor market conditions. Prior research has for instance identified ties between financial conditions such as financial discounts level and employment.¹³ I therefore augment the baseline with log(S&P 500) to test whether the main results are sensitive to macro-financial cycles not fully captured by IP.

	Workweek (1)	Employment (2)	Manhours (3)	Hourly Earnings (4)	Weekly Earnings (5)	Payroll (6)
ENRA	-0.080 (0.010)	0.111 (0.014)	0.037 (0.020)	0.105 (0.011)	0.018 (0.008)	0.129 (0.018)
CCNRA	-0.042 (0.006)	0.057 (0.009)	0.015 (0.011)	0.066 (0.005)	0.015 (0.005)	0.072 (0.009)
EPRA	-0.084 (0.010)	0.108 (0.010)	0.026 (0.016)	0.109 (0.008)	0.010 (0.007)	0.118 (0.013)
CCPRA	-0.058 (0.012)	0.020 (0.023)	-0.052 (0.034)	0.041 (0.014)	-0.032 (0.013)	-0.012 (0.029)
IP	0.403 (0.040)	0.350 (0.054)	0.784 (0.076)	-0.117 (0.027)	0.314 (0.038)	0.664 (0.077)
S&P Stock	0.041 (0.027)	-0.044 (0.034)	-0.018 (0.046)	-0.021 (0.021)	-0.024 (0.023)	-0.067 (0.044)
Observations	3957	4138	3957	3957	4138	4138

It comes out that the results vary little in magnitude following the introduction of this additional control. For instance, the effect of the introduction of the PRA , prior to the compliance crisis, on the workweek moves -8.1% to -8.4%. A glance at the coefficients for the *S&P* variable in relation to labour outcome variable point to a very moderate (if not insignificant) association between stock market performance and most of the labor outcomes considered, especially in comparison to the strong association measured for the IP. Overall, the stability of point estimates and significance levels after adding log(S&P) supports the interpretation that the original control set (IP, seasonality, and fixed effects) adequately accounts for aggregate conditions, and that the core findings are not artifacts of concurrent stock-market dynamics.

Next I assess the authors' clustering choice. The baseline clusters standard errors by industry, which appropriately addresses within-industry serial correlation but can miss month-specific co-movements (sector wide supply chain disruptions, commodity price shocks...) that affect many industries in the same month. If such within-month correlation persists after fixed effects and macro controls, one-way clustering by industry can underestimate uncertainty. Given that the SSNRA dataset spans many industries (more than in Taylor 2011), it is prudent to guard against this possibility. Thus, I re-run the regression using standard error multiway-clustering using *industry* \times *month* to fully account for potential dependence between cells.

12. Taylor, "Work Sharing during the Great Depression: Did the 'President's Reemployment Agreement' Promote Reemployment?"

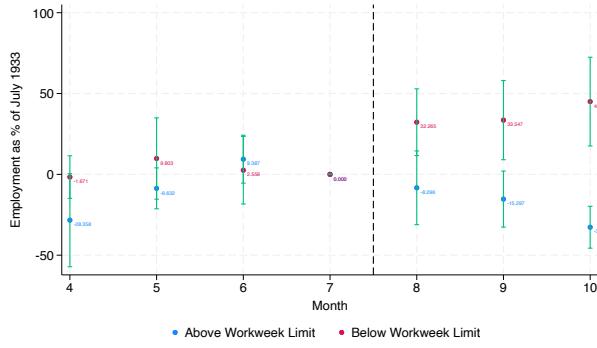
13. Robert E. Hall, "High Discounts and High Unemployment," *American Economic Review* 107, no. 2 (2017): 305–330.

	Workweek (1)	Employment (2)	Manhours (3)	Hourly Earnings (4)	Weekly Earnings (5)	Payroll (6)
ENRA	-0.077 (0.007)	0.108 (0.010)	0.035 (0.014)	0.104 (0.005)	0.017 (0.006)	0.124 (0.014)
CCNRA	-0.046 (0.004)	0.061 (0.006)	0.016 (0.009)	0.068 (0.003)	0.018 (0.004)	0.079 (0.009)
EPRA	-0.081 (0.007)	0.105 (0.010)	0.025 (0.014)	0.107 (0.005)	0.009 (0.006)	0.114 (0.013)
CCPRA	-0.062 (0.011)	0.024 (0.015)	-0.050 (0.024)	0.043 (0.007)	-0.030 (0.010)	-0.005 (0.021)
IP	0.450 (0.027)	0.300 (0.036)	0.764 (0.054)	-0.140 (0.019)	0.287 (0.022)	0.587 (0.047)
Observations	3957	4138	3957	3957	4138	4138

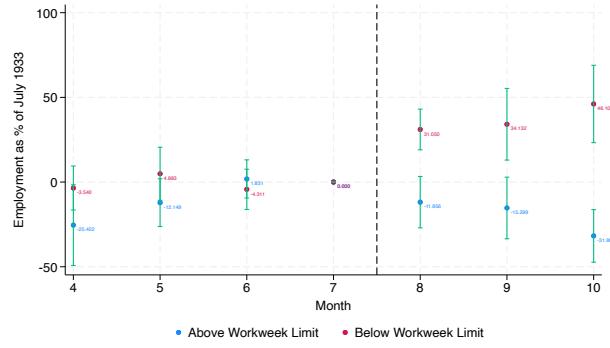
The results are stable: coefficients and standard errors are very similar to the baseline. This invariance indicates that residual co-movement across industries within months is limited after conditioning on month fixed effects and macro controls (e.g., IP), and that the paper's conclusions do not hinge on an overly optimistic error structure.

3.2 Employment effects : Threshold sensitivity, Placebo test and Industry-dependence

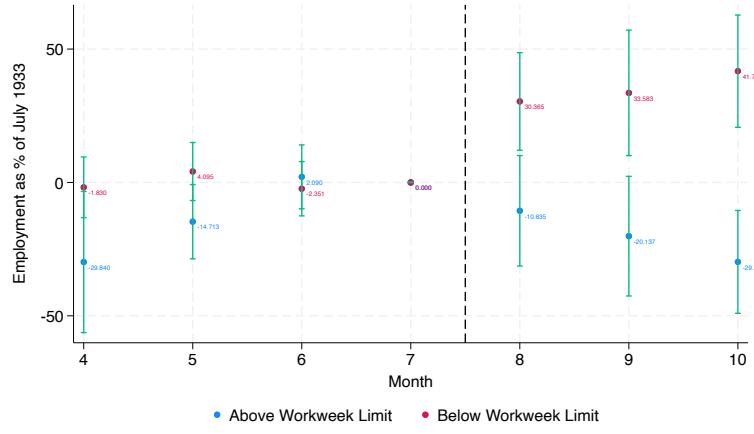
I now turn to assessing the robustness of employment effect estimates which are a key result of the paper. I assess the robustness of the paper's core employment estimates along three fronts: sensitivity to treatment-threshold definitions, a placebo exercise, and industry-dependence. As mentioned before the authors do perform a series of test where they change the upper bound and lower bound threshold for inclusion into the group of establishment affected by the treatment (the PRA enactment). They test the results with a broader group than the one considered in the baseline and find comparable results. To further insure the scope of treatment and the bin size selection do not drive the results I get, we perform additional tests by restricting the group more than the baseline one and by considering an smaller bin size ($4 \rightarrow 2$). This gives us the following results :



Higher lower bound 25 → 30



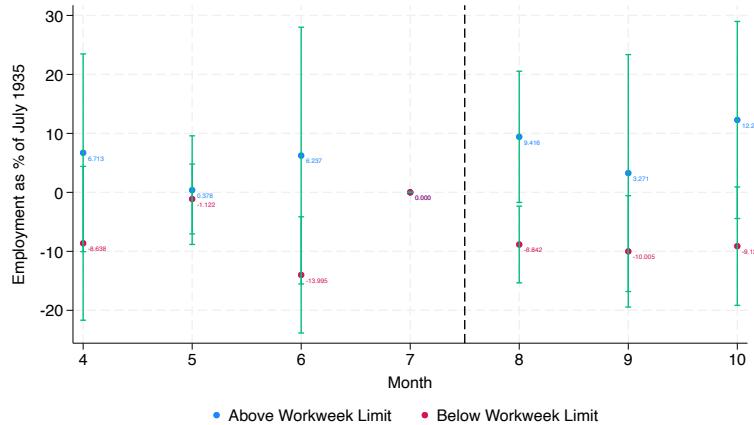
Lower upper bound 40 → 30



Smaller bin size 4 → 2

I find results that are comparable to the ones found by the authors, including for the reduced bin size. This is encouraging as it implies the analysis is indeed only weakly sensitive to these three parameters. Besides I see that estimates of employment changes are less conservative when considering a narrower treated group and more so when considering a wider one. This is consistent with the idea that firms that are more remote from the workweek limit are likely less affected by the treatment as described by the authors.

I next conduct a placebo exercise using CoM data for 1935, treating July 1935 as a pseudo cut-off and estimating over a symmetric time window around that date. If the 1933 results were driven by seasonality or compositional patterns unrelated to the policy, I would expect similar pre/post dynamics in 1935.



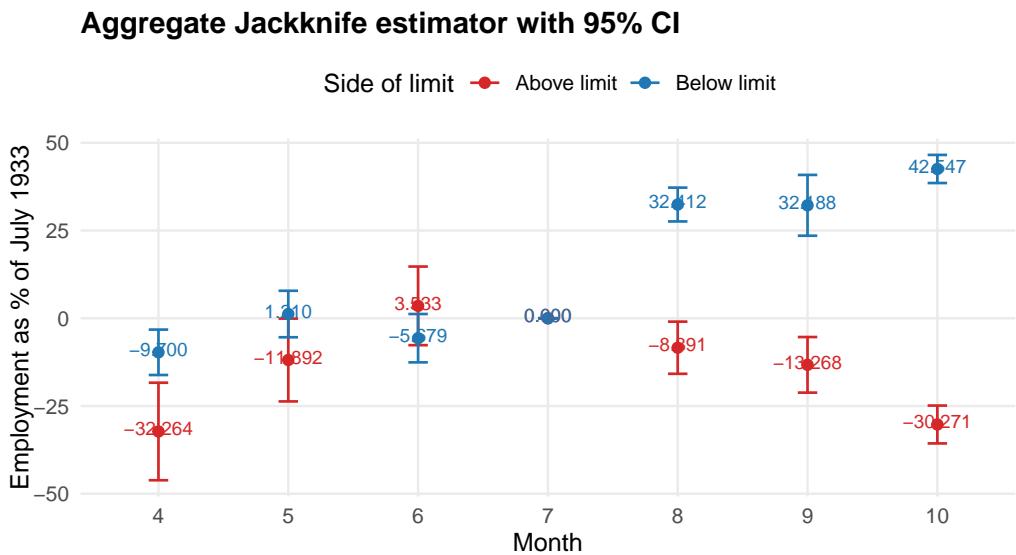
As could be expected I observe no clear pre-trend before the placebo treatment and I do not find back the post treatment evolutions I documented for the year 1933. This is further evidence that the estimated effect are indeed specific to the treatment.

Lastly, for the CoM dataset the authors rely on a narrow set of 8 industries, including sugar-refining. They perform a test to ensure the density of observables on either side of the limit is similar and only identify sugar-refining to be in violation. As they do not exclude it in their analysis I remove it to ensure the integrity of the results. The baseline bunching design weights industries by employment so that estimates reflect aggregate employment shares. While this improves representativeness, it does not reveal whether one or two industries effectively dominate the result. To address this issue I propose an alternate estimation strategy which includes using a Jackknife estimator to strengthen the results from the bunching design. This estimator is based on the Leave-One-Out cross-validation technique that is commonly found in machine learning where I rerun the analysis n-times, each time removing one of the n observations. Then I take an average of the n predictions to get a more reliable estimate. Here, I first determine the top 5 industries¹⁴ in terms of employment within the selected industries and follow the same principle except that I remove one of the top 5 industries each time. The Jackknife estimates are then given by the following, with θ the parameter I wish to estimate and i the industry I remove :

$$\hat{\theta}_{jack} = \frac{1}{5} \sum_{i=1}^5 \hat{\theta}_{-i}$$

$$\hat{V}(\hat{\theta}_{jack}) = \frac{5-1}{5} \sum_{i=1}^5 (\hat{\theta}_{-i} - \hat{\theta}_{jack})^2 \quad (3)$$

After running the R code provided in appendix, I get the following estimates :



This is close to the results obtained by the authors for both the pre and post-trends. This indicates that (i) excluding sugar-refining to respect the density assumption does not alter the substantive conclusions, and (ii) no single large industry is responsible for the estimated effects. In short, the employment findings are robust to the composition of industries in the CoM sample.

3.3 Wage effects : Time-window sensitivity, Misspecification and Pre-trend validity

I now turn to the section pertaining to the effect of the PRA reform on earnings and payroll. To estimate these effect Fishback et al. rely on a DiD design with heterogeneous intensity of treatment. The intensity of the treatment (PRA) depends on whether the pre-PRA workweek of treated (industry) is higher than the workweek limit for more than half of the pre-PRA period. While this pre-PRA period is arbitrarily fixed at 3 months before July, which corresponds to the start of the Roosevelt presidency, it might be that this time window is too restrictive and leads to an overestimation of the effects the authors wish to measure. I perform a sensitivity analysis by making this time-window vary between 2, 4 and 5 weeks around the cutoff date. The results for the

¹⁴ I introduce this restriction instead of running on all 7 remaining industries to increase computational efficiency and accounting for the fact that the bottom three industries have low employment shares limiting their impact when the regression is weighted by employment which is the case here and in the baseline design

DiD and the DiDiD, which adjusts for the minimum wage, under each specification are presented in the tables below :

Table 1: PRA effects across pre-period windows (Post = 2 months fixed) - Not adjusted for minimum wage

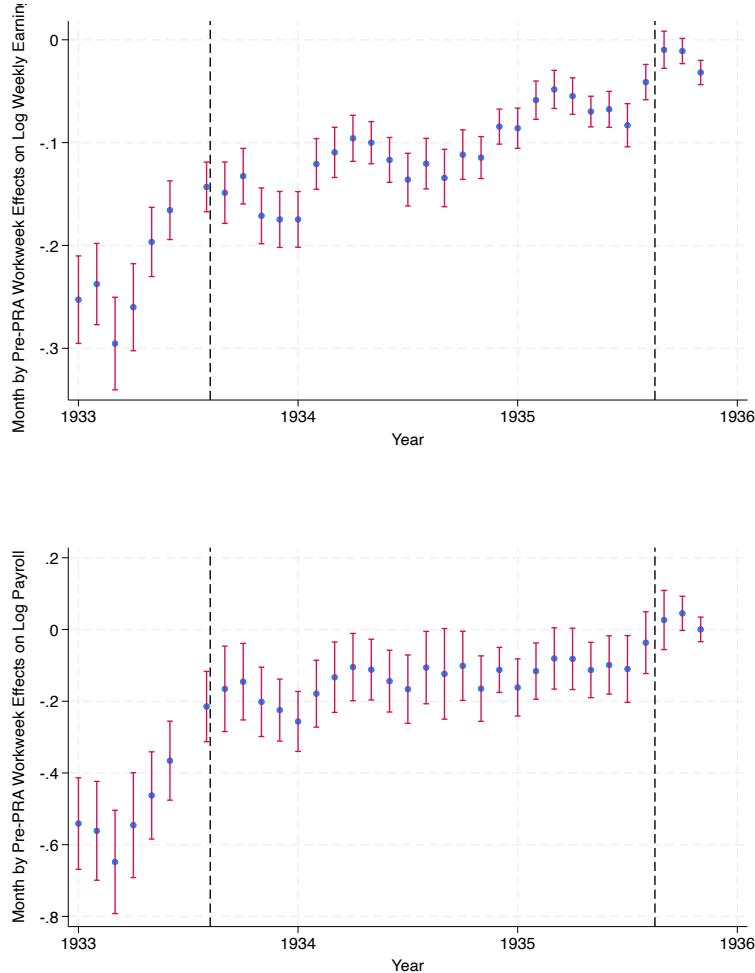
	Pre = 2 months	Pre = 4 months	Pre = 6 months
Hourly Earnings			
PRA (no FE)	0.089 (0.019)	0.078 (0.013)	0.070 (0.011)
Pre-PRA Workweek (no FE)	-0.092 (0.027)	-0.094 (0.031)	-0.081 (0.031)
PRA × Pre-PRA Workweek (with FE)	0.023 (0.009)	0.018 (0.009)	0.012 (0.008)
Month FE	Yes	Yes	Yes
Industry FE	Yes	Yes	Yes
Observations	428	854	1065
Weekly Earnings			
PRA (no FE)	0.149 (0.028)	0.170 (0.022)	0.161 (0.020)
Pre-PRA Workweek (no FE)	0.070 (0.028)	0.080 (0.032)	0.088 (0.031)
PRA × Pre-PRA Workweek (with FE)	-0.048 (0.013)	-0.051 (0.012)	-0.053 (0.011)
Month FE	Yes	Yes	Yes
Industry FE	Yes	Yes	Yes
Observations	460	920	1150
Payroll			
PRA (no FE)	0.389 (0.043)	0.412 (0.037)	0.387 (0.038)
Pre-PRA Workweek (no FE)	0.099 (0.026)	0.094 (0.032)	0.099 (0.032)
PRA × Pre-PRA Workweek (with FE)	-0.073 (0.019)	-0.083 (0.020)	-0.084 (0.020)
Month FE	Yes	Yes	Yes
Industry FE	Yes	Yes	Yes
Observations	460	920	1150

Notes: Each column reports estimates using symmetric windows around the cutoff with the pre-period set to 2, 4, or 6 months, and post-period fixed at 2 months. Rows labeled "PRA (no FE)" and "Pre-PRA Workweek (no FE)" report coefficients from the specifications without Month and Industry fixed effects as presented in the source tables. Rows labeled "PRA × Pre-PRA Workweek (with FE)" report the interaction effects as estimated in the specifications with both Month and Industry fixed effects. Standard errors in parentheses.

Looking at the coefficient of the interaction term for log hourly earnings and log weekly earnings, we notice that they are significant and bear the same sign as the one they have with the arbitrary 3 month period specification. We also notice that the effect on hourly earnings gets more muted as we widen the time window which is consistent with the authors expectations. Nonetheless it is worth noting that when we consider a narrower time frame (2 months around cutoff) the standard errors are substantially lower but so is the magnitude of the hourly and weekly earnings coefficients. Although the main findings still hold, this could indicate that the results remain relatively sensitive to the time window chosen for the period we consider before the PRA and after the implementation of the PRA. I make similar observations for the DiDiD but report the corresponding results table in appendix as it is fairly long.

As it is a DiD design, the bulk of the robustness checks performed by the authors revolve around checking

whether the common trend assumption holds. Great care is put into making sure it holds for log hourly earnings for which Fishback et al. rely both on a visual analysis, by plotting the evolution log hourly earnings, and on an event study design. The principle of the latter is to estimate lead coefficients for log hourly earnings (event-time indicators before the PRA), if they turn out to be approximately zero and jointly insignificant then the parallel trend assumption is satisfied. Nonetheless, the authors do not replicate this approach for the two other dependent variables for which they provide an interpretation. I thus follow a similar methodology to get the pretrend estimation for log weekly earnings and log payroll. I perform both the visual analysis as well as the event study one but only event study results are reported below (for the visual analysis, the figures are provided in appendix)



For both of those variables we see a clear increasing pattern prior to the policy implementation date (here represented by the dashed line) which is very different from the relatively constant pre-PRA estimates we get for log-hourly earnings. This is concerning as it means the parallel trend assumption is likely to be violated which makes the authors' estimates for weekly earnings and payroll less reliable. Since the pre-trend is increasing (the group with a workweek less often above the limit is rising faster than for the other group) this implies the coefficient are likely to be biased downward. This means the negative coefficient reported by the authors for weekly earnings and payroll should be interpreted as an upper bound as the real coefficients are probably closer to 0. The general equilibrium effect might thus be more moderate than what this study describes.

Another potential issue one might encounter in a DiD design with heterogeneous intensity such as the one used in this study is the presence of unaccounted for nonlinearities that may bias estimates. One way to account for potential nonlinearities is to perform a non parametric Stute test. The essence of this test is to check whether $E[Y|D] \equiv m(D)$, with D the treatment intensity variable and Y the outcome variable, is indeed of the form $m(D) = \alpha_0 + \alpha_1 D$ with $\alpha_0, \alpha_1 \in \mathbb{R}$. If H_0 is rejected ($m(D)$ is not linear) then it is likely that there are some non linear components in the relation between D and Y . In practice the test is performed by regressing the evolution of the outcome variable on treatment intensity and looking at the p-value. To implement this test faithfully for all three dependent variables, I use its Stata implementation by Clément de Chaisemartin

and coauthors¹⁵ and thank Professor de Chaisemartin for pointing me to this test. As the stata function does not yet allow clustering options or the addition of controls, I residualize outcomes using the Fixed Effects as controls prior to running the test. The results of the Stute tests are listed below :

Table 2: Panel Stute tests results by dependent variable

	$t = 1$	$t = 2$	$t = 4$	$t = 5$	Joint
Log Payroll	0.113 (0.000)	0.305 (0.000)	0.051 (0.007)	0.080 (0.005)	0.623 (0.0000)
Payroll Index	0.181 (0.000)	0.515 (0.000)	0.092 (0.000)	0.118 (0.000)	1.013 (0.0000)
Weekly Earnings	0.060 (0.000)	0.144 (0.000)	0.024 (0.000)	0.032 (0.000)	0.286 (0.0000)

Notes: Entries are Stute test statistics with p-values in parentheses for event-time leads $t \in \{1, 2, 4, 5\}$ and the joint test across those leads. Outcomes are residualized using industry and month fixed effects (`reghdfe`) before testing. Stute tests are computed with `stute_test` using `order(1)`, `baseline(4)`, `brep(1000)`, and `seed(12)` on $(\tilde{y}_{it}, D_i, i, t)$ where $D_i = \text{PRA_above35_workweek_prePRA}$.

Looking at the p-values for the joint Stute test we find that they are well below 0.01 which indicates that the test rejects linearity of the conditional mean in intensity. While it does not mean that the current model specifications are fundamentally incorrect, using higher order polynomials or non-parametric estimation methods may be worth looking into to get a better picture of the relation between the enactment of the PRA and these labour market outcomes.

3.4 Wage effects : Alternative specification at the Establishment-level

As explained before, in this section of the paper the authors opt to rely on the SSNRA dataset as it provides direct measures for hourly earnings unlike the CoM Dataset. To their credit, this approach is undoubtedly more robust and they do a great job of extending their analysis to the National Industrial Conference Board dataset (NICB) which offers a valuable sanity check for the core results they obtain using the SSNRA data. Restricting the analysis to industry level-data, as is the case of the NICB and SSNRA datasets, may however impose restrictions on the external validity of the results and might not necessarily be applicable at the establishment level. To test for the hypothesis I thus opt to build a proxy of hourly earnings at the establishment level using the CoM dataset. This approach naturally presents several limitations : To begin with the industries present in the CoM dataset are much less diverse than in the SSNRA dataset and any direct comparison between the results I get for the evolution of hourly earnings and the ones obtained by the authors must be put into perspective. An additional challenge resides in the assumption I need to make to construct this measure of hourly earnings : I assume that employees have no weeks off and compute the number of imputable work weeks in a given month based on calendar days. While this is a substantial assumption, the absence of real paid leave or sick leave policies in the US prior to the 1940s makes it somewhat reasonable. Hourly wages are then computed as follows¹⁶ :

$$\text{hourly wage}_{m,e} = \frac{\text{total wage}_{m,e}}{\text{calendar weeks}_m \times \text{nb of employees}_{m,e} \times \text{workweek}_{m,e}}$$

Using this measure I then run the same analysis as the one proposed by the authors except that I adjust for establishment fixed effects instead of industry ones and cluster standard errors by establishment (not by industry). The results I obtained are in the table below :

15. Chaisemartin et al., "Difference-in-Differences Estimators When No Unit Remains Untreated."

16. all measures are given per establishment

Table 3: Establishment-level DiD results (CoM proxy)

	Hourly wage	Weekly wage		
	(1)	(2)	(3)	(4)
PRA (Aug–Oct 1933)	-0.385 (0.027)		-0.268 (0.019)	
Pre-PRA wage Below Median	-0.745 (0.023)		-0.663 (0.028)	
Pre-PRA Workweek	-0.159 (0.028)		0.460 (0.036)	
PRA × Pre-PRA wage Below Median	0.235 (0.032)	0.227 (0.032)	0.151 (0.025)	0.146 (0.023)
PRA × Pre-PRA Workweek	0.238 (0.043)	0.231 (0.043)	-0.088 (0.031)	-0.097 (0.028)
Month FE	No	Yes	No	Yes
Establishment FE	No	Yes	No	Yes
Observations	23428	23367	23428	23367

Notes: Standard errors in parentheses, clustered at the establishment level. Hourly wage is proxied as $\text{hourly wage}_{m,e} = \frac{\text{total wage}_{m,e}}{\text{calendar weeks}_m \times \text{employees}_{m,e} \times \text{workweek}_{m,e}}$, assuming no weeks off. Columns (2) and (4) include month and establishment fixed effects.

Interestingly, I find similar patterns to the ones exhibited in the industry-level DiD performed by the authors with a negative effect on weekly wage and a positive one on hourly wages. The positive effect on the hourly wage is however much more substantial. This would suggest that the approach I propose tends to overestimate the positive effect of the reform and tends to underestimate its most negative effects. Nonetheless, the general equilibrium dynamics documented by the author can also be observed under this alternative specification for hourly earnings using the CoM dataset which gives additional credence to the mechanisms described in the paper.

4 Discussion

5 Appendix

5.1 Figures provided in the paper

5.2 Code for the replication

PS : Do note that the code provided below still depend on the original replication package provided by the authors on the ICPSR website.

5.2.1 Jackknife Estimator

```

1 ##### Jackknife estimator #####
2
3 # - Identifies top-5 industries by employment
4 # - Runs Stata do-file 5 times (full + leave-one-out)
5 # - Stacks results and creates a summary plot
6
7 #####
8
9 #install.packages("pacman")
library(pacman)

```

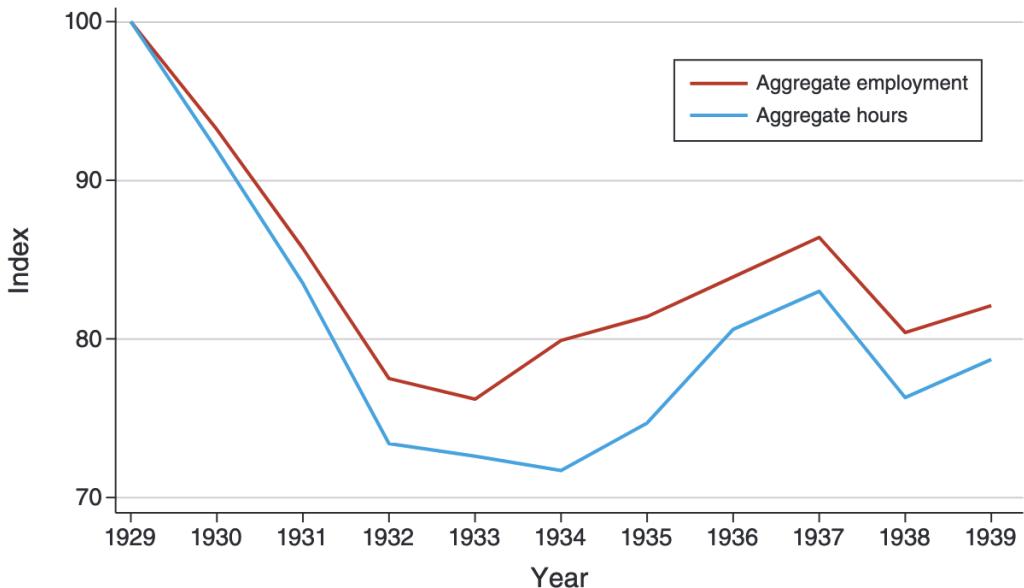


FIGURE 1. CHANGES IN AGGREGATE LABOR INPUT DURING THE GREAT DEPRESSION

Note: These data are from Table 5 of Cole and Ohanian (1999) with the original source in Kendrick (1961).

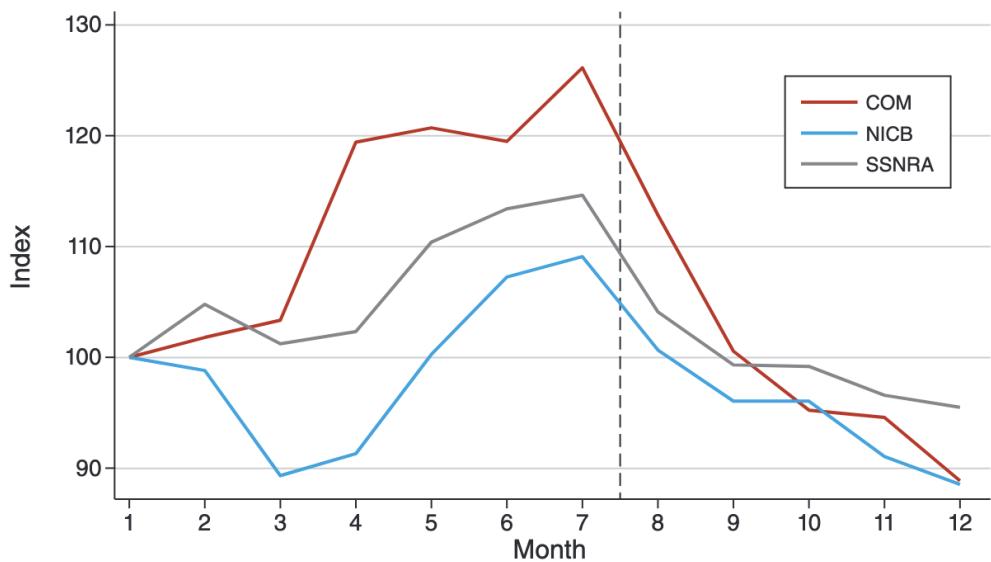


FIGURE 2. WORKWEEK IN 1933

Notes: Values are indexed to January 1933. Each line represents the median across all industries within a dataset. The COM data were collected from the COM and are reported at the establishment level covering 8 industries. The NICB data were collected by the NICB and are reported at the industry level covering 24 industries. The SSNRA data were collected by the SSNRA and the BLS and reported at the industry level covering 115 sectors.

TABLE 1—EFFECTS OF THE PRA AND NIRA ON HOURS, EARNINGS, AND EMPLOYMENT

	Workweek (1)	Employment (2)	Man-hours (3)	Hourly earnings (4)	Weekly earnings (5)	Payroll (6)
<i>ENRA</i>	-0.077 (0.010)	0.108 (0.014)	0.035 (0.019)	0.104 (0.011)	0.017 (0.008)	0.124 (0.017)
<i>CCNRA</i>	-0.046 (0.006)	0.061 (0.008)	0.016 (0.011)	0.068 (0.005)	0.018 (0.004)	0.079 (0.010)
<i>EPRA</i>	-0.081 (0.010)	0.105 (0.011)	0.025 (0.016)	0.107 (0.008)	0.009 (0.007)	0.114 (0.013)
<i>CCPRA</i>	-0.062 (0.012)	0.024 (0.023)	-0.050 (0.035)	0.043 (0.013)	-0.030 (0.013)	-0.005 (0.030)
<i>IP</i>	0.450 (0.033)	0.300 (0.038)	0.764 (0.064)	-0.140 (0.012)	0.287 (0.029)	0.587 (0.058)
Observations	3,957	4,138	3,957	3,957	4,138	4,138

Notes: All dependent variables are in logs. The variable *ENRA* indicates whether the NIRA code was in effect for the industry and before the compliance crisis that started in April 1934. This is a period during which it is believed that compliance with the provisions of the PRA and NIRA was laxer. Similarly, the variable *EPRA* is an indicator for the PRA period before the compliance crisis. The variables *CCPRA* and *CCNRA* are constructed in the same way with values of 1 for industries where the PRA or NIRA were in effect between April 1934 and May 1935 and values of 0 through March 1934 and after May 1935, the month in which the NIRA was declared unconstitutional by the US Supreme Court. All regressions include year, month, and industry fixed effects. The variable *IP* is a measure of monthly US industrial production. These data were collected by the SSNRA and the BLS. They are reported at the industry-by-month level. The sample covers 115 sectors between 1933 and 1935. The sample is smaller for the employment variable because we were only able to recover the level of employment from the indexed value provided in the dataset for about half of the observations. The same problem carries over to the man-hours and payroll variables, which are derived from the employment variable. Standard errors are clustered at the industry level.

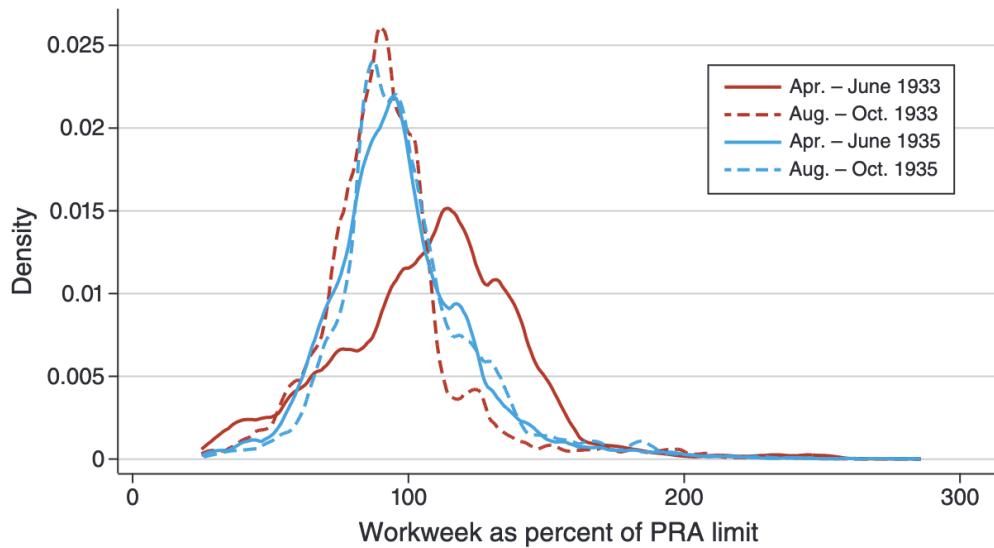


FIGURE 3. DISTRIBUTION OF WORKWEEK RELATIVE TO WORKWEEK LIMIT

Notes: Workweeks are scaled by the industry-specific workweek limit specified by the PRA. These data were collected from the COM and are reported at the establishment level. Establishments are weighted by employment.

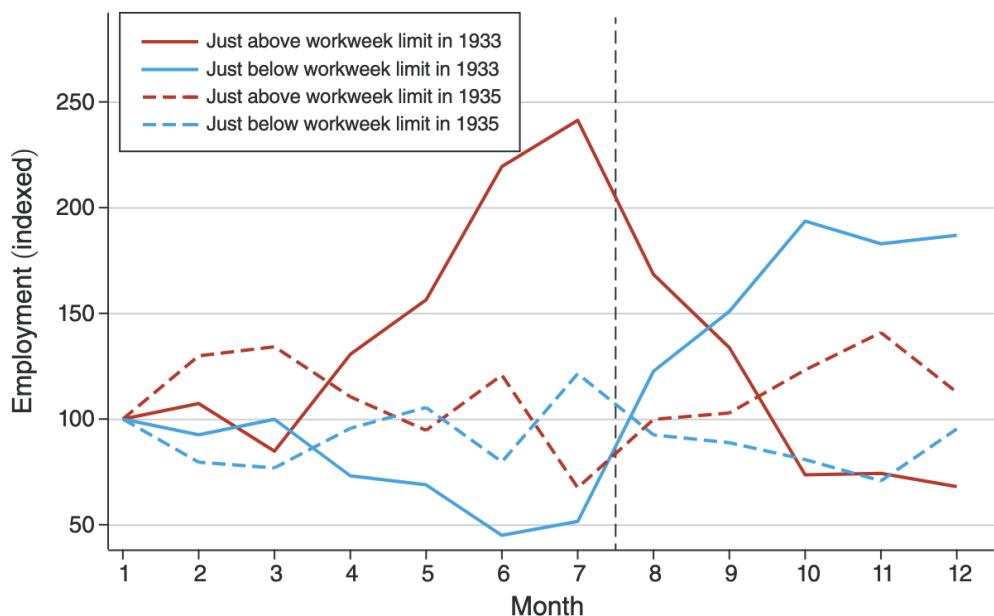


FIGURE 4. EMPLOYMENT BY WORKWEEK

Notes: These data were collected from the COM and are reported at the establishment level. Employment is indexed to January by workweek relative to PRA limit and year.

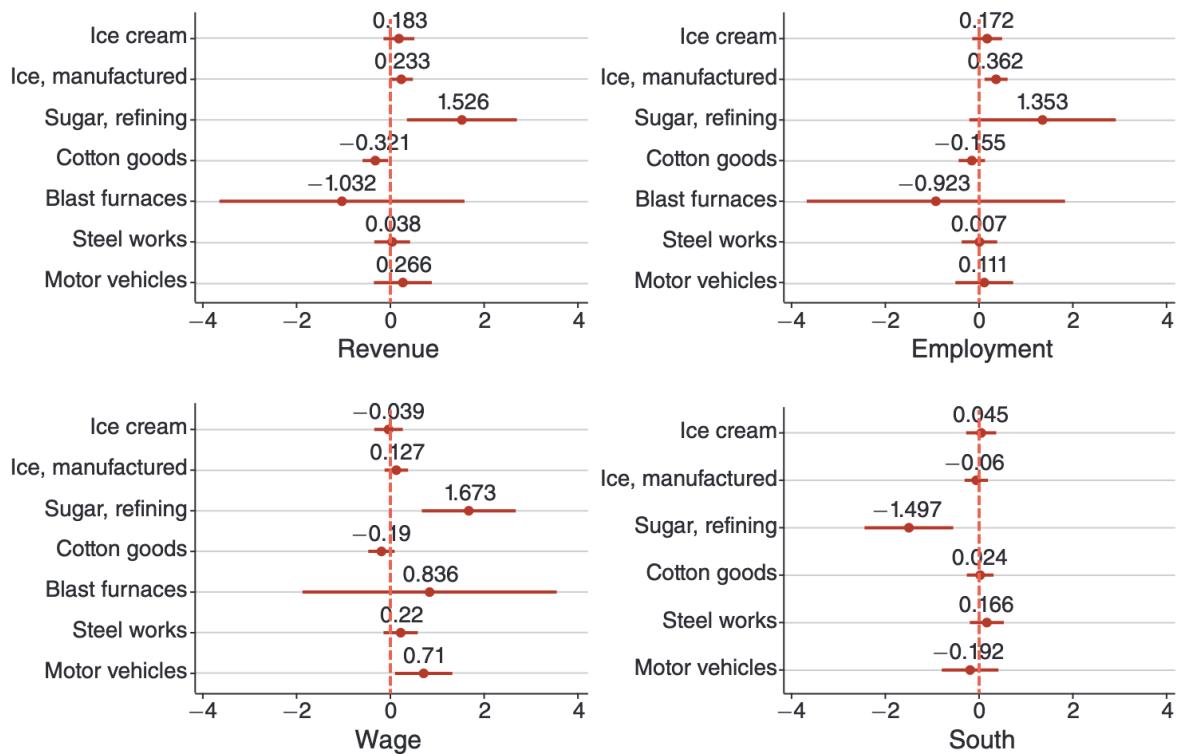


FIGURE 5. DIFFERENCES BETWEEN ESTABLISHMENTS JUST ABOVE AND BELOW THE LIMIT

Notes: We report the difference between the means for those at and just above to those just below the limit before the PRA in units of the standard deviation of the dependent variable. The sample is restricted to those at the limit. We define those establishments “at limit” as those with a workweek of within two hours of the PRA workweek limit. We do not include the cigars and cigarettes industry because the estimates are noisy. All variables are in logs except for South, which is an indicator. These data were collected from the COM and are reported at the establishment level. Establishments are weighted by employment. Standard errors are robust.

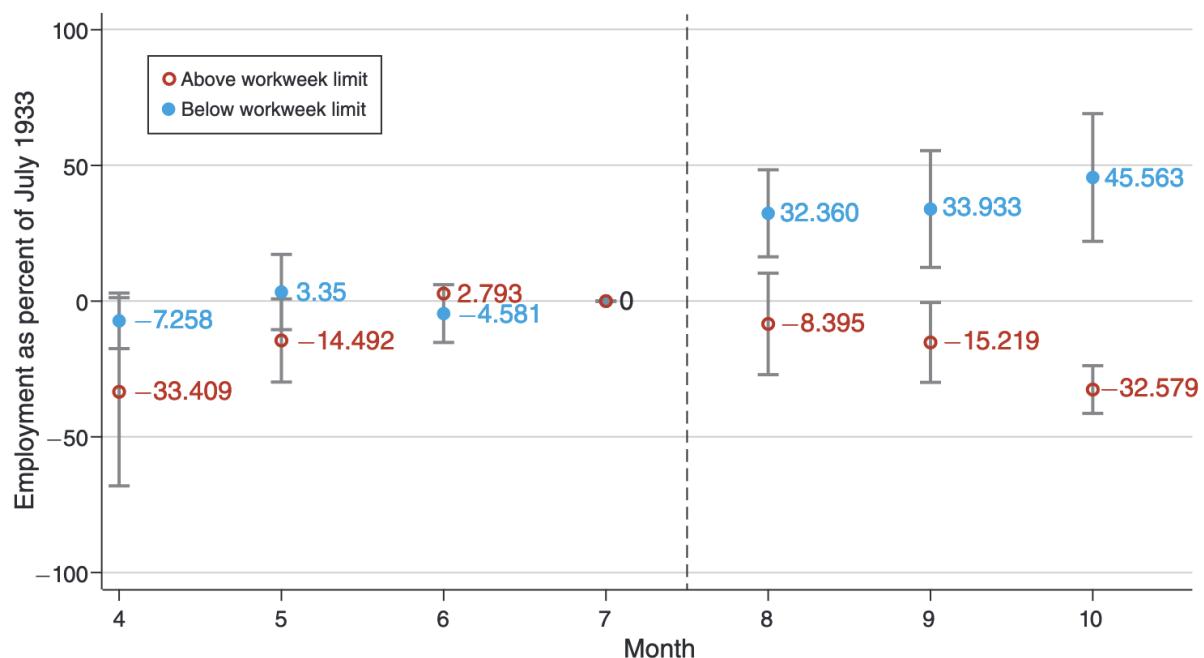


FIGURE 6. EFFECTS OF WORKWEEK LIMITS ON EMPLOYMENT

Notes: These data were collected from the COM and are reported at the establishment level. The workweek bin size is 4 hours. The lower threshold for the workweek is 25 hours below the workweek limit. The upper threshold is 40 hours above the limit. We include workweek-bin-by-industry and time-period-by-industry fixed effects. Effects are expressed as a percentage of employment in July 1933. The estimates in blue are for below the workweek limit, and those in red are for above the limit. Standard errors are clustered at the industry level.

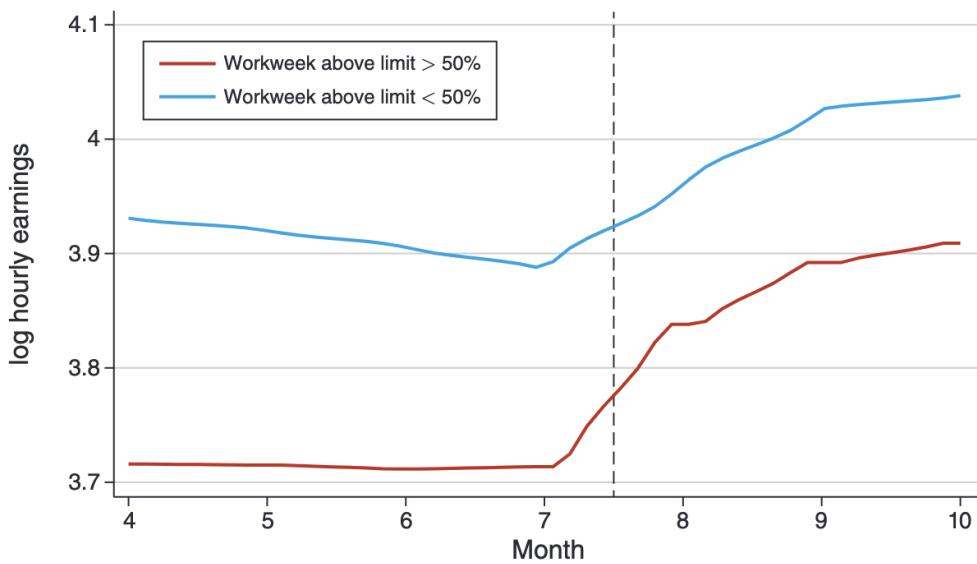


FIGURE 7. EFFECTS OF WORKWEEK LIMITS ON EARNINGS

Notes: These data were collected by the SSNRA and the BLS. They are reported at the industry-by-month level. The sample covers 115 sectors between 1933 and 1935. The sample is smaller for the employment variable because we were only able to recover the level of employment from the indexed value provided in the dataset for about half of the observations. The same problem carries over to the man-hours and payroll variables, which are derived from the employment variable. The groups “Workweek above limit > 50 percent” and “Workweek above limit < 50 percent” are based on the percentage of months from May to June 1933 that an industry’s average workweek exceeds the 35-hour limit.

TABLE 2—EFFECT OF WORKWEEK LIMITS ON EARNINGS

	Hourly earnings		Weekly earnings		Payroll	
	(1)	(2)	(3)	(4)	(5)	(6)
PRA	0.078 (0.014)		0.187 (0.024)		0.493 (0.038)	
Pre-PRA workweek	-0.271 (0.064)		0.125 (0.069)		0.201 (0.067)	
PRA × Pre-PRA workweek	0.094 (0.022)	0.094 (0.022)	-0.138 (0.029)	-0.138 (0.029)	-0.252 (0.050)	-0.252 (0.050)
Month	No	Yes	No	Yes	No	Yes
Industry	No	Yes	No	Yes	No	Yes
Observations	641	641	690	690	690	690

Notes: All dependent variables are in logs. Only data from April through October 1933, excluding July, are included. The PRA variable is an indicator for the months of August through October. The variable Pre-PRA workweek is the fraction of months the industry's workweek was above 35 hours before the start of the PRA in July 1933. These data were collected by the SSNRA and the BLS. They are reported at the industry-by-month level. The sample covers 115 sectors between 1933 and 1935. The sample is smaller for the employment variable because we were only able to recover the level of employment from the indexed value provided in the dataset for about half of the observations. The same problem carries over to the man-hours and payroll variables, which are derived from the employment variable. Standard errors are clustered at the industry level.

```

11 p_load(haven, dplyr, readr, glue, purrr, ggplot2, tidyr, stringr, tibble, fs)
12
13 # Load the main dataset
14 df_main <- read_dta("/Users/rfernex/Documents/Education/SciencesPo/Courses/M2/S1/
15   Labor/Replication/191661-V1/Data/Generated/establishment_analysis_monthly.dta")
16
17 # Restrict to observations included in the baseline
18 df_filt <- df_main |> filter(included_industry == 1, valid_imputed_workweek == 1)
19
20 # Compute industry totals and pick top-5 by employment size
21 top5_tbl <- df_filt |>
22   group_by(industry_code_num) |>
23   summarise(total_emp = sum(ewemt, na.rm = TRUE), .groups = "drop") |>
24   arrange(desc(total_emp)) |>
25   slice_head(n = 5) |>
26   mutate(rank = row_number())
27
28 # set output directory
29 outdir <- "/Users/rfernex/Documents/Education/SciencesPo/Courses/M2/S1/Labor/
30   Replication/191661-V1/Replication/Bunching/C4_Jackknife"
31
32 # Define the function to run the Stata script for the bunching estimator
33 stata_bin <- "/Applications/StataNow/StataMP.app/Contents/MacOS/StataMP"
34
35 shq <- function(x) sprintf('%s', x)
36
37 run_L00 <- function(exclind) {
38   outpath <- file.path(outdir, glue("Bunching_monthly_without{exclind}.csv"))
39   upper_bound_tr <- 40
40   lower_bound_tr <- 25
41   bin_size <- 4

```

TABLE 3—EFFECT OF WORKWEEK LIMITS ON EARNINGS CONTROLLING FOR PRE-PRA HOURLY EARNINGS

	Hourly earnings		Weekly earnings		Payroll	
	(1)	(2)	(3)	(4)	(5)	(6)
<i>PRA</i>	0.065 (0.013)		0.181 (0.025)		0.487 (0.039)	
<i>Pre-PRA earnings below median</i>	-0.396 (0.035)		-0.380 (0.037)		-0.372 (0.042)	
<i>Pre-PRA workweek</i>	-0.074 (0.044)		0.336 (0.055)		0.408 (0.058)	
<i>PRA × Pre-PRA earnings below median</i>	0.122 (0.017)	0.121 (0.018)	0.067 (0.019)	0.067 (0.019)	0.062 (0.039)	0.062 (0.039)
<i>PRA × Pre-PRA workweek</i>	0.034 (0.018)	0.033 (0.018)	-0.175 (0.033)	-0.175 (0.033)	-0.287 (0.055)	-0.287 (0.055)
Month	No	Yes	No	Yes	No	Yes
Industry	No	Yes	No	Yes	No	Yes
Observations	641	641	690	690	690	690

Notes: All dependent variables are in logs. Only data from April through October 1933, excluding July, are included. The *PRA* variable is an indicator for the months of August through October. The variable *Pre-PRA workweek* is the fraction of months the industry's workweek was above 35 hours before the start of the PRA in July 1933. The variable *Pre-PRA earnings below median* is an indicator for whether an industry had below the median level of hourly earnings in the pre-PRA period. These data were collected by the SSNRA and the BLS. They are reported at the industry-by-month level. The sample covers 115 sectors between 1933 and 1935. The sample is smaller for the employment variable because we were only able to recover the level of employment from the indexed value provided in the dataset for about half of the observations. The same problem carries over to the man-hours and payroll variables, which are derived from the employment variable. Standard errors are clustered at the industry level.

```

40 results_label <- "_jackknife"
41 cmd <- glue('{stata_bin}_q_b`do'"/Users/rfernex/Documents/Education/SciencesPo/
  Courses/M2/S1/Labor/Replication/191661-V1/Replication/Bunching/Codes/reg_
  bunching_jackknife.do"_{upper_bound_tr}_{lower_bound_tr}_{bin_size}_{results_
  label}"_{exclind}"{outpath}'')
42 message("Running:", cmd)
43 status <- system(cmd)
44 if (status != 0) {
45   stop(glue("Stata run failed for exclind={exclind}. Exit code: {status}"))
46 }
47 return(outpath)
48 }
49
50 # Computes bunching estimates with each leave one out fold
51 excl_vec <- c(as.integer(top5_tbl[[1]]))
52 files <- map_chr(excl_vec, run_L00)
53
54 # Stack outputs and write a tidy combined CSV
55 read_one <- function(path) {
56   df <- suppressMessages(read_csv(path, show_col_types = FALSE))
57   df$source_file <- path
58   df
59 }
60 all_runs <- map_dfr(files, read_one)
61
62 all_runs_plot <- all_runs
63
64 # Builds the x scale and order by date
65 year_num <- as.integer(str_extract(all_runs_plot$monthyear, "[0-9]{4}"))
66 mon_num <- as.integer(str_extract(all_runs_plot$monthyear, "(?<=[m]) [0-9]{1,2}$"))
67 all_runs_plot <- all_runs_plot |>
  mutate(year_num = year_num, mon_num = mon_num, ym_order = year_num * 12L + mon_
  num) |>
  arrange(ym_order) |>
  mutate(monthyear = factor(monthyear, levels = unique(monthyear)))
68 x_var <- "monthyear"
69
70 # Side label
71 all_runs_plot <- all_runs_plot |>
  mutate(side = ifelse(bin_above_pra_cutoff == 1, "Above_limit", "Below_limit"))
72
73 # Compute jackknife aggregate across industries (exclude full-sample rows)
74 # - mean of leave-one-out estimates by period and side
75 # - jackknife SE
76 jk_agg <- all_runs_plot |>
  filter(industry_excluded != 0) |>
  group_by(!rlang::sym(x_var), side) |>
  summarise(
    jk_mean = mean(diff_in_diff_estimator, na.rm = TRUE),
    m = sum(!is.na(diff_in_diff_estimator)),
    ssq = sum((diff_in_diff_estimator - jk_mean)^2, na.rm = TRUE),
    .groups = "drop"
  ) |>
  mutate(
    # classic jackknife variance scaling
    jk_var = ifelse(m > 1, (m - 1) / m * ssq, NA_real_),
    jk_se = sqrt(jk_var),
    ymin = jk_mean - 1.96 * jk_se,
    ymax = jk_mean + 1.96 * jk_se,
    ylab = sprintf("%.3f", jk_mean)
  )
77 col_side <- c("Below_limit" = "#1f77b4", "Above_limit" = "#d62728")

```

```

99
100 # Builds the graph
101 p_jk <- ggplot(jk_agg, aes_string(x = x_var, y = "jk_mean", color = "side")) +
102   geom_errorbar(aes(ymin = ymin, ymax = ymax), width = 0.15, size = 0.6) +
103   geom_point(size = 2.1) +
104   geom_text(
105     aes(label = ylab),
106     nudge_y = 0.02 * max(abs(jk_agg$jk_mean), na.rm = TRUE) + 0.02,
107     size = 3,
108     show.legend = FALSE
109   ) +
110   scale_color_manual(values = col_side, name = "Side\u00d7of\u00d7limit") +
111   labs(
112     title = "Aggregate\u00d7Jackknife\u00d7estimator\u00d7with\u00d795%\u00d7CI",
113     x = "Month",
114     y = "Employment\u00d7as\u00d7%\u00d7of\u00d7July\u00d71933"
115   ) +
116   theme_minimal(base_size = 12) +
117   theme(
118     panel.grid.minor = element_blank(),
119     legend.position = "top",
120     plot.title = element_text(face = "bold")
121   )
122
123 # Exports the plot as png
124 plot_path <- file.path(outdir, "DinD_points_with_CI_jackknife_aggregate.pdf")
125 ggsave(plot_path, p_jk, width = 8.2, height = 5.2)
126 print(p_jk)
127 message("Saved\u00d7aggregate\u00d7jackknife\u00d7plot:\u00d7", plot_path)
128
129 png_path <- file.path(outdir, "DinD_points_with_CI_jackknife_aggregate.png")
130 ggsave(png_path, p_jk, width = 8.2, height = 5.2, dpi = 200)
131 message("Saved\u00d7PNG\u00d7preview:\u00d7", png_path)

```

```

1 //Bunching estimator to estimate effects of PRA on employment
2
3 cd "/Users/rfernex/Documents/Education/SciencesPo/Courses/M2/S1/Labor/Replication/191661-V1"
4
5 //Arguments: results_label labels the particular set of results
6 args upper_bound_tr lower_bound_tr bin_size results_label exclind outpath
7
8 macro dir _all
9
10 //Set default values for arguments
11 if "'upper_bound_tr'" == ""){
12   local upper_bound_tr = 40 //Hours above workweek limit
13 }
14 if "'lower_bound_tr'" == ""){
15   local lower_bound_tr = 25 //Hours below workweek limit
16 }
17 if "'bin_size'" == ""){
18   local bin_size = 4 //Workweek bin size
19 }
20
21 //Label months
22 label define month_labels 1 "1933m1" 2 "1933m2" 3 "1933m3" 4 "1933m4" 5 "1933m5" 6 "1933
23   m6" ///
24   7 "1933m7" 8 "1933m8" 9 "1933m9" 10 "1933m10" 11 "1933m11" 12 "1933m12" ///
25   13 "1935m1" 14 "1935m2" 15 "1935m3" 16 "1935m4" 17 "1935m5" 18 "1935m6" ///
26   19 "1935m7" 20 "1935m8" 21 "1935m9" 22 "1935m10" 23 "1935m11" 24 "1935m12", replace
27
28 //Set months to include as "around" the PRA including pre- and post-
29 local treatment_months_1933 "1\u2u3\u4\u5\u6\u7\u8\u9\u10\u11\u12"
30 local treatment_months_1935 "1\u2u3\u4\u5\u6\u7\u8\u9\u10\u11\u12"
31
32 //Include all data from 1933 & 1935
33 use "Data/Generated/establishment_analysis_monthly.dta" if included_industry == 1 &

```

```

    valid_imputed_workweek == 1 & (year == 1933 | year == 1935) & !inlist(industry_code_num,
131, 'exclind'), clear
33
34 //Month-year variable
35 egen monthyear = group(year month)
36 label values monthyear month_labels
37
38 //Treatment months
39 local treatment_months = "treatment_months_1933"
40 foreach m in `treatment_months_1935'{
41     local monthyear_to_add = `m' + 12
42     local treatment_months = `treatment_months'`monthyear_to_add'
43 }
44 local treatment_months_str: subinstr local treatment_months " " ",", all
45
46 //Generate workweek bins & treatment indicator
47 gen l_b = floor( (imputed_workweek - workweek_limit) / `bin_size')
48 gen bin_above_pra_cutoff = l_b >= 0
49 gen tr = inlist(monthyear, `treatment_months_str') == 1 & l_b*`bin_size' > - `lower_bound_tr'
        & l_b*`bin_size' <= `upper_bound_tr'
50
51 //Shift l_b so minimum is 0 for processing coefficients laters
52 qui sum l_b
53 local min_l_b = -r(min)
54 replace l_b = l_b + `min_l_b'
55
56 //Define bounds for for loop to build effect above and below the limit
57 local lower_bound_sc = `min_l_b' - max(floor(`lower_bound_tr'/`bin_size'), `min_l_b')
58 local upper_bound_sc = `min_l_b' + min(floor(`upper_bound_tr'/`bin_size'), r(max))
59
60 //Calculate averages weighted by employment
61 gen ewemt_wgt = round(ewemt)
62 replace ewemt = 1
63 collapse (sum) ewemt (first) tr bin_above_pra_cutoff month year [fw = ewemt_wgt], by(monthyear
    industry_code_num l_b)
64
65 //Express effects as % of employment in basemonth
66 gen basemonth = 1 if month == 7 & year == 1933 //Use July 1933 value
67 bysort industry_code_num basemonth month year: egen ewemt_sum = sum(ewemt) if basemonth ~= .
68 carryforward ewemt_sum, replace
69 gen ewemt_normalized = ewemt / ewemt_sum
70
71 //Regress normalized employment on month-year x workweek x treatment + treatment + FE at
    industry-month level
72 qui reghdfe ewemt_normalized i.monthyear#i.l_b#c.tr tr, vce(cluster industry_code_num) absorb(
    l_b##industry_code_num monthyear##industry_code_num)
73
74 preserve
    //Generate Cengiz et al. "Fig.2"
75 regsave
    //Extract coefficients
76 split var, gen(type) parse("#")
77 drop if coef==0 | var == "_cons"
78 rename type1 monthyear
79 replace monthyear = subinstr(monthyear, "1b", "1", .)
80 destring monthyear, replace ignore(".monthyear")
81 rename type2 hourbin
82 destring hourbin, replace ignore(".l_b")
83 replace hourbin = hourbin - `min_l_b'
84 drop type3
85 //Total effect over all months by hourwin
86 collapse (sum) coef, by(hourbin)
87 qui sum hourbin
88 local min = `bin_size'*r(min)
89 local max = `bin_size'*r(max)
90 gen id = 1
91 replace hourbin = hourbin*`bin_size' - 1 //hourbin in units of hours
92 bysort id (hourbin): gen sum_coef = sum(coef * (coef != coef[_n-1])) //running total of
    coeffs
93 restore
94
95 //Delta method calculation of standard errors for total effects above and below the workweek
    limit

```

```

98 gen diff_in_diff_estimator = .
99 gen se = .
100 forvalues type = 0(1)1{
101     local DinD_`type' = "0"
102 }
103 foreach month in `treatment_months'{
104     forvalues type = 0(1)1{
105         local DinD_`type'_`month' = "0"
106     }
107     forvalues hour = `lower_bound_sc'(1)`upper_bound_sc'{
108         if `hour' > `min_l_b'{ 
109             local type = 1
110         }
111         else{
112             local type = 0
113         }
114         local DinD_`type'_`month' = `DinD_`type'_`month'' + `month'.monthlyear#`hour'.l_b#c.tr"
115         if `month' == 7{ //Set July 1933 coeffs. to 0
116             local DinD_`type' = `DinD_`type'' + `month'.monthlyear#`hour'.l_b#c.tr"
117         }
118     }
119 }
120
121 //Test DinD coefficients
122 forvalues type = 0(1)1{
123     foreach month in `treatment_months'{
124         local DinD_`type'_`month' = `DinD_`type'_`month'' - `(`DinD_`type'')"
125         qui lincom `DinD_`type'_`month''
126         replace se = 100*`r(se)' if monthlyear == `month' & bin_above_pra_cutoff == `type'
127         replace diff_in_diff_estimator = 100*`r(estimate)' if monthlyear == `month' &
128             bin_above_pra_cutoff == `type'
129     }
130
131 //Plot out DinD estimates for `treatment_months'
132 keep if inlist(monthyear, `treatment_months_str')
133 collapse (first) se diff_in_diff_estimator month year, by( monthlyear bin_above_pra_cutoff )
134
135 gen plot_diff_in_diff_estimator = diff_in_diff_estimator
136 format plot_diff_in_diff_estimator %9.3f
137 gen high_se = diff_in_diff_estimator + 2 * se
138 gen low_se = diff_in_diff_estimator - 2 * se
139 gen industry_excluded = 'exclind'
140
141 //Plot coeffs around the PRA
142 keep if year == 1933 & (month>=4 & month<=10)
143 //Fig. 6 and Appendix Figs. 8, 9, and 10
144 twoway (scatter diff_in_diff_estimator monthlyear if bin_above_pra_cutoff == 1, mlabel(
145     plot_diff_in_diff_estimator) mlabsize(tiny) mlabp(4) xlabel(4(1)10)) (scatter
146     diff_in_diff_estimator monthlyear if bin_above_pra_cutoff == 0, mlabel(
147     plot_diff_in_diff_estimator) mlabsize(tiny) mlabp(4) xlabel(4(1)10)) (rcap high_se low_se
148     monthlyear), xtitle("Month") ytitle("Employment as % of July 1933") legend(order(1 "Above"
149     "Workweek Limit" 2 "Below Workweek Limit") position(6) rows(1)) xline(7.5)
150 graph export "Replication/Bunching/C4_Jackknife/reg_bunching_DinD`results_label',
151     _aroundPRA_C4_`exclind'.pdf", as(pdf) replace
152
153 export delimited using "`outpath'", replace

```

5.2.2 Stute Tests

```

1 cd "/Users/rfernex/Documents/Education/SciencesPo/Courses/M2/S1/Labor/Replication/191661-V1"
2
3 //Regressions for effects of PRA using D-in-D spec with preexisting workweek variation
4
5 local type_data = "_SSNRA"
6
7 local l_payroll = "l_payroll_l_payroll_ind"
8
9 //options for outputting table and specifications
10 local estab_opts = "nonotes use tex b(%12.3f) replace label varwidth(40) obslast nocon
nomtitles nostar" //star(* 0.1 ** 0.05 *** 0.01)" [remove stars for AEA]

```

```

11 local cluster_var industry
12
13 use "Data/Generated/industry`type_data'_analysis_monthly.dta" if year == 1933 & month>=4 &
   month<=10, clear
14
15 //Drop sugar beets with large seasonal pattern
16 drop if tableno == "9"
17 label var l_payroll_ind "Payroll"
18
19 preserve
20 keep if year == 1933 & inrange(month, 4, 10)
21 drop if month == 7
22
23 // 2) Define panel identifiers (group/time) and baseline
24 * G: industry_id ; T: month
25 * D is the intensity of the treatment defined as a continuous interaction variable : dummy
   for if PRA was in effect for an industry * nb of hours above PRA limit for this industry
26
27 cap drop treat_intensity
28 gen double treat_intensity = PRA_above35_workweek_prePRA
29 label var treat_intensity "PRA\u$\\times\$Pre-PRA\uWorkweek"
30
31 * Install stute_test if needed
32 capture which stute_test
33 if _rc {
34     net install stute_test, from("https://raw.githubusercontent.com/chaisemartinPackages/
       stute_test/main/Stata/dist/git") replace
35 }
36
37 * 2) Residualize outcomes to fit the baseline DiD design (absorbs fixed effects)
38
39 // Absorb FE
40 foreach y in l_weekly_earn l_payroll l_payroll_ind {
41     cap drop r_`y'
42     quietly reghdfe `y', absorb(month industry_id) resid
43     predict double r_`y', resid
44 }
45
46 * 3) Balancing checks to ensure panel Stute test can be run safely
47
48 xtset industry_id month
49
50 * 4) Run Stute tests for each SSNRA outcome on the panel with G and T
51 * Choose main intensity: absolute distance
52 local D_var treat_intensity
53 local breps 1000
54 local seedv 12
55 local ord 1
56 local T0 4
57
58 * Weekly earnings
59 stute_test r_l_weekly_earn `D_var' industry_id month, ///
   order(`ord') brep(`breps') seed(`seedv') ///
   baseline(`T0')
60
61 * Payroll (log)
62 stute_test r_l_payroll `D_var' industry_id month, ///
   order(`ord') brep(`breps') seed(`seedv') ///
   baseline(`T0')
63
64 * Payroll (SSNRA indexed)
65 stute_test r_l_payroll_ind `D_var' industry_id month, ///
   order(`ord') brep(`breps') seed(`seedv') ///
   baseline(`T0')
66
67 *stute_export, suffix(payroll_ind) outcome(l_payroll_ind)
68
69 local outtex "Replication/DiD/C2_Stute_Test/stute_all.tex"
70 cap file close __fh
71 file open __fh using "`outtex'", write replace
72 file write __fh "{\\n"
73 file write __fh "\\begin{tabular}{lrrrrr}\\n"
74 file write __fh "\\hline\\n"
75 file write __fh "Outcome&Coef&SE&z&p&CI_Low&CI_High\\\\\\hline\\n"
76
77
78
79
80

```

```

81 file write __fh "l_hourly_earn" %9.3f Th[1,1] "u&u" %9.3f Th[2,1] "u&u" %9.3f Th[3,1] "u&u"
82 file write __fh "l_weekly_earn" %9.3f Tw[1,1] "u&u" %9.3f Tw[2,1] "u&u" %9.3f Tw[3,1] "u&u"
83 file write __fh "l_payroll" %9.3f Tp[1,1] "u&u" %9.3f Tp[2,1] "u&u" %9.3f Tp[3,1] "u&u"
84 file write __fh "l_payroll_ind" %9.3f Tpi[1,1] "u&u" %9.3f Tpi[2,1] "u&u" %9.3f Tpi[3,1] "u&u"
85 file write __fh "\hline\n"
86 file write __fh "\end{tabular}\n"
87 file write __fh "}\n"
88 file close __fh

```

5.2.3 CoM hourly wage - DiD

```

1 ##### Build COM Did dataset #####
2
3 install.packages("pacman")
4 library(pacman)
5 p_load(haven, dplyr, lubridate, readr)
6
7 estab_df <- read_dta("/Users/rfernex/Documents/Education/SciencesPo/Courses/M2/S1/Labor/
8 Replication/191661-V1/Data/Generated/establishment_analysis_monthly.dta")
9 outfile <- "/Users/rfernex/Documents/Education/SciencesPo/Courses/M2/S1/Labor/Replication/
10 191661-V1/Replication/DiD/C4_CoM_Alt/Data/"
11
12 # Construct calendar weeks for 1933 (we assume away time off) and hourly wage
13 estab_df <- estab_df %>%
14   mutate(
15     month = as.integer(month),
16     weeks_in_month_cal = ifelse(
17       year == 1933 & month >= 1 & month <= 12,
18       c(31,28,31,30,31,30,31,31,30,31,30,31)[month] / 7, 4.33),
19     yearly_hours = as.numeric(ewemt) * as.numeric(weeks_in_month_cal) * as.numeric(imputed_
20       workweek),
21     hourly_wage = ifelse(!is.na(e005s) & !is.na(yearly_hours) & yearly_hours > 0, as.numeric(
22       e005s) / yearly_hours, NA),
23     l_hourly_wage = ifelse(!is.na(hourly_wage) & hourly_wage > 0, log(hourly_wage), NA),
24     weekly_wage = hourly_wage * imputed_workweek,
25     l_weekly_wage = ifelse(!is.na(weekly_wage) & weekly_wage > 0, log(weekly_wage), NA),
26     l_ewemt = ifelse(!is.na(ewemt) & ewemt > 0, log(ewemt), NA),
27     l_imputed_workweek = ifelse(!is.na(imputed_workweek) & imputed_workweek > 0, log(imputed_workweek)
28       , NA)
29   )
30
31 # Build necessary variables and apply filters
32
33 # - Workweek pre PRA variable (used to compute treatment intensity)
34 prepра_above_share <- estab_df %>%
35   filter(year == 1933, month >= 4, month < 7) %>%
36   transmute(
37     establishment_ID,
38     above_ind = as.integer(as.numeric(imputed_workweek) > as.numeric(workweek_limit)))
39   ) %>%
40   group_by(establishment_ID) %>%
41   summarise(prePRA_above = sum(above_ind, na.rm = TRUE) / 3, .groups = "drop")
42
43 # - Wage pre PRA variable (compared to median to control for minimum wage effect)
44 pre_est <- estab_df %>%
45   filter(year == 1933, month %in% c(4,5,6), !is.na(hourly_wage), hourly_wage > 0) %>%
46   group_by(establishment_ID) %>%
47   summarise(hourly_wage_prePRA = mean(hourly_wage, na.rm = TRUE), .groups = "drop")
48
49 med_hourly_wage_prePRA <- median(pre_est$hourly_wage_prePRA, na.rm = TRUE)
50
51 pre_est <- pre_est %>%
52   mutate(
53     aboveM_hourly_wage_prePRA = hourly_wage_prePRA > med_hourly_wage_prePRA,
54     belowM_hourly_wage_prePRA = hourly_wage_prePRA < med_hourly_wage_prePRA
55   )

```

```

52 # - Merge with main dataset
53 estab_1933 <- estab_df %>%
54   filter(year == 1933, included_industry == 1, valid_imputed_workweek == 1,
55         !is.na(l_hourly_wage), month >= 4, month <= 10, industry_code_num %in% c
56         (118,119,216,1110,1112,1408)) %>%
57   left_join(prePRA_above_share, by = "establishment_ID") %>%
58   left_join(pre_est, by = "establishment_ID") %>%
59   mutate(PRA_prePRA_above = as.numeric(PRA_period) * prePRA_above,
60         PRA_aboveM_hourly_wage_prePRA = as.numeric(PRA_period) * aboveM_hourly_wage_
61         prePRA,
62         PRA_belowM_hourly_wage_prePRA = as.numeric(PRA_period) * belowM_hourly_wage_
63         prePRA)
64
64 # Select and export for Stata
65
66 # Build dataset
67 Establishment_DiD <- estab_1933 %>%
68   mutate(weight_emp = as.numeric(ewemt)) %>%
69   select(establishment_ID, year, month, industry_code_num, e005s, ewemt, l_ewemt,
70         imputed_workweek, weeks_in_month_cal, l_workweek, workweek_limit, yearly_hours, hourly_
71         wage,
72         l_hourly_wage, weekly_wage, l_weekly_wage, PRA_period, prePRA_above, PRA_prePRA_above,
73         aboveM_hourly_wage_prePRA, belowM_hourly_wage_prePRA, PRA_aboveM_hourly_wage_prePRA ,
74         PRA_belowM_hourly_wage_prePRA)
75
75 write_dta(Establishment_DiD, paste(outfile,"establishment_1933_hourly_dataset.dta",sep = ""), version = 14)

```

```

1 cd "/Users/rfernex/Documents/Education/SciencesPo/Courses/M2/S1/Labor/Replication/191661-V1"
2
3 * Employment file
4 use "Replication/DiD/C4_CoM_Alt/Data/establishment_1933_hourly_dataset.dta"
5
6 //Regressions for effects of PRA using D-in-D spec with preexisting workweek variation
7
8 //options for outputting table and specifications
9 local estab_opts = `"nonotes use tex b(%12.3f) replace label varwidth(40) obslast nocon
10 nomtitles nostar"' //star(* 0.1 ** 0.05 *** 0.01)' [remove stars for AEA]
11 local cluster_var establishment_ID //cluster SE variables.
12 local indexed_ewemt_models "m_l_hourly_wage_noFE m_l_hourly_wage_FE m_l_weekly_wage_noFE
13 m_l_weekly_wage_FE"
14
15 //Relabel variables for outputting to tables
16 label var l_hourly_wage "Hourly_wage"
17 label var l_weekly_wage "Weekly_wage"
18 label var l_ewemt "Employment"
19 label var l_workweek "Workweek"
20 label var prePRA_above "Pre-PRA_Workweek"
21 local var_label : variable label prePRA_above
22 label var PRA_prePRA_above "PRA$\times\$`var_label'"
23 label var belowM_hourly_wage_prePRA "Pre-PRA_wage_Below_Median"
24 foreach var_to_rename in prePRA_above belowM_hourly_wage_prePRA{
25   local var_label: variable label `var_to_rename'
26   label var PRA_`var_to_rename' "PRA$\times\$`var_label'"
27 }
28
29 //Pre-trends analysis
30 gen above = round(prePRA_above) //Round fraction of months above to 0 or 1
31 local lab_figure1 = "Workweek_Above_Limit_>_50%"
32 local lab_figure2 = "Workweek_Above_Limit_<_50%"
33
34 //Fig. 7
35 twoway (lpoly l_hourly_wage month if above == 1, lwidth(thick)) (lpoly l_hourly_wage month if
36       above == 0, lwidth(thick)), legend(order(1 `lab_figure1' 2 `lab_figure2') position(6)
37       rows(1)) ytitle("Log_Hourly_Wage") xlabel(4(1)10) xline(7.5) xtitle("Month")
38 graph export "Replication/DiD/C4_CoM_Alt/Output/regs_DinD_PRA_CoM_pretrends_prePRA_above.pdf",
39   replace
40
41 drop if month == 7 //Exclude July, month of PRA, for regressions
42
43 //DinD Spec for wage Vars Using Preexisting variation in Workweek by Establishment
44 eststo clear

```

```

40 local label = ""
41 local pattern = ""
42 foreach var_to_reg in l_hourly_wage l_weekly_wage {
43     //Specifications 1: Just Dind (weighted by employment)
44     qui eststo m_`var_to_reg'_noFE: reg `var_to_reg' PRA_period PRA_prePRA_above prePRA_above [
45         aw=ewemt], vce(cluster `cluster_var')
46     //Spec 2: Add month + industry FE (weighted by employment)
47     qui eststo m_`var_to_reg'_FE: reghdfe `var_to_reg' PRA_prePRA_above [aw=ewemt], absorb(month
48         establishment_ID) vce(cluster `cluster_var')
49     local lab_var: variable label `var_to_reg'
50     local label = `label'`lab_var'
51     local pattern = `pattern'`1`0"
52 }
53 estfe . m_*, labels(month "Month" establishment_ID "Establishment")
54 //Table 2 and Appendix Tables 8, 9, and 10
55 esttab 'indexed_ewemt_models' using "Replication/DiD/C4_CoM_Alt/Output/
56     regs_DinD_PRA_industry_CoM_prePRA_above_wage", 'estab_opts' indicate('r(indicate_fe)')
57     mgroups('label', pattern('pattern')) prefix(\multicolumn{@span}{c}{} suffix{}) span keep(
58     PRA_prePRA_above PRA_period prePRA_above) order(PRA_period prePRA_above PRA_prePRA_above )
59 //DinDinD Spec for wage Vars Using Preexisting variation in Workweek by Establishment & Below
60     Median Pre-PRA wage
61 eststo clear
62 local label = ""
63 local pattern = ""
64 foreach var_to_reg in l_hourly_wage l_weekly_wage { //Just for hourly wageings
65     //Specifications 1: Just Dind
66     eststo m_`var_to_reg'_noFE: reg `var_to_reg' PRA_period belowM_hourly_wage_prePRA
67         prePRA_above PRA_belowM_hourly_wage_prePRA PRA_prePRA_above [aw=ewemt], vce(cluster `cluster_var')
68     //Spec 3: Add industry + month FE
69     eststo m_`var_to_reg'_FE: reghdfe `var_to_reg' PRA_belowM_hourly_wage_prePRA
70         PRA_prePRA_above [aw=ewemt], absorb(month establishment_ID) vce(cluster `cluster_var')
71     local lab_var: variable label `var_to_reg'
72     local label = `label'`lab_var'
73     local pattern = `pattern'`1`0"
74 }
75 estfe . m_*, labels(month "Month" establishment_ID "Establishment")
76 //Table 3
77 esttab 'indexed_ewemt_models' using "Replication/DiD/C4_CoM_Alt/Output/
78     regs_DinDinD_PRA_industry_CoM_prePRA_above_wageB", 'estab_opts' indicate('r(indicate_fe)')
79     mgroups('label', pattern('pattern')) prefix(\multicolumn{@span}{c}{} suffix{}) span keep(
80     PRA_period belowM_hourly_wage_prePRA prePRA_above PRA_belowM_hourly_wage_prePRA
81     PRA_prePRA_above ) order(PRA_period belowM_hourly_wage_prePRA prePRA_above
82     PRA_belowM_hourly_wage_prePRA PRA_prePRA_above )

```

5.2.4 Event study

```

1 cd "/Users/rfernex/Documents/Education/SciencesPo/Courses/M2/S1/Labor/Replication/191661-V1"
2
3 //Event study analysis for effects of PRA
4
5 args type_data prePRA_variable Dependent
6
7 if "`type_data'" == ""{ //default is SSNRA
8     local type_data = "_SSNRA"
9 }
10
11 //Pre-PRA workweek variable to use: l_workweek_prePRA, above*_workweek_prePRA
12 if "`prePRA_variable'"=="{ //Default is fraction of months above limit
13     local prePRA_variable = "above35_workweek_prePRA"
14 }
15
16 //weekly earn only available in SSNRA data
17 if "`type_data'" == "_SSNRA"{
18     local weekly_earn = "l_weekly_earn`1`payroll"
19 }
20
21 //options for outputting table and specifications

```

```

23 local cluster_var industry //cluster SE variables.
24
25 use "Data/Generated/industry`type_data'_analysis_monthly.dta", clear //Drop June 1933
26
27 if "'Dependent'"=="{ //Default is fraction of months above limit
28   local Dependent = "l_hourly_earn"
29 }
30
31 //Label pre-PRA variable
32 local var_label = "Pre-PRA\u00d7Workweek"
33 if "'prePRA_variable'" == "l_workweek_prePRA"{  

34   local var_label = "Pre-PRA\u00d7Workweek\u00d7Length"
35 }
36
37 //Redefine industry ID for NICB data
38 if "'type_data'" == "_NICB"{  

39   drop industry_id
40   egen industry_id = group(industry)
41 }
42
43 //Create group variable for month-by-year
44 sort year month
45 egen month_year = group(year month)
46
47 if "'Dependent'" == "l_hourly_earn" local ytitle_str = "Log\u00d7Hourly\u00d7Earnings"
48 if "'Dependent'" == "l_weekly_earn" local ytitle_str = "Log\u00d7Weekly\u00d7Earnings"
49 if "'Dependent'" == "l_payroll_ind" local ytitle_str = "Payroll\u00d7(Index)"
50 if "'Dependent'" == "l_payroll" local ytitle_str = "Log\u00d7Payroll"
51
52 qui eststo: reghdfe 'Dependent' ib7.month_year#c.'prePRA_variable', absorb(industry_id) vce(
      cluster 'cluster_var')
53 ressav
54 gen plot_these = regexm(var, ".month_year#c.'prePRA_variable'")
55 replace var = subinstr(var, ".month_year#c.'prePRA_variable'", "", .)
56 destring var, replace force
57 gen year = 1933+(var-1)/12
58 gen high_se = coef + 2 * stderr
59 gen low_se = coef - 2 * stderr
60 //Appendix Fig. 11
61 twoway (scatter coef year if plot_these == 1) (rcap high_se low_se year if plot_these == 1),
    xtitle("Year") ytitle("Month\u00d7by\u00d7var_label'\u00d7Effects\u00d7on\u00d7ytitle_str") xlabel(1933(1)1936)
    xline(1933.6 1935.625) legend(off)
62
63 graph export "Replication/Event_Study/C1_Dependent/event_study`type_data'_`ytitle_str'.pdf",
  as(pdf) replace

```

References

- Bernanke, Ben S. “Employment, Hours, and Earnings in the Depression: An Analysis of Eight Manufacturing Industries.” *American Economic Review* 76, no. 1 (1986): 82–109.
- Cengiz, Doruk, Arindrajit Dube, Attila Lindner, and Ben Zipperer. “The Effect of Minimum Wages on Low-Wage Jobs.” *Quarterly Journal of Economics* 134, no. 3 (2019): 1405–1454.
- Chaisemartin, Clément de, Diego Ciccia, Xavier d’Haultfoeuille, and Felix Knau. “Difference-in-Differences Estimators When No Unit Remains Untreated.” Available at SSRN: <https://ssrn.com/abstract=4284811>, November 2022. <https://doi.org/10.2139/ssrn.4284811>.
- Derenoncourt, Ellora, and Claire Montialoux. “Minimum Wages and Racial Inequality.” *The Quarterly Journal of Economics* 136, no. 1 (2021): 169–228. <https://doi.org/10.1093/qje/qjaa031>.
- Eggertsson, Gauti B. “Great Expectations and the End of the Depression.” *American Economic Review* 98, no. 4 (2008): 1476–1516.
- Fishback, Price, Chris Vickers, and Nicolas L. Ziebarth. “Labor Market Effects of Workweek Restrictions: Evidence from the Great Depression.” *American Economic Journal: Macroeconomics* 16, no. 4 (2024): 77–113.

-
- Hall, Robert E. "High Discounts and High Unemployment." *American Economic Review* 107, no. 2 (2017): 305–330.
- Taylor, Jason E. *Deconstructing the Monolith: The Microeconomics of the National Industrial Act*. Chicago: University of Chicago Press, 2019.
- . "Work Sharing during the Great Depression: Did the 'President's Reemployment Agreement' Promote Reemployment?" *Economica* 78, no. 309 (2011): 133–158.
- Taylor, Jason E., and Todd C. Neumann. "Recovery Spring, Faltering Fall: March to November 1933." *Explorations in Economic History* 61 (2016): 54–67.