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(LinkedIn)
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Top Skills

Claude Code
Agentic AI
AMX

Languages

Filipino (Native or Bilingual)
English (Professional Working)

Certifications

Microservices Foundations
Python Essential Training

Rhanel Candia

Principal Software Engineer at Deltek.

Metro Manila, National Capital Region, Philippines

Summary

Hi, I'm a web developer/software engineer with over 10 years of experience in PHP. I specialize in building scalable web applications and have a passion for creating clean, efficient code. I love working with JavaScript and have experience with a variety of front-end frameworks. When I'm not coding, you can find me playing video games or exploring new technologies.

Experience

Deltek

7 years 2 months

Principal Software Engineer

January 2025 - Present (11 months)

Makati, National Capital Region, Philippines

Championed and integrated AI-forward development practices within the Deltek Talent Management application, contributing subject-matter expertise to align feature roadmaps with Deltek's AI initiatives.

Spearheaded the technical evaluation and successful implementation of advanced agentic AI coding tools (e.g., Claude Code), leveraging them to accelerate team velocity in tasks like complex code refactoring, test case generation, and automated boilerplate creation in the monolithic PHP application.

Actively collaborated with the team to implement key AI-powered product features, delivering tangible value to the HCM platform.

Maintained a high standard of core engineering excellence, ensuring that all solutions—regardless of AI augmentation—were built upon robust coding principles, providing a critical layer of human-in-the-loop verification and quality assurance for production systems.

Senior Software Engineer

October 2018 - January 2025 (6 years 4 months)

Makati, National Capital Region, Philippines

Drove feature development and architectural improvements for the Deltek Talent Management platform, an enterprise-level Human Capital Management (HCM) solution.

Specialized in enhancing key modules within the platform, including the Applicant Tracking System (ATS) and Performance Management module, to support continuous feedback, 360-degree reviews, and project-based appraisals.

Led the maintenance and modernization efforts of a large-scale, monolithic PHP application, focusing on code quality, performance optimization, and application stability for global clients.

Collaborated cross-functionally with Product Managers, QA Engineers, and Technical Writers to translate complex business requirements (e.g., compliance, compensation, and self-service HR) into functional, deployed software features.

Authored comprehensive technical design documents and performed advanced code reviews for team members, setting standards for scalable and maintainable solutions in the PHP environment.

Indigo Entertainment

Full-Stack Web Developer

February 2016 - September 2018 (2 years 8 months)

Makati, Philippines

Led the full-stack development and maintenance of high-performance Game APIs, utilizing PHP and Node.js to handle real-time user authentication, scores, and in-game transactions for a dynamic gaming ecosystem.

Architected and implemented a proprietary SaaS (Software as a Service) platform for internal and external partners, building front-end interfaces with Vue.js and JavaScript for enhanced user experience and feature delivery.

Designed, optimized, and managed MySQL databases for various applications, implementing performance tuning and efficient schema design to support high-volume, concurrent requests common in the gaming industry.

Developed interactive marketing microsites and web applications from concept to deployment, using HTML, CSS, and AJAX while employing Git for version control and collaborative development across the team.

Specialized in API Development and Integration, building custom RESTful APIs and connecting web services to external vendor platforms, streamlining data exchange and expanding service capabilities.

Mobext - Philippines

Web Developer

July 2015 - February 2016 (8 months)

Taguig, National Capital Region, Philippines

Engineered and optimized backend RESTful APIs specifically for the McDonald's mobile delivery application and the associated McDelivery mobile website, ensuring high availability and transactional reliability.

Developed and maintained the core API infrastructure supporting the digital delivery applications for Max's Group brands, including Krispy Kreme and Yellow Cab, focusing on scalability to handle peak order volumes.

Contributed to the full development lifecycle of mobile-responsive microsites, integrating payment gateways and order tracking functionalities for client-specific marketing campaigns.

Collaborated with cross-functional teams (Design, QA, and Project Management) to deliver robust web and API solutions that met client-specific business and technology requirements.

EVI DISTRIBUTION, INC.

6 months

AMX Programmer

May 2015 - July 2015 (3 months)

San Juan City, Metro Manila

Programmed, debugged, and commissioned customized AMX control systems (using NetLinx or similar proprietary languages) for complex commercial and residential A/V integration projects.

Designed and implemented user interfaces for AMX touch panels, ensuring intuitive and seamless operation for end-users across high-end Pro A/V solutions.

Integrated various third-party devices—including audio mixers, video switchers, and lighting control systems—with the central AMX platform to deliver comprehensive automation.

Product Specialist

February 2015 - April 2015 (3 months)

San Juan City, Metro Manila

Served as a product specialist for a portfolio of professional A/V, broadcast, and auxiliary systems like video conferencing solutions, networked AV, sound system solutions, etc.

Conducted in-depth product training and technical presentations for the sales team and clients to effectively communicate product features, specifications, and applications.

Provided pre-sales technical support, assisting the sales team in developing solution designs and specifying the correct components to meet complex client requirements.

Liaised between the sales/client-facing team and the technical/engineering team to ensure product performance matched client expectations.

Google Student Ambassadors Philippines

Google Student Ambassador

May 2014 - May 2015 (1 year 1 month)

Movent

PHP Developer Intern

December 2014 - December 2014 (1 month)

Taguig, Metro Manila

Education

University of Makati

Computer Science maj. Application Development, Computer Software Engineering · (2011 - 2015)