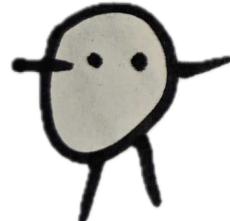
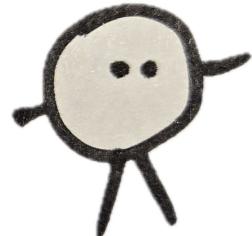
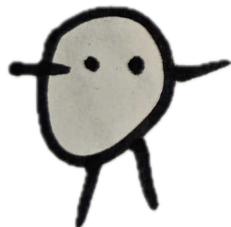
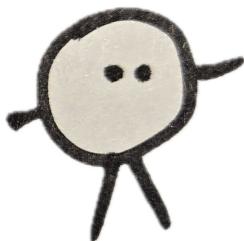
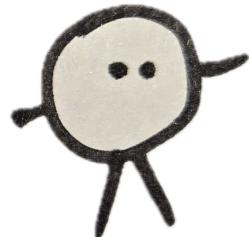
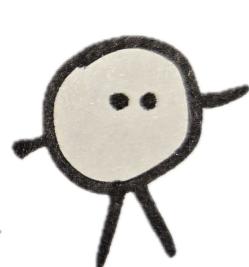
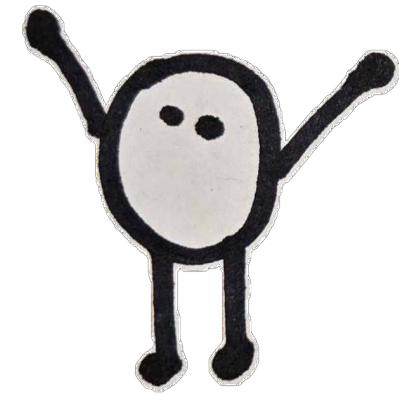
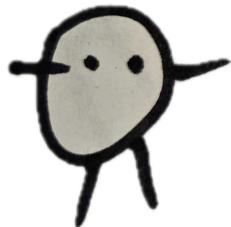
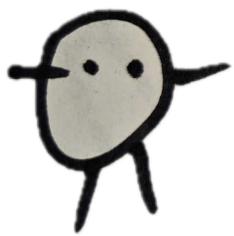


Beyond Drag Bingo: building community at work

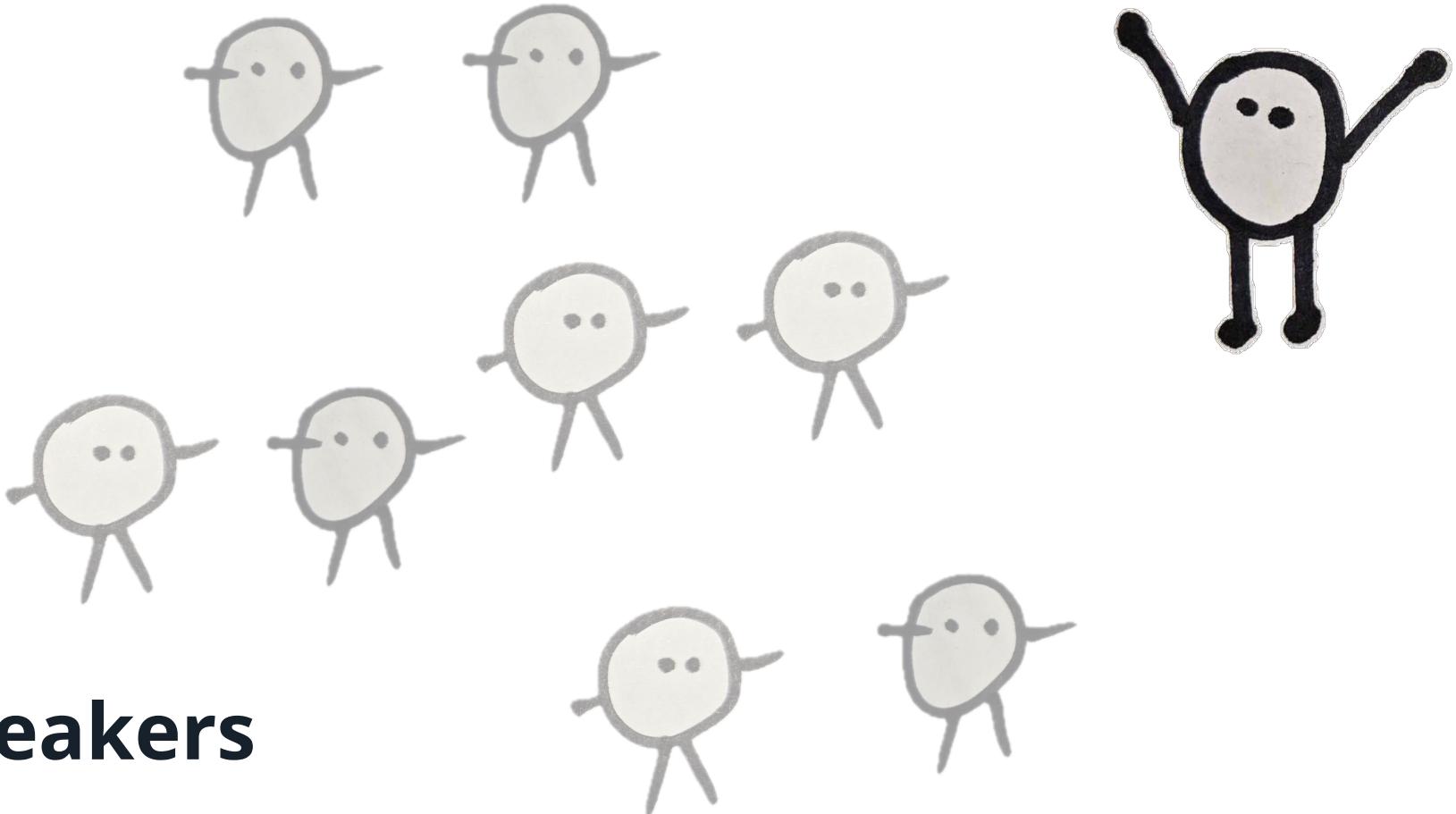


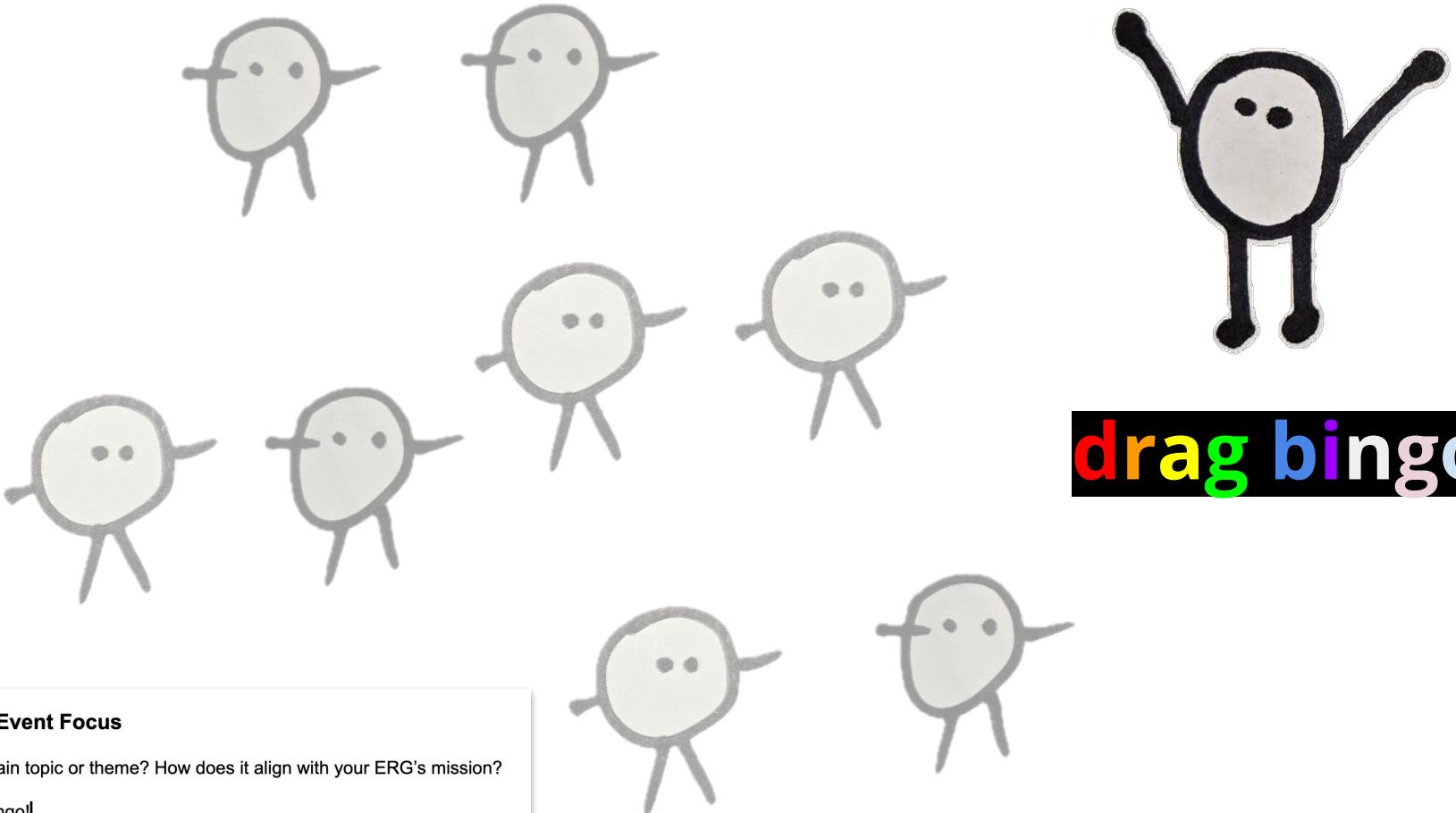
Kristin Bott
Posit, PBC

rainbowR Conference 2026



speakers



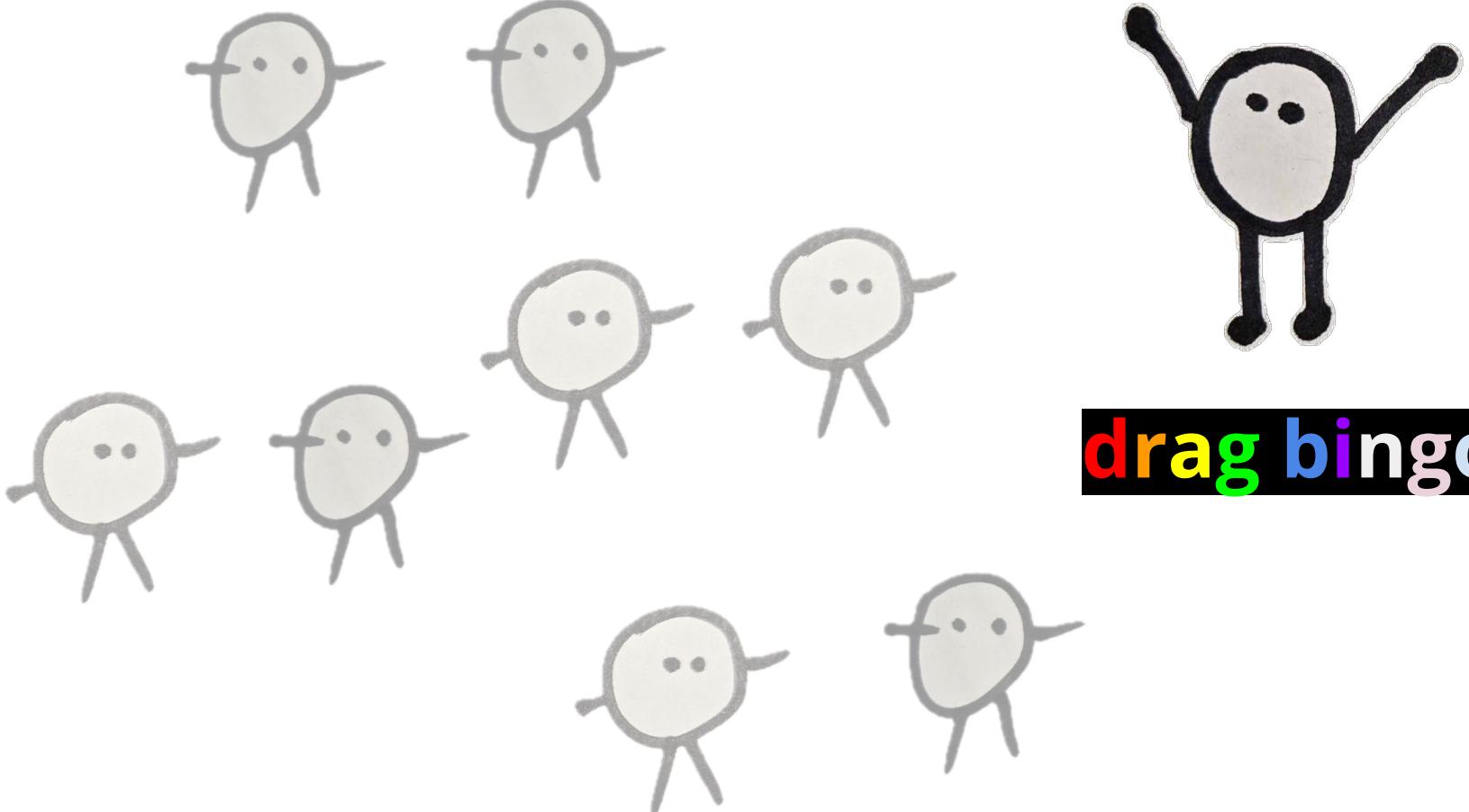


drag bingo

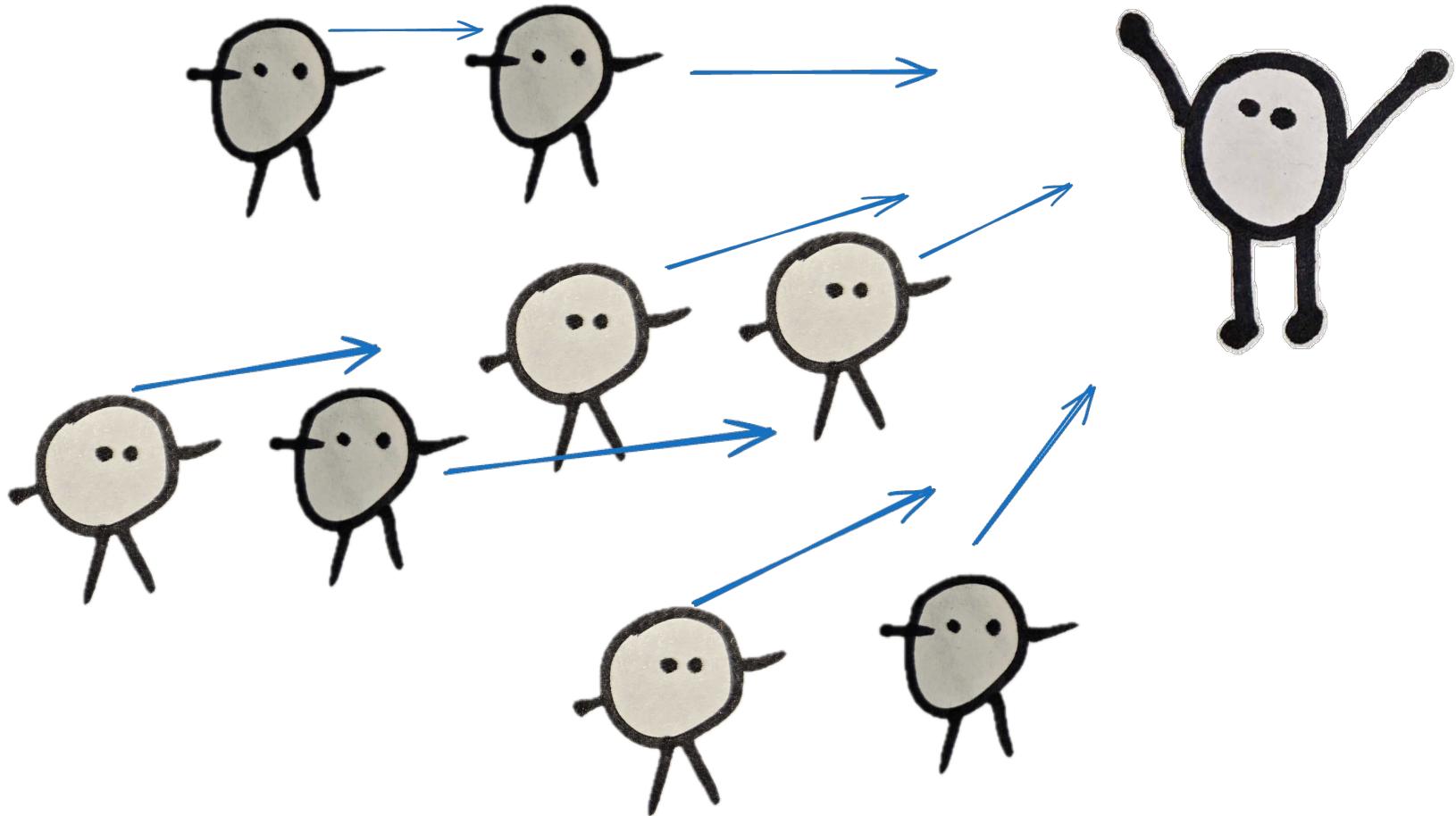
Proposed Event Focus

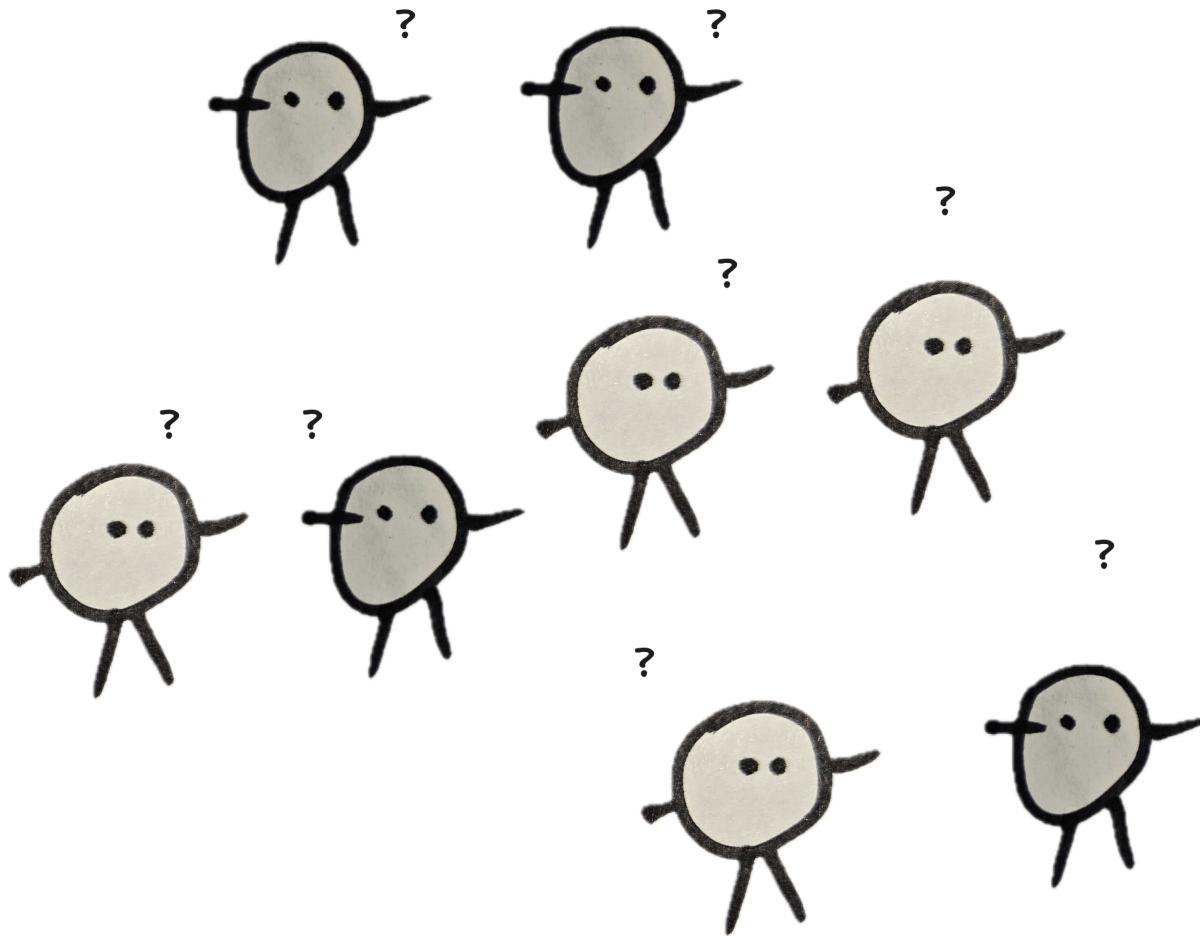
What's the main topic or theme? How does it align with your ERG's mission?

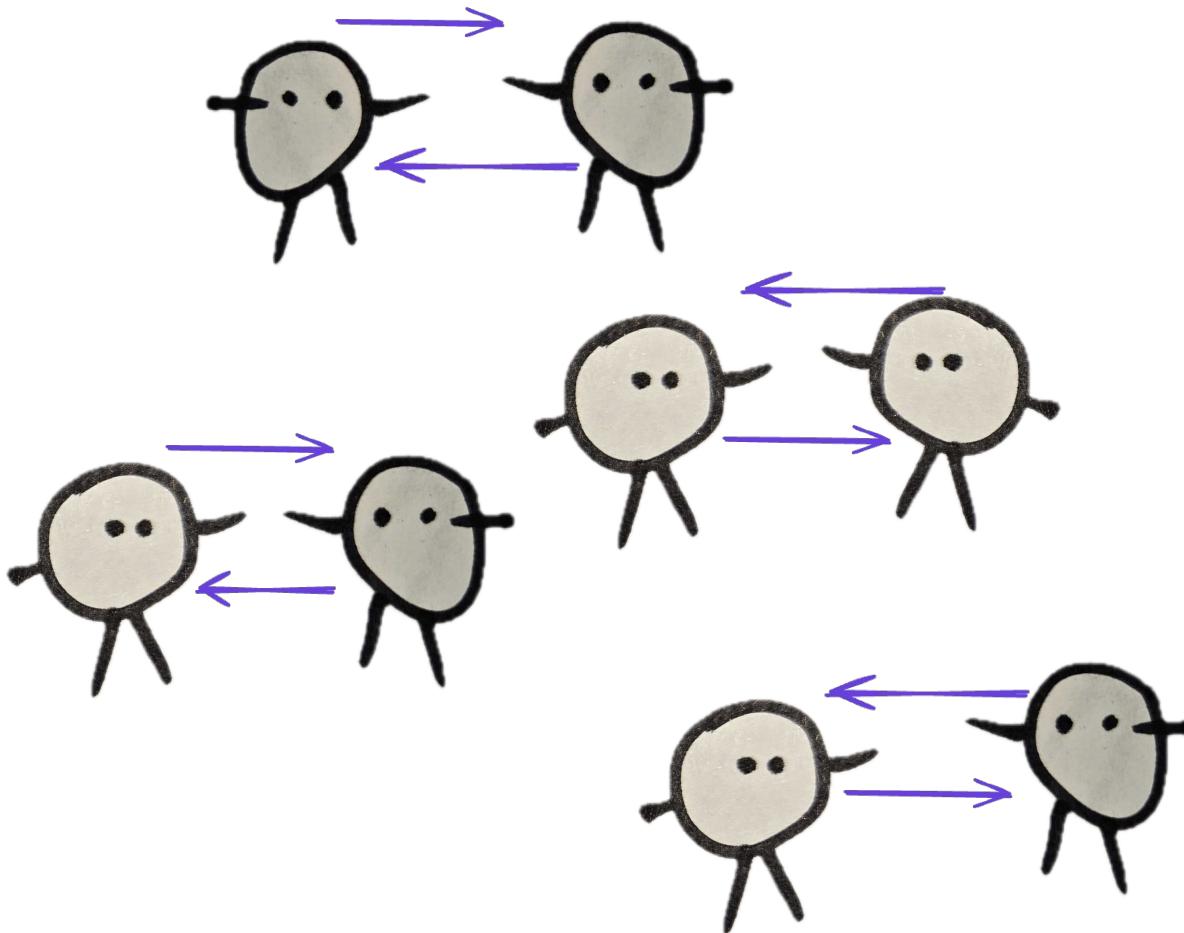
Be gay, do bingo!



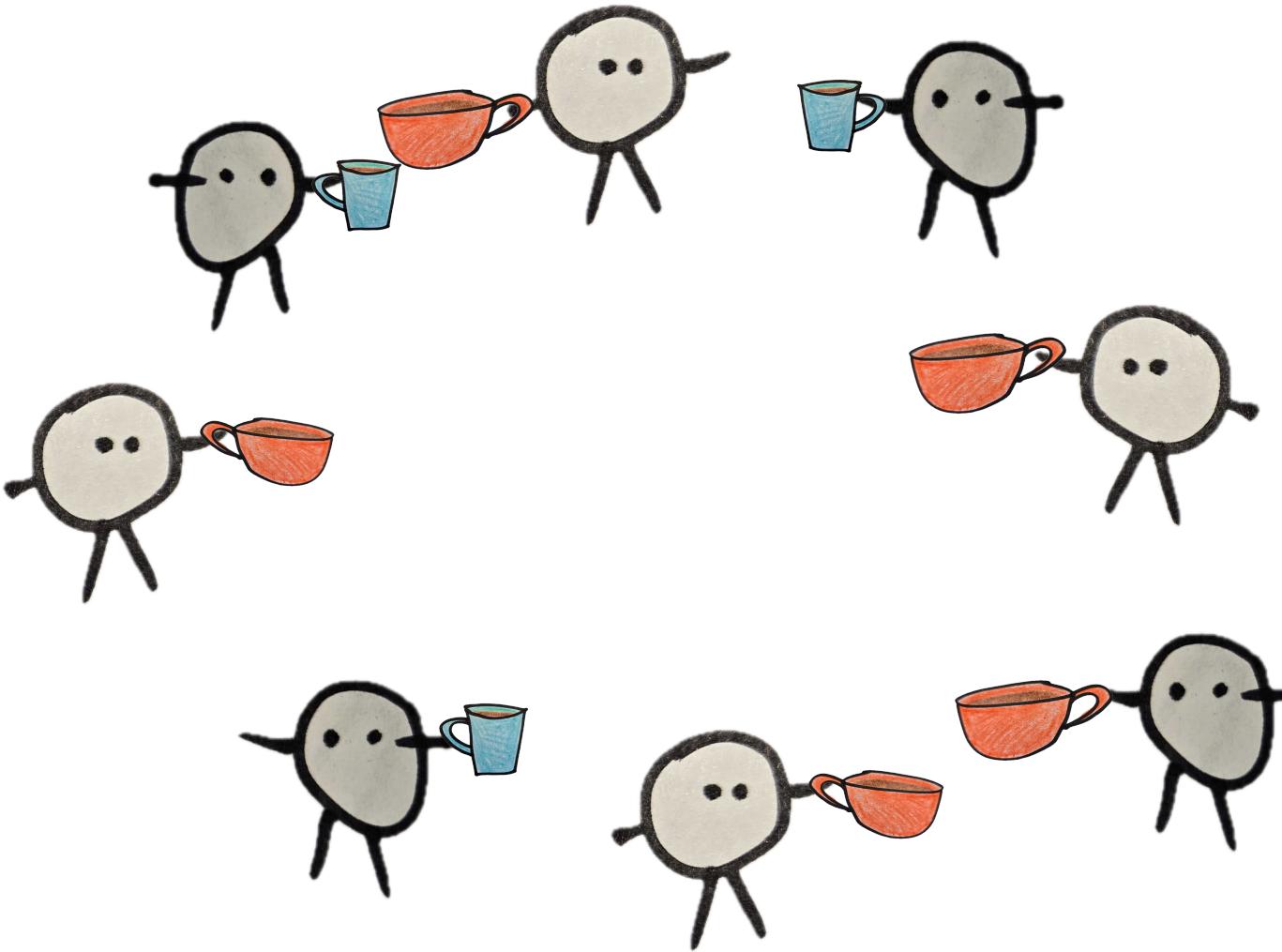
drag bingo







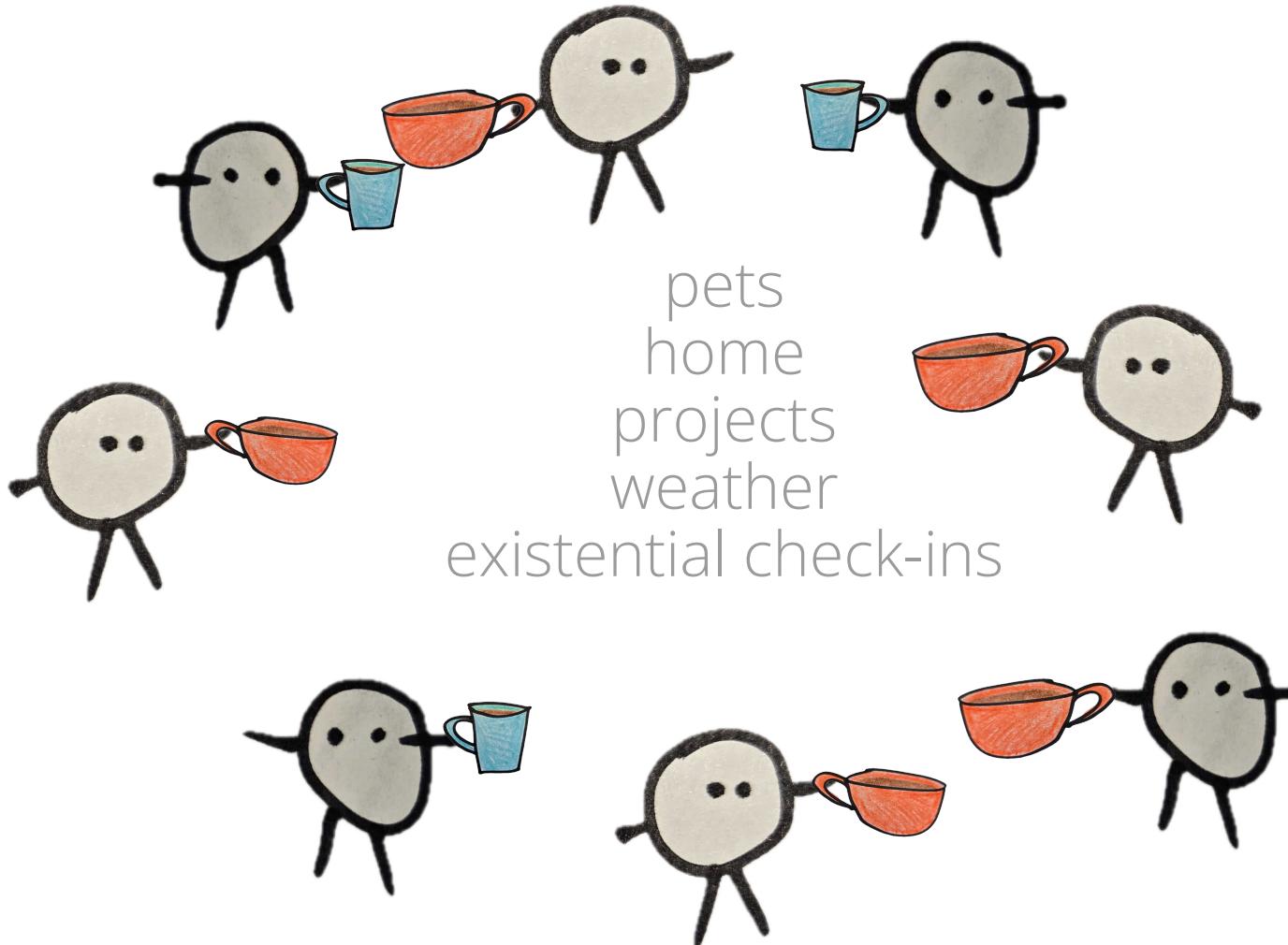
**coffee
break!**



**coffee
break!**

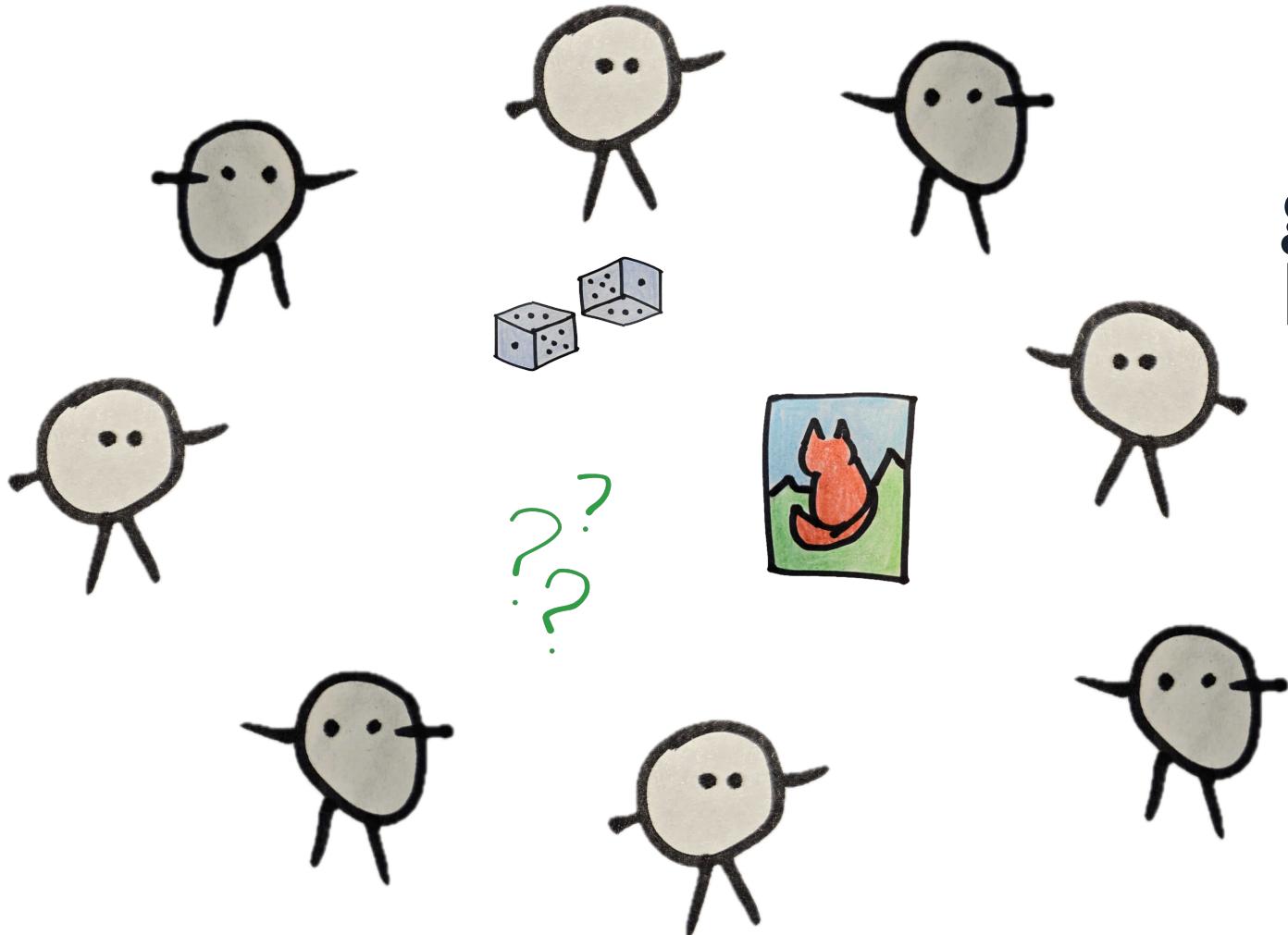
coffee break!

pets
home
projects
weather
existential check-ins



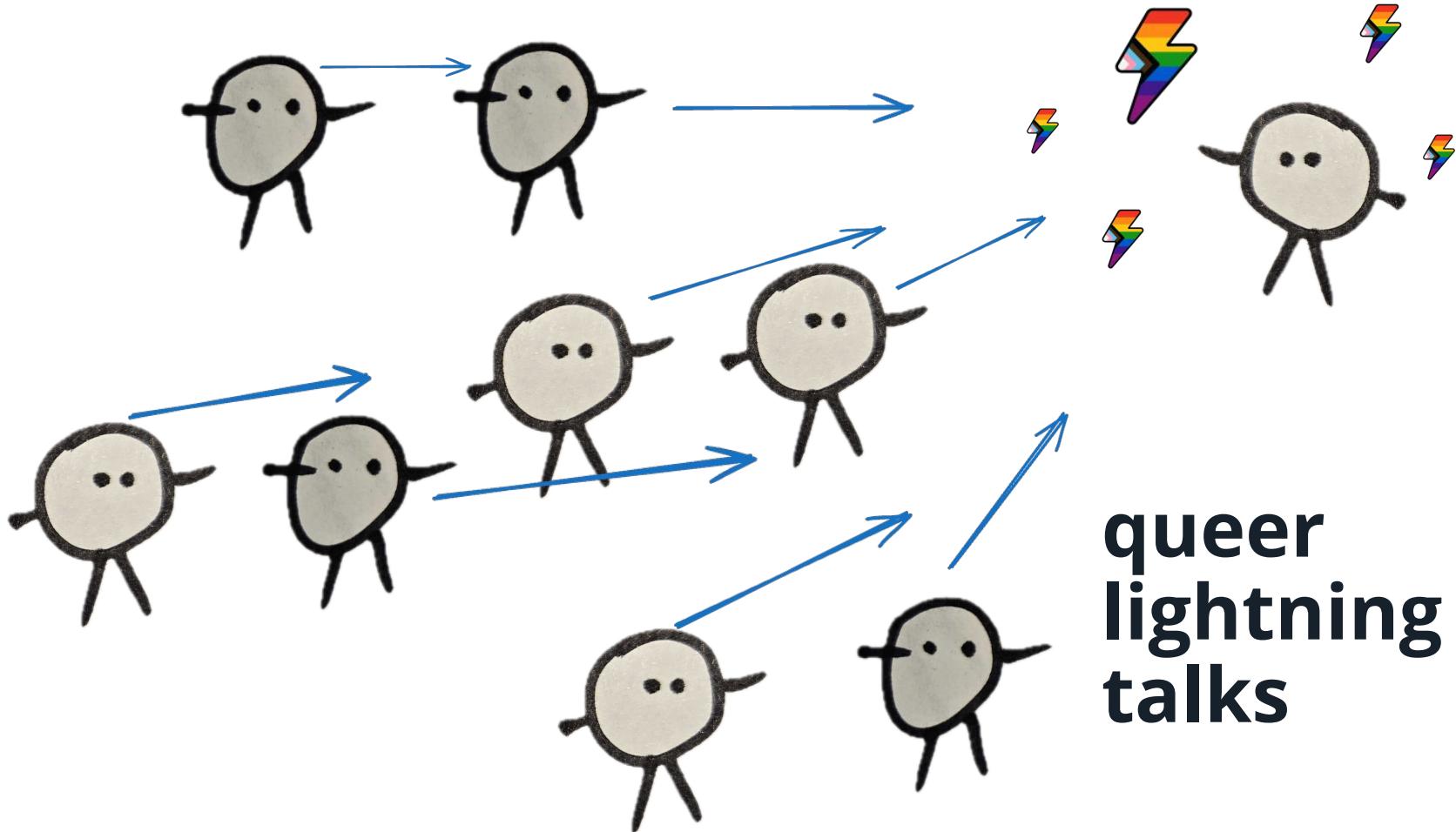
**game
break!**

**game
break!**





**queer
lightning
talks**



Dolphins have names.

Lisa May

Note: This is an mostly uncited talk. Imagine this is me shouting over music at a bar. But it's all pretty accurate - based on my reading of the literature.



live presentation:
knitting socks

[goal of talk]

[talk about what we have done
to build community -> share
ideas with rainbowR
community

hope: some of this is useful for
other people.]

**YOU CAN
BE
PURPLE**

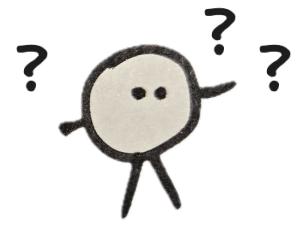


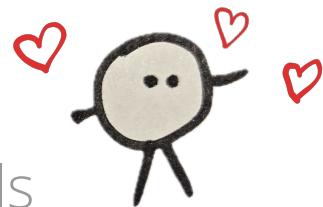
Wings

Costume

Identity: This is me, with wings

Outfit





it does wonders for my brain to have somewhere to go that feels **familiar and like home**

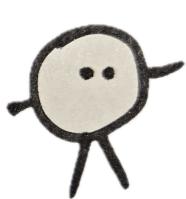
I know this is going to be a **fun safe space** where I feel like I can **be more authentic**

Posit Pride supports me and helps me say, "**I'm here, I'm queer, get used to it.**"

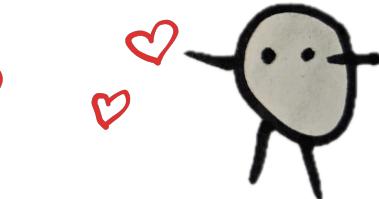
visibility matters. you gotta be active against the backsliding. that's not new in the slightest but has a renewed sense of urgency. **community is built in the many small actions**

it is helpful to be **seen and understood** - I feel like I have "peeps" who accept and value me

This has absolutely been a **force for good**



take home



"community is built in the many small actions"

you can build community **without huge events or budget**

when possible, provide **multiple options** to connect

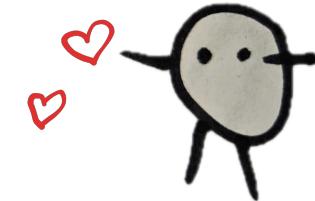
give ideas time to succeed or fail

ask your community for **feedback**

kristin.bott @ posit.co



thank you



current Posit Pride ERG co-leads: Kristin Bott + Sam Clark

past co-leads:

Toph Allen, Misti Boettiger, Annika Krilov, Giana Napolitano

executive sponsors:

Ferit Albukrek + Hadley Wickham



get in touch :: **kristin.bott @ posit.co**