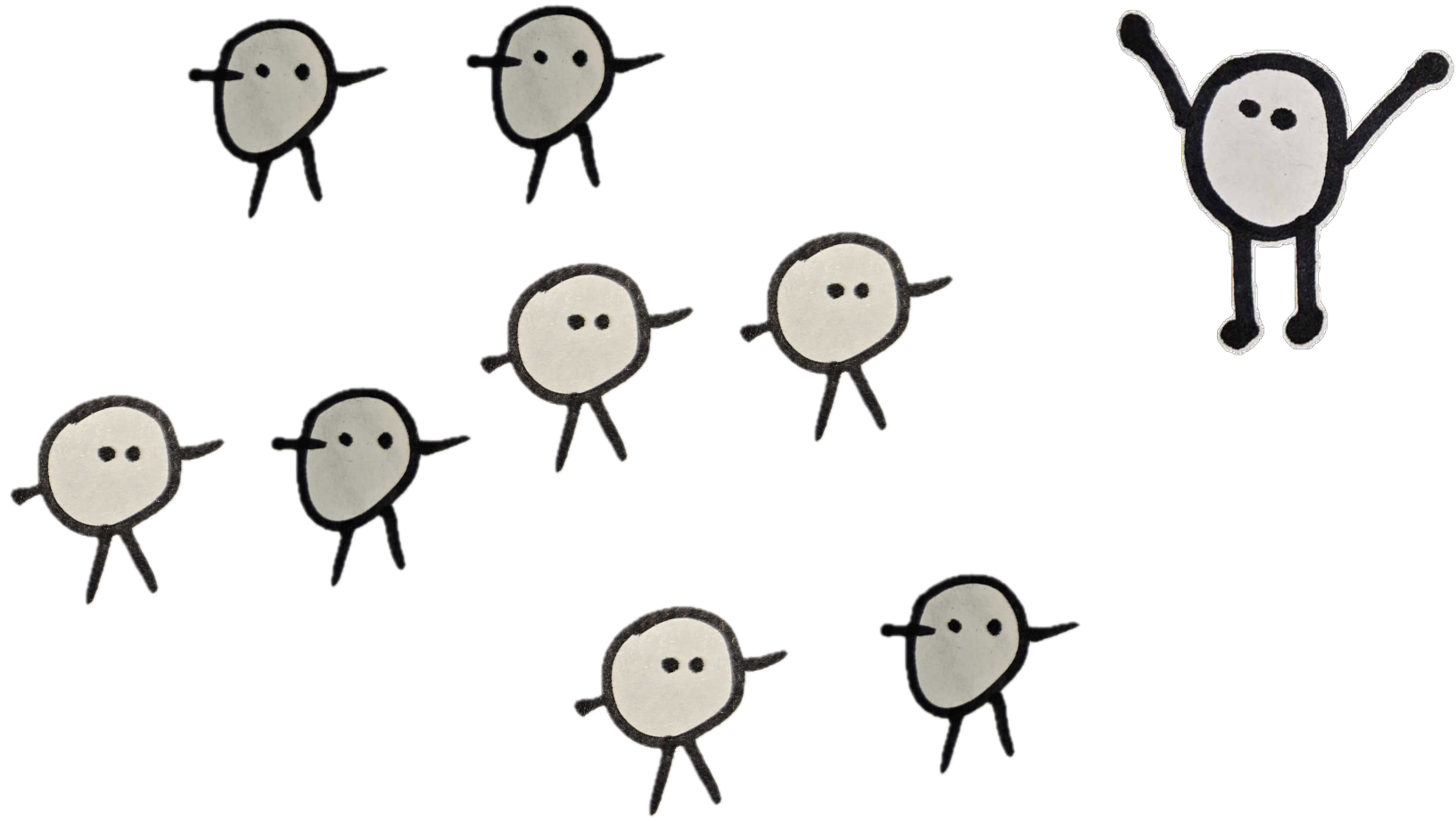


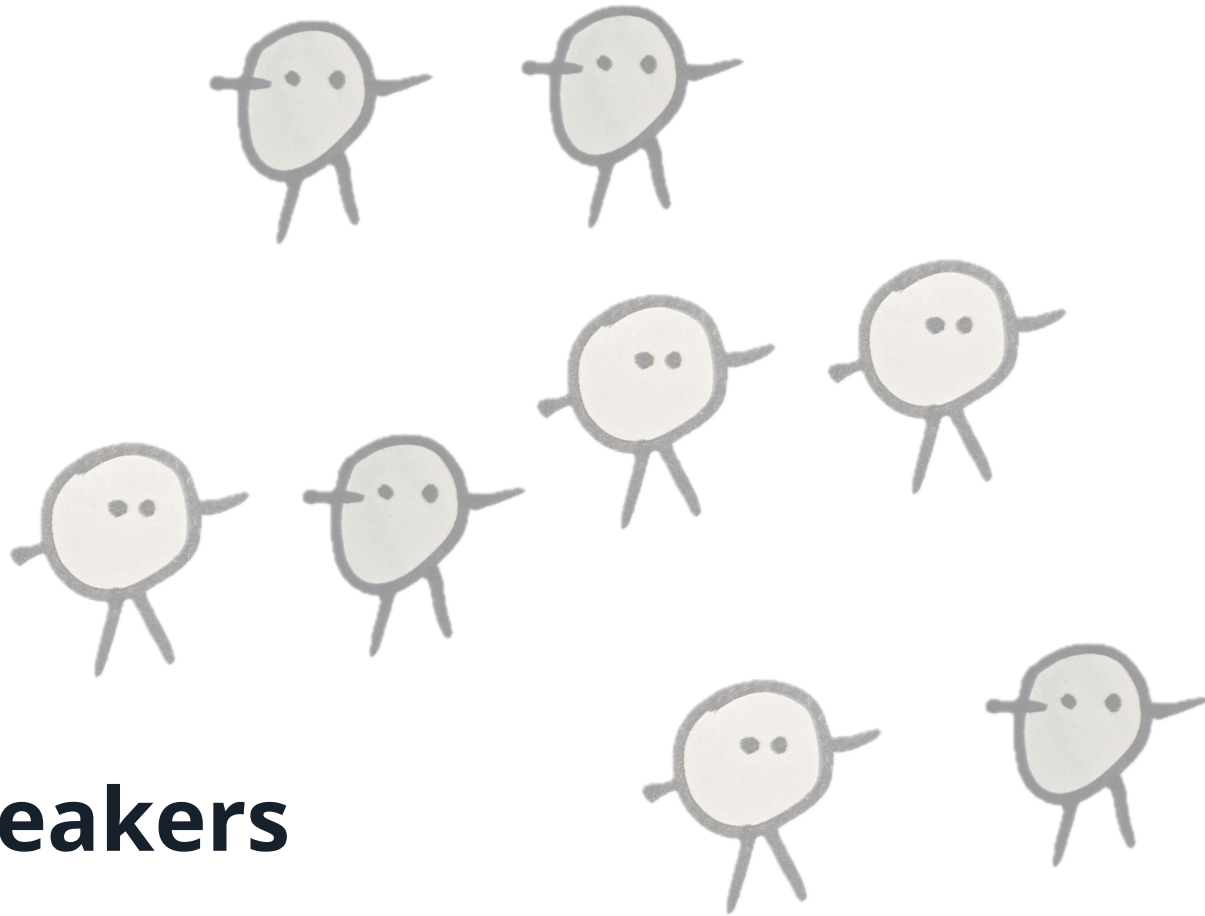
Beyond Drag Bingo: building community at work



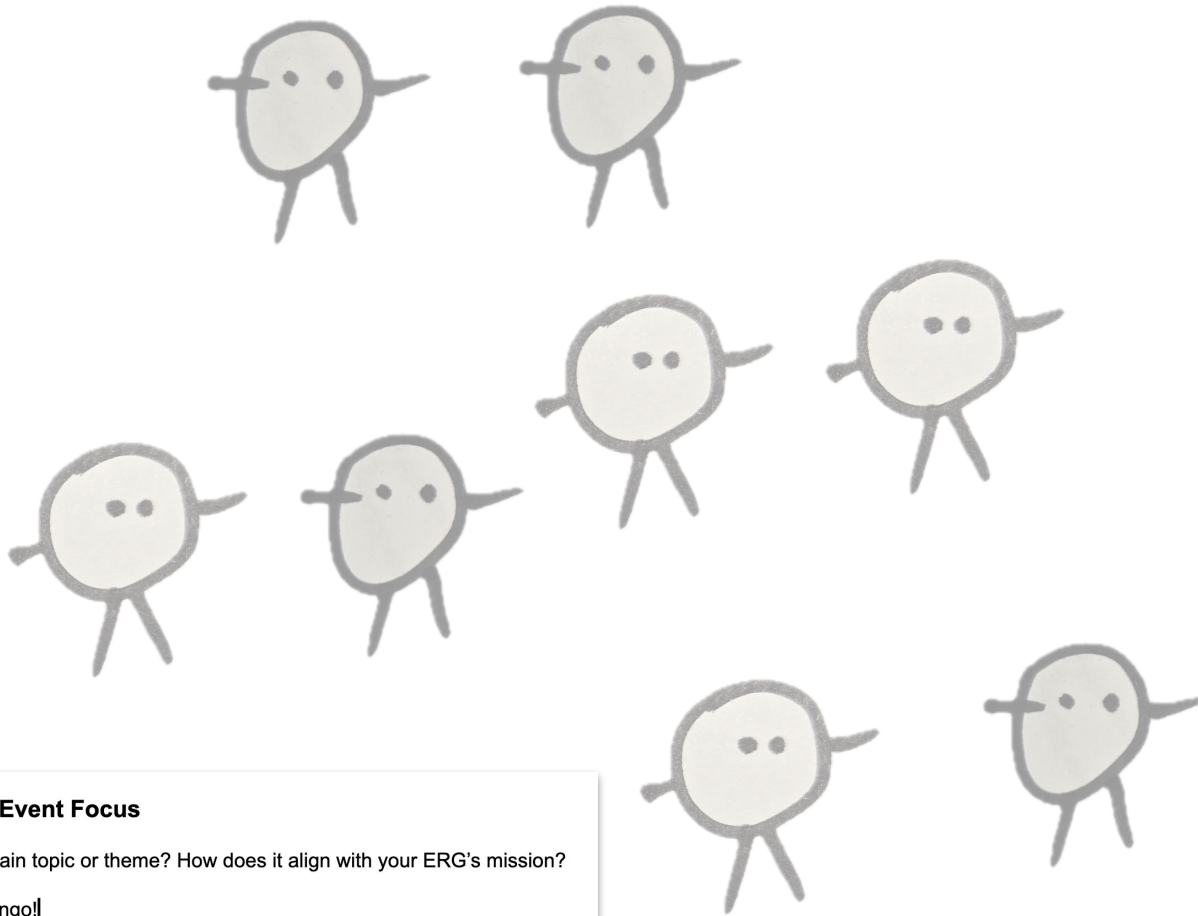
Kristin Bott
Posit, PBC

rainbowR Conference 2026





speakers

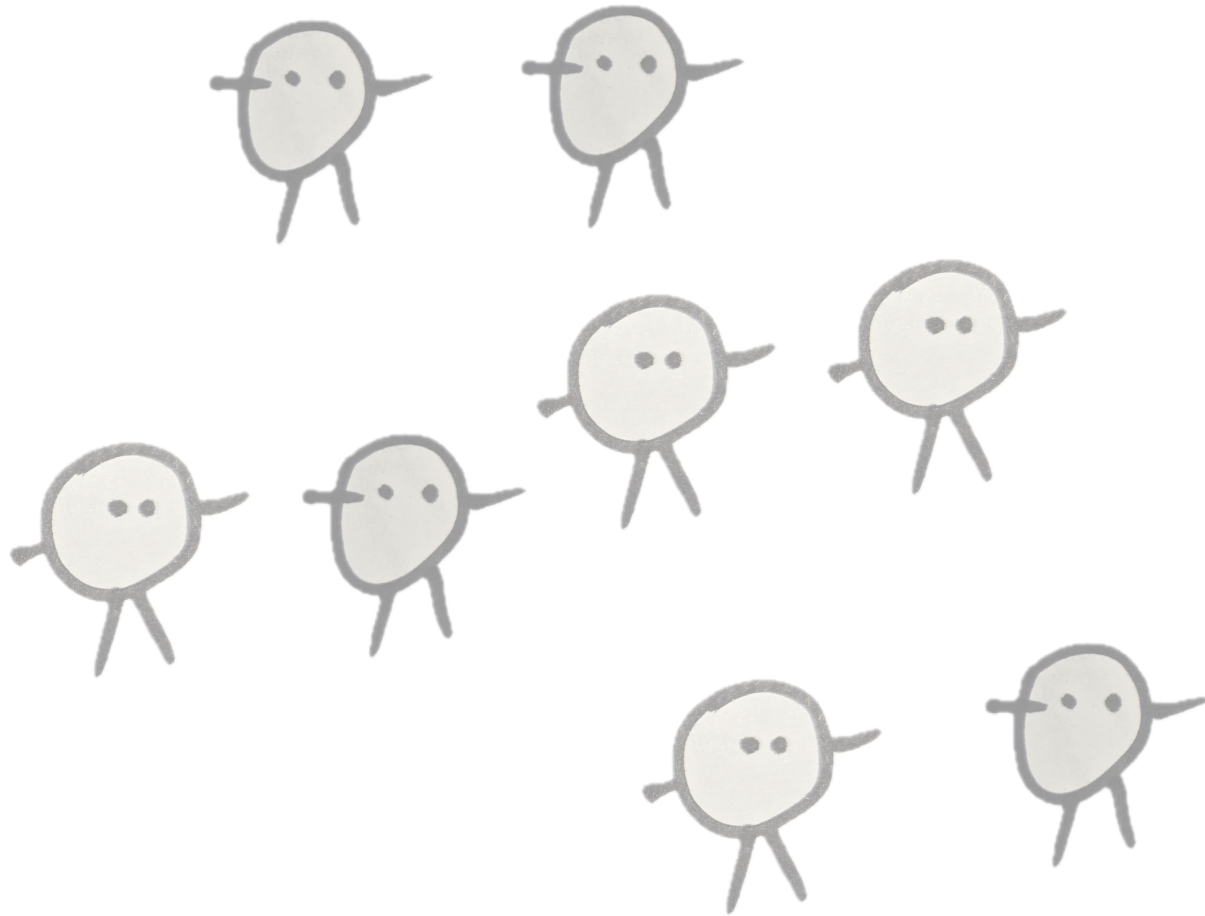


drag bingo

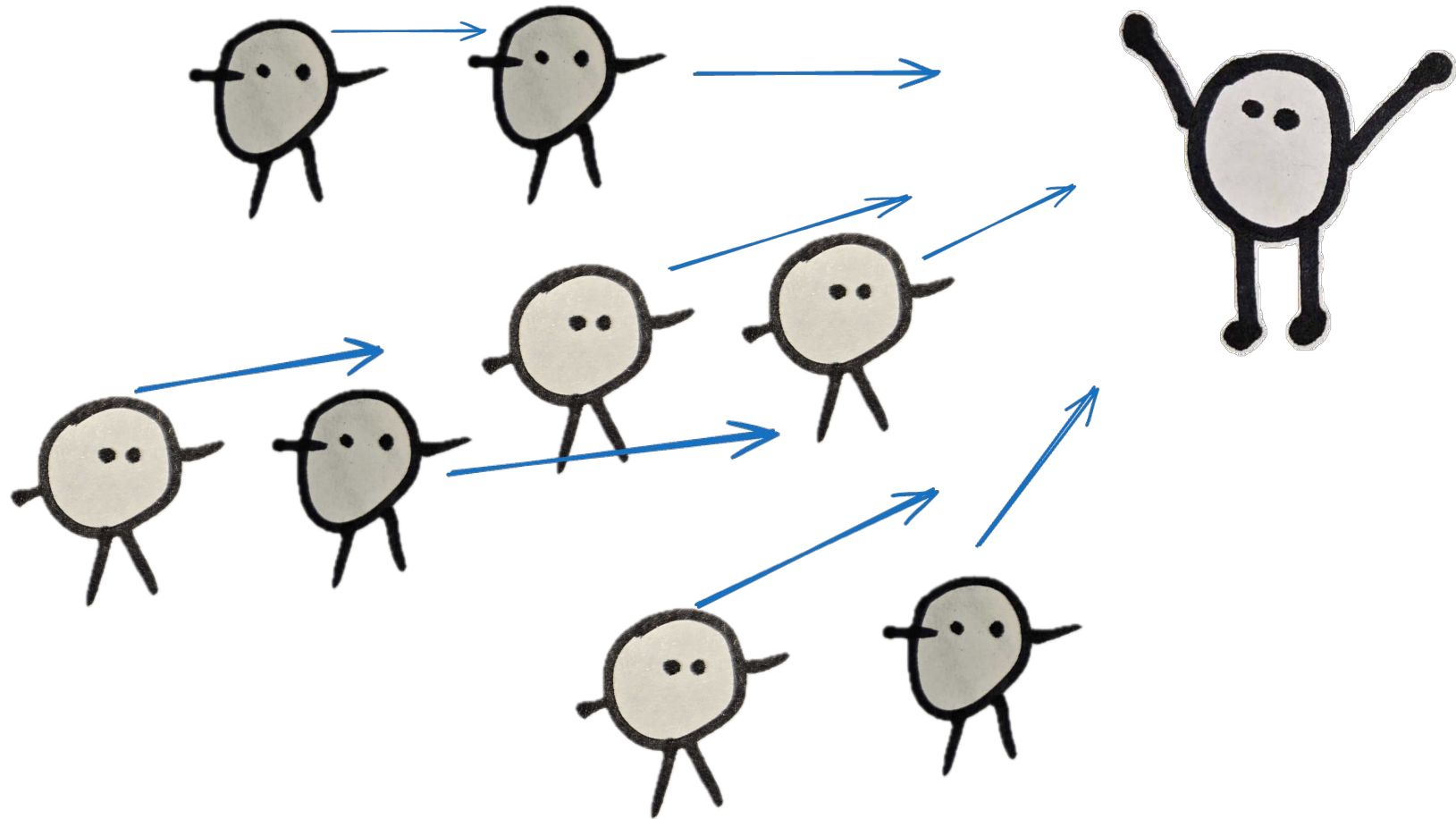
Proposed Event Focus

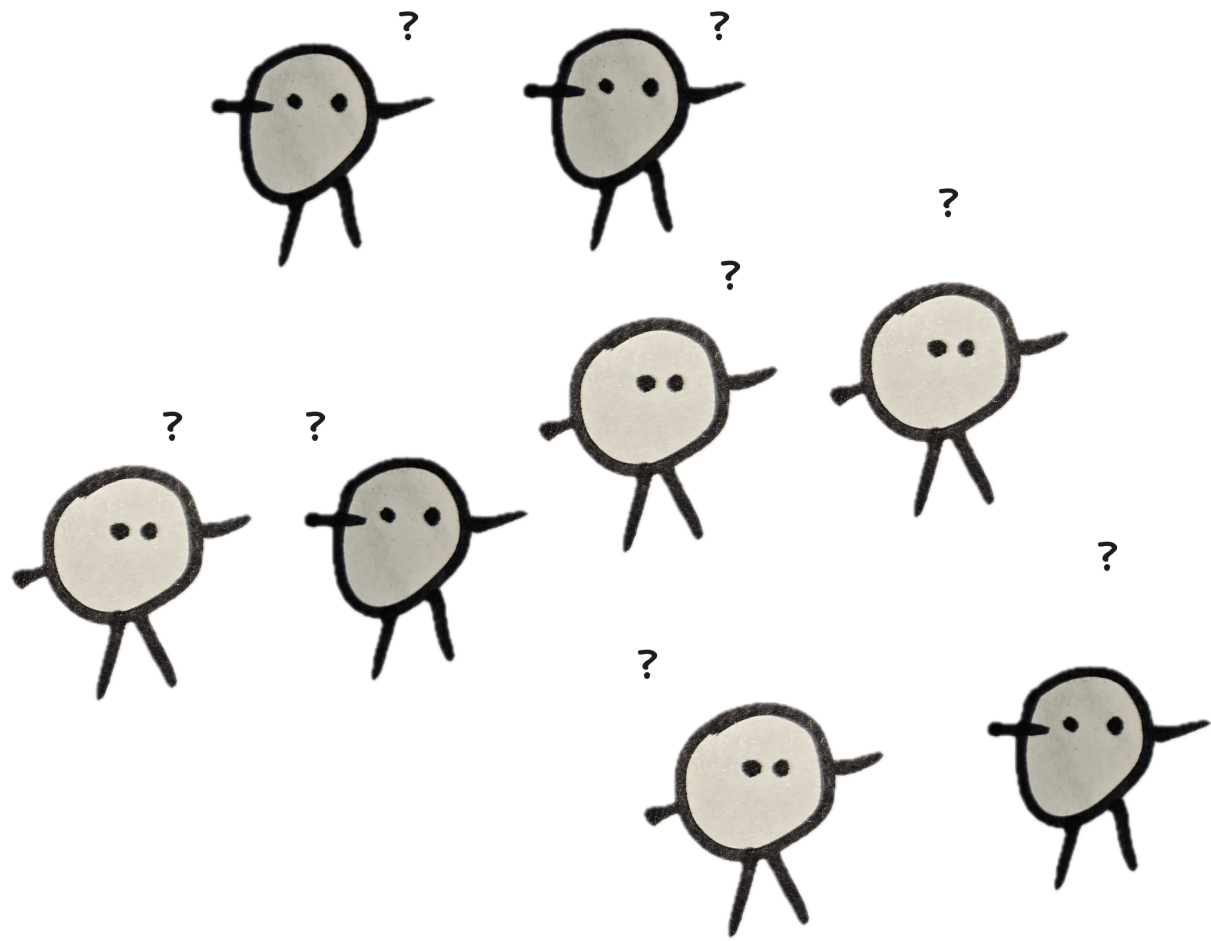
What's the main topic or theme? How does it align with your ERG's mission?

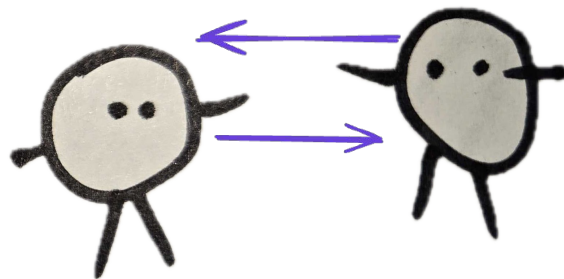
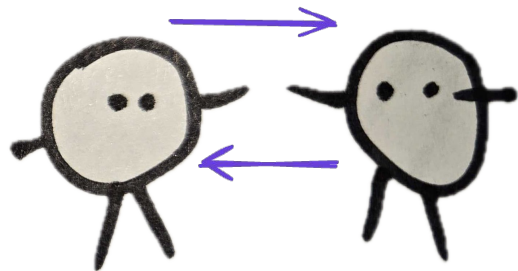
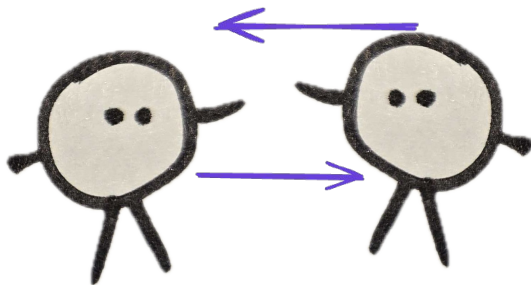
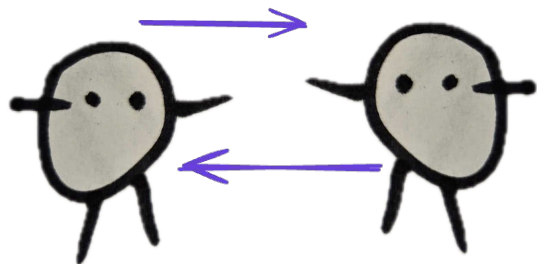
Be gay, do bingo!



drag bingo

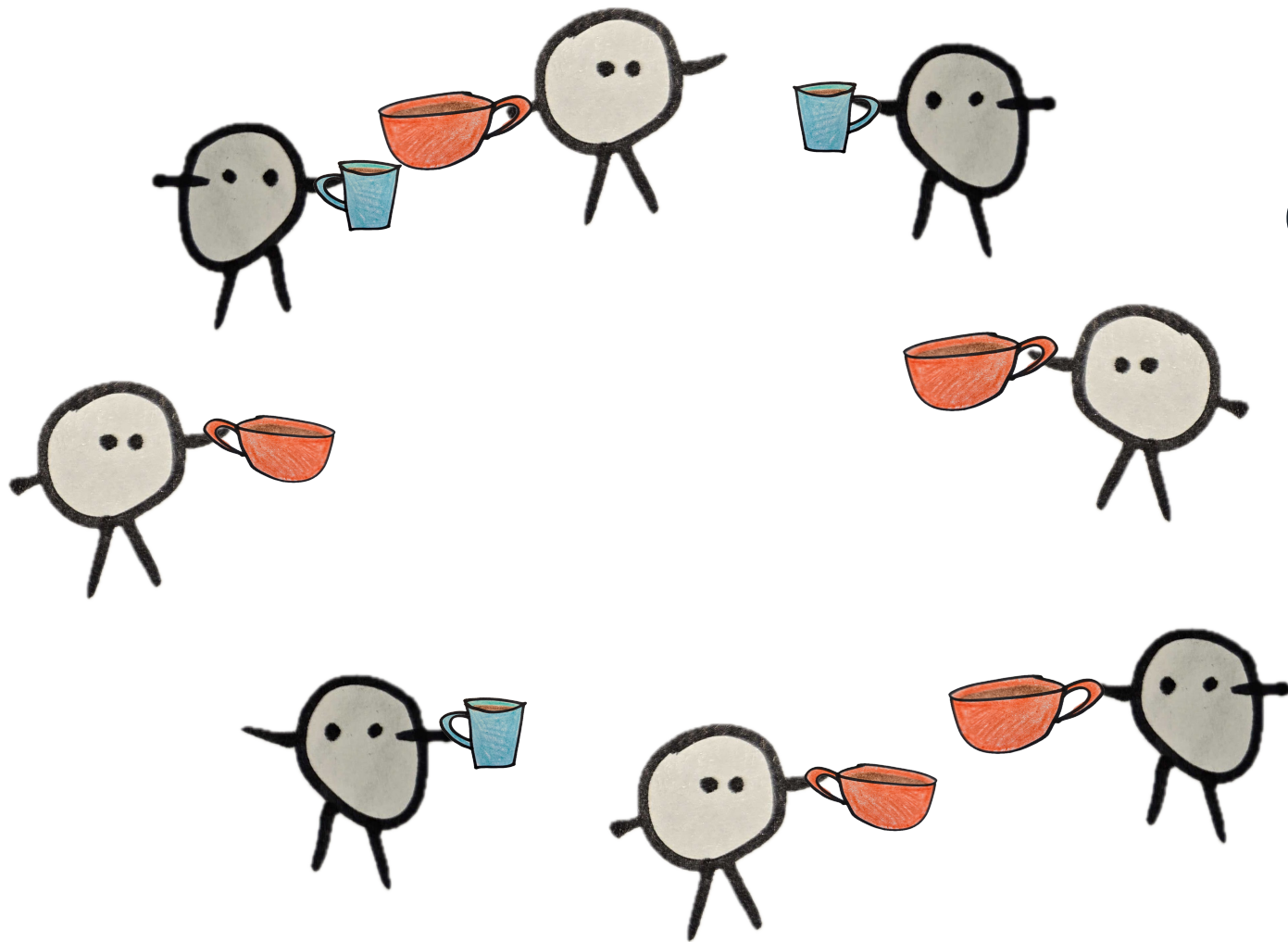






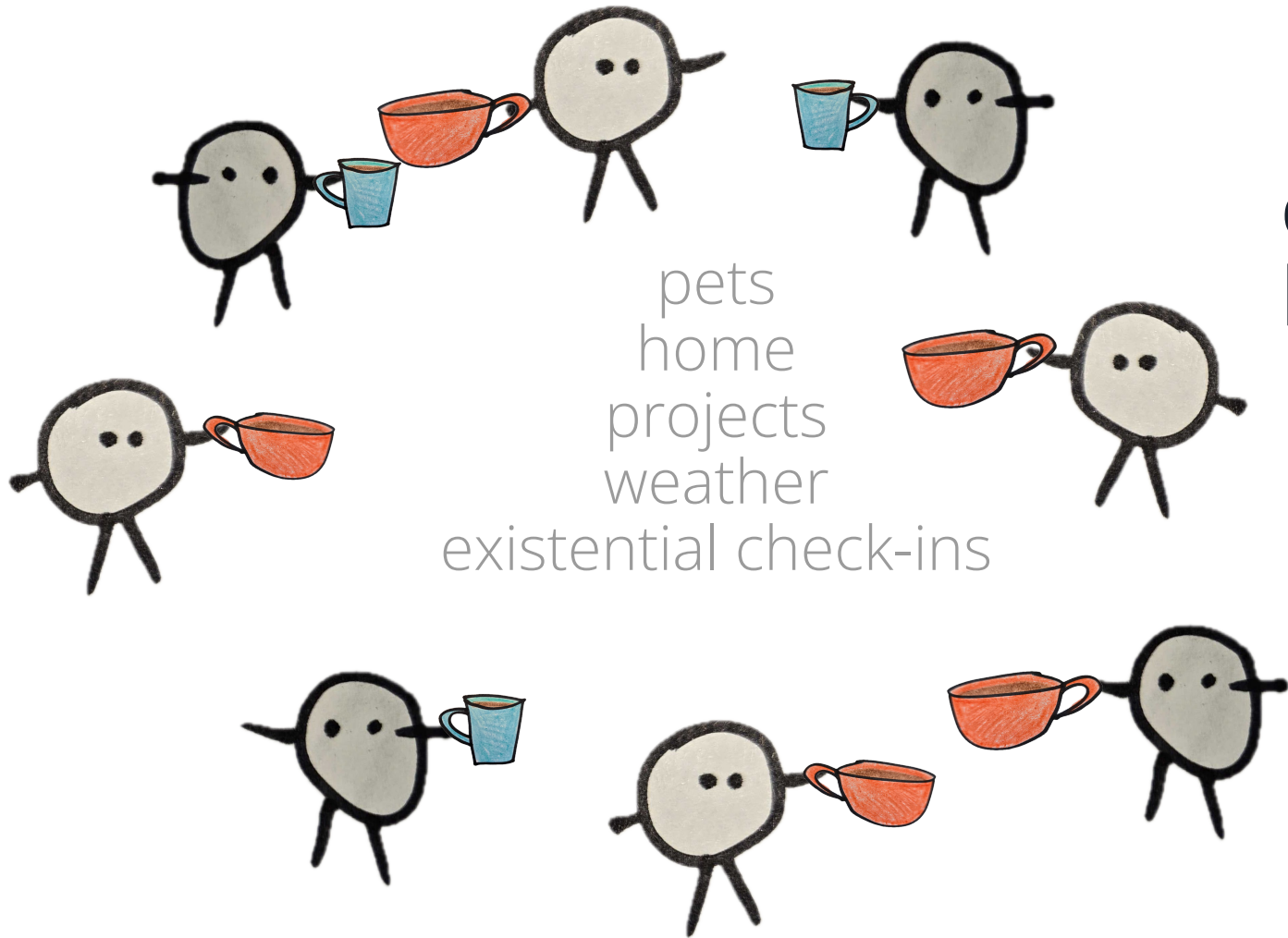
**coffee
break!**

**coffee
break!**



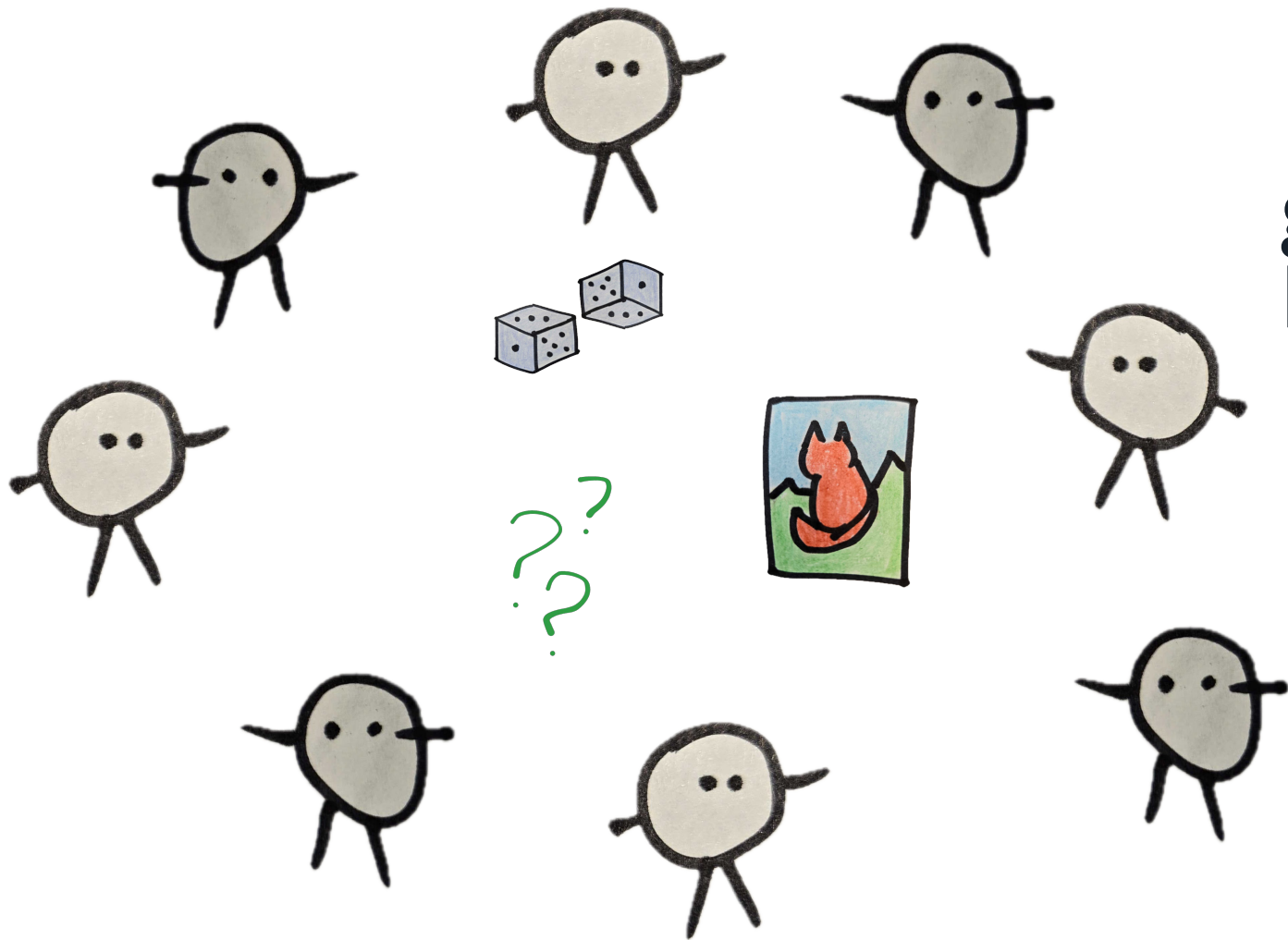
**coffee
break!**

pets
home
projects
weather
existential check-ins



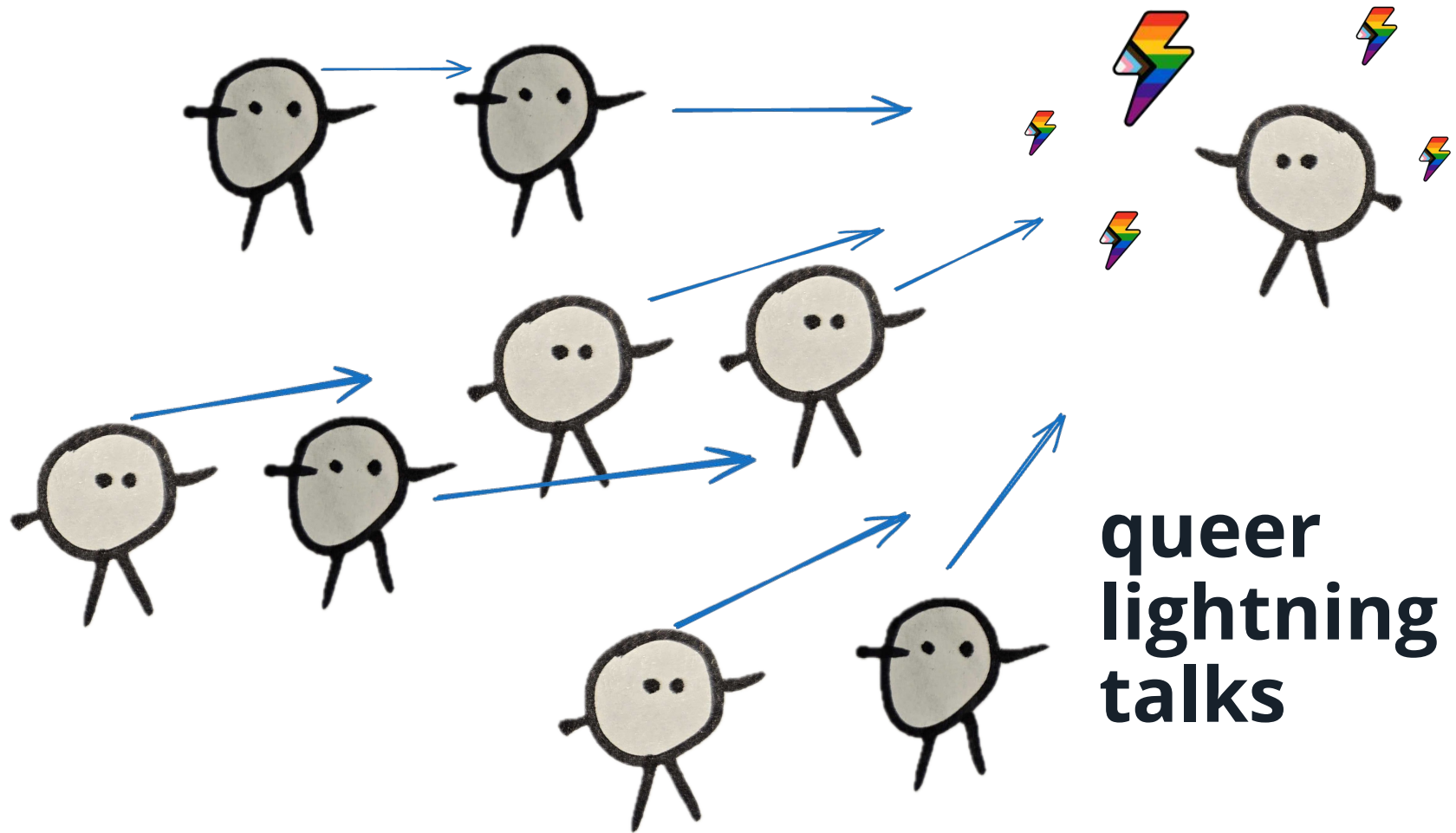
**game
break!**

**game
break!**





**queer
lightning
talks**



Dolphins have names.

Lisa May

Note: This is an mostly uncited talk. Imagine this is me shouting over music at a bar. But it's all pretty accurate - based on my reading of the literature.



**live presentation:
knitting socks**

[goal of talk]

[talk about what we have done
to build community -> share
ideas with rainbowR
community

hope: some of this is useful for
other people.]

YOU CAN

BE

PURPLE

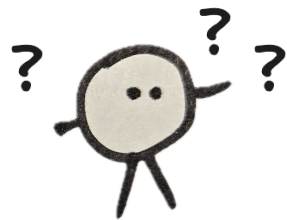


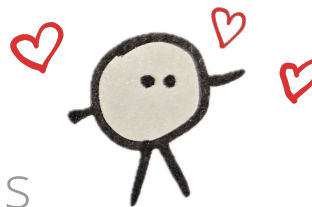
Wings

☐ ~~Costume~~

Identity: This is me, with wings

☐ Outfit





it does wonders for my brain to
have somewhere to go that feels
familiar and like home

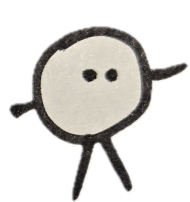
I know this is going to be a **fun**
safe space where I feel like I can
be more authentic

Posit Pride supports me
and helps me say, "**I'm**
here, I'm queer, get
used to it."

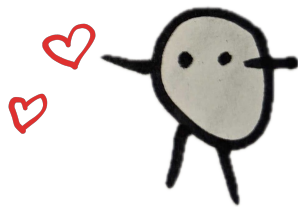
visibility matters. you
gotta be active against the
backsliding. that's not new
in the slightest but has a
renewed sense of
urgency. **community is**
built in the many small
actions

it is helpful to be **seen and**
understood - I feel like I have
"peeps" who accept and value me

This has absolutely been a **force for good**



take home ♥



"community is built in the many small actions"

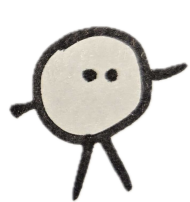
you can build community **without huge events or budget**

when possible, provide **multiple options** to connect

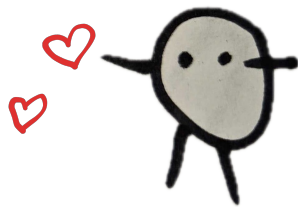
give ideas time to succeed or fail

ask your community for **feedback**

kristin.bott @ posit.co



thank you ♥



current Posit Pride ERG co-leads: Kristin Bott + Sam Clark

past co-leads:

Toph Allen, Misti Boettiger, Annika Krilov, Giana Napolitano

executive sponsors:

Ferit Albukrek + Hadley Wickham



get in touch :: **kristin.bott @ posit.co**