



Flexible Resource Management Candidate Assessment Form

Interview Scorecard: Senior .NET Developer - Jonathan Moletsane

Candidate Name: Jonathan Moletsane
Position: Senior .NET Developer
Interview Date: 31 July 2025

Panel Members:

Charl Hoffman	Search Engine Optimization Analyst
Eugene Terblanche	Infrastructure Development Manager
Gerrit Coetzee	MS Dynamics Developer

Scoring Guide:

- 5 Excellent
- 4 Good
- 3 Satisfactory
- 2 Below Average
- 1 Poor
- 0 Not Observed

Core Competencies Scoring:

Competency	Score (0-5)	Panel Notes
Initiative		
Stress Tolerance		
Planning & Organizing		
Work Standards		
Teamwork		
Communication Skills		

Leadership / Ownership		
Technical Questions		
Organizational Fit		

Average Score _____/45

Feedback : _____

Additional Comments:

Final Recommendation:

- ☐ **Strong Hire**
☐ **Hire**
☐ **Consider with Reservations**
☐ **Do Not Hire**

Panelist Name: _____

Date: _____