

Ref No: MESB/TRG/18-11-12

13.11.2018

Sarvindran Nair A/L Krishnan Kutty (NRIC: 870916-38-5115) No 13 Jalan Bungar Raya 7 Taman Bunga Raya 33000 Kuala Kangsar Perak

PRIVATE & CONFIDENTIAL

Dear Mr Sarvindran Nair

OFFER OF EMPLOYMENT

We are pleased to offer you the position of Senior Executive, Business Development (Grade JM1) with the Company, at a basic salary of RM4,800.00 per month with effect from 17.12.2018. Upon satisfactory completion of your probation period, your service will be confirmed in writing and you will be given a parking allowance of RM200.00. Other terms and conditions as stated in the Appendix to this letter.

This offer of employment is conditional upon you passing the medical examination and being certified fit for employment by our appointed panel doctor. However, the final decision on the employment shall be at sole discretion of the Company.

If the terms and conditions are acceptable to you, please signify your acceptance by signing and returning the duplicate copy of this letter before 27.11.2018, failing which this offer shall lapse.

We look forward to welcoming you into the RCE Group family.

Thank you.

Yours faithfully For and on behalf of

MEZZANINE ENTERPRISE SDN BHD

OON HOOI KHEE

Chief Business Officer

Manager I (Group)

1, SARVINDRAN NAIR ML KRISHNAN KUT, NRIC NO: 870916-38-5115 and understood the terms and conditions as stipulated in the Appendix to this letter, hereby accept the offer of employment and further undertake to observe and perform all such terms and conditions.

Signature

Date

2018

