





capacity development

We develop people's abilities to contribute towards positive social change.



7,802

partners improved their organizational performance, compared to **6,129** in 2011.

Pact believes solutions adapted to local contexts and designed in partnership with the people who carry them out are the most likely to succeed in the long run. Pact's brand of capacity development puts the power of international best

practices in service delivery, financial management, project management, monitoring and evaluation in the hands of people who have a vested interest in the development of their community.

- Pact's pioneering Capacity Development Marketplace

 a market-driven approach to matching local
 organizations with the services they need most expanded to Kenya from Ukraine and Belarus, with
 some national aid agencies' beginning to require such marketplaces in their projects.
- Pact's Organization Performance Index, which measures improvement in local organizations using uniform standards, reaches more than 300 nonprofits in 17 countries and is internationally recognized.

types of capacity

development

pact provided





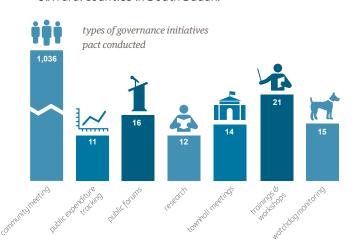
We work to create an effective social and political environment that allows people to grasp opportunities, make decisions for themselves, and thrive.



initiatives supported by Pact that resulted in positive state-society engagement, compared to **505** in 2011.

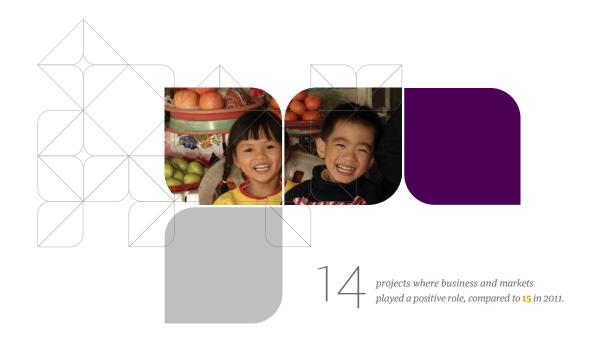
Pact's work in goverance and democracy promotes citizen participation in holding governments accountable and assists governments in developing transparent and accountable practices.

- Pact's work to defuse border tensions, facilitate civilian-military dialogue, and train hundreds of peace building facilitators along Kenya's borders with Somalia, South Sudan Ethiopia and Uganda paid off in a peace dividend of 16 projects that included community centers, schools, clinics and markets.
- In Ukraine, Pact and local partners pushed passage of a national Freedom of Information Act and educated the public how to use it.
- In South Sudan, Pact launched a precedent-setting effort to improve access to justice for those living in six rural counties in South Sudan.



business and markets

We tap into the power of markets as a force for development.



Pact strengthens local economies by assessing and developing markets for local products, improving production capacity and strengthening supply channels. We transform markets to benefit local communities and encourage the safe and sustainable extraction of natural resources.

 Artisanal miners in eastern DRC continued to benefit from Pact's efforts to trace minerals from mines to markets to ensure a "conflict-free" supply chain.



Vulnerable
people access
the care
they need
to enjoy a
healthy life.



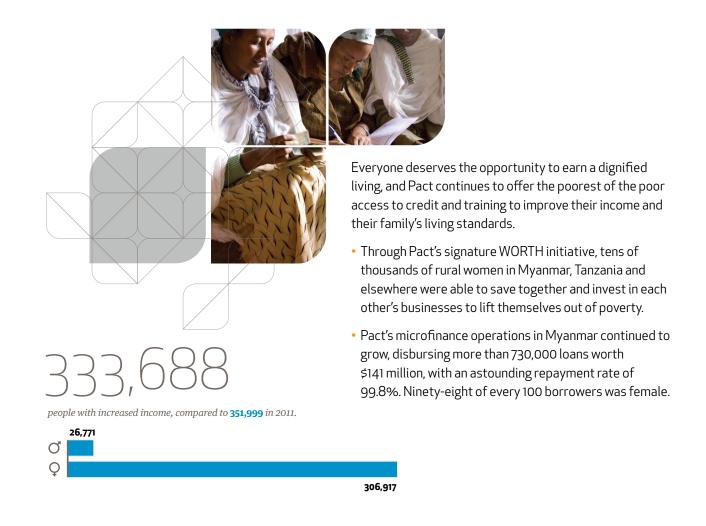
Throughout Africa and Asia, Pact continued its work with local partners to stem the spread of HIV and attend to millions of orphans and highly vulvnerable children susceptible to the disease.

- Pact served 865,000 orphans and other children in Ethiopia, Lesotho, Malawi, Namibia, Nigeria, South Africa, Swaziland and Tanzania.
- In South Africa alone, Pact helped more than 1 million people access the health products and services wwthey needed.
- In South Sudan, greater access to water and sanitation facilities benefitted more than 213,000 people and countless others better able to avoid disease.





People
with limited
livelihood
choices gain
the resources
needed to
be income
secure.



natural resource management

Resource dependent communities gain lasting benefit from the sustainable use of the natural resources around them.



Pact's work benefits both nature and those who rely on nature, so that sustainable environments allow those who are poor and marginalized to earn a dignified living and their families to enjoy all the benefits that nature provides.

- Pact and its partners in Cambodia met international standards for a landmark forestry initiative, the first time in Asia that a community-based mosaic REDD+ project – a global climate change mitigation initiative to reduce greenhouse gas emissions from deforestation and forest degradation – has earned the designations.
- A Pact-led effort in the westernmost border regions of Uzbekistan and Kazakhstan worked to preserve the saiga antelope – a species considered to play an important role to the landscape's integrity — from continued decline.

2,095,446

hectares of ecosystems under community management, compared to 1,768,725 in 2011.





Pact works with as many 10,000 local partners who discover and build their own solutions. Ourglobal partners (right) make local solutions possible.

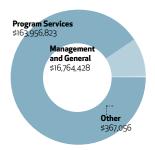
AngloGold Ashanti, Ltd AusAID Bill and Melinda Gates Foundation British Foreign and Commonwealth Office (FCO) Cambodian Civil Society Partnership (CCSP) Camfed Channel Research SPRL Chevron Corporation Danish International Development Agency (DANIDA) Danish Ministry of Foreign Affairs (DMFA) Department for International Development (DFID) Deutsche Gesellschaft fur Internationale Zesammenarbeit (GIZ) The Development Bank of South Africa Limited The European Commission

Embassy of Finland Global Fund To Fight AIDS, Tuberculosis and Malaria Global Fund To Fight AIDS, Tuberculosis and Malaria passedthrough VUSTA Government of Southern Sudan (GOSS) Humanity United International Development Association passed-through The Asia Foundation International Tin Research Institute (ITRI) National AIDS Management Center (NAMc) Nike Foundation Oak Foundation Oyu Tolgoi Rockefeller Foundation Royal Danish Embassy (RDE) Royal Norwegian Ministry of Foreign Affairs

Swedish International **Development Cooperation Agency** (SIDA) Tenke Fungurume Mining (TFM) United Nations Children's Fund (UNICEF) United Nations Development Programme (UNDP) UN Office for the Coordination of Humanitarian Affairs (OCHA) United Nations Office on Drugs and Crime (UNODC) United Nations Office for Project wServices (UNOPS) **USAID** US Department of Labor US Department of State Wal-Mart Wellspring Advisors, LLC The World Bank Group



expenses



The financial records of Pact, Inc. and affiliates are audited annually by an independent firm of certified public accountants. The financial records for 2012 were audited by McGladrey, LLP. These financial statements should be read in conjunction with accompanying footnotes. Audit reports are available at Pact, Inc. at 1828 L Street, NW, Suite 300, Washington DC, 20036.

statement of financial position

as of September 30, 2012

Assets	2012	2011
Cash and cash equivalents	\$ 11,621,625	17,038,893
Investments	2,749.820	2,391,998
Federal grants receivables	3,110,682	6,973,318
Other grants receivables	1,059,302	1,113,962
Advances and other receivables	13,370,842	15,974,037
Due from related party	2,156,509	389,941
Prepaidexpenses and deposits Loan portfolio, net of	1,422,739	1,154,106
loan loss reserve	276,274	_
Property and equipment, net	546,251	923,864
	\$36,314,044	\$ 45,960,119
Liabilities and Net Assets		
Liabilities		
Accounts payable and accruals Beneficiary savings and	\$6,134,251	7,610,089
reserved funds	31,630	_
Refundable advances—federal	17,922,494	20,868,586
Refundable advances—other	8293,589	14,354,448
Client loan funds	320,270	_
	32,702,234	42,833,123
Net assets unrestricted	3,611,810	3,126,996
	3,611,810	3,126,996
	\$36,314,044	45,960,119

statement of activities

as of September 30, 2012

us of September 30, 2012		
Support and Revenue	2012	Unrestricted 2011
Grants and contracts Contributions Investment (loss) income, net Other revenue	\$ 180,851,543 319,213 367,014 35,351	489,190
Total support and revenue	181,573,121	190,790,974
Expenses		
Program services	163,956,823	173,677,316
Total program services	163,956,823	173,677,316
Supporting services		
Management and general Unrestricted general	16,764,428	17,019,959
expenses	365,079	305,749
Fundraising	1,977	26,593
Total suppporting		
services	17,131,484	17,352,301
Total expenses	181,088,307	191,029,617
Change in net assets	484,814	(236,643)
Net assets		
Beginning	3,126,996	3,365,639
Ending	\$ 3,611,810	\$ 3,126,996

2012 board of directors



Board of Directors

James Bernard

Global Director Partners in Learning, Microsoft

Kevin Bonderud

Consultant Communications

Corporation

Samantha Carey

Partner and Recruiter CTPartners

Ana Rita Gonzalez

President and CEO
Policy Wisdom

John Grimes

Vice President for Institutional Advancement Cook Inlet Tribal Council

Lyndon Haviland

Consultant Public Health

John Kohler

Executive Fellow and Director Social Capital at Santa Clara's Center for Science, Technology and Society

Bernhard Liese

Chair

Department of International Health Georgetown University

Delia Marshall

Senior Portfolio Manager Bank of New York Mellon

Mark Minelli

President and CEO Minelli, Inc.

Kevin Mitchell

Executive BreitBurn Energy

Nancy Murphy

Executive Vice President Metropolitan Group

Stephen Oleskey

Lawyer WilmerHale

Pamela Roussos

Consultant Business and Marketing Strategy

Frank Sims

Retired Corporate Vice President Cargill

David Skaggs

Senior Strategic Advisor McKenna, Long & Aldridge LLP

Eva Thorne

Principal Ignite Management Consulting Group

Mark Viso

President & CEO Pact

David Wilson

Partner, Thompson Hine LLP

Leadership

Mark Viso

President and CEO. Pact

William Warshauer

Chief Operating Officer

Leonard N. Williams

Chief Financial Officer and Executive Vice President of Finance

Shawn Mood

Sr. Vice President Global Human Resources

John Whalen

President Pact Institute

Graham Wood

Vice President Program Advancement

Jeannie Zielinski

Vice President Southern Africa and South Sudan

Suzanne Rexing

Vice President
Opportunity Development &
Communications

Katie Schwarm

Vice President East and West Africa

Kurt MacLeod

Vice President Asia and Eurasia