Are you self-employed? = selfEmployed

How many employees does your company or organization have? = nEmployees

Is your employer primarily a tech company/organization? = techCompany

Is your primary role within your company related to tech/IT = techIT

Does your employer provide mental health benefits as part of healthcare coverage = benefits

Do you know the options for mental health care available under your employer-provided coverage = wellInformed

Has your employer ever formally discussed mental health (for example, as part of a wellness campaign or other official communication) = formalDiscussion

Does your employer offer resources to learn more about mental health concerns and options for seeking help = learningResources

Is your anonymity protected if you choose to take advantage of mental health or substance abuse treatment resources provided by your employer = anonymity

If a mental health issue prompted you to request a medical leave from work, asking for that leave would be: = medicalLeave

Do you think that discussing a mental health disorder with your employer would have negative consequences? = discussingMentalConsequences

Do you think that discussing a physical health issue with your employer would have negative consequences? = discussingPhysicalConsequences

Would you feel comfortable discussing a mental health disorder with your coworkers? = confortCoworkersDiscussing

Would you feel comfortable discussing a mental health disorder with your direct supervisor(s)? = confortSupervisorDiscussing

Do you feel that your employer takes mental health as seriously as physical health? = mentalVSPhysical

Have you heard of or observed negative consequences for co-workers who have been open about mental health issues in your workplace? = obsConsequence

Do you have medical coverage (private insurance or state-provided) which includes treatment of Â mental health issues? = medicalCoverage

Do you know local or online resources to seek help for a mental health disorder? = resources

If you have been diagnosed or treated for a mental health disorder, do you ever reveal this to clients or business contacts? = revealDisorderToClients

If you have revealed a mental health issue to a client or business contact, do you believe this has impacted you negatively? revealDisorderToClientsImpact

If you have been diagnosed or treated for a mental health disorder, do you ever reveal this to coworkers or employees? = revealDisorderToClientsCoworkers

If you have revealed a mental health issue to a coworker or employee, do you believe this has impacted you negatively? revealDisorderToCoworkersImpact

Do you believe your productivity is ever affected by a mental health issue? = productivityAffection

If yes, what percentage of your work time (time performing primary or secondary job functions) is affected by a mental health issue? = percentageWorkAffected

Do you have previous employers? = previousEmployers

Have your previous employers provided mental health benefits? = previousEmployersBenefits

Were you aware of the options for mental health care provided by your previous employers? = optionsPreviousEmployers

Did your previous employers ever formally discuss mental health (as part of a wellness campaign or other official communication)? = discussingMentalHealthPreviousEmployers

Did your previous employers provide resources to learn more about mental health issues and how to seek help? = resourcesPreviousEmployers

Was your anonymity protected if you chose to take advantage of mental health or substance abuse treatment resources with previous employers? = anonimityPreviousEmployers

Do you think that discussing a mental health disorder with previous employers would have negative consequences? = discussingMentalConsequencesPreviousEmployers

Do you think that discussing a physical health issue with previous employers would have negative consequences? = discussingPhysicalConsequencesPreviousEmployers

Would you have been willing to discuss a mental health issue with your previous co-workers? =discussingMentalHealthPreviousCoWorkers

Would you have been willing to discuss a mental health issue with your direct supervisor(s)? = discussingMentalHealthSupervisor

Did you feel that your previous employers took mental health as seriously as physical health? = mentalVSPhysicalPreviousEmployers

Did you hear of or observe negative consequences for co-workers with mental health issues in your previous workplaces? = obsConsequencePreviousWorkplaces

Would you be willing to bring up a physical health issue with a potential employer in an interview? = discussingPhysicalHealthInterview

Why or why not? = whyDiscussingPhysicalHealthInterview

Would you bring up a mental health issue with a potential employer in an interview? = discussingMentalHealthInterview

Why or why not?\_1 = whyDiscussingMentalHealthInterview

Do you feel that being identified as a person with a mental health issue would hurt your career? = hurtCareer

Do you think that team members/co-workers would view you more negatively if they knew you suffered from a mental health issue? = coworkersReaction

How willing would you be to share with friends and family that you have a mental illness? = shareWithFamiy

Have you observed or experienced an unsupportive or badly handled response to a mental health issue in your current or previous workplace? = badlyHandledResponse

Have your observations of how another individual who discussed a mental health disorder made you less likely to reveal a mental health issue yourself in your current workplace?

Do you have a family history of mental illness? = familyHistory

Have you had a mental health disorder in the past? = pastMentalDisorder

Do you currently have a mental health disorder? = currentMentalDisorder

If yes, what condition(s) have you been diagnosed with? = conditionDiagnosed

If maybe, what condition(s) do you believe you have? = conditionBelieved

Have you been diagnosed with a mental health condition by a medical professional? = diagnosedByMedical

If so, what condition(s) were you diagnosed with? = conditionDiagnosedByMedical

Have you ever sought treatment for a mental health issue from a mental health professional? = soughtTreatment

If you have a mental health issue, do you feel that it interferes with your work when being treated effectively? = interferenceTreated

If you have a mental health issue, do you feel that it interferes with your work when NOT being treated effectively? = interferenceNotTreated

What is your age? = age

What is your gender? = gender

What country do you live in? = countryLive

What US state or territory do you live in? = USStateLive

What country do you work in? = countryWork

What US state or territory do you work in? = USStateWork

Which of the following best describes your work position? = workPosition

Do you work remotely? workRemotely