

ESG Comparison Report

In the following report, we will be comparing the following companies across a number of ESG metrics:

- Aspen Pharmacare Holdings Ltd
- Sasol Ltd
- African Rainbow Minerals Ltd
- Diageo PLC
- Ferrari NV

Year: 2020

This ESG (Environmental, Social, and Governance) report provides a comprehensive overview of these companies' performances and initiatives in three key areas: environmental sustainability, social responsibility, and corporate governance. It aims to inform stakeholders, including investors, customers, and regulators, about their impact and efforts in these areas, often highlighting both achievements and areas for improvement.



Environmental Metrics

This pillar evaluates how a company impacts and manages the natural environment. It includes factors such as climate change policies, carbon footprint, and greenhouse gas emissions. Companies are assessed on their energy efficiency, use of renewable resources, and initiatives to reduce waste and pollution. Environmental considerations also cover how companies manage their water usage, biodiversity conservation, and their overall contribution to sustainability.

NOXEMISSIONS (Tons of NOx)

Total amount of NOx emissions emitted in tons.

Name	Industry	Value	Score
Aspen Pharmacare Holdings Ltd	Hotels & Lodging	50.09	72.15
Sasol Ltd	Metals & Mining	135800.0	0.0
African Rainbow Minerals Ltd	Metals & Mining	398.0	32.17
Diageo PLC	Metals & Mining	880.0	11.79
Ferrari NV	Hardware	59.29	69.9

PARTICULATE_MATTER_EMISSIONS (Tons)

Amount of particulate matter (a complex mixture of small liquid droplets and solid particulates suspended in the air) emitted by the company.

Name	Industry	Value	Score
Aspen Pharmacare Holdings Ltd	Hotels & Lodging	28.41	36.96
Sasol Ltd	Metals & Mining	10700.0	0.0
African Rainbow Minerals Ltd	Metals & Mining	267.0	0.0
Diageo PLC	Metals & Mining	139.15	0.0
Ferrari NV	Hardware	-	-

VOCEMISSIONS (Tons of VOC)

Amount of Volatile Organic Compounds (VOC) emitted by the company.

Name	Industry	Value	Score
Aspen Pharmacare Holdings Ltd	Hotels & Lodging	61.68	30.25
Sasol Ltd	Metals & Mining	38300.0	0.0
African Rainbow Minerals Ltd	Metals & Mining	-	-
Diageo PLC	Metals & Mining	459.5	0.0
Ferrari NV	Hardware	46.44	37.38

SOXEMISSIONS (Tons of SOx)

Total amount of SOx emissions emitted in tons.

Name	Industry	Value	Score
Aspen Pharmacare Holdings Ltd	Hotels & Lodging	8.9	68.87
Sasol Ltd	Metals & Mining	196300.0	0.0
African Rainbow Minerals Ltd	Metals & Mining	274.0	0.0
Diageo PLC	Metals & Mining	810.0	0.0

Ferrari NV	Hardware	1.09	88.52
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Social Metrics

The social pillar examines how a company manages relationships with employees, suppliers, customers, and the communities in which it operates. This includes labor practices, employee health and safety, diversity and inclusion, and human rights. Social criteria also consider a company’s impact on the local community, product safety, and customer satisfaction. Companies are expected to foster positive relationships and contribute to the well-being of their stakeholders.

HUMAN_RIGHTS_VIOLATION_PA (Number of breaches)
Number of identified cases of severe human rights issues and incidents.

Name	Industry	Value	Score
Aspen Pharmacare Holdings Ltd	Hotels & Lodging	-	-
Sasol Ltd	Metals & Mining	-	-
African Rainbow Minerals Ltd	Metals & Mining	-	-
Diageo PLC	Metals & Mining	-	-
Ferrari NV	Hardware	-	-

ISO14000 (Yes/No)
Does the company claim to have an ISO 14000 or EMS certification?

Name	Industry	Value	Score
Aspen Pharmacare Holdings Ltd	Hotels & Lodging	1.0	100.0
Sasol Ltd	Metals & Mining	-	-
African Rainbow Minerals Ltd	Metals & Mining	-	-
Diageo PLC	Metals & Mining	-	-
Ferrari NV	Hardware	-	-

Governance Metrics

Governance involves the internal system of practices, controls, and procedures a company adopts to govern itself, make effective decisions, comply with the law, and meet the needs of external stakeholders. This includes board diversity and structure, executive compensation, transparency, ethics, and shareholder rights. Strong governance ensures accountability and helps prevent corruption and conflicts of interest, fostering long-term sustainability and trust with investors and the public.

ANALYTICEMPLOYMENTCREATION (% growth in number of employees over last year)
Employment growth over the last year.

Name	Industry	Value	Score
Aspen Pharmacare Holdings Ltd	Hotels & Lodging	-1.33	24.64
Sasol Ltd	Metals & Mining	-1.36	24.6
African Rainbow Minerals Ltd	Metals & Mining	-1.96	23.86
Diageo PLC	Metals & Mining	-1.29	24.68
Ferrari NV	Hardware	6.32	34.42

ANALYTICCSR_COMP_INCENTIVES (Yes/No)
Is the senior executive's compensation linked to CSR/H&S/Sustainability targets?

Name	Industry	Value	Score
Aspen Pharmacare Holdings Ltd	Hotels & Lodging	1.0	100.0
Sasol Ltd	Metals & Mining	1.0	100.0
African Rainbow Minerals Ltd	Metals & Mining	1.0	100.0
Diageo PLC	Metals & Mining	1.0	100.0
Ferrari NV	Hardware	0.0	100.0