HR ANALYTICS DASHBOARD

Human Resources	Research & Development	Sales

Attrition by sex

Male	Female
140	79

count of employee
1470

Attrition
237

Attrition rate
16.12%

AVG Age
37

AVG Salary
6.5K

AVG Years
7.0

Attrition by education
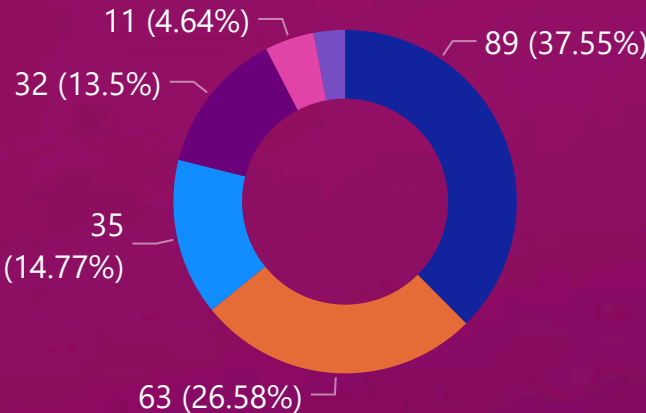
- 89 (37.55%)
- 11 (4.64%)
- 32 (13.5%)
- 35 (14.77%)
- 63 (26.58%)

Attrition by age group

Age group	Count
26-35	116
18-25	44
36-45	43
46-55	26
55+	8
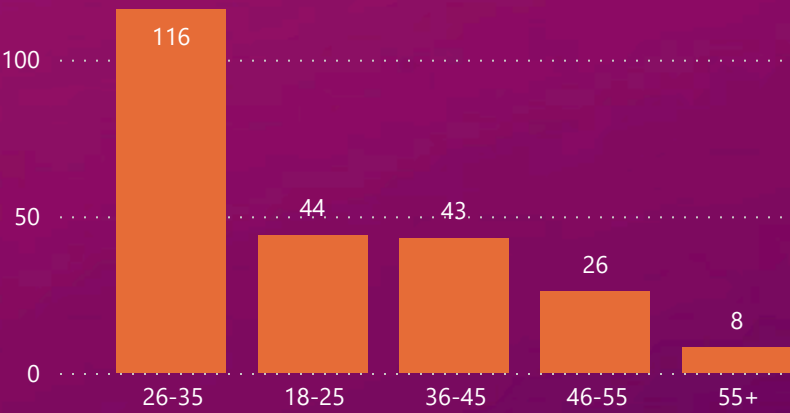
job role and satisfaction

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	**66**	**46**	**73**	**52**	**237**

Attrition by salary slab
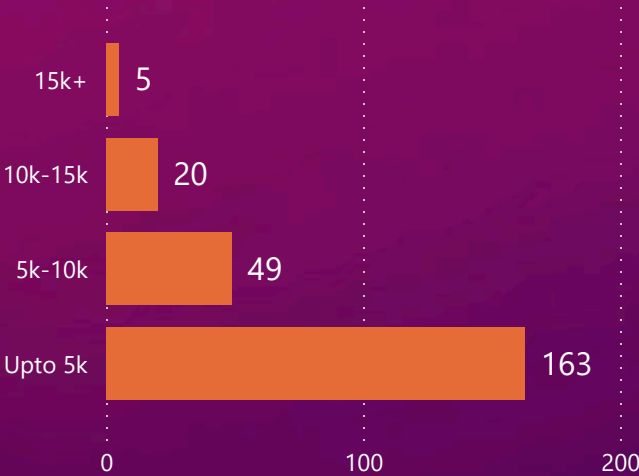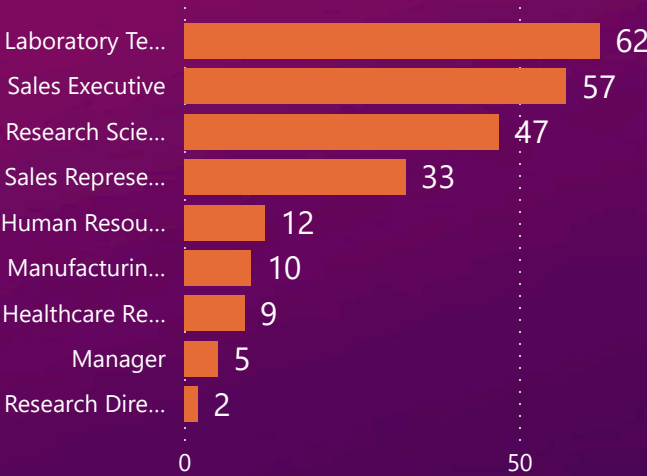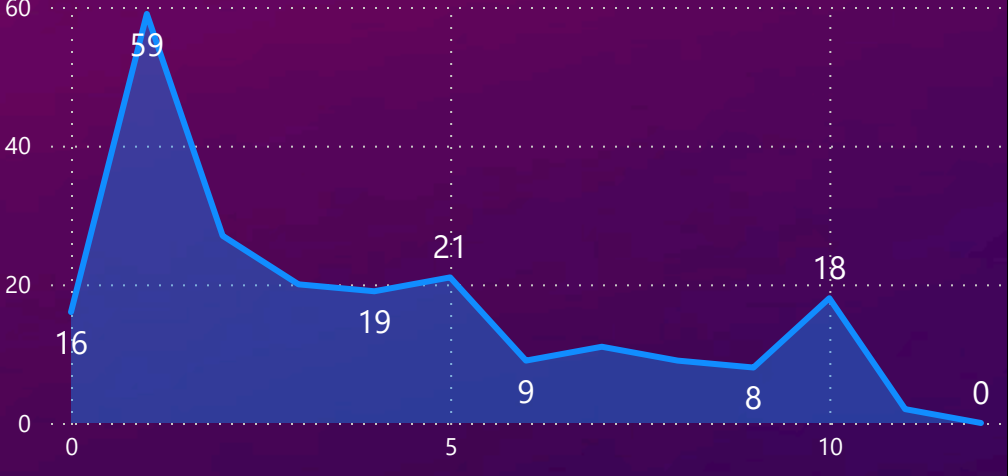
Salary slab	Count
15k+	5
10k-15k	20
5k-10k	49
Upto 5k	163

Attrition by job role

Job role	Count
Laboratory Te...	62
Sales Executive	57
Research Scie...	47
Sales Represe...	33
Human Resou...	12
Manufacturin...	10
Healthcare Re...	9
Manager	5
Research Dire...	2

Attrition by age

Data points: 16, 59, 19, 21, 9, 8, 18, 0

HR ANALYTICS DASHBOARD

Human Resources	Research & Development	Sales

Attrition by sex

Female	Male
6	5

count of employee	Attrition	Attrition rate	AVG Age	AVG Salary	AVG Years
63	12	19.05%	38	6.7K	7.2

Attrition by education

- 1 (8.33%)
- 2 (16.67%)
- 2 (16.67%)
- 7 (58.33%)

Attrition by age group

26-35	18-25	36-45	46-55	55+
8	2	2	0	0
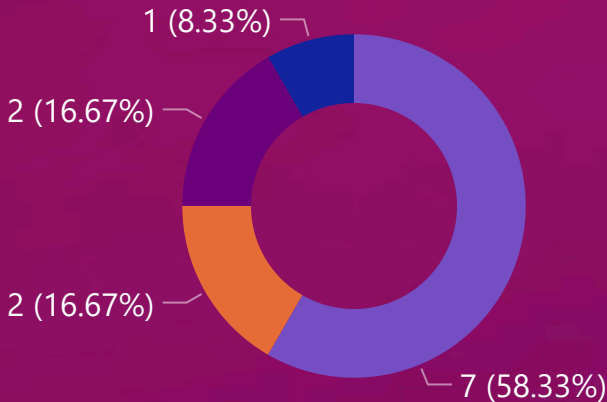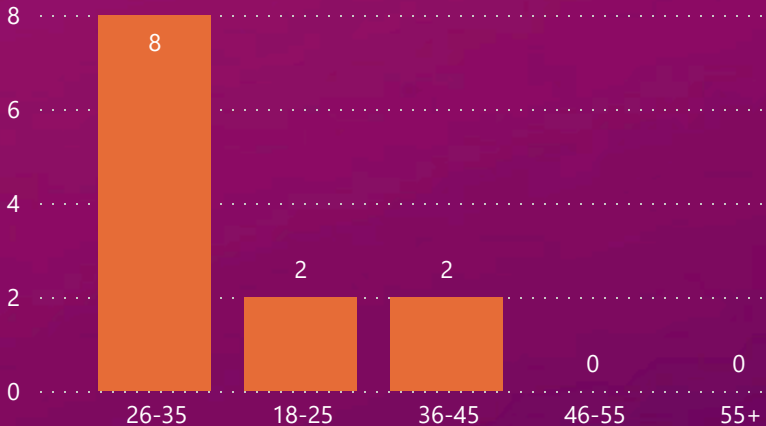
job role and satisfaction

JobRole	1	2	3	4	Total
Human Resources	5	2	3	2	12
Manager	0	0	0	0	0
Total	5	2	3	2	12

Attrition by salary slab
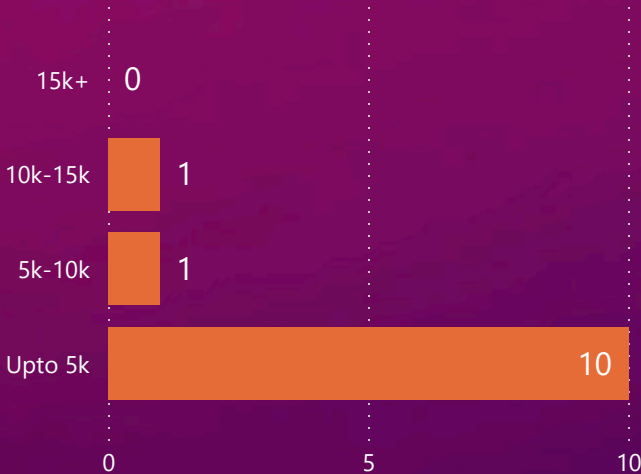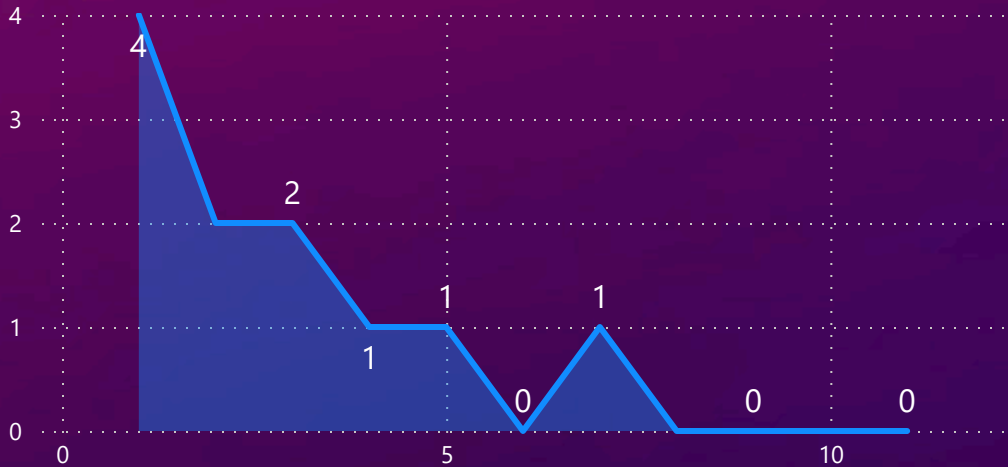
15k+	0
10k-15k	1
5k-10k	1
Upto 5k	10

Attrition by job role

Human Resou...	12
Manager	0

Attrition by age

4, 2, 1, 1, 0, 1, 0, 0

HR ANALYTICS DASHBOARD

Human Resources	Research & Development	Sales

Attrition by sex

Male	Female
88	38

count of employee	Attrition	Attrition rate	AVG Age	AVG Salary	AVG Years
961	133	13.84%	37	6.3K	6.9

Attrition by education

- 7 (5.26%)
- 20 (15.04%)
- 59 (44.36%)
- 47 (35.34%)

Attrition by age group

Age group	Attrition
26-35	67
36-45	25
18-25	24
46-55	9
55+	8
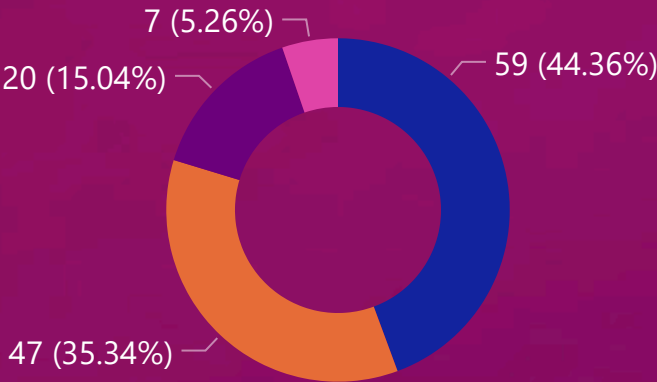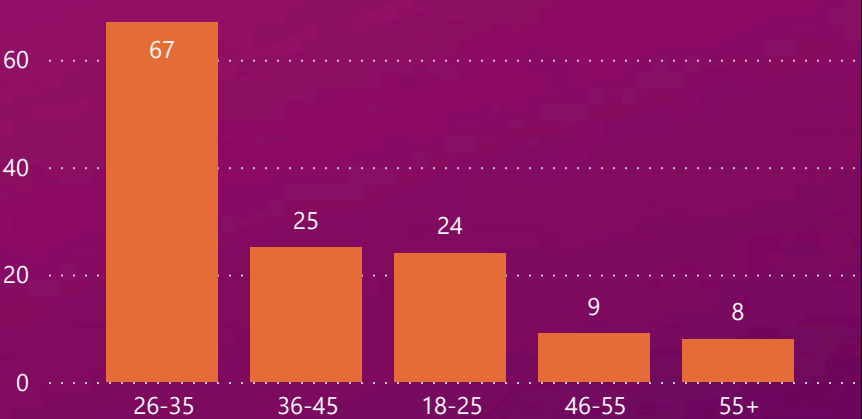
job role and satisfaction

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Laboratory Technician	20	8	21	13	62
Manager	1	1	1	0	3
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Total	**38**	**24**	**43**	**28**	**133**

Attrition by salary slab
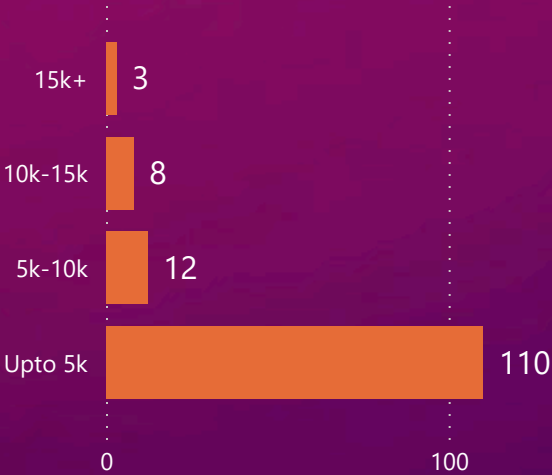
Salary slab	Attrition
15k+	3
10k-15k	8
5k-10k	12
Upto 5k	110
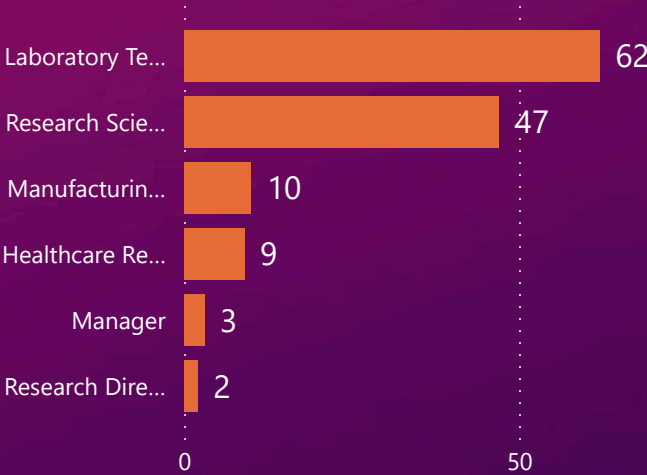
Attrition by job role

Job role	Attrition
Laboratory Te...	62
Research Scie...	47
Manufacturin...	10
Healthcare Re...	9
Manager	3
Research Dire...	2

Attrition by age

Values along the curve: 9, 38, 8, 13, 8, 14, 0, 0

HR ANALYTICS DASHBOARD

| Human Resources | Research & Development | Sales |

Attrition by sex

| Male	Female
47	35
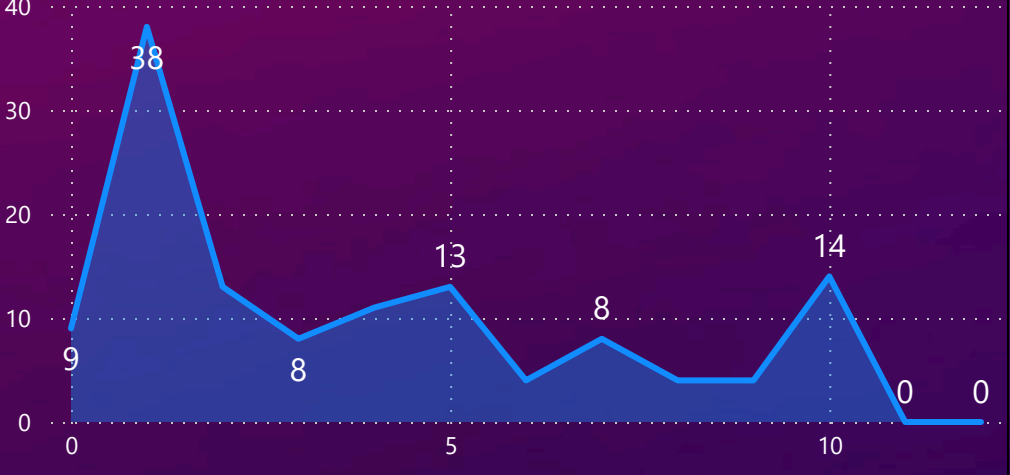
count of employee
446

Attrition
92

Attrition rate
20.63%

AVG Age
37

AVG Salary
7.0K

AVG Years
7.3

Attrition by education

- 35 (38.04%)
- 10 (10.87%)
- 14 (15.22%)
- 29 (31.52%)

Attrition by age group

Age group	Count
26-35	41
18-25	18
46-55	17
36-45	16
55+	0
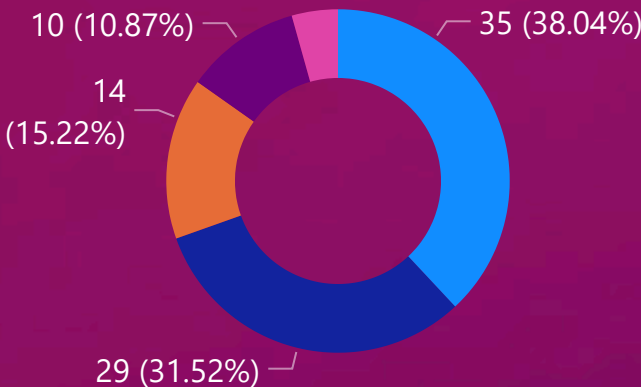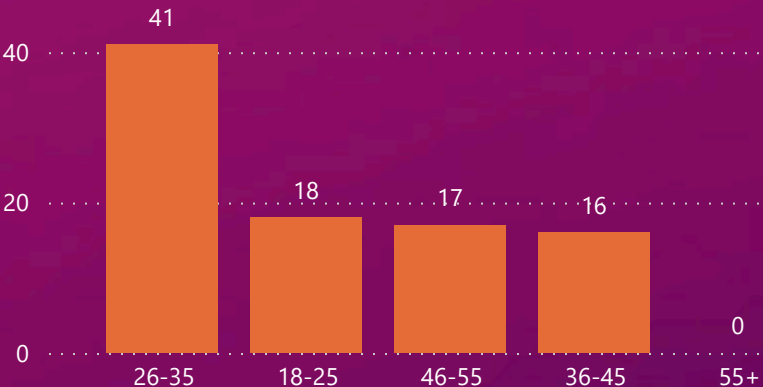
job role and satisfaction

JobRole	1	2	3	4	Total
Manager	0	1	0	1	2
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	23	20	27	22	92

Attrition by salary slab

Salary slab	Count
15k+	2
10k-15k	11
5k-10k	36
Upto 5k	43

Attrition by job role

Job role	Count
Sales Executive	57
Sales Repre...	33
Manager	2

Attrition by age

Data points: 7, 17, 10, 7, 2, 5, 4, 0