面试官： Herminio （H不发音 艾米尼奥）

Herminio Carames is

--enterprise software professional with

--more than 19 years of experience in Business Intelligence, Data Visualization and Security at MicroStrategy, Inc.

--13 years of experience in Quality Assurance for enterprise-grade software with a specialization in all aspects of testing automation; including the creation of testing frameworks and tools for both internal and customer consumption.

--5 years of experience in Software Release Management by being responsible for coordinating the vision, roadmap, design, development, delivery, and maintenance of the Analytics and Security Platforms.

--As a seasoned member of the Technology organization, Herminio is responsible for working with stakeholders from the Executive Team, Marketing, Sales and Services in order to facilitate the delivery of business value from the product teams.

--He is a certified Scrum Master and Lean Six Sigma Green Belt currently helping MicroStrategy Technology teams transform to Agile development methodologies.

First, I am grateful to be inviated to this interview. I am goning to introduce myself. My name is Richie. I graduated at 2011 from Monash University in Melbourne. Until now, I gained plenty of experience about data processing in last 6 years work history. I am not only with excellent technical skill in Oracle platform and data warehouse area, but I good at the programming language like C language and Java and I am still learning the new tech skill like big data knowledge and data statistic skill like Python and R language.

Now I am working for a consume financial compacy called Homer Credit now, and I took the DW developer position until the October in last year and Now I take a business analyst role in the team. In pass 3 years, I partipatded and take key role in some critical project: like Dw job migration, ETL development and Internal data requirement supporting. And now I am in charge for the solution design of 2 funding case on DW side. And the solution of the data transfermation between big data platform and DW is also under my scope. So I have the both technical development and business analysis experience.

As the personal schedule, I would like to jump out the current work and life environment and to seek data analyst or similar position to raise my scope of tech skill and learning more about the business logic. And That is all of my current situation and thinking about the next job.

What’s your career path or plan:

Firstly, Learning how to process data through my whole education lfe of university and career. It is great possibility that I will continues at this area to do more real project or case about the data processing and analying to create the data value for business. Like what I am doing now.

Second：past experience has strengthened my sensitivity to the data and Business logic. SO I prefer to choose a job that better combine the data process technic and business. I think I could reveal most ability on this area. In short, I wish I could mining the data value to drive the business.

Why do I leave my job?

I have worked over 3 years for current company and I contributed to the team. I think I can’t create more value for the company as some unavoidable reason and I think I can’t get a improment of technology and I can’t use or expeience the latest skill and idea. SO I think it’s time to change a environment to get more challenge.

What platform do I expect?

I think a good company or platform should own the core competitiveness, no matter with product, technology or the business modeling. Which could make company to be a long-term development oriented and make the their employee has the competitiveness.

Why choose this company.

MicroStratgey is a famous company in the business analysis field, which has the mature technology and hot-sales product. So I think it is a typical data-driven company and I ‘d like to join this company to use or process data by vairity way.

What does the last case do?

Situation: Currently, the financial company is facing the great capital pressure, in contrast, Bank take too much money but there is no way to use them efficiently. One new coporation model generated, The financial company collect the client and bank disburse the loan. And splitting the benfit at the end.

Task: But there are some different logic existed. Like interest, repayment in advance or repay overdue. So we should unify the those concept and logic and to calucate the formula of something about money and indicate the gap between two business.;

Action:

Result: 2 bank has go-live in last and other 8 banks are negotiating now. And which could bring 3-4 million loan amount per bank and per day.

Asking question

How do the company position the department I applied in company strategy or plan?

What’s the predictable career path in this position?

Would you like share some experience about testing job .