

**RICHMOND COMMUNITY COLLEGE
HEALTH SCIENCES ADVISORY COMMITTEE
MEETING AGENDA**

November 9, 2010/5:00 p.m.

Welcome & Introduction of Staff/Members

Carole Gibson, RN, MSN
Nursing Department Chair
Health Sciences Division Chair

Departmental Reports:

1. Carole Gibson: Nursing

- A. Program Updates:
 - 1. NCLEX Data
 - 2. NC Board of Nursing Visit
 - 3. Student Enrollment, Progression, & Graduation
 - 4. Challenges
 - 5. LPN move to Honeycutt Center
 - 6. Employment Statistics
- B. Criminal Background Checks/Drug Screens
- C. Preceptorship 2011
- D. Admission/Curriculum Changes: Fall 2009/2010
 - 1. TEAS
 - 2. New ADN Curriculum
 - a. ADN: 76 credit hours
 - b. LPN: 47 credit hours
 - 3. LPN Advance Placement 2011
- E. Employer Survey of Graduates
- F. Faculty Credentials: MSN Requirement
- G. Advisory Committee Interest in BON Scope of Practice Workshop or other Workshops
- H. Feasibility Study for New Programs
- I. Advisory Committee Members Comments

2. Jeanne Hardee: Medical Assisting

- A. Novella Added to Curriculum/Poet to make Campus Visit
- B. Spring Clinicals

Renea Craven: Medical Assisting

- A. Recent Scores on Certification Exam/Summer 2010
- B. Accreditation Committee Approval for A.A.S. and Certificate Program
- C. Courses Offered at Honeycutt Center
- D. Phlebotomy offered through Workforce Development in February 2011
- E. Student Representative Report: Sylvia Jones

3. Shelia Adams: Nursing Assistant

- A. New Online Applications for State Testing
- B. Perfect Attendance Certificates
- C. Early Alert Forms (to be implemented in Spring 2011)
- D. Course Packs to be developed for Nurse Assistant II (to be implemented Spring 2011)
- E. Recruitment Efforts for Basic Skills Students and RSHS Students for Huskins Program
- F. Re-write of Nurse Assistant Curriculum Forthcoming

4. Charles Osborne: Workforce & Economic Development

- A. Spring 2011 Classes

RICHMOND COMMUNITY COLLEGE
HEALTH SCIENCES ADVISORY COMMITTEE MEETING
November 9, 2010/5 p.m.

Member	Affiliation
Gay Rhyne	Carolina Behavioral Care/Pinehurst
Jessica Woodard	RCC 2 nd -year Nursing Class President
Christy Lane	FirstHealth Richmond Memorial Hospital
Jan Scholl	FirstHealth Richmond Memorial Hospital
Tiz Garner	Scotland Healthcare Systems
Johnnie Simpson	RCC VP for Instruction
Nancy Caulder	FirstHealth Richmond Memorial Hospital
Deana Kearns	FirstHealth Moore Regional Hospital
Connie Williams	FirstHealth Moore Regional Hospital
Camille Utter	Scotland Healthcare Systems
Steve Smith	RCC VP for Workforce & Economic Development
Sharon Goodman	RCC Director of Counseling
Celeste Reid	Southern Pines Women's Clinic
Sylvia Jones	RCC Medical Assisting Student
RCC Faculty	Attendance
Carole Gibson	X
Mary Shy	X
Deborah Goodwin	X
Phyllis Caviness	X
Sue Wagner	Death in family
Linda King	X
Kay Privette	X
Catherine Allen	X
Emily Aycock	X
Ronnie Tunstall	X
Donna Gibson	School in Alabama
Renea Craven	X
Shelia Adams	X
Jeanne Hardee	X
Carol Butler	Clinical
Crystal Greene	X
Tina Nielsen	X

RICHMONT COMMUNITY COLLEGE
ASSOCIATE DEGREE NURSING
Health Sciences Advisory Committee Meeting Minutes
November 9, 2010/5 p.m.

Those in attendance included: Attendance sheet is attached to original minutes. The meeting agenda is also attached.

The following topics were discussed:

TOPIC	DISCUSSION	FOLLOW-UP
Welcome	The meeting was opened with welcoming comments from Carole Gibson.	
<u>DEPARTMENTAL REPORT:</u> NURSING		
TOPIC	DISCUSSION	FOLLOW-UP
Program Updates	<p><u>NCLEX Data</u></p> <p>ADN 2010: 98% passage rate; 40/41 passed on first attempt.</p> <p>The five-year average for 2006-2010 is 90%:</p> <p>2006: 88%</p> <p>2007: 84%</p> <p>2008: 88%</p> <p>2009: 91%</p> <p>2010: 98%</p> <p>The five-year average for 2005-2009 is 86%:</p> <p>2005: 78%</p> <p>2006: 88%</p> <p>2007: 84%</p> <p>2008: 88%</p> <p>2009: 91%</p> <p>PN 2010: 14/17 passed on first attempt; 2 students are left to test (17 graduates); 83%</p> <p>The three-year average for 2007-2009 is 98%:</p> <p>2007: 100%</p> <p>2008: 100%</p> <p>2009: 94%</p> <p>The NC Board of Nursing visit was on October 19-20, 2010. Both nursing programs received no recommendations and will continue on full approval status.</p> <p><u>Student Enrollment/Progression</u></p> <p>Fall 2010/<u>ADN</u> = 116</p> <p>1st year = 63</p> <p>2nd year = 53</p> <p>Currently, we have:</p> <p>1st year = 60</p>	

2nd year = 53

Fall 2010/PN = 20

Currently, we have 18 students

Graduation

ADN 2010/41 graduates

20 students were from the original cohort that began in Fall 2008 (49% retention). 15 of the 41 graduates were readmits and 8 were LPN Advanced Placement. 100% of readmits passed NCLEX on the first attempt. Out of 15 LPN Advanced Placement students enrolled in Spring 2009, 8 completed the program (53.3% retention). 100% of those that were successful with program completion passed NCLEX on the first attempt.

What strategies were implemented to foster student success?

Mandatory ATI remediation, proctured and non-proctured ATI tests, incentives added to curriculum requirements for Level II & III performance, LPN Advanced Placement students were brought into NUR 120 to provide more exposure to Med/Surg material, and lab experiences were expanded to include more critical thinking activities, EBP, and case studies.

PN 2010/17 graduates

16 students were from the original cohort (80.0% retention). For 2007-2009, RCC PN retention rate is 82.2% and the state average retention rate for the same period is 60.9%.

Challenges: Retention

In Fall 2009, we started requiring an admission test for enrollment in the ADN program. 1st semester retention (Fall 2009) increased to 65.7%. In 2007-2009, RCC's ADN average retention rate is 49.1%. The state 3-year average is 58.7%.

	<p><u>Fall 2010</u></p> <p>ADN 1st year: 60/63 = 95% (current mid-semester statistics)</p> <p>ADN 2nd year: 53/53 currently retained</p> <p>PN: 18/20 currently retained</p> <p>On the horizon is National Accreditation, a legislative mandate by December 2015. The LPN Program moved to the Honeycutt Center in Laurinburg and began classes there in August 2010. All curriculum courses for LPN are offered at the off-site center.</p> <p><u>Employment Data</u></p> <p>ADN 2010: 88% of graduates were employed as of 10/15/10.</p> <p>PN 2010: Out of 12 students that have taken the NCLEX-PN, 11 have reported that they are employed (92%). 11/17 = 65%.</p>	
Criminal Background Checks and Drug Screens	<p>These tests are in progress for the ADN students. The policy from FirstHealth is still in draft form. To prevent the student from having to pay for multiple tests for multiple agencies, there needs to be a reporting system in place between the agencies. The laws involving community colleges prevents us from any participation in the process.</p>	
Admission/Curriculum Changes 2009/2010	<p>*Admission Testing (TEAS): FALL 2009</p> <p>*LPN Advanced Placement brought into 1st Med/Surg course (2009)</p> <p>*New concept-based curriculum implemented (Fall 2010) and progressing well</p> <p>*New ADN curriculum plan (76 credit hours) includes CIS 110 and BIO 275 (Microbiology), which will transfer for the RN to BSN program</p> <p>*LPN (47 credit hours); LPN Advanced Placement work requirement was removed to facilitate smooth transition to the ADN program (2009).</p>	

	*RCC does not plan to offer the LPN Advanced Placement option (in 2011) until the new curriculum is fully implemented.	
Employer Survey of Graduates	<p>This data from employers is very beneficial as we review and make curriculum changes.</p> <p>2009 ADN graduates: Three surveys were returned. Most comments were positive; one individual rated us as needs improvement in the student's knowledge of quality improvement measures and one rated one graduate as below average when comparing our graduates to graduates of other programs. To address the quality improvement measures, 2nd-year ADN students will be participating in interdisciplinary safety and quality committee meetings in two of the clinical agencies.</p> <p>2009 PN graduates: Only one survey was returned. All criteria were rated above average and strongly agree. Questionnaires were distributed to employers regarding the 2010 ADN & PN graduates. Employers were asked to complete the surveys today, if possible. If input was needed from other individuals, envelopes were provided for return of the completed questionnaire.</p>	Agency representatives are requested to return survey findings as soon as possible.
Faculty Credentials	<p>ADN: All full-time and three part-time faculty are prepared at the Master's level. One part-time faculty is enrolled in MSN program.</p> <p>PN: Both faculty are enrolled in MSN education. One is scheduled to graduate this December and one in December 2011.</p> <p>All MSN faculty is required for National Accreditation.</p>	
NC Board of Nursing Scope of Practice Workshop	Advisory Committee members were asked about interest in participation in the NC Board of Nursing Scope of Nursing Workshop.	Interested individuals should contact Mrs. Gibson.

Feasibility Study for New Programs	RCC is sending out a short interest survey to healthcare organizations in Richmond and Scotland counties regarding two proposed new programs: Health Information Technology (HIT) and Healthcare Business Informatics (HBI). We are asking that responses be returned by December 1, 2010. Information is needed from employers to determine the need and potential employment opportunities for students. Information received will be included in the application process to the NCCCS.	
TEAS	Ms. King presented information on TEAS and current scores, cut scores, and comparison of TEAS scores and success in NUR 111.	
Preceptorship 2011	Mrs. Aycock discussed preceptor needs and the schedule for Preceptorship 2011 to begin mid-March. She explained the need to wait until mid-March to begin this experience, in order for the students to complete their Leadership, ER, & ICU component prior to the preceptorship.	Nursing faculty will get with agency liaisons to determine needs and opportunities for preceptorships.
Advisory Committee Members Comments	Camille Utter was sitting in for the new VP for Patient Care Services, Lane Harrington. FirstHealth Moore & FirstHealth Richmond are truly one organization on two campuses, with the same policies/ procedures, same computerized documentation program, and the same medication administration program.	

DEPARTMENTAL REPORT:
MEDICAL ASSISTING

Jeanne Hardee, Instructor/Practicum Coordinator, shared with the committee that on November 16, 2010, Amy Vega will be making a campus visit to the MED 114 Professional Interactions course. Ms. Vega is the author of Nursing Novellas, which is being incorporated into the MED 114 course. During her visit, Ms. Vega will be filming a documentary on the incorporation and use of the novellas on a community college campus.

Mrs. Hardee also shared the updates on Spring 2011 clinical rotation contracts and outstanding needs. All Spring contracts are current, placing all of MED 112 and MED 260 into an active site for clinical.