

**RICHMOND COMMUNITY COLLEGE
NURSING ADVISORY COMMITTEE
MEETING AGENDA**

November 6, 2013/6:00 p.m./RCC Cole Auditorium

Welcome & Introduction of Faculty/Committee Members

Carole Gibson, RN, MSN
Nursing Department Chair

1. What's New with You/Organization?
2. New Faculty Members

Departmental Reports

1. Nursing: Carole Gibson

- A. Measures of Program Outcomes
 1. Enrollment
 2. Admissions
 3. Graduation
 4. Retention
 5. NCLEX
 6. Employment
 7. Policy Revisions
 8. Appeals
 9. Quality Improvement
 10. Information from Employers
- B. SACS: October 15-17 On-Site Visit
- C. Partnerships with Universities: Opportunities for BSN
 1. RN to BSN
 2. RIBN
- D. Student Medical Form

2. Nursing Assistant: Shelia Adams

- A. New Clinical Sites (Hospice Haven and Assisted Living)
- B. New Curriculum Fully Implemented by 2014
- C. DHSR to Begin Monitoring of CCP Students
- D. NACES State Testing Mid-December

***Comments and/or questions from the Nursing Advisory Committee members will be welcomed at the end of each session. Thank you.**

**RICHMONT COMMUNITY COLLEGE
NURSING ADVISORY COMMITTEE MEETING
Wednesday, November 6, 2013/6:00 p.m./RCC Cole Auditorium**

ATTENDANCE SHEET

| MEMBERS | | ATTENDANCE |
|--------------------|-----------|---|
| Dr. Cherry | Beasley | Present |
| Nancy | Caulder | Present |
| Lisa | Dial Hunt | Present |
| Allison | Duckworth | Present |
| Brenda | Ewing | Present |
| Tiz | Garner | Present |
| Sharon | Goodman | Present |
| John | Jackson | No Show |
| Deana | Kearns | Present |
| Rachel | Lampley | Present |
| Tina | Nielsen | Present |
| Marilyn | Stout | Present |
| Camille | Utter | No Show |
| GUESTS | | ATTENDANCE |
| Tammy | Brigman | FirstHealth Richmond Memorial Hospital/ER Director |
| Chaise | Millen | RCC Associate Degree Nursing 2 nd Year Class President |
| RCC FACULTY | | ATTENDANCE |
| Shelia | Adams | Present |
| Emily | Aycock | Present |
| Heather | Cox | Present |
| Sharonda | Ford | Present |
| Carole | Gibson | Present |
| Deborah | Goodwin | No Show |
| Crystal | Greene | Present |
| Brenda | Huffman | Present |
| Linda | King | No Show |
| Kay | Privette | Present |
| Janet | Sims | Present |
| Judith | Thompson | Present |
| Ronnie | Tunstall | At Scheduled Clinical |
| Sue | Wagner | Present |

**RICHMOND COMMUNITY COLLEGE
CAMPUS-WIDE
ADVISORY COMMITTEE MEETING MINUTES
Wednesday, November 6, 2013/6 p.m./Cole Auditorium**

The agendas, attendance sheets, and surveys that were distributed during the meeting are attached.

The Nursing Advisory Committee members met as a part of the Campus-wide Advisory Committee Meeting. The dinner and general discussions were provided by Dr. Anthony Clarke and Dr. Dale McInnis. After dinner, participants were separated by disciplines for the remainder of the meeting.

The following topics were discussed:

| TOPIC | DISCUSSION | FOLLOW-UP |
|-------------------------|--|-----------|
| Facility Updates | <p>*Marilyn Stout, Morgan Center/Century Care: Planning move to Scottish Pines within 1 ½ years; will have 149 beds</p> <p>*Tiz Garner, Community Member: Introduced herself and stated that she doesn't work with an agency anymore.</p> <p>*Cherry Beasley, UNC-Pembroke: UNC-P has 18 MSN students and will be opening a post-Master's Certificate</p> <p>*Tammy Brigman, FirstHealth Richmond Memorial Hospital/ER Dept: No updates; have an increased volume of patients through the department</p> <p>*Nancy Caulder, FirstHealth Richmond Memorial Hospital: No updates</p> <p>*Deana Kearns, FirstHealth Moore Regional Hospital: Organizational changes include new CNO, Karen Robiano. Positive changes include hiring 82 new graduates this summer. Hoke County facility open with 8 ED beds and 8 Med/Surg beds and will open the OR in January 2014. Also will be renovating the 3rd floor at FirstHealth Moore Regional</p> | |

| | | |
|--|---|--|
| | <p>Hospital tentatively beginning in late 2014. Planning to hire 50-60 new graduates Summer 2014.</p> <p>*Allison Duckworth, CNO, FirstHealth Richmond Memorial Hospital: Will be renovating the Radiology Department, which will entail construction projects for several months. Also have a new Gastroenterologist on staff.</p> <p>*Brenda Ewing, Sandhills Regional Medical Center: Will be hiring more new grads this year; also, will be opening a 6-bed Neuro-Psych unit on the 3rd floor in 2014.</p> <p>*Lisa Dial-Hunt, Scotland Memorial Hospital: Merging Stepdown and ICU units into one unit. Planning to hire 10-15 new graduates in the Summer of 2014.</p> <p>*Nursing Department Faculty changes: Mrs. Gibson introduced the new faculty members to the Advisory Committee members.</p> | |
|--|---|--|

NURSING DEPARTMENT

| TOPIC | DISCUSSION | FOLLOW-UP | | | | | | | | | | | | | | | | |
|--------------------------------|--|----------------------|-----------|------------------------------|--|--------------------------------|--|-------------------------|-----------|----------------------|-----------|------------------------------|--|--------------------------------|--|-------------------------|-----------|--|
| Nursing Update | <p>A. Measures of Program Outcomes</p> <p>1. Enrollment</p> <table> <tr> <th><u>Fall 2012/ADN</u></th> <th><u>PN</u></th> </tr> <tr> <td>1st Year 85</td> <td></td> </tr> <tr> <td>2nd Year <u>45</u></td> <td></td> </tr> <tr> <td>Total 130</td> <td>20</td> </tr> </table> <table> <tr> <th><u>Fall 2013/ADN</u></th> <th><u>PN</u></th> </tr> <tr> <td>1st Year 79</td> <td></td> </tr> <tr> <td>2nd Year <u>32</u></td> <td></td> </tr> <tr> <td>Total 111</td> <td>20</td> </tr> </table> <p>*In 2013, 15 1st year ADN students are readmits.</p> <p>2. Admissions</p> <p>In 2013, all students met the posted admission requirements.</p> <p>An up-to-date Student</p> | <u>Fall 2012/ADN</u> | <u>PN</u> | 1 st Year 85 | | 2 nd Year <u>45</u> | | Total 130 | 20 | <u>Fall 2013/ADN</u> | <u>PN</u> | 1 st Year 79 | | 2 nd Year <u>32</u> | | Total 111 | 20 | |
| <u>Fall 2012/ADN</u> | <u>PN</u> | | | | | | | | | | | | | | | | | |
| 1 st Year 85 | | | | | | | | | | | | | | | | | | |
| 2 nd Year <u>45</u> | | | | | | | | | | | | | | | | | | |
| Total 130 | 20 | | | | | | | | | | | | | | | | | |
| <u>Fall 2013/ADN</u> | <u>PN</u> | | | | | | | | | | | | | | | | | |
| 1 st Year 79 | | | | | | | | | | | | | | | | | | |
| 2 nd Year <u>32</u> | | | | | | | | | | | | | | | | | | |
| Total 111 | 20 | | | | | | | | | | | | | | | | | |

| | | | | | | | | | | |
|--------------|---|--------------|----|--------------|----|------|-------------|----|-------------|---|
| | <p>Handbook is available online.</p> <p>All student health records are complete.</p> <p>Mrs. Gibson requested that no major changes to health requirements be made by agencies after May 1.</p> <p>Flu vaccines are underway. A flu clinic was held on campus.</p> <p>3. Graduation</p> <table><tr><td>ADN/May 2013</td><td>29</td></tr><tr><td>PN/July 2013</td><td>19</td></tr></table> <p>4. Retention for 2013</p> <p>Graduates</p> <table><tr><td>ADN:</td><td>29/63 (46%)</td></tr><tr><td>PN</td><td>19/20 (95%)</td></tr></table> <p>5. NCLEX</p> <p>For ADN, there was a significant decline in the NCLEX passage rate related to May 2013 graduates: only 19/29 students passed NCLEX (66%). Currently, 7/10 of the graduates that failed NCLEX have retaken it and passed.</p> <p>Mrs. Gibson discussed the changes to the NCLEX Test Plan that occurred on April 1, 2013. Current data represents an average of a 9% decline in NCLEX passage rates nationwide.</p> <p>For PN, 15/21 have taken & passed NCLEX (71.4%); 2 students were 2012 graduates.</p> <p>2 graduates have failed and there are 4 left to test.</p> <p>6. Employment</p> <p>For ADN, 27/29 graduates are employed (93%).</p> <p>For PN, graduates are slow to find employment this year; approximately 10-11% are employed.</p> <p>7. Policy Revisions</p> <p>Were approved by the</p> | ADN/May 2013 | 29 | PN/July 2013 | 19 | ADN: | 29/63 (46%) | PN | 19/20 (95%) | <p>Agency representatives agreed to request to submit changes in health requirements prior to May 1st each year. Most agencies have set “by December” as the time limit for employees and students to get the flu vaccine.</p> |
| ADN/May 2013 | 29 | | | | | | | | | |
| PN/July 2013 | 19 | | | | | | | | | |
| ADN: | 29/63 (46%) | | | | | | | | | |
| PN | 19/20 (95%) | | | | | | | | | |

RCC Board of Trustees on 10/1/13 and are effective with the Fall 2014 admissions.

These revisions include:

- *Students must now have a minimum 2.0 GPA for admission into the nursing programs.

Points will be awarded based on GPA.

- *The required TEAS composite score was increased from 55 to 58 or higher

- *The Math score must be 55 or higher to qualify for admission.

- *Applicants for readmission or transfer must pass a comprehensive test and have an ATI score 10% higher than the requirement for TEAS. Readmission is not a guarantee.

- *Students must pass a Medication Competency Test in order to progress in the nursing curriculum (added to the Dismissal Policy; policy was already in place).

- *Added a Professional Behaviors section that speaks to the use of social media.

- *The Dismissal Policy now includes the medication competency requirement and a statement related to unprofessional behaviors.

- *A statement was added to the Progression Policy regarding no clinical reassignments will be made based on drug screens, or criminal background checks.

8. Appeals

There were 3 appeals (2

were grade appeals and 1 was a readmission issue). Administration supported the nursing faculty in their decisions.

9. Quality Improvement

The Nursing Improvement Plan Committee was formed in early September and is a campus-wide attempt to attract, admit, and retain students who can be successful in nursing. This plan addresses academic and student support services, faculty development, retention strategies, and curriculum pedagogy. In RCC's Quality Enhancement Plan (QEP), written and oral communication is the focus. This is an important initiative for the college and our students to better prepare them for the 21st century work environment.

10. Information from Employers

Mrs. Gibson asked members to provide information on the performance of RCC's 2013 graduates. Surveys were distributed to agencies who employed RCC ADN & PN graduates (copy of survey is attached to the original minutes). Mrs. Gibson explained that the information from the surveys is very valuable to us as we seek to gather information from employers, re: the ability of the RN to function in various roles.

Mrs. Gibson asked agency reps if they had a CPR preference. Members expressed that American Heart

Completed surveys should be returned to Mrs. Gibson.

| | Association CPR classes are the only acceptable courses for students. | |
|--|---|-----------|
| | <p>B. SACS: October 15-17 On-Site Visit RCC is awaiting the formal report. Verbal reports were very positive.</p> <p>C. Partnerships with Universities: Opportunities for BSN</p> <p>1. RN to BSN An agreement is currently in place with UNC-Pembroke. The Nursing Director has met with representatives from UNC-Greensboro to develop a similar articulation agreement.</p> <p>2. RIBN We are planning to admit the first students in the Fall of 2014. Students will be enrolled at RCC and UNC-Pembroke.</p> <p>D. Student Medical Form Revisions in the current form were made based on feedback from the last meeting. Mrs. Gibson thanked the members for their input.</p> | |
| NURSING ASSISTANT DEPARTMENT | | |
| TOPIC | DISCUSSION | FOLLOW-UP |
| New Clinical Sites: Hospice Haven and Assisted Living | We will be trying new venues: Hospice Haven, Scottish Pines, and Prestwick Village. Will be piloting use of assisted living to evaluate appropriateness as a clinical experience for CNA I students. | |
| New Curriculum Fully Implemented by 2014 | Curriculum presents course content to be included, but allows for creativity as well. | |
| DHSR Update | Will begin monitoring of CCP students. | |
| NACES State Testing | Will be held at RCC in mid-December 2013. | |

There being no further business, the meeting was adjourned.

Recorder: Carole Gibson