

CODE RED'25 - CODE OF CONDUCT

By participating in CODE RED 25 hackathon, all participants agree to abide by this CODE OF CONDUCT. Failure to comply with this Code of Conduct may result in team disqualification and expulsion from the event, and may also lead to legal action in severe cases.

Respect and Dignity

We commit to treating all individuals with respect, fairness, and dignity. Harassment, bullying, or any form of behavior that denigrates or intimidates others will not be tolerated. This includes, but is not limited to:

- Using epithets, slurs, or negative stereotypes.
- Making denigrating jokes, insults, or threats.
- Displaying or circulating harmful or derogatory written or graphic materials.
- Intimidating, excluding, or belittling others based on their identity or beliefs.

Respectful Communication

We pledge to maintain a constructive, supportive, and welcoming tone in all forms of communication. This includes:

- Answering questions thoughtfully and respectfully, particularly when engaging with organizers, staff, judges and mentors and co participants
- Promoting a safe space for participants to freely express their ideas, opinions, and questions, without fear of judgment or dismissal.
- Responding to criticism, whether internal or external, with openness and respect, and taking the opportunity to learn and improve.

Collaboration

Participants are expected to embrace the spirit of teamwork and cooperation:

- **Team Synergy:** Work collaboratively within your team to achieve shared objectives by respecting and leveraging diverse skills and perspectives.
- **Positive Competition:** While competition is integral to a hackathon, sabotaging or undermining other teams' work is prohibited. Focus on ethical, fair, and innovative participation.

Photography and Videography

Participants must respect the privacy and consent of others regarding photography and videography. The following guidelines must be observed:

- **Permission Required:** Photos, videos, or audio recordings of other participants, their teams, or their work must not be taken without their explicit permission.
- **Event Media:** Event organizers may document the hackathon for promotional purposes. If participants have concerns about being photographed or recorded, they should communicate this to the organizers in advance.
- **Appropriate Usage:** Any photos or recordings taken with permission must be used responsibly and should not be altered, shared, or circulated in a way that could harm or misrepresent the subjects involved.

Privacy

- **Confidentiality:** Treat all confidential information shared during the hackathon as privileged. Do not disclose it without the explicit consent of the person or team who shared it.
- **Data Protection:** Handle any personal or project-related data responsibly and securely.

Professionalism

- **Appearance:** Dress appropriately, reflecting the professionalism expected at such an event.
- **Language:** Avoid using offensive, vulgar, or inappropriate language in any form of communication.
- **Behavior:** Maintain a professional demeanor at all times, avoiding actions or words that could reflect poorly on yourself, your team, or the event.

Safety: Participants should prioritize their safety and the safety of others throughout the hackathon. Any behavior that puts others in danger, including but not limited to physical violence or verbal threats, will not be tolerated.

Enforcement

This Code of Conduct applies to all events and interactions associated with the hackathon, whether online or offline, including but not limited to:

- Hackathon events and activities.
- Social media platforms associated with the event.
- Informal social gatherings or networking opportunities during or around the event.
- One-to-one interactions between participants, organizers, and others involved in the hackathon.

Participants or organizers who are asked to stop any behavior violating the Code of Conduct must do so immediately. Failure to comply may result in the individual and his team will be asked to leave the event at the sole discretion of the organizers.