General Information

Given Name	Vorihery Patricko
Surname	LAHINIRINA
Other Name(s)	NA
Gender	Male
Date of Birth	1987-01-11
Place of Birth/Location	Mananjary
Place of Birth/Country	Madagascar
Citizenship	Madagascar
Country of Residence	Madagascar
Please characterize where you currently live or work as one of the following	Urban
Country of Issue	Madagascar
Passport Number	A13Y35093
Expiration Date* (YYYY-MM-DD)	2020-11-19

Contact Information

Email Address	rico.tonda@gmail.com
Primary Phone Number	+261-340430120
Other Phone Number	+261-331135109
Other Email Address	pathricko@yahoo.fr
P.O. Box	NA
City	NA
Post Code	NA
Whatsapp number	NA
Twitter ID	@VoriheryRico
Skype ID	orick87
Facebook ID	https://www.facebook.com/patricko.vorihery

Education

Are you currently a student?	NO
What is the highest level of education you have completed?	Masters Degree
Name of school or institution last attended	The National school of computer Science of Fianarantsoa University
What was your field of study?	computer engineering
Location of school or institution attended/City	Fianarantsoa
Location of school or institution last attended/Country	Madagascar

Languages

English Proficiency: (rank yourself)	
Speaking	Intermediate
Reading	Advanced
Writing	Intermediate
Listening Comprehension	Intermediate
Other Languages Spoken:	
1:	Malagasy
2:	French
3:	NA
4:	NA

Professional Experience

List up to 3 positions you have held, starting with the most current.

I currently work here	YES

Organization/Company Name	tonda technologies
Position/Job Title	Co-founder, CEO , Developer
Was this self employment?	YES
Employed From	03/2015
Employed To	--present
Key Responsibilities and Achievements	I am responsible for working on two projects up to now. As a web developer, I design prototypes, develop and maintain the front end and the back end functionality of our web applications. As a Managing Partner, I participate in brainstorming sessions with the team to come up with ideas and discuss with my partners and marketers to clarify what the client will want most and build models. â€œAngiraâ€• is my first achievement, a vehicle real time tracking solution. Then, â€œZookyâ€• is the second web application, which is a free self-serve web matching service for mentors and mentees.

Organization/Company Name	Via Space Madagascar (VSM)
Position/Job Title	Project Manager
Was this self employment?	NO
Employed From	11/2013
Employed To	03/2015
Key Responsibilities and Achievements	Via Space Madagascar is a satellite communication service provider. I worked there as manager of a multidisciplinary team: developers, graphic designers and technicians. Planning daily tasks by using â€œScrum methodâ€•, mentoring the team in maintaining the project and briefing them to ensure the web applications built for customers and match precisely their requirements. I managed two big projects: a vessels monitoring system, particularly the real time tracking platform and an Invoicing software of satellite communications.

Organization/Company Name	Web Agency Madagascar (WAMADA)
Position/Job Title	Web Developer
Was this self employment?	NO
Employed From	11/2012
Employed To	10/2013
Key Responsibilities and Achievements	I worked as part of a developer team. Carrying out ad-hoc tasks as requested by the IT Manager. I architected, designed and developed attractive websites and interacted on a daily basis with other developers and graphic designers. I also performed maintenance and updates to existing client Web sites and helped end users to solve operating problems.

Program Track & Cohort Selection

1. Program Track   Entrepreneurship

2. Cohort Dates

Cohort Name	Start Date	End Date	Application Deadline	Priority
April 2016	11-04-2016	06-05-2016	29/02/2016	Priority 1

☑ Please check this box if you would like to be considered for future cohorts. We will notify you when dates are set and when applications will be accepted.

Personal Statements

Your responses to the following questions will help the selection committee identify your current and potential leadership traits as well as understand your desire to participate in the program. Your responses are therefore critical in distinguishing yourself from other candidates. Please note that there is a word limit for each question.

In less than 250 words, describe the leadership role you play in your community/business/country. What interaction do you have with your community/business/country outside of your professional work?

I am a member of JCFATO association. It is an association of young executives in the southern regions of Madagascar, the former province of Toliara. The association aims to the socio-economic development of the regions. We help fresh graduates to find internships or jobs within companies. I am more active in mentoring students or graduates in the IT field. I can mention, in 2014, a fresh graduate in computer from ENI University was helped to be recruited as a developer in a big company, and last year I recommended an undergraduate student to achieve his internship in an IT Company.

Name of Referrer

Contact details of the Referrer

In less than 250 words, describe a specific issue or cause that you are working on in your profession or community. Explain any challenges you are facing and the skills and resources you possess to deal with this issue

Poverty affects strongly Madagascar. However, it must be noted that proportion of students in universities increased significantly these last years. Young people learn more, and are more opened to information technology. But there is a serious issue, the majority of young students do not really know what to do and where to go after University. The first reason is that they are not guided, one big thing not taken into account in the education system of the country, and secondly, they are not mentored. As an IT engineer, I looked for a way using Information, Communication and Technology to improve the situation. This is how I came to design my project "Zooky" meaning Big brother or sister in Malagasy. It is a free self-serve web matching service for mentors and mentees. A novice can find a mentor who will guides him in school, work or other areas of his life and a professional can share his knowledge and experience with somebody who needs it. To realize this project, with my skills, I have to form a team including developers, designers and communicators. Then, encourage people to subscribe, show to younger some knowledge that cannot be gained in a classroom. And there is someone who can connect them to personal growth and improve their chances of success. Finally, we have to convince proficient person to be a mentor in what they are good at and passionate about, and to help young people to deal with day-to-day challenges.

In less than 250 words, describe what you consider to be your most significant leadership professional accomplishment or most innovative development? Explain why it is/was important, and lessons learned.

In 2011, I start my career as a software developer in AQUALMA, the biggest production company of the UNIMA Group. This is an international group industry of fishing and farming shrimps. First months, I was trained with other new recruited. After four months, I and another developer were affected on a trawlers management's software conception. As a fresh recruited in a first job, this was a quite huge challenge, but fortunately we had a mentor, Willy, our IT Manager with over 20 years of experience. For this task, I traveled a lot, met team manager in the harbor and worked with shipmaster. The software was tested on field and on fishing boat. Moreover we did maintenance and monitoring. I was on this project for an entire year and at the end, we got a release version. I can mention that developing this application is the most significant professional accomplishment for me. I designed professional software for the first time from A to Z, it is used by professional teams and improve the company production but more important, I was well mentored, worked with great leaders and learnt from them. From this experience I gained in self-confidence and I learnt that regardless how big the task is, you can achieve it with commitment, hard work, good teamwork and good organization and finally I realized how much having a mentor can help you progress in an area.

In less than 250 words, describe where you see yourself professionally in 10 years in line with your chosen RLCSA stream? How will YALI RLC SA programmes help you meet your developmental goals?

Now I manage "Tonda Technologies" our start-up, I'm working on my project "Zooky" which is a free self-serve web matching service for mentors and mentees. In 10 years, I see myself at the head of an IT company who will take a significant part to the development of entrepreneurship in Madagascar. With the YALI Regional Leadership Center Southern Africa programs, I will gain more knowledge and expertise in entrepreneurship and leadership. I can improve my skills and know-how. I can better manage my projects and make greater things. Furthermore, I will expand my network, meet inspiring people and find more support to develop my business. Moreover, meeting other leaders and exchanging with them will help me to improve my ideas. I will have mentors and I will be a better mentor for young people in my country.

In less than 250 words motivate why you should be considered to participate in the RLC SA. You have to certify that this motivation is your own work and prepared solely by you for the application process

I come from the poorest region of Madagascar (Androy) where, among others, the economy is at the lowest, customs are not always beneficial, the female gender is less considered, the security is poor, and the education is very weak. I made the effort to get out of this circle and I would like to help others whether in my region, my country or my continent, to discover also their potentials and achieve great things. I am the one who wants and who can bring positive changes and I am sure RLC SA can help me to do this. I am highly motivated and enthusiastic, hardworking with excellent attention to detail. For a young leader who is always seeking of knowledge and new skills like me, participating in the RLC SA, doing professional development internship in a great country like South Africa will be the most exciting and important experience I will ever made. Moreover thanks to this internship, I will gain more knowledge, skills and expertise in entrepreneurship and so I could continue mentoring young people and

growing my own company upon my return home with a modern tips. Additionally it will give a boost to my resume and let me easier success to meet with big leaders in my country and present my ideas.

Supplemental Questions

Responses to these questions are voluntary. You are NOT REQUIRED to respond to these questions. No selections will be made based on this information. There will be no impact on your application if you choose not to answer any of these questions. Your responses will not be shown to the panel rating the applications or to anyone else who can affect your application. This information is used to better understand the people we are reaching and will help us better assure maximum diversity. The aggregate information collected through this form will be kept private and confidential.

Marital Status	Single
Religious Affiliation	Christianity
Do you have a disability?	No
Have you previously participated in a leadership course or training?	No
Have you previously applied to be a YALI Mandela Washington Fellow?	Yes
If Yes, were you selected to participate?	No
Are you a member of the YALI Network?	Yes
Have you taken any online courses offered by the YALI Network?	No
How did you learn about the YALI Regional Leadership Center South Africa?	Google

Finish

Certification

☑ In order to participate in the Yali Southern Africa Regional Leadership Center program, I understand that I must meet the minimum eligibility requirements for admission to the program, that I must meet the qualifications standards for the specific track that I have chosen, that I must be a citizen and resident of one of the designated countries served by the Yali Southern Africa Regional Leadership Center, and that my admission to the program is subject to the determination by the admissions team. I have read, understand, and will comply with the terms and conditions of the program. I hereby certify that I have completed this application fully and accurately to the best of my knowledge. I understand that any falsification, omission, or concealment of material fact may subject me to disqualification.

☑ I hereby acknowledge that if accepted as a participant in the YALI Regional Leadership South Africa program, I confirm that I will abide by the time commitment as outlined in the full 12-week program.