

### PIVOT TABLE OF HUMAN RESOURCE

Education Field	Count of Job Role	Sum of Years With Curr Manager
Life Sciences	606	2508
Marketing	159	710
Medical	464	1885
Other	82	324
Technical Degree	132	543
<b>Grand Total</b>	<b>1443</b>	<b>5970</b>

Row Labels	Sum of Relationship	Sum of Standard Hours	Sum of Stock Option Level
Divorced	891	26160	492
Married	1791	53840	675
Single	1305	37600	0
<b>Grand Total</b>	<b>3987</b>	<b>117600</b>	<b>1167</b>

Over Time	Sum of Training Time	Sum of Daily Rate	Sum of Distance From Home
No	3018	843380	9552
Yes	1097	336274	3961
<b>Grand Total</b>	<b>4115</b>	<b>1179654</b>	<b>13513</b>

Education	Sum of CF Current I	Sum of Hourly Rate
Associates Degree	238	18675
Bachelor's Degree	473	37548
Doctoral Degree	43	3285
High School	139	11056
Master's Degree	340	26296
<b>Grand Total</b>	<b>1233</b>	<b>96860</b>

## DATA ANALYSIS OF HUMAN RESOURCES

### Attrition

Yes

No

### Business Travel

Travel\_Rarely

Non-Travel

### CF\_age band

Over 55

Under 25

### CF\_attrition label

Ex-Employees

Current Employees

### Department

HR

R&D

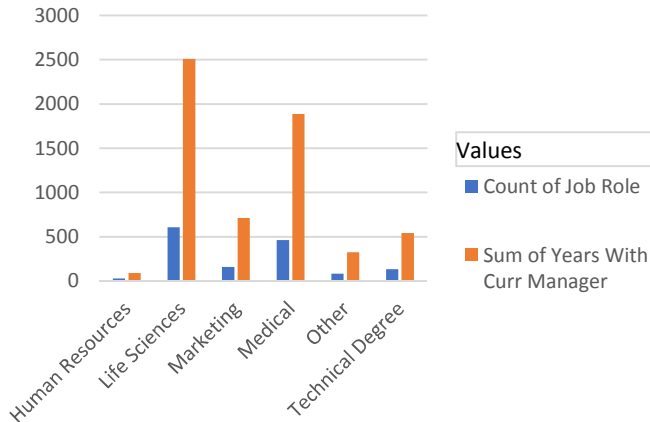
Sales

### Hourly Rate

43

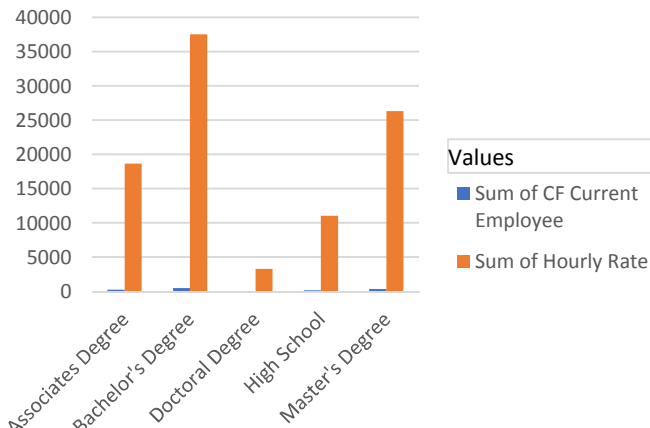
50

Count of Job RoleSum of Years With Curr Manager



Education Field

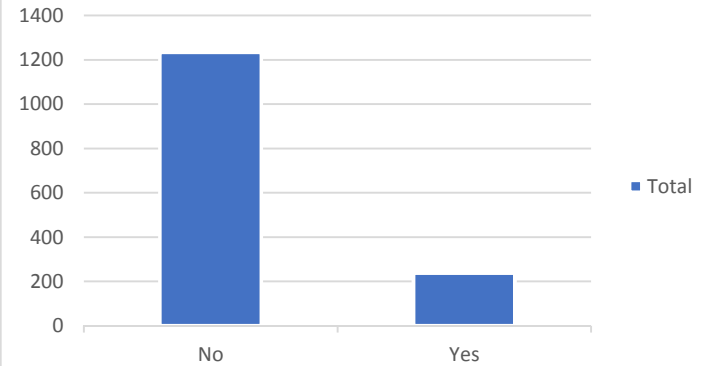
Sum of CF Current EmployeeSum of Hourly Rate



Education

Count of Gender

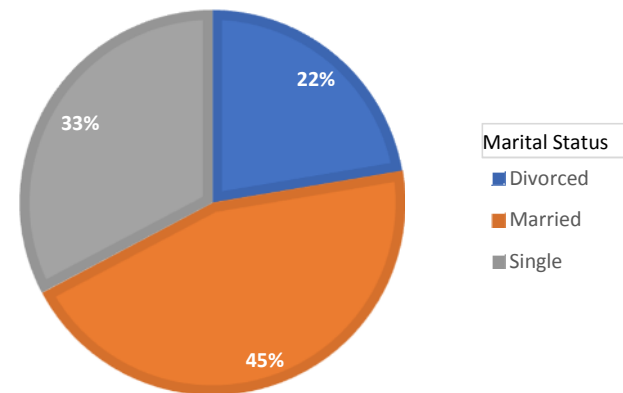
### Total Attrition by Gender



Attrition

Sum of Relationship SatisfactionSum of Standard HoursSum of Stock Option Level

### TOTAL RELATIONSHIP SATISFACTION



Marital Status

Divorced

Married

Single