HR Payroll & Workforce Dashboard

This one-page dashboard highlights payroll and workforce trends, showing headcount, cost, and overtime patterns with easy filters. It demonstrates data cleaning, DAX measures, and visualization design in Power BI.

Department
All

Country
- [ ] Egypt
- [ ] Lebanon
- [ ] Saudi Arabia
- [ ] Syria
- [ ] United Arab Emirates

Gender
- [ ] Female
- [ ] Male

Year
- [ ] 2016
- [ ] 2017
- [ ] 2018
- [ ] 2019
- [ ] 2020
- [ ] 2021
- [ ] 2022
- [ ] 2023
- [ ] 2024

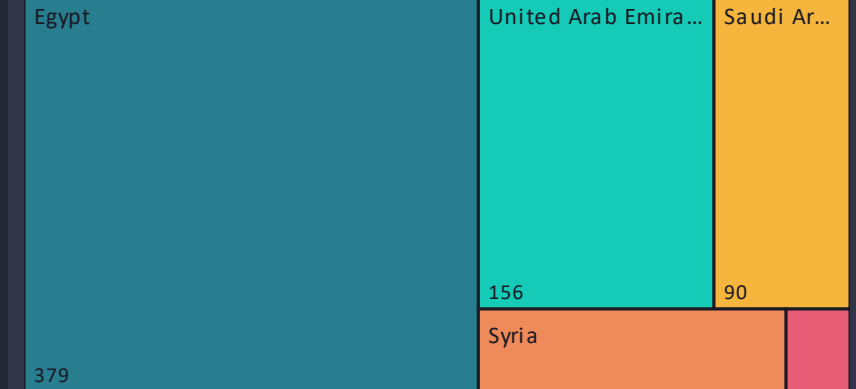| Headcount	Count of Department	Total Payroll	Average Monthly Salary	Total Overtime Hours
689	20	17M	2.07K	9K

Average Monthly Salary by Department

Department	Average Monthly Salary
Human Resou...	2.6K
Environmenta...	2.5K
Training	2.4K
Facilities/Engi...	2.3K
Major Mfg Proj...	2.2K
IT	2.1K
Research/Dev...	2.1K
Quality Assura...	2.1K
Green Building	2.1K
Marketing	2.1K

Gender Distribution

- 240 (34.83%)
- 449 (65.17%)

Gender
- ● Male
- ● Female

Headcount by Country

- Egypt: 379
- United Arab Emira...: 156
- Saudi Ar...: 90
- Syria
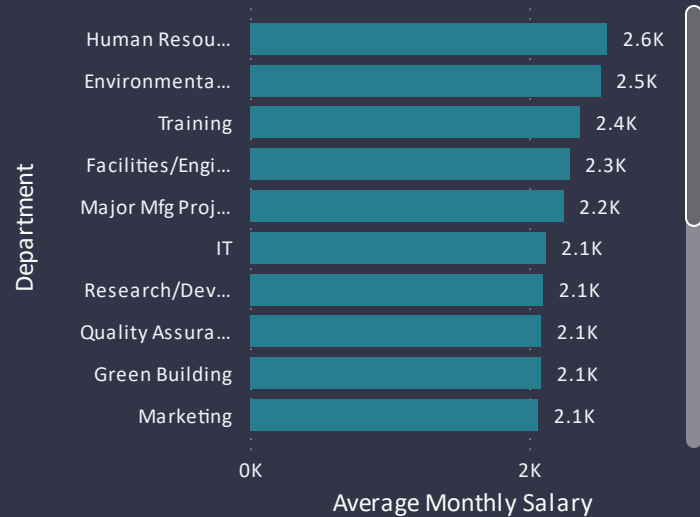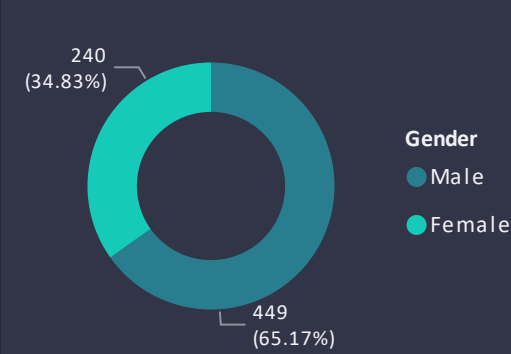
Distribution of Sick Leaves and Unpaid Leaves by Department

- ● Sum of Sick Leaves
- ● Sum of Unpaid Leaves

Department	Sum of Sick Leaves	Sum of Unpaid Leaves
Manufacturing	197	103
Account Mana...	143	68
Quality Control	135	69
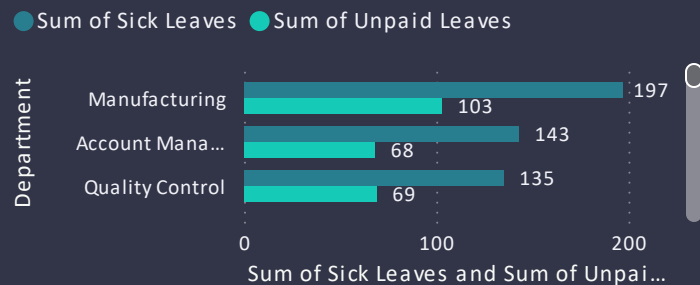
Total Overtime Hours by Department

Department	Total Overtime Hours
Quality Co...	1.7K
Manufact...	1.7K
Account M...	1.3K
Quality As...	0.8K
Facilities/...	0.6K
IT	0.5K
Sales	0.5K
Training	0.3K
Creative	0.3K
Marketing	0.3K
Major Mfg...	0.2K
Product D...	0.2K
Professio...	0.1K
Green Buil...	
Environm...	
Manufact...	

Average Monthly Salary by Year

(Line chart showing Average Monthly Salary from 2016 to 2020, ranging from ~2,000 to ~2,150)