# RINOLD ROSARIO P J

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#### **SUMMARY**

Detail-oriented IT Operations professional with 1.8 years of experience in IT Operations at TCS and equipped with an MBA in (Human Resource & Business Analytics). Experienced in optimizing system performance, streamlining processes, and delivering efficient service across diverse environments. Extensive background in incident management, user support, and access management, with a strong foundation in process documentation and knowledge sharing. Adept at applying strategic thinking & analytics and collaboration to improve system reliability and end-user satisfaction. Eager to leverage my MBA Curriculum and technical expertise to acquire Analyst, Associate, & HR-Admin roles focused on operational efficiency, data- driven insights, and process improvements. Committed to continuous learning and innovation to drive impactful results in a dynamic IT environment.

### **EXPERIENCE**

Aug-2021 -April-2023 Tata Consultancy Services (TCS), Chennai Process Associate (IT Operations – US Retail)

**ROLE: Technical Support Executive** 

- •Directed the Efficient monitoring and maintenance of client support systems (POS Software System), ensuring alignment with optimal performance objectives.
- ·Implemented a proactive approach to incident management, swiftly identifying and resolving issues to minimize downtime and optimize system performance.
- •Fostered seamless collaboration between customer support, development, and change management teams, streamlining the process of issue escalation and resolution.
- ·Led daily checks and maintenance tasks, including server upkeep, job monitoring, and data refreshes, to uphold operational excellence and uninterrupted service delivery.
- •Prioritized user requests and provided timely support and troubleshooting, demonstrating a strong commitment to customer satisfaction and service excellence.
- •Implemented processes for active monitoring of generated alerts and provided solutions to enhance system reliability and efficiency continuously.
- •Generated comprehensive reports on resolution and response SLAs, showcasing adherence to performance metrics and driving accountability within the team.
- •Collaborated closely with the software development team, offering expertise in deployment issues and facilitating smooth deployments, fostering culture of collaboration and innovation across departments.

### **EDUCATION**

2017-2020 Sacred Heart College, Tirupattur District, Tamil Nadu, India

BSc Computer Science Grade: First Class

2023-2025 Jeppiaar Institute of Technology, Kunnam, Sriperumbuthur, TamilNadu India.

MBA (HR & Business Analytics)

Grade: First Class

## **SKILLS**

- Process Documentation, Data Analysis, Report Generation, Stakeholder Collaboration.
- ServiceNow Expertise, Incident Resolution, Problem Management, Knowledge Documentation, SLA Adherence.
- Office 365, Administration, User Management, Power BI, Dashboards, Excel, Data Analysis, Visualization, Power Apps, App Creation, Workflow Automation, Integration, Productivity, Collaboration, Operational Efficiency.
- HTML, Python, SQL, Data Retrieval, Data Analysis, Reporting, Data Manipulation, Query Optimization, Database Management, Data Insights, Learning, Adaptability
- Recruitment, Onboarding, Employee Engagement, Payroll, T&D (Training & Development), Admin, Compliance Management, HRMIS, ERP.

#### **LANGUAGES**

- Tamil
- English
- Telugu

#### INTERNSHIP EXPERIENCE

- CEAT Tyres Ltd, Chennai Plant. [Jan Feb 2024] Responsibilities:
  - Collected "Preventive Maintenance" (PM) Check Sheets from all 4 Business Units (BUs) (BU 1 to BU 4).
  - · Consolidated and organized the collected data.
  - •Submitted the combined data to the SAP Support Team for the creation of General Task Lists in the SAP application.

#### **Accomplishments:**

- Successfully streamlined the preventive maintenance process by facilitating the creation of organized task lists in the SAP application.
- Demonstrated proficiency in handling data collection, organization, and submission, contributing to efficient maintenance operations at the plant.
- Hyundai WIA India Pvt Ltd, Tiruvallur [Aug 2024]
  - ·Assisted the HR team in maintaining accurate employee attendance records and monitoring leave balances using HRMIS, ensuring timely updates for payroll processing.
  - •Supported leave management by processing requests in compliance with company policies and coordinating timely approvals.
  - •Helped generate monthly attendance and leave reports, contributing to payroll calculations, compliance audits, and reducing data discrepancies.
  - •Collaborated with the payroll team to prepare reports on absenteeism, overtime, and leave trends for management review, ensuring accurate salary disbursements.

#### ADDITIONAL CURRICULUM

NPTEL Certification

**Courses:** Principles of Management, Organizational Behavior, Al in Human Resource Management.

**Grade:** First Class

#### **DECLARATION**

I declare that the above-mentioned information is true and accurate to the best of my knowledge.

