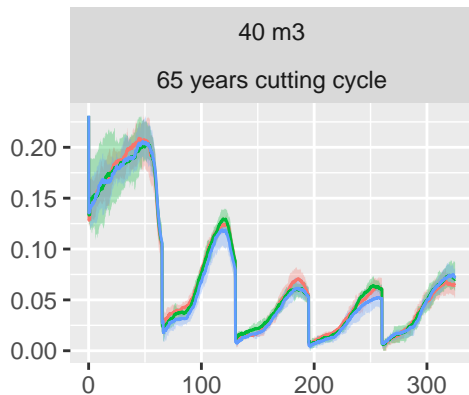
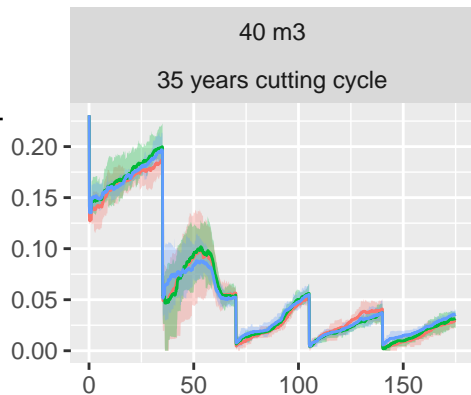
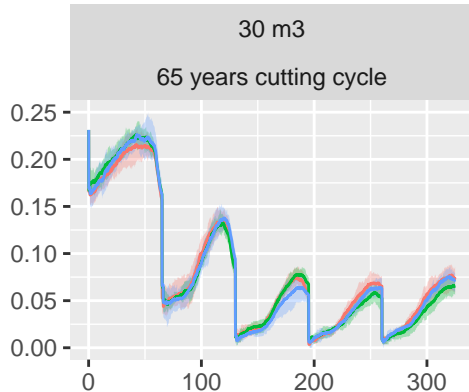
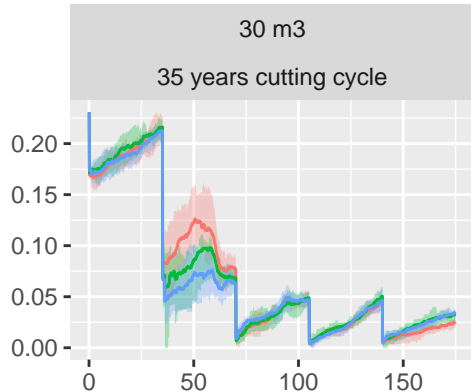
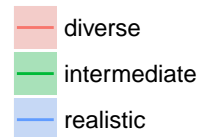


Proportion of ECMAs



diversity



Time (years)