



CONGRATULATIONS!

Dear Rishab Sharma,

We proudly present you with the SPOT AWARD for your outstanding dedication and commitment to work. Your hard work and contributions have made a significant impact, and we truly appreciate your efforts.

As a token of appreciation, please enjoy an Amazon gift coupon as a reward for your excellence.

Keep up the good work!

CHIEF OPERATING OFFICER

SPOT
AWARD
Dec-2025



Rishab Sharma

Manager Comments:

Rishab has made a tremendous impact through his individual contributions and his role in ensuring quality and reliability across deliverables. He is technically strong and a quick learner.



SPOT AWARD-2

Recognitions - December 2025



The employees nominated for this award have contributed efficiently, going beyond their daily activities and assignments.



Nagen Chandan Panda

Manager Comments:

Nagen has single-handedly managed the application testing with exceptional ownership and efficiency. He actively contributed to all assigned project deliverables with accuracy and dedication, successfully achieving key milestones and ensuring high-quality, timely delivery.



Nishant Thakur

Manager Comments:

Despite being new to the team, Nishant Thakur demonstrated reliability by consistently delivering his tasks on time.



Pallavi

Manager Comments:

Pallavi received appreciation for her strong performance and dedication. During client review meetings, she was acknowledged for her hard work, including extended hours and weekend support, and was widely appreciated by multiple members of the client team for her commitment.



Poojalin Behera

Manager Comments:

Over the past few months, Poojalin has demonstrated strong ownership and leadership by delivering critical initiatives ahead of schedule, effectively handling client escalations, supporting pre-sales activities, and guiding the team to achieve quality outcomes, productivity, and lasting client confidence.



Ramita Devi

Manager Comments:

Ramita handled critical responsibilities very effectively this month, supported junior team members whenever needed, and stepped in seamlessly during the lead's absence to keep deliverables on track. She also received strong appreciation from the client for her work during review calls.



Rishab Sharma

Manager Comments:

Rishab has made a tremendous impact through his individual contributions and his role in ensuring quality and reliability across deliverables. He is technically strong and a quick learner.



Rohit Sharma

Manager Comments:

Rohit consistently delivers excellent work and has taken ownership of multiple core responsibilities. As a trusted individual contributor, he has consistently received praise from the client during review calls for his reliability, quality of work, and commitment.



Rohit Thakur

Manager Comments:

Rohit effectively balanced his contributions to deliverables alongside his role as a mobile developer on another assignment, demonstrating strong ownership and commitment.



Santosh Kumar

Manager Comments:

Santosh has been a key contributor with excellent performance, while also actively supporting the interview process alongside his regular responsibilities.



Saurabh

Manager Comments:

Saurabh has been very supportive in testing across two teams and consistently demonstrates excellent testing skills along with a high level of commitment to his assigned responsibilities.



Shaik Shahraj Bee

Manager Comments:

Shaik Shahraj consistently demonstrates dedication, adaptability, and a strong learning mindset. Her willingness to take ownership in new areas, deliver quality outcomes, and maintain client appreciation reflects her reliability and commitment to excellence.



Sushant Dhir

Manager Comments:

Sushant conducted thorough testing across multiple environments to ensure smooth functioning after major updates. He performed regular checks, validations, and verifications to maintain quality and stability across all releases.



Vasu Mittal

Manager Comments:

Vasu volunteered to support an additional reassessment engagement. Despite it being a completely new area for him, he demonstrated quick learning and strong dedication, helping deliver the work on time and earning appreciation for the quality of his contributions during a monthly review call.



Vennapusa Srinivasa Reddy

Manager Comments:

Srinivasa is appreciated for his consistent performance and exceptional efforts. His ability to secure important meetings with key organizations, along with his dedication and support, truly stands out and reflects a strong commitment and results.