MOHAMMAD ASADUZZAMAN

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CAREER OBJECTIVE:

To obtain a challenging job in a dynamic organization that offers greater responsibility as well as improvement opportunity.

SPECIAL QUALIFICATION:

Experienced in Client Management Man-management and Security Management.

EMPLOYMENT HISTORY:

Total Year of Experience : 20 Year(s)

Senior Vice President - Manned Services (April 01, 2020 - Continuing) G4S Secure Solutions Bangladesh (P) Ltd.

Company Location : Baridhara, Dhaka. Department: Security Operations

Duties/Responsibilities:

- o Oversee the activities of branch operations managers and having 3000 field level staffs and ensure that operations are running as per the guideline and SOP.
- o Implement efficient processes and standards to manage branch budget and allocate resources accordingly.
- o Monitoring the Health and Safety Policies across the branch level with a target of ZERO harm.
- o Monitor, supervise and ensure office administration and meet administrative requirement.
- Monitoring branch expenses, staffs absenteeism, employee turnover, complaint and grievances of branch employees.
- Supervise the monthly revenue collection; plan, implement the collection process to meet the collection target.

Vice President - Manned Services (01 April 2018 - 31 March 2020) G4S Secure Solutions Bangladesh (P) Ltd.

Duties/Responsibilities:

- o Team Leader of a branch operations managers and having 3000 field level staffs and ensure that operations are running as per the guideline and SOP and obtain client's satisfaction.
- Accomplishes company goals by exploring new business opportunities and ensure that the branch is right on track to meet it's pre-set financial goals.
- o Evaluate new employees; Prepare reports for senior management and ensure the branch complies with company policies.
- $_{\odot}$ Monitoring the Health and Safety Policies across the branch level and ensure implementations.
- o Monitor, supervise and ensure office administration and meet administrative requirement.
- o Over all planning for field level employee's capacity development.
- o Monitoring branch expenses, staffs absenteeism, employee turnover, complaint and grievances of branch employees.
- \circ Supervise the monthly revenue collection, plan, implement the collection process to meet the collection target.

3. <u>Asst. Vice President - Manned Services (November 01, 2002 - March 31, 2018)</u> G4S Secure Solutions Bangladesh (P) Ltd.

Company Location: Baridhara, Dhaka 1212, Bangladesh.

Duties/Responsibilities:

- o Develop and implement security plans and procedures to ensure the safety and security of the clients premises, staff and resources.
- o Coordinate and liaison between the Office and client on billing and operation related issues and fill up the requirement of the client as and when needed.
- o Perform duties as a Branch Manager having the total manpower of about 2500. This includes the manmanagement in total in the field of guarding services.
- o Attend regular conference with the client on behalf of G4S Bangladesh regarding the security measures i.e. improvement of service, recent security state etc.
- o Conduct audit/survey of the Clients Installations periodically; supervises and checks all the aspects of the premises and prepare report.
- o Initiate and conduct all investigations involving incidents/accidents related to missing items, trespassing etc.
- o Supervision of monthly collection of revenues and meet the target of the Branch.
- o Monitor, supervise and ensure office administration and meet administrative requirement. Over all planning for Capacity development of support staff and Branch Sec Staff.
- o Monitoring absenteeism, employee turnover, complaint and grievances of the branch staffs and report generation for management.

4. <u>Data Transcription Officer (February 01, 2000 - May 31, 2002)</u> Rora Enterprises Ltd

Company Location: Baridhara, Dhaka, Bangladesh.

Department: IT Section

Duties/Responsibilities:

- o Download the electronic medical data from the FTP Site.
- o Transcribe the voice medical data using different type of format/database.
- o Checking and Editing the data with appropriate terminology and assuring that it contains 98% accuracy.
- $_{\odot}$ Maintaining the teamwork by supervising other Data Entry Operator and upload to client's site.

ACADEMIC QUALIFICATION:

Exam Title	Concentration/Major	Institute	Result	Pas.Year	Duration
Masters of Business Administration	Human Resource Management	Southeast University	CGPA:3.72 out of 4	2012	1.5 Years
Bachelor Of Commerce	Commerce	National University	Second Class, Marks :54.8%	1998	02 Years.
Higher Secondary Certificate.	Science	Tejgaon College, Dhaka.	First Division, Marks :61.8%	1996	02 Years.
Secondary School Certificate	Science	Monipur High School, Mirpur, Dhaka.	First Division, Marks :82.3%	1993	10 Years

TRAINING SUMMARY:

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Training Title	Topic	Institute	Country	Year	Duration	
Leadership Program,	Business Strategy, Self-awareness, Leadership, Service Excellence, Financial Health, Project Mgmt, Org Changes, Career Planning, paths.	G4S - Asia	Hong Kong, Malaysia, India	Jun 2018 to Jun 2019	01 Year	
Assertiveness	Effective decision making.	G4S Bangladesh		2009	01 Day	
HR for Non HR Managers	At a glance of organizational Human Resources	G4S Bangladesh	Bangladesh	2009	01 Day	
Medical Transcription.	Transcript electronic voice medical data.	RORA Technologies Ltd	Bangladesh,	2000	06 Months	

SPECIALIZATION:

Fields of Specialization	Description		
 Client Management. Administration Security Management Training & Development Revenue Collection. 	Experienced in Customer Service management, Security Management, risk assessment. Proven track record in independent branch management having business target and revenue collection.		

PERSONAL DETAILS:

Father's Name : Mohammad Abdus Samad

Mother's Name : Ayesha Samad Date of Birth : May 12, 1977 Marital Status : Married Nationality : Bangladeshi National Id No. : 7753681894

Religion : Islam.

Permanent Address : Hs# 184, West Shewrapara, Mirpur, Dhaka 1216.

Reference (s):

Brig Gen Salim Akhtar, ndc, psc (Retd)

Chairman & Managing Director

Intelligent Business Solutions Ltd (IBSL)

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Lt General Abdul Hafiz, ndc, psc (Retd)

Executive Director – Operations Excellence

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Mohammad Asaduzzaman