

Sofyur Rahman, ACMA, ITP

Chittagong, Bangladesh



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Summary

Professionally Certified, Versatile enabler in commercial Business Partnering; experienced in Corporate Strategy Development & KPI Management; sound driver in Project Management, embedding Corporate & Financial Governance and SAP deployment; Streamlining Business Operations that drive Growth, increase Efficiency & Bottom-line Profit; Possessing solid Leadership, Communication and Interpersonal skills to establish rapport with all levels of Staff and Management in over last 13 years.

Skills

Project Management | Strategic Decision | FP&A | Financial Reporting | Cost & Budget Management | MEAL | TOC | Fund & Finance | Partnership Management | Performance Management | Transfer Pricing | SOP & KPI | Policy & Manual | Leadership & Counseling | Emergency Preparedness | ECHO/Audit | ERP/SAP | R&D | CPM
I have been driven firmly by my favorite Autosuggestion: "Change the Attitude, Life will be changed".

Experience



Group AGM_ Cost, Accounts & Finance

Fabian Group

www.fabiangrp.com; Apr 2019 - Present

Strategic Leadership and Managerial oversight of the Financial, Operational & Cost Management aspects; Internal Audit & Control; Facilitate Compliance; Echo Audit & SOX; Fund & Commercial Support; Articulating Strategic Projects & CPM Approach; CAPEX; Corporate Governance and Group Reporting.

Successfully completed 9 projects through Strategic Leadership:

1. Redesigned Chart of Accounts to reflect the True & Fair view of Financial Report for intended purpose
2. Took Leadership of "Pending Recovery Collection & Bank Liabilities washout" project; Cleared 28m/6m
3. Supervising Internal Audit Team in "Monitoring Risk Management System & establish Internal Control"
4. Introduction of "Management Audit and Restructuring Business Process"
5. Stimulated "Sustainable Commercial Service & Re-engineering of E2E Supply Chain Management"
6. Deployed "Budget based Project Management ensuring Economy, Efficient & Effectiveness (3e)"
7. Applied new process of the "SOP & KPI based reporting system to ensure Authority & Accountability"
8. Implementation of "Balanced Score Card through RCA, SOX, 5S's & Fishbone Analysis"
9. "True & Fair view presentation of Financial Statements" as per IFRS/IAS/GAAP & Compliance



Manager Finance_ Deputy Finance Lead; 9A

GlaxoSmithKline (GSK), Workday ID# 50249358

www.gsk.com; Apr 2018 - Jan 2019

Global Financial Reporting, Inter-company Pricing, SOP/KPI Management, Process Re-engineering, Ensuring Compliance, Implementation of ABAC & SOX and ERP/SAP-FICO

Achievements / Contributions:

1. Deployed 100% implementation of SAP(ERP) with different Modules i.e. R2R, P2P, O2C & W&D;
2. Achieved Financial KPI adherence at 99%, & Updated effective process of Dashboard Reporting;
3. Monitored Compliance Support, ECHO Audit, OPEX & CAPEX expenditure in line with Budget;
4. Development of STP/SOPs on ABAC & SOX, Cash/Fund Management and Zero Cash
5. Project Management and Ensured Adherence at 100% accuracy & meet Timeline



Manager, Finance;9B

GlaxoSmithKline (GSK), Workday ID# 50249358

www.gsk.com; Feb 2015 - Mar 2018

Achievements / Contributions:

1. Set Standard Cost and Transfer Price for 45 Products and analyses the sensitivity;
2. Planned for SAP/ ERP implementation; GL & Cost center Mapping, Data Migration and Validation;
3. Analyzed Financial Performance compare to Master Budget, showed the improvement opportunity;
4. Achieved Global Financial & Non-financial KPI and simplified the Dash Board reporting;
5. Supervised Material Scheduling, Inventory Management & Cycle Count and the Recovery



Corporate Audit Manager

Ha-Meem Group

<http://www.hameemgroup.net/>; Mar 2014 - Jan 2015

Achievements / Contributions:

1. Focused on Risk based projects & Areas ensuring Internal Control and RCA Analysis
2. Supervised Projects under 3E based performance Audit Process;
3. Coordinated 15 members Team & Audited more than 20 business enterprises by rotation;
4. Finalizing & Submission of Internal Audit Report in Line with Findings to the Group ED;
5. Strongly ensured Anti-bribery & Anti-Corruption, KPI, Fraud mitigation on a periodical basis;



Cost Auditor (Internal Auditor)

Quantum Foundation

<https://quantummethod.org.bd/en>; Jan 2009 – Feb 2014

Donors Fund Management, Project Management & Feasibility Analysis, Internal Audit, 3E Assessment and Risk Analysis



Lecturer _ACCA, FIA & CAT (Part Time)

Pinnacle Chartered University College.

Apr 2008 - Dec 2013

Responsibilities:

Deliver Lectures & Teaching Student & Counseling

Key subjects: Financial Accounting; Cost & Management Accounting; Audit & Taxation



Manager- Cost & Internal Audit

Megadam International Logistics Ltd.

Jan 2007 - Dec 2008

Cost Management, Decision making, Internal Audit & Control, Coordination & Reporting.

Honorary & Voluntary Service



Counselor, Convener & Ardentier (Honorary)

Quantum Foundation

<https://quantummethod.org.bd/en>; Feb 2015 - Present

Monitoring & Evaluation (MEAL), Supervising & Controlling Projects, Partnership Management, Financial Planning & Analyzing, Cost-effective Donor Fund Management, Feasibility Study, 3E analysis, KPI Management, Balance Scorecard application, Train the Trainer & Counseling

Ongoing Projects:

1. Coordinating the “Funeral Project for the COVID19 affected/suspected Death & Regular Death”
2. Organizing weekly Child friendly “Physical & Mental Health Program” since 2015
3. Coordinating the “Child Health, Nutrition & Safety Delivery of Distressed Pregnant Women” project
4. Controlling & Supervising the “Circumcision Program for distress Child & Adult”

Education



The Institute of Cost and Management Accountants of Bangladesh

Cost Management, Strategic Management, Audit, Corporate Governance & Financial Management
Passed on 26 Sep 2019; Declared as Member on Jan 13, 2020; Session 2013 - 2019



National University | Bangladesh

Post-Graduation -Master in Accounting, Accounts & Finance
Result Published Jul 12, 2006; Session 2002 - 2003



National University | Bangladesh

Bachelor's Degree, Business/Commerce, General
Result Published Nov 06, 2002; Session 1996 - 1997

Certifications



ACMA (Membership # A-1496)

The Institute of Cost and Management Accountants of Bangladesh (ICMAB)
Membership honored on 13 Jan 2020

Training & Emergency Preparedness (Total 230 online Trainings in Last 4 years)

- ✓ New Taxation & VAT discussion - Latest updates review on budget proposal 2020-21
- ✓ Burial/Funeral of the COVID19 affected Death & Regular Death- on 30 Mar 2020
- ✓ First Aid and Cardio Pulmonary Resuscitation (CPR) - on 5 Dec 2017, Red Crescent Society BD.
- ✓ Fire Safety & Emergency Preparedness - Fire service & Civil defense, Bangladesh
- ✓ SAP/ERP Implementation - Payroll, P2P, R2R and GA Module
- ✓ Transfer Pricing & IPT- Mark up, BOM, LAV, Profit Release, DPS, Intercompany profit
- ✓ Advance spreadsheet - Effective use of Large Data, Pivot, Dashboard & presentation
- ✓ Labor Law & labor Rules - Employment & Benefits, Payroll, Resignation & Terminations

Honors & Awards



Exemplary Service Award

GlaxoSmithKline (GSK), Nov 2018

Achieved Exemplary Service Award for Bench-marked Contribution in Strategic Financial Management, ERP/ SAP Project Management, Standard Setting and Employee Leadership.



President Silver Medal Award

Institute of Cost & Management Accountant of Bangladesh (ICMAB)
For Best Result in the Session of Foundation Level

References

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