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**Mohammad Maksudul Hasan**

HR Professional

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* [maksudul\_hasan9@yahoo.com](mailto:maksudul_hasan9@yahoo.com)
* [www.linkedin.com/in/mohammad-hasan-5096a2170/](http://www.linkedin.com/in/mohammad-hasan-5096a2170/)

 Dhaka, Bangladesh

**CORE COMPETENCES (Professional skills)**

* Strategic Human Resources planning and management
* Human Resource policies & processes design and implementation
* Recruitment & Selection, Talent development and Succession planning
* Employee engagement and retention strategies
* Employee onboarding and strategic change management
* KPI based Performance management and career management
* Organization development / process improvement
* Employee counseling and grievance handling
* HR Accounting and HR Budgeting
* Effective leadership coaching and team building through training & development
* Training design through TNA, development, and facilitation
* Compensation and benefit management
* Bangladesh Labor Law and Industrial relations

**ABOUT ME**

I have a friendly and open personality. I am confident to work in a team, as well as having the ability to work as a leader. I am highly motivated and understand the importance of being professional, organized, and punctual and always aiming to excel in what I am doing. I love my job and I have a unique ability to learn anything quickly. I believe in hard work where desire, dedication, discipline, and proper decision making are important.

**PROFESSIONAL EXPERIENCES**

**Head of HR**

**Midas Safety Bangladesh Ltd.**

([www.midassafety.com](http://www.midassafety.com))

Aug 2021 to Present

***Achievements***

* Aligned HR strategies with business strategy and evaluate the progress
* Developed total monthly manpower plan and quarterly present the recruitment report to higher management
* Derived PMS of management employee and workers and fix the improvement plans for further development through T&D
* Assessed development needs, ensure career development plans and healthy succession pipeline
* Crafted employee engagement plans and build credibility and trust among employees
* Developed SoP of every scope of HR activities and do audit quarterly
* Managing payroll, monitor people cost, budget and headcount. Provide rigorous employee data analysis based on Business needs

**EDUCATION**

MBA (Major in HRM)

BRAC University, Dhaka (2009 – 2010)

CGPA 3.37 out of 4

BBA (Major in HRM & minor in Marketing)

BRAC University, Dhaka (2004 – 2008)

CGPA 3.27 out of 4

HSC (Major in Business Studies)

Dhaka Commerce College, Dhaka

2002 – 2003

CGPA 3.90 out of 5

SSC (Major in Business Studies)

B.A.F. Shaheen School, Dhaka

1990 – 2001

CGPA 4.25 out of 5



REFERENCES

Advocate Jafrul Hassan Sharif

Chairman of Attorney (Legal firm)

Email: [jafrul@attorneysbd.com](mailto:jafrul@attorneysbd.com)

2nd floor, H.#487, R.#32, New DOHS, Mohakhali, Dhaka, Bangladesh

Armanul Hoque Chowdhury

Senior Manager, HR and Administration

Square Group

Email: [arman@squaregroup.com](mailto:arman@squaregroup.com)

Square Centre, 48 Mohakhali C/A, Dhaka – 1212, Bangladesh

Parveen Huda

HRD & OD Consultant

Innovision Consulting Private Ltd.

Email: [parveen@rcl-bd.com](mailto:parveen@rcl-bd.com)

Dhaka, Bangladesh

**PROFESSIONAL TRAINING / COURCES**

√ PGDHR from BIMS in 2010

√ DSC (Diploma in Social Compliance) from BIM in 2012 (6 months)

√ ACMC (Advanced Certificate in Managerial Communication) (Batch – 01) from IBA, Dhaka University in 2013 (4 weeks)

√ ‘Effective business communication for individual professional development program’ training organized by Bata Shoe Company in 2012

√ Trained on ‘Techniques of Effective Grievance Management (GM), Domestic Inquiry (DI) & Employee Discipline’ organized by Prothom-Alo jobs in March 2012

√ Participated on ‘Strategic Leadership Workshop’ in 2021



**AWARDS & RECOGNITIONS**

√ **President** of Football Club of BRAC University (2007)

√ **Recognized by MD of BATB** for outstanding efforts at Welfare event management

√ **Identified as successor of HOHR** at Bata Shoe Company BD

√ Played some corporate league of cricket as **Captain** when I was in Square Group

**PROFESSIONAL COURCES**

√ PGDHR from BIMS in 2010

√ DSC (Diploma in Social Compliance) from BIM in 2012 (6 months)

√ ACMC (Advanced Certificate in Managerial Communication) (Batch – 01) from IBA, Dhaka University in 2013 (4 weeks)

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**REFERENCES**

**Advocate Jafrul Hassan Sharif**

Chairman of Attorney (Legal firm)

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**Armanul Hoque Chowdhury**

Senior Manager, HR and Administration

Square Group

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**Parveen Huda**

HRD & OD Consultant

Innovision Consulting Private Ltd.

Email: [parveen@rcl-bd.com](mailto:parveen@rcl-bd.com)

Dhaka, Bangladesh

**PERSONAL INFORMATIONS**

Permanent address: Flat # A3, Kha 79/1, Khilkhat, Namapara, Talertek, Dhaka – 1229, Bangladesh

Date of birth and place: 20 November 1985, Dhaka, Bangladesh

**Head of HR & Administration (AGM)**

**ACS Textiles (Bangladesh) Ltd.** (A British invested company)

Jun 2019 to Jul 2021 (2 years)

([www.acstextiles.com](http://www.acstextiles.com/))

**Head of People Sustainability & OD, HR**

**SQ Group**

Jun 2016 to May 2019 (3 years)

([www.sqgc.com](http://www.sqgc.com))

**HR Business Partner (HRBP)**

**British American Tobacco Bangladesh** (BATB)

Jul 2014 to May 2016 (2 year)

([www.batbangladesh.com](http://www.batbangladesh.com/))

**In-charge of Organization Development, HR**

**Bata Shoe Company Bangladesh**

Jun 2011 to Jun 2014 (3 years)

([www.batabd.com](http://www.batabd.com/))

**Executive, HR & Administration**

**Square Group**

Jan 2009 to May 2011 (2 years 5 months)

([www.squarefashions.com](http://www.squarefashions.com/))