|  |  |
| --- | --- |
| **C:\Users\HP\Downloads\IMG-20210315-WA0013_2.jpg** | **ABDUL WADUD**  **Flat # B-5, House # 102, Road # 9/A, Dhanmondi, Dhaka-1209**  **Email:** [**awadud.transform@gmail.com**](mailto:awadud.transform@gmail.com)**;**  **LinkedIn:** [**http://www.linkedin.com/in/abdul-wadud-b6560a155**](http://www.linkedin.com/in/abdul-wadud-b6560a155)  **Mobile: +880 17303 57699** |
| **Mission** | "To work as a professional to endeavor self and organizational learning and development towards long term sustainability” |
| **Vision** | “In pursue of sustainability through understanding, analyzing, developing, communicating and executing the necessary changes in people, process, culture and strategy” |

**Summary Experience**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Current Positions** | **Company** | **Position** | **Major Responsibility** | **Reporting** |
| March'17 till today | TRANSFORM | CEO | * One stop solution for spinning mills. * Business Consultancy to connect the dots between strategy, people, system, functions, activities and finding solutions for different business. * Cotton selection, risk minimization and training.   Client List:   * AK Khan & Co. Ltd. * Ha-meem Spinning Mills Ltd. * Saad Group * Tafrid Cotton Mills Ltd. * Sonali Aansh Ltd. * National AgriCare Group (One Pharma Ltd., National Agricare Ltd., etc.) * The Pipeline Engineers and Associates Limited. * Design Lab & Platonic Construction Ltd. * Edison Foundation * Spintech Associates | SELF |
| April 2016 to Feb’17 | Mehmud Industries (Pvt.) Ltd., a sister concern of Anwar Group of Industries (AGI). | Chief Executive Officer (CEO) | Ensuring net profit.   * Setting Budget, Strategy, Direction & Monitor progress * Modeling & Setting Company’s culture to adhere to financial discipline. * Building & Leading the senior executive team * Sourcing and Allocating capital, machine, process and ends to company’s priorities | MD |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Feb 2012 to April 2016 | Viyellatex Spinning Ltd. | Chief Operating Officer (COO) | Ensuring operational profit. Leading teams to help design appropriate strategic planning based on Balanced Scorecard (BSC) and assisting with necessary changes during implementation to achieve targets across total operation; i.e. Budgeting, sales, procurement, production, quality, engineering and human resource. Controlling and monitoring total operation. Raw cotton, machinery, spares and people planning and implementation. New and BMRE Project planning and implementation. | CEO |
| Nov 2010 to Jan 2012 | Badsha Textile Ltd. & Kamal Yarn Ltd. | General Manager (Marketing) | Designing appropriate marketing strategies with the help of management and leading sales team to meet the target with the changes of the market. | CEO |
| March 2010 to Aug 2010 | Mozaffar Hossain Textile Mills Ltd. | Executive Director | Operations, sales, strategic planning and implementation. | CEO |
| Dec 2005 to Jan 2010 | Matrix Exim Ltd. | Managing Director | Lead and manage trading business. | BOD |
| Feb 1997 to Nov 2005 | Square Textiles Ltd. | Manager (Marketing, Procurement & Planning) | Managing total supply chain, from raw material to finished goods and collecting payments. Project planning and implementation. | CEO |

**Educational Qualification/Professional Certificates**

|  |  |  |  |
| --- | --- | --- | --- |
| **Year** | **Institution** | **Name of the degree** | **Duration** |
| 2015 |  | Yellow Belt,  Lean Six Sigma | 1 month |
| 2004 | Rhodes College  Memphis, USA | Diploma in Cotton | 9 weeks |
| 1997 | Institution of Business Administration, Dhaka University | MBA (Finance) | 2 Years |
| 1995 (1993) | Dhaka University | M. Com (Finance) | 1 Year |
| 1994 (1992) | Dhaka University | B. Com (Hon.), Finance & Banking | 3 Years |
| 1989 | Jhenidah Cadet College, Jessore Board | HSC (Science) | 2 Years |
| 1987 | Jhenidah Cadet College, Jessore Board | SSC (Science) | 2 Years |

**Notable Achievements**

|  |  |
| --- | --- |
| Lead Project planning, supply chain, marketing of unit-1, unit-2 of Square Textiles Ltd. And Square Spinning Ltd. | 1997-2004 |
| Lead as head of marketing and **implement transition from agent to own marketing team** of Square Textiles Ltd. & Square Spinnings Ltd. | 2004-2005 |
| Lead the marketing team of Badsha/Kamal Yarn with daily capacity of 160 MT/day during a very volatile time | 2010-2012 |
| Implement **Balanced Score Card** (BSC), a strategic tool to transform Viyellatex Spinning Ltd. From a conventional cotton spinning unit to a sustainable cotton spinning unit. | 2012-2014 |
| Work as **trainer to reduce contamination in cotton** in Tanzania, funded by EU and ITC. Worked extensively with the farmers, ginners, traders, government bodies and Tanzanian Cotton Board and trained about 3,000 people within 2/3 weeks. | May, 2014 |
| **Planning expansion of the 2nd unit** of Viyellatex Spinning Ltd. Of 88,128 spindles and 1,600 rotor heads with the latest technology, to ensure sustainable growth using sustainable concept in process, co-generation, re-use of waste and compliance. | Jan-Dec’14 planned.  Expected to go into full production by April 2017. |
| Use the tools of “**Lean Six Sigma**” to reduce waste, increase production and minimize business risk through reducing deviation. | 2015 on wards |
| Working as a **member of Advisory Committee** on “Spinner Verification Initiative Feasibility Study”, organized by RSN (Responsible Sourcing Network) and Made-By. Goal is to design a traceable system in cotton value chain free from stained labor. | From January 22, 2015  Duration: 3 years |
| Key note presentation on “**Textile Miller’s Insight:  What does the Future Hold for the Textile Industry? – Challenges and Opportunities”** | World Cotton Summit during 27-28 April, 2016 at Westin Dhaka, Bangladesh |
| Working to achieve goals of **Mehmud Industries (Pvt.) Ltd. (MIPL)**, a member of Anwar Group of Industries (AGI): -   * Short term goal of MIPL, cross break-even and achieve operational profit for the year ending December 2016 * Long term goal of MIPL is to become one of the top spinning mills in Bangladesh *(****Transforming a traditionally managed heritage to a professionally managed system driven sustainable company****)* | April 21st 2016 to Feb’17 |
| Key note presentation on “**Bangladesh Textile Industry- The wheel of sustainable economy**” during “Bangladesh Trade and Investment Conference - 2017Phnom Penh, Cambodia” jointly organized by Bangladesh Embassy in Thailand and Ministry of Commerce of the Kingdom of Cambodia | 24th January 2017 at Sokha Hotel Phnom Penh, Cambodia |
| Keynote presentation at academic seminar on **“Sustainable Hotspots in RMG to meet SDGs**”, jointly organized by Bangladesh University of Fashion & Technology (BUFT), NYENRODE BUSINESS UNIVERSITY, Netherland & UNIVERSITY OF OSLO, Netherland. | October 4th 2017  Uttara Club, Dhaka |
| Keynote presentation at 3rd International Conference on Textile & Apparels (ICTA) on **“Key issues for sustainable spinning in Bangladesh**”, jointly organized by Textile Today in association with Bangladesh Textile Mills Association (BTMA) and Bangladesh University of Fashion & Technology (BUFT). | February 8th 2018  Hall of Fame  BICC, Dhaka |
| Appointed as consultant for **Sonali Aansh Ltd.** on my development on **“Jute Staple Fiber”** based Denim & Home Textile project. | Since March’17 till mow |
| Appointed as **“Raw Cotton Consultant**” for **Ha-meem Spinning Mills Ltd.** | Since July’18 Dec’18 |
| Appointed as financial consultant for **National AgriCare Group**to inculcate a culture of professionalism and financial discipline | Since April’19 to Sep’19 |
| Appointed as consultant for **PEAL Group**to assess investment possibility in the textile value chain. | Since June’19 till now |
| Key Note Speaker of “MEET THE EXPERT session on Spinning Sector” organized by BRAC BANK LTD. on 30th November 2019 (Saturday; 10 AM – 1 PM). Around 60 participants from Business, Underwriting team and top management was present. | 30th November 2019 |

**Publications**

|  |  |
| --- | --- |
| Cotton Outlook, Special Feature, August 2015, Topic **“Bangladesh: The Future Destination for Quality Cotton and ELS”.** | August 2015 |
| Editorial of “Textile Today” October, 2017 issue. Topic **“Social and environmental risks in cotton trade”.** | October 2017 |
| Editorial of “Textile Today” November, 2017 issue. Topic **“Managing cotton, an inevitable challenge to cotton spinning mills”.** | November 2017 |
| Article in “Textile Today” January, 2018 issue. Topic **“Key issues for sustainable spinning business in Bangladesh”.** | January 2018 |
| Article in “Textile Today” February, 2018 issue. Topic **“Future investment opportunities in spinning in Bangladesh”.** | February 2018 |
| Article in daily newspaper “The Financial Express” February 19 2018 issue. Topic **“How spinning business can be made sustainable”.** | February 19th 2018 |
| Article in daily newspaper “The Financial Express” March 4th 2018 issue. Topic **“How to improve productivity and quality in spinning mills”.** | March 4th 2018 |
| Article in daily newspaper “The Financial Express” March 9th 2018 issue. Topic **“The world of fashion beckons jute”.** | March 9th 2018 |
| Article in daily newspaper “The Financial Express” April 3rd 2018 issue. Topic **“Developing jute sector sustainably”.** | April 3rd 2018 |
| Article in daily newspaper “The Financial Express” April 26th April 2018 issue. Topic **“Youth employment through agro value-chain”.** | April 26, 2018 |
| Article in “Textile Today” May, 2018 issue. Topic **“Better Jute Initiative (BJI)”.** | May 2018 |
| Article in “Textile Today” September, 2018 issue. Topic **“Environmental and Social Footprint of Fiber”.** | September 2018 |
| Article in “Textile Today” October, 2018 issue. Topic **“How does SUESSEN ELITE compact ensure sustainability?”.** | October 2018 |
| Article in “Textile Today” October, 2018 issue. Topic **“Strategies to secure competitiveness in Spinning in Bangladesh”** | December 2018 |
| Article in daily newspaper “The Financial Express” on March 20th 2019 issue. Topic **“Sustainability of spinning business: Key issues”.** | March 20, 2019 |
| Article in “Textile Today” March, 2019 issue. Topic **“An analysis of the current state of spinning industry in Bangladesh and seeking a way forward to cultivate success and assure sustainability”** | March 2019 |
| Article in daily newspaper “The Financial Express” on March 2019 issue. Topic **“What is Financial Discipline and How can it be achieved?”.** | 3rd April 2019 |
| Article in “Textile Today” April, 2019 issue. Topic **“In pursuit of increased consumption of sustainable fiber that uses only natural seed – Cotton Made in Africa (CmiA)”** | April 2019 |
| Article in “Textile Today” April, 2019 issue. Topic **““Jute Staple Fibre” (JSF) can be a new source for sustainable fibre in future”.** | April 2019 |
| Article in “Textile Today” April, 2019 issue. Topic **“What is financial discipline and how can it be achieved?”.** | April 2019 |
| Article in “Textile Today” May, 2019 issue. Topic **“SUESSEN Performance Package is gaining popularity”.** | May 2019 |
| Article in “Textile Today” May, 2019 issue. Topic **“Spinners need to act proactively to overcome current catastrophe”.** | May 2019 |
| Article in “Textile Today” June, 2019 issue. Topic **“The need of the time 3s’: Strategy, Standard and System”.** | June 2019 |
| Article in “Textile Today” June, 2019 issue. Topic **“The background of USA Vs. China Trade War and impact on world cotton trade”.** | June 2019 |
| Article in “Textile Today” October, 2019 issue. Topic **“How selection of right cotton helps to attain cost effectiveness”.** | October 2019 |
| Article in “Textile Today” November, 2019 issue. Topic **“Selection of right cotton for a mill: Selection Process (Part 2)”.** | November 2019 |
| Article in “Textile Today” November, 2019 issue. Topic **“Selection of right cotton for a mill: Selection Process (Part 3)”.** | December 2019 |
| Article in “Textile Today” November, 2019 issue. Topic **“Selection of right cotton for a mill: Selection Process (Part 4)”.** | January 2020 |
| Article in “Textile Today” November, 2019 issue. Topic **“Selection of right cotton for a mill (Part 5)”.** | February 2020 |
| Online training with **Thriving Skills** on “Managing Cotton” series:-   1. Introduction to cotton 2. Why do we need to manage cotton? 3. How do we manage cotton? 4. Choice of right cotton for a spinning mill. | April-June 2020 |
| Are big traditionally managed companies are now in greater need to transform their companies to professionally managed companies? | LinkedIn 15-08-2020 |
| Can organization ignore sub-optimal culture? Is it worth endeavoring alignment among the organizational leadership, employees and culture? | LinkedIn 18-08-2020 |
| Women in leadership | LinkedIn 20-08-2020 |
| Distinguishing factors between traditionally managed vs. professionally managed companies | LinkedIn 23-09-2020 |
| Why managing companies systematically is important & why management consultants are required to facilitate the process to change? | LinkedIn 25-09-2020 |
| Who could be most suited to transform traditionally managed companies to professionally managed companies: Bangladesh perspective. | LinkedIn 09-10-2020 |
| Strategic transformation of a company from traditional to professionally management system is a long term process | LinkedIn 17-11-2020 |
| Running business methodologically could be a way to improve operational efficiency and improve sustainability | LinkedIn 16-02-2021 |

**Personal Information**

Name: Abdul Wadud

Date of Birth: 12th July, 1971

Religion: Islam

Hobby: Traveling with friends and family