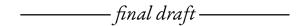
HealthMUN Constitution



Preamble

Accordingly, our respective organizations, through representatives assembled in the city of New Brunswick, who have exhibited their full powers found to be in due form, have agreed to the present Constitution of Health Model United Nations and do hereby establish an international organization to be known as the United Nations Model of Health.

Article I

Section 1 – NAME

The name of the organization shall be "HealthMUN" or "Health Model United Nations".

Section 2 – MISSION

The mission of the United Nations Model of Health shall be:

- **A**. To establish a dynamic platform for cultivating educational discourse, stimulating debate, conducting research, and immersing oneself in the multifaceted realm of healthcare and its intersections with international relations and politics, and
- **B**. To promote and foster skills in diplomacy, public speaking, research, organization, teamwork, and communication among students from diverse backgrounds and interests, and
- C. To further comprehension of the United Nations, its organizational framework, and its intricate relationship with healthcare.

Article II

Section 1 – THE EXECUTIVE BOARD

- **A**. The Executive Board, also known as the secretariat, oversees the work of the steering board(s). It makes basic decisions about the conference duration and the Rules of Procedure. It also decides how many days will be devoted to pre-conference activities, as well as how many days will be devoted to simulating other activities. It also aims to represent the good of the organization and to preserve the ideals set forth in this constitution.
- **B**. The Executive Board shall consist of eight presiding officials—a President, a Vice-President, a Backroom Director, a Treasurer, a Director of Logistics, a Director of Communications, a Head, and a Vice-Head of the General Assembly—elected by members of the organization.
- C. The Executive Board consists of:
 - I. Secretary-General (a.k.a President)
 - II. Deputy Secretary-General (a.k.a Vice-President)
 - III. USG for Economic and Social Affairs (a.k.a Treasurer)
- IV. USG for Committee Affairs and Conference Management (a.k.a Logistics Director)
 - V. USG for Global Communications (a.k.a Communications Director)
 - VI. USG for Political and Peace-building Affairs (a.k.a Backroom Director)
 - VII. President of the General Assembly (a.k.a Head of the General Assembly)
- **VIII**. Vice-President of the General Assembly (a.k.a Vice-Head of the General Assembly)
- **D**. The Executive Board members will be annually elected into office by May 1st, except for the inaugural year of the organization's running. Each term will last for one year.
- **E**. All Executive Board members, excluding the Secretary-General, will have voting rights, with the Secretary-General serving as both the chairperson and the overseer of the voting process.
- **F**. The Executive Board must reach a consensus in all decisions. In instances where consensus is not achieved, decisions will be determined by a supermajority vote, with each Executive Board member having one vote. If supermajority is not achieved, the Secretary-General must make the final decision.
- **G**. The Executive Board must hold meetings at least once every week. The number of meetings held per week may be additional depending on the Secretary-General and Deputy Secretary-General.

- **H**. No member is allowed to serve in the same position within the Executive Board for more than two terms. However, an Executive Board member may remain on the Board if elected into a Board position different from the one they previously held.
- I. All Executive Board members are expected to set up a presentation on a topic of their choice for at least one seminar session. They can do this either independently or with a Head Delegate, who may assist in presenting it for them.

Section 2 – THE PROGRAMME BOARD

- **A**. The Programme Board recommends which Conference committees will be simulated. This Board also decides how many topics will be discussed in each conference committee and drafts a programme for the conference.
- **B**. The Programme Board shall consist of at most one of the following staff members per conference committee:
 - I. Director General
 - II. Assistant Director-General
 - III. Chair
 - IV. Vice-Chair
- C. Members of the Programme Board are interviewed and elected by the President and the Vice-President of the General Assembly.
- **D**. All Director-Generals of the Programme Board are expected to propose a committee topic approved by the President and the Vice-President of the General Assembly.
- **E**. The Director-General is responsible for advising the Chair on matters dealing with the Rules of Procedure. The Director-General also provides scripts of what the Chair needs to say during each committee session.
- **F**. All Director-Generals hold the responsibility of running their approved committee if selected by the President and the Vice-President of the General Assembly.
- **G**. The entirety of the Programme Board will be regulated and observed by the President and the Vice-President of the General Assembly. The President and the Vice-President of the General Assembly are expected to report updates on the Programme Board to the Secretary-General.
- **H**. No member is allowed to serve in the same position within the Programme Board for more than two terms. However, a Programme Board member may remain on the Board if elected into a Board position different from the one they previously held.

Section 3 – THE COMMUNICATIONS BOARD

- **A**. The Communications Board is responsible for developing a communication strategy for the organization.
- **B**. The Communications Board shall consist of but will not be limited to the following staff members:
 - I. Technology Officer

- II. Front-End Engineer
- III. Information Officer
- IV. Recruitment Officer
- V. Social Officer
- C. The Communications Board raises the visibility of the organization's conference visibility by working with the media to cover the conference and conduct interviews.
- **D**. During the organization's conference, the Communications Board is expected to issue press releases, document the conference, and publish a newsletter that keeps the delegates up to date on what is happening throughout the conference.
- **E**. The Communications Board shall be responsible for the organization's internal communications, administering the organization's website, and preparing materials for each Executive Board and membership meeting.
- **F**. No member is allowed to serve in the same position within the Communications Board for more than two terms. However, a Communications Board member may remain on the Board if elected into a Board position different from the one they previously held.

Section 4 – THE LOGISTICS BOARD

- **A**. The Logistics Board is responsible for proposing a venue and looking at housing and transportation for delegates. It is also expected to propose social events and manage the conference registration process.
- **B**. The Logistics Board shall consist of but will not be limited to the following staff members:
 - I. Operations Officer
 - II. Human Resources Officer
- C. The Logistics Board shall be responsible for coordinating all the organization's events.
- **D**. The Logistics Board shall organize at least two events each year, bearing in mind unavoidable circumstances that may arise and the availability of general members for that event.
- **E**. No member is allowed to serve in the same position within the Logistics Board for more than two terms. However, a Logistics Board member may remain on the Board if elected into a Board position different from the one they previously held.

Section 5 – FUNDRAISING & SPONSORSHIP BOARD

- **A**. The Fundraising and Sponsorship Board is responsible for finding conference sponsors in the private sector and among other groups, such as foundations.
- **B**. The Fundraising and Sponsorship Board shall consist of but will not be limited to the following staff members:
 - I. Marketing Officer
 - II. Product Officer
 - III. Social Officer

IV. Customer Officer

- C. The entirety of the Fundraising and Sponsorship Board will be regulated and observed by the Under-Secretary-General for Social and Economic Affairs. The Under-Secretary-General for Social and Economic Affairs is expected to report updates on the Fundraising and Sponsorship Board to the Secretary-General.
- **D**. No member is allowed to serve in the same position within the Fundraising and Sponsorship Board for more than two terms. However, a Fundraising and Sponsorship Board member may remain on the Board if elected into a Board position different from the one they previously held.

Section 6 – FINANCING & BUDGET BOARD

- **A**. The Financing and Budget Board is responsible for determining how much the organization conference is going to cost from beginning to end. This Board also manages the conference budget.
- **B**. The Financing and Budget Board shall consist of but will not be limited to the following staff members:
 - I. Financial Officer
 - II. Treasurer
- C. The entirety of the Financing and Budget Board will be regulated and observed by the Under-Secretary-General for Social and Economic Affairs. The Under-Secretary-General for Social and Economic Affairs is expected to report updates on the Financing and Budget Board to the Secretary-General.
- **D**. No member is allowed to serve in the same position within the Financing and Budget Board for more than two terms. However, a Financing and Budget Board member may remain on the Board if elected into a Board position different from the one they previously held.

Section 7 – BACKROOM AFFAIRS BOARD

- **A**. The Backroom Affairs Board is responsible for coordinating specialized committees, reporting updates (from both the front room and back room), and conducting simulation services for the organization's conference.
- **B**. The Backroom Affairs Board shall consist of at most one of the following staff members per conference committee:
 - I. Crisis Director
 - II. Assistant Crisis Director
 - III. Crisis Analyst
 - IV. Head Delegate
- C. There shall be up to two members who are allowed to act as Head Delegate of the Backroom Affairs Board.

- **D**. All Crisis Directors and Assistant Crisis Directors of the Backroom Affairs Board are expected to propose a Board topic approved by the Under-Secretary-General for Political and Peace-Building Affairs.
- **E**. The entirety of the Backroom Affairs Board will be regulated and observed by the Under-Secretary-General for Political and Peace-Building Affairs. The Under-Secretary-General for Political and Peace-Building Affairs is expected to report updates on the Backroom Affairs Board to the Secretary-General.
- **F**. All Crisis Directors and Assistant Crisis Directors of the Backroom Affairs Board hold the responsibility of running their approved committee if selected by the Under-Secretary-General for Political and Peace-Building Affairs.
- **G**. No member is allowed to serve in the same position within the Backroom Affairs Board for more than two terms. However, a Back Affairs Board member may remain on the Board if elected into a Board position different from the one they previously held.

Article III

Section 1 – THE SECRETARY-GENERAL

- **A**. After being elected, the Secretary-General will take the following oath to office: "I solemnly declare and promise that I shall truthfully perform my duties and exercise the functions entrusted to me as Secretary-General of the United Nations Model of Health in all loyalty, discretion, and conscience."
- **B**. The Secretary-General holds the responsibility of overseeing the organization in its entirety and guiding its actions.
- C. The Secretary-General shall oversee all activities, conduct all meetings, act as chairman of the Executive Board, and ensure that the organization meets all its goals established by themselves and the Executive Board.
- **D**. The Secretary-General acts as the organization's primary spokesperson and representative and is thus responsible for all of the organization's official internal and external correspondence.
- **E**. In the event of the Secretary-General being vacant, the Deputy Secretary-General shall be appointed as an interim officer until the Secretary-General returns to office.
- **F**. The Secretary-General, with the USG for Social and Economic Affairs, is responsible for making all financial records transparent to any current member if requested.
- **G**. The Secretary-General shall have the power, with the advice and consent of the Executive Board, to sign agreements with other organizations.
- **H**. In the event of a tie or deadlock on a decision within the Executive Board, the Secretary-General casts the deciding vote.
- I. The Secretary-General must present written and oral reports and updates on the operations of the organization to the Executive Board membership meetings. Similarly, the Secretary-General must present the organization's general progress as well as future and present goals to all general members who attend regular meetings.
- J. Upon confirmation of election results, the former Secretary-General shall have no more than two weeks to transfer and demonstrate the utilization of all administrative passwords, records, and all other outstanding information required for the proper governing of the organization to the newly elected Secretary-General. If, after this transfer period, the newly elected Executive Board is not in possession of the above-mentioned items, it shall be the responsibility of the Executive Board to change all administrative access codes and passwords, restricting the former Secretary-General's access.

- **K**. Similar to the two-term duration limit per Executive Board position, no member is allowed to act as Secretary-General for more than two terms.
- L. The Secretary-General must attend all Executive Board meetings and conferences held by the organization.

Section 2 – THE DEPUTY SECRETARY-GENERAL

- **A**. The Deputy Secretary-General will serve in the absence of the Secretary-General and will serve as the chairperson to any of the organization's Boards and will oversee all recruitment and retention endeavors for the organization.
- **B**. The Deputy Secretary-General holds the responsibility of overseeing the organization in its entirety and guiding its actions alongside the Secretary-General.
- C. The Deputy Secretary-General must attend all Executive Board meetings and conferences held by the organization.
- **D**. The Deputy Secretary-General is only allowed to vote for the Secretary-General election. The Deputy Secretary-General is not allowed to vote during the election of the new Deputy Secretary-General or other Executive Board members other than the Secretary-General.
- **E**. Similar to the two-term duration limit per Executive Board position, no member is allowed to act as Deputy Secretary-General for more than two terms.

Section 3 – THE TREASURER

- **A**. The Under-Secretary-General for Economic and Social Affairs position may have a maximum of up to two members, one that regulates the Fundraising and Sponsorship Board and the other the Financing and Budget Board.
- **B**. The Under-Secretary-General for Economic and Social Affairs shall be responsible for all financial transactions of the organization. The Treasurer shall keep current and accurate records and reports of the organization's financial matters and shall be jointly responsible with the Secretary-General and Deputy Secretary-General for approval of all financial transactions with or for the organization and its financial assets.
- C. The Under-Secretary-General for Economic and Social Affairs shall be responsible for preparing the annual budget, working with both the Fundraising and Sponsorship Board and the Financing and Budget Board, overseeing all financial affairs of the organization, including but not limited to conference accommodations, conference registration fees, appeals, reimbursements, collection of fees, and coordinating fundraising for the organization.
- **D**. The Under-Secretary-General for Economic and Social Affairs shall keep current and accurate records and reports of all the organization's financial matters.

Section 4 – THE LOGISTICS DIRECTOR

- **A**. The Under-Secretary-General for Committee Affairs and Conference Management shall act as the organization's director of logistics and the Logistics Board's spokesperson. The Under-Secretary-General for Committee Affairs and Conference Management is expected to report updates on the Logistics Board to the Secretary-General.
- **B**. The Under-Secretary-General for Committee Affairs and Conference Management will work with the Secretary-General and the Logistics Board to plan, coordinate, and manage the organization's conferences.
- C. This Under-Secretary-General for Committee Affairs and Conference Management oversees every logistical aspect of the organization's conference. This responsibility includes setting up rooms, creating signage for delegates, overseeing registration, and finding housing for delegates. The Under-Secretary-General for Committee Affairs and Conference Management is also expected to disseminate copies of draft resolutions during the conference.

Section 5 – THE COMMUNICATIONS DIRECTOR

- **A**. The Under-Secretary-General for Global Communications shall act as the organization's director of communications and the Communications Board's spokesperson. The Under-Secretary-General for Global Communications is expected to report updates on the Communications Board to the Secretary-General.
- **B**. The entirety of the Communications Board will be regulated and observed by the Under-Secretary-General for Global Communications. The Under-Secretary-General for Global Communications is expected to report updates on the Communications Board to the Secretary-General.
- C. The Under-Secretary-General for Global Communications shall record and report all activities, updates, and events of the Communications Board to the Secretary-General.
- **D**. The Under-Secretary-General for Global Communications shall be responsible for all official correspondence both internally and with outside agencies.
- **E**. The Under-Secretary-General for Global Communications will update the organization's website after each conference or when new material has to be updated.

Section 6 – HEAD OF GENERAL ASSEMBLY

- **A**. The President of the General Assembly will act as the organization's head of general assembly affairs and is expected to select Director-Generals and their committee topic for the organization's conference.
- **B**. The entirety of the Programme Board will be regulated and observed by the President and the Vice-President of the General Assembly. The President and the Vice-President of the General Assembly are expected to report updates on the Programme Board to the Secretary-General.

C. The President and the Vice-President of the General Assembly must reach a consensus in all decisions regarding selecting members of the Programme Board. In instances where a consensus is not achieved, decisions will be determined by the President of the General Assembly, the Vice-President of the General Assembly, the Secretary-General, and the Deputy Secretary-General, with each of these members having one vote. If a supermajority is not achieved, the President of the General Assembly must make the final decision.

Section 7 – VICE-HEAD OF GENERAL ASSEMBLY

- **A**. The Vice-President of the General Assembly will act as the organization's vice-head of general assembly affairs and is expected to work with the President of the General Assembly to select Director-Generals and their committee topics for the organization's conference.
- **B**. The entirety of the Programme Board will be regulated and observed by the President and the Vice-President of the General Assembly. The President and the Vice-President of the General Assembly are expected to report updates on the Programme Board to the Secretary-General.
- C. The Vice-President of the General Assembly will serve in the absence of the President of the General Assembly and will oversee all recruitment and retention endeavors for the organization.

Section 8 – THE BACKROOM DIRECTOR

- **A**. The Under-Secretary-General for Political and Peace-Building Affairs will act as the organization's director of conference backroom. They are expected to oversee the backroom of every conference committee and all recruitment and retention endeavors for the organization.
- **B**. The entirety of the Backroom Affairs Board will be regulated and observed by the Under-Secretary-General for Political and Peace-Building Affairs. The Under-Secretary-General for Political and Peace-Building Affairs is expected to report updates on the Backroom Affairs Board to the Secretary-General.
- C. The Under-Secretary-General for Political and Peace-Building Affairs is expected to select members of the Backroom Affairs Board, including Crisis Directors and their committee topics, for the organization's conference.

Section 9 – GENERAL MEMBERS

- **A**. The attendance of General Members in workshops will be recorded and kept track of by the Under-Secretary-General for Global Communications.
- **B**. General Members who attend a given workshop or simulation shall receive attendance equivalent to that of one general member meeting for said workshop, training, or simulation

C. To run for Executive Board positions, General Members are encouraged to attend general member meetings and workshops. There will be no set minimum attendance requirement. However, all General Members applying for any staff committee position are expected and required to attend at least one meeting.

Section 10 – STAFF MEMBERS

- **A**. Staff Members are officially accepted members who work part of an organizational committee other than the Executive Board.
- **B**. The Staff Membership body consists of:

Programme	Communications	Logistics	Funding & Sponsorship	Financing & Budget	Backroom Affairs
Director- General	Technology Officer	Operations Officer	Marketing Officer	Financial Officer	Crisis Director- General
Assistant Director- General	Information Officer	Human Resources Officer	Social Officer	Treasurer	Assistant Crisis Director- General
Chair	Recruitment Officer				Chair
Vice-Chair	Social Officer				Vice-Chair

- **B**. The attendance of Staff Members in workshops will be recorded and kept track of by the Under-Secretary-General for Global Communications.
- C. Staff Members will be required to attend all and any meetings arranged by their committee's Under-Secretary-General, who will act as their supervisor and spokesperson.
- **D**. Director-Generals and Crisis Directors will be required to attend additional meetings set by the Secretary-General, the Deputy Secretary-General, and the Under-Secretary-General for Committee Affairs and Conference Management. These additional meetings specifically devoted to Director-Generals will be called "Director Training" or "DTs." Director Training meetings will be focused on Director-Generals writing their background guides based on the conference committee topic that they proposed and was successfully approved by the Executive Board.
- **E**. Head Delegates will be responsible for helping set up organization seminars either independently or alongside an Executive Board member. If they wish to conduct a seminar session individually, they must first send their intended seminar topic to the Secretary-General and Deputy Secretary-General for approval. Only after approval by the

Secretary-General and Deputy Secretary-General will a Head Delegate be allowed to present a seminar session.

- **F**. Head Delegates will be responsible for meetings devoted to conference preparation, such as "DTs," where Director-Generals write their background guides, or simulations or workshops where General Members move into separate groups to discuss while maintaining parliamentary procedure.
- **G**. Head delegates will also assist in training General Members who are interested in participating and/or competing in Model United Nations conferences external to the organization.

Article IV

Section 1 – MEMBERSHIP

- **A**. The Model United Nations model of Health shall abide by all laws of the State of New Jersey and the United States, as well as any local statutes, which may affect the actions of The Assembly.
- **B**. General Membership shall be open to all high school, collegiate, and post-graduate students and must comply with federal laws prohibiting discrimination on the basis of race, religion, color, national origin, ancestry, age, sex, sexual orientation, gender identity and expression, disability, atypical hereditary cellular or blood trait, marital status, civil union status, domestic partnership status, military service, and veteran status, and any other category protected by law.
- C. Only General Members who have received a high school diploma are eligible to apply and act as Staff or Secretariat positions.
- **D**. Members have the ability to speak during general member meetings and workshops. Members also have the right to vote during all three phases of the election process.
- **E**. In order to run for an Executive Board position, a member must have attended at least one meeting and/or events. Events will consist of workshops, simulations, or other events held by the organization. Such events shall count as one meeting for each eligible event.
- **F**. The Executive Board is to do their best to maintain a paper and/or electronic attendance record. This information is to be made public, either by email or during the weekly meeting, with the number of attendances per person clearly displayed. These records will only be editable by the Executive Board. These records are to be handled by the Communications Board's Under-Secretary-General for Global Communications.
- **G**. In the event that the Under-Secretary-General for Global Communications is vacant, it is the responsibility of the Under-Secretary-General for Committee Affairs and Conference Management to maintain the attendance record until such a time when the Under-Secretary-General for Global Communications is present. The Under-Secretary-General for Committee Affairs and Conference Management is to take attendance in all absences of the Under-Secretary-General for Global Communications. If the Under-Secretary-General for Committee Affairs and Conference Management is vacant, the Deputy-Secretary General of the Executive Board is to take attendance.
- **H**. Staff membership is inclusive to non-high school students only or students who have earned, at minimum, a high school diploma. The exception to this clause is solely for subordinate Programme Board positions such as Assistant Director, Chair, and Co-Chair.
- **I**. The Secretary-General shall present a written and oral report on the operations of the organization to the general member meeting.

Article V

Section 1 – ELECTIONS

- A. Applications for Executive Board Membership will be announced during or before the first week of May. Applicants, also known as Nominees, must be approved before applying for a specific position. The current Executive Board shall conduct interviews of all of the Nominees in three phases and select a new Executive Board for the upcoming year by the last week of April. If an individual would like to apply for re-appointment to the Executive Board after serving a current term, they will not be eligible to deliberate on the Nominees. Instead, the members of the Executive Board who are not seeking to serve again shall appoint a third party (who is not applying for a position) to serve in the Nominee's place as a deliberator. Decisions for selecting the new Executive Board shall be arrived at by a supermajority vote during each and every phase. Once the new Executive Board is chosen, the new members will be sworn in after being ratified by the general membership.
- **B**. All Staff and Secretariat Members are permitted to reapply for the same position previously held for up to two terms, except for the Secretary-General.
- C. Each year, elections will occur in three of the following phases in the sequence of top to bottom:

Phase I: Election of the new Secretary-General

Phase II: Election of the new Deputy-General

Phase III: Election of the new Under-Secretary-Generals

- **D**. During the first phase of the election process, the new Secretary-General will be voted for amongst all of the organization's general member body, including the Executive Board. Any former members for the same position that the election phase is voting upon cannot vote.
- **E**. During the second phase of the election process, the new Deputy Secretary-General will be voted for amongst all of the organization's general member body, including the Executive Board. Any former members for the same position that the election phase is voting upon or newly elected members cannot vote.
- **F**. During the third phase of the election process, the new Under-Secretary-Generals will be voted for amongst all of the organization's general member body, including the Executive Board. Any former members for the same position that the election phase is voting upon or newly elected members cannot vote.
- **G**. For a vote to pass successfully, a supermajority vote must be reached amongst the current voting body during each phase. If a supermajority vote fails to be achieved, the Secretary-General will make the final decision.

- **H**. To be eligible to run for any Staff or Secretariat position, the candidates must have attended at least one organization meeting prior to their application within that year and should also be approved by the Executive Board, deeming them a Nominee. Only Nominees will be eligible to run for a Staff or Secretariat position.
- I. Nominations shall be made by approval from the Secretary-General at least one week before the elections.
- **J**. The General Membership will be eligible to vote and elect any Staff or Secretariat position during all three election phases.
- **K**. The Secretary-General shall preside over the elections and, along with the Deputy-Secretary General, shall tabulate the results unless the current Deputy Secretary-General is a Nominee, and in such cases, they shall not tabulate the results. A chosen Under-Secretary-General shall do it in their stead. At all times, the results shall be tabulated by two Secretariat Members who are not contesting the office for which the results are being tabulated.
- L. Elections will be made by secret ballot, with a supermajority vote required for each election phase.

Section 2 – IMPEACHMENT

- **A.** Impeachment, or to charge any member with improper conduct within the organization before a proper tribunal, charges may be brought against any member of the organization by any member of the organization. Grounds for impeachment include negligence or abandonment of duty to the organization, severe infraction of Government policy while acting under the authority or representation of the organization, or any action which intentionally and maliciously harms the organization and/or any of its members. Such claims must be submitted in writing to the Executive Board no later than one week prior to a hearing in which all charges will be discussed. The utmost care should be taken to resolve the questions at hand without a formal hearing. Only the Secretary-General and Deputy Secretary-General shall inform the member of any such charges immediately or as soon as possible of any such claims without exposing the identity of the member pressing charges.
- **B**. The names of the member(s) bringing impeachment charges may remain secret if they choose. Their names shall only be revealed to the Secretary-General and the Deputy Secretary-General of the Executive Board if they choose. If either one or both are facing impeachment proceedings, the Under-Secretary-Generals shall instead be notified of the names if they choose. Secretariat Members may not reveal their names under any circumstances.
- C. The hearing will be a meeting with the Executive Board and the accused member to discuss the matter. The member pressing charges will be asked to meet with the accused face-to-face alongside the Executive Board. If the member pressing charges wishes to

remain anonymous, then they may listen to the meeting and respond virtually where their identity is protected, and the Executive Board shall act as their spokesperson.

- **D**. If an Executive Board Member feels that a Staff or Secretariat member is not fulfilling their responsibilities, a request may be drawn to the whole Executive Board uninvolved. The Board shall then vote upon termination of the member with a supermajority vote.
- **E**. An appointed Staff or Secretariat Member not fulfilling their assigned constitutional responsibilities shall be removed from office by the Secretary-General with a supermajority vote of the Executive Board. The Staff or Secretariat Member being charged with negligence must recuse themselves from voting.
- **F**. Grounds for impeachment include negligence or abandonment of duty to the organization, severe infraction of the organization's constitution or policy while acting under the authority or representation of the organization, or any action that intentionally and maliciously harms the organization and/or any of its members.
- **G**. Such claims must be submitted to the Secretary-General via an anonymous Google Form.
- **H**. The Executive Board shall inform the accused member of any such charges immediately. After being notified, the Executive Board and the member under charges shall meet at a hearing to discuss impeachment proceedings.
- I. The Executive Board shall set the date, minus the charged member, for an impeachment hearing. All Executive Board members shall attend this hearing unless requested not to by the member pressing charges.
- **J**. A supermajority of the Executive Board is required to remove any Staff or Secretariat member from office.
- **K**. If the Secretary-General is the member being impeached, the Deputy Secretary-General shall run the proceedings.
- L. Election to fill the position in question is to occur no more than one month after removal from office. The removed member is to serve until their elected replacement is sworn into office or until the Secretary-General appoints a suitable temporary substitute.
- **M**. If any General Member fails to attend at least four organization meetings and/or events consecutively, they will be contacted by the Executive Board.
- **N**. In the rare occurrence where any of the members of the Executive Board are impeached, Staff Members of each Board and previous applicants for the positions recently impeached will be considered to substitute the position.

Section 3 – AMENDMENTS

A. Any member may propose an amendment to this constitution in writing provided to the Executive Board. A supermajority vote amongst only the Executive Board shall amend its constitution, subject to the approval of the Secretary-General and Deputy Secretary-General.

Section 4 – LAWS

A. This organization shall abide by all applicable laws of the State of New Jersey and the United States. The United Nations Model of Health shall abide by all laws of the State of New Jersey and the United States, as well as any local statutes, which may affect the actions of The Assembly.