

27 July 2023

Amsterdam

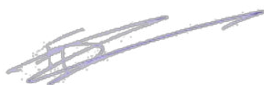
Dear Rishika Agarwal,

This is to certify the completion of your internship with WageIndicator Foundation from **17th May to 23rd June 2023** as part of the **Data Visualization & Living Wages teams**. We would like to appreciate your collaborative efforts, dedication, and zeal for the work that we do at WageIndicator.

Your efforts in collecting, visualizing, and analyzing labor data have been valuable in furthering our mission of making information about labor markets accessible, and supporting employers, employees, and workers worldwide. We would like to acknowledge your role in collecting and formatting 3 salary guides, creating 40+ refined Tableau visuals from data on Labour Laws, the Gig Economy & Global Salaries. You completed these tasks while collaborating smoothly with peers. We want to appreciate you for being extremely punctual, meticulous, and refined in your work throughout this internship. You displayed the professional skills crucial to succeeding as an analyst in the industry.

We would also like to highlight the work done by you in the Living Wages group, where you collected price data through comprehensive secondary research. You demonstrated strong skills in conducting research and identifying reliable sources crucial to the collection of cost-of-living data. Your research efforts contributed significantly to the collection of price data for **96 regions** and **23 countries** in quarters 2 and 3 of 2023, aiding in the calculation of living wages. Your performance was outstanding.

We appreciate the hard work, dedication, and enthusiasm that you brought to the internship program, and we wish you every success in your future endeavours.



Fiona Dragstra
Director - WageIndicator Foundation

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