Employee Code	: 127914	Pay Period	: 01/01/2019 To 31/01/2019
Employee Name	: Ritam Basu		
Department	: BNS - SA, SD & Activations	Hire Date	: 19/07/2013
Employee Band	: U3	Pay Entity	: Tech Mahindra Limited
Function	: Technical	Location	: TecHM-Blr-ITC1-4,5(1to3-6-8F)
Sub Function	: IT Delivery	PAN	: BMYPB7861F
Calendar Days	: 31.00	Bank	: KOTAK
LOP Days/Reversal Days:	0.00/ 0.00	Bank A/C No.	: 7812184676
LOP Days Prior months:	7.00	Currency	: INR
LOP Rev Days Prior months:	0.00	Arrears Period	: To
Days Payable	: 31.00	ESI Number	: Not Eligible
Onsite Salary Days :	0.00	PF Number	: PUPUN00342240000117509
Onsite Allow. Days :	0.00	PF UAN Number	: 100320734211
Leave Encashment Days: 0			

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	12758.00	0.00	-2881.00	9877.00	
House Rent Allowance	6379.00	0.00	-1441.00	4938.00	
Additional Personal Pay	19858.00	0.00	-4484.00	15374.00	
Shift Allowance	0.00	4500.00	0.00	4500.00	Shift Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	-452.00	1548.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	4725.00	0.00	-640.00	2195.00	
** Reconciled Variable Pay	1890.00	0.00	0.00	1890.00	Reconciled Variable Pay
Total Earnings	47610.00	4500.00	-9898.00	40322.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1185.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	715.00	
Cab deduction	0.00	0.00	0.00	1500.00	Uploaded by FMG process
Total Deduction	0.00	0.00	0.00	3600.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	40322.00	3600.00	36722.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link https://paytoperf2.techmahindra.com
** Details of LOP/LOP Reversal Days for prior months can be accessed through link
MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

***** This is electronically generated document hence does not require a signature *****