



Employee Code : 127914
 Employee Name : Ritam Basu
 Department : BNS - SA, SD & Activations
 Employee Band : U3
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 28.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 28.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/02/2019 To 28/02/2019
 Hire Date : 19/07/2013
 Pay Entity : Tech Mahindra Limited
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)
 PAN : BMYPB7861F
 Bank : KOTAK
 Bank A/C No. : 7812184676
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000117509
 PF UAN Number : 100320734211

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	12758.00	0.00	0.00	12758.00	
House Rent Allowance	6379.00	0.00	0.00	6379.00	
Additional Personal Pay	19858.00	0.00	0.00	19858.00	
Shift Allowance	0.00	3375.00	0.00	3375.00	Shift Allowance
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay (60%)	4725.00	0.00	0.00	2835.00	
** Reconciled Variable Pay	1463.00	0.00	0.00	1463.00	Reconciled Variable Pay
Total Earnings	47183.00	3375.00	0.00	48668.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1531.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	1955.00	
Cab deduction	0.00	0.00	0.00	1500.00	Uploaded by FMG process
Total Deduction	0.00	0.00	0.00	5186.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	48668.00	5186.00	43482.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

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