

FORM 16

Employee Name	:	Ritam . Basu
Employee ID	:	127914
Employee PAN	:	BMYPB7861F
Employee Designation	:	Sr. Software Engineer
Assessment Year	:	2019 - 2020
Financial Year	:	2018 - 2019

Note: Digitally Signed Form

This form has been signed and certified using Digital Signature Certificate as specified under section 119 of the Income-tax Act, 1961. (Please refer Circular No.2/2007, dated 21-5-2007).
Signed using Digital Signature of PRADEEP NIGUDKAR

Part B
Details of Salary paid and any other income and tax deducted

Details of Salary paid and any other income and tax deducted				
Pay Components :				
Base Salary		Rs.	1,43,388.00	
Conveyance Allowance		Rs.	4,592.00	
House Rent Allowance		Rs.	71,694.00	
** Reconciled Variable Pay		Rs.	21,029.00	
Adv Stat Bonus (Monthly)		Rs.	23,287.00	
Additional Personal Pay		Rs.	2,17,786.00	
Advance Variable Pay (60%)		Rs.	31,863.00	
Shift Allowance Fixed Amt		Rs.	36,675.00	
1. Gross Salary				
(a) Salary as per provisions contained in sec. 17(1)		Rs.	5,50,314.00	
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		Rs.	0.00	
(c) Profits in lieu of salary under section 17(3)(as per Form No.12BA, wherever applicable)		Rs.	0.00	
(d) Total				Rs. 5,50,314.00
(e) Reported total amount of salary received from other employer(s)				Rs. 0.00
2. Less: Allowance to the extent exempt under section 10				
Allowance		Rs.		
3. Total amount of salary received from current employer				
4. Less Deductions under section 16				
(a) Standard Deduction under section 16(ia)	Rs.	40,000.00		
(b) Entertainment allowance under section 16 (ii)	Rs.	0.00		
(c) Tax on employment under section 16(iii)	Rs.	2,000.00		
5. Total amount of deductions under section16[4(a)+4(b)+4(c)]				
		Rs.	42,000.00	
6. Income Chargeable under the head 'Salaries' (3 + 1(e) - 5)				
				Rs. 5,08,314.00
7. Add: Any other income reported by the employee under as per section 192(2B)				
Income		Rs.		
8. Total amount of other income reported by Employee				
				Rs. 0.00
9. Gross total income (6+8)				
				Rs. 5,08,314.00
10Deductions under Chapter VI A				
(A) sections 80C, 80CCC and 80CCD				
(a) section 80C				
(i) PF	Rs.	17,206.00		
(b) section 80CCC				
(c) section 80CCD				
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.				
				Rs. 17,206.00
(B) Other sections (e.g.80E,80G,80TTA, etc.) under Chapter VI-A.				
		Gross Amount		
		0.00		
11. Aggregate of deductible amount under Chapter VI A				
				Rs. 17,206.00
12. Total Income (9-11) (Round to higher 10)				
				Rs. 4,91,110.00

13. Tax on total income			Rs.	12,056.00
14. Rebate under section 87A, if applicable			Rs.	0.00
15. Surcharge, wherever applicable			Rs.	0.00
16. Health & Education Cess			Rs.	482.00
17. Tax Payable (13+15+16-14)			Rs.	12,538.00
18. Less: Relief under section 89 (attach details)			Rs.	0.00
19. Tax payable (17-18)			Rs.	12,538.00
20. Tax deducted from salary of the employee u/s 192(1)			Rs.	12,538.00
21. Tax Payable / Refundable (19 - 20)			Rs.	0.00

Verification	
<p>I PRADEEP NIGUDKAR son of Mr. Anant Nigudkar working in the capacity of FUNCTION HEAD do hereby certify that a sum of Rs 12,538.00 [Rupees Twelve Thousand Five Hundred Thirty-Eight (in words)] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>	
Place	Pune
Date	31/05/2019
Designation : FUNCTION HEAD	Signature of the person responsible for deduction of tax
	Full Name : PRADEEP NIGUDKAR

FORM No. 12BA
 [(See rule 26A(2)(b))]
Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

Tech Mahindra Ltd.

1. Name and address of employer
 Tech Mahindra Ltd.
 Wing -1, Oberoi Gardens Estate
 Mumbai - 400072 (Maharashtra) India
2. TAN
 MUMM15369E
3. TDS Assessment Range of the employer
 The Commissioner of Income Tax (TDS)
 Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital
 Building, Charni Road , Mumbai - 400002
4. Name, designation and PAN of employee
 127914 - Ritam . Basu
 Sr. Software Engineer
 BMYPB7861F
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company)
 N
6. Income under head "Salaries" of the employee (other than from perquisites)
 5,50,314.00
7. Assessment Year
 2019 - 2020

8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col. (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options (non-qualified options)	0.00	0.00	0.00
17.	Others benefits or amenities	0.00	0.00	0.00
18.	Total value of perquisites	0.00	0.00	0.00
19.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Total tax paid 12,538.00

DECLARATION BY EMPLOYER

I, PRADEEP NIGUDKAR, Son of Mr. Anant Nigudkar working as FUNCTION HEAD do hereby declare on behalf of Tech Mahindra Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Pune
 Date: 31/05/2019

Full Name: PRADEEP NIGUDKAR
 Designation: FUNCTION HEAD