



Employee Code : 127914  
 Employee Name : Ritam Basu  
 Department : IBU Cascade 3  
 Employee Band : U3  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 31.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 31.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/07/2020 To 31/07/2020  
 Hire Date : 19/07/2013  
 Pay Entity : Tech Mahindra Limited  
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)  
 PAN : BMYPB7861F  
 Bank : KOTAK  
 Bank A/C No. : 7812184676  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : PUPUN00342240000117509  
 PF UAN Number : 100320734211  
 Leave Encashment Days: 0

#### Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	13973.00	0.00	0.00	13973.00	
House Rent Allowance	9781.00	0.00	0.00	9781.00	
Reconciled Flexi Pay	17145.00	0.00	0.00	17145.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	5175.00	0.00	0.00	3105.00	
** Reconciled Variable Pay	2070.00	0.00	0.00	2070.00	Reconciled Variable Pay
Ex-Gratia Amount Payment	279.00	0.00	0.00	279.00	
WFH Allowance	571.00	0.00	0.00	571.00	WFH Allowance
<b>Total Earnings</b>	<b>52994.00</b>	<b>0.00</b>	<b>0.00</b>	<b>50924.00</b>	

#### Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1397.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	1810.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>3482.00</b>	

#### Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	50924.00	3482.00	47442.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>  
 \*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*