



Employee Code : 127914
Employee Name : Ritam Basu
Department : IBU Cascade 3
Employee Band : U3
Function : Technical
Sub Function : IT Delivery
Calendar Days : 30.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 30.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Public Holiday Allowance-Days: 0.00

Pay Period : 01/06/2020 To 30/06/2020
Hire Date : 19/07/2013
Pay Entity : Tech Mahindra Limited
Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)
PAN : BMYPB7861F
Bank : KOTAK
Bank A/C No. : 7812184676
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : PUPUN00342240000117509
PF UAN Number : 100320734211
Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	13973.00	0.00	0.00	13973.00	
House Rent Allowance	9781.00	0.00	0.00	9781.00	
Reconciled Flexi Pay	17145.00	0.00	0.00	17145.00	
Shift Allowance	0.00	6300.00	0.00	6300.00	Shift Allowance
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	5175.00	0.00	0.00	3105.00	
** Reconciled Variable Pay	2070.00	0.00	0.00	2070.00	Reconciled Variable Pay
Ex-Gratia Amount Payment	279.00	0.00	0.00	279.00	Add 2% of PF
WFH Allowance	600.00	0.00	0.00	600.00	WFH Allowance
Total Earnings	53023.00	6300.00	0.00	57253.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1397.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	3126.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	4724.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	57253.00	4724.00	52529.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

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