Tech Mahindra

Employee Code	: 127914		Pay Period	: 01/05/2020 To 31/05/2020
Employee Name	: Ritam Basu			
Department	: IBU Cascade 3		Hire Date	: 19/07/2013
Employee Band	: U3		Pay Entity	: Tech Mahindra Limited
Function	: Technical		Location	: TecHM-Blr-ITC1-4,5(1to3-6-8F)
Sub Function	: IT Delivery		PAN	: BMYPB7861F
Calendar Days	: 31.00		Bank	: KOTAK
LOP Days/Reversal Days:	0.00/ 0.00		Bank A/C No.	: 7812184676
LOP Days Prior months:	0.00		Currency	: INR
LOP Rev Days Prior months:	0.00		Arrears Period	: To
Days Payable	: 31.00		ESI Number	: Not Eligible
Onsite Salary Days :	0.00		PF Number	: PUPUN00342240000117509
Onsite Allow. Days :	0.00		PF UAN Number	: 100320734211
Public Holiday Allowance-Days:	0.00		Leave Encashment Days: 0	

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	13973.00	0.00	0.00	13973.00	
House Rent Allowance	9781.00	0.00	0.00	9781.00	
Reconciled Flexi Pay	17145.00	0.00	0.00	17145.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	5175.00	0.00	0.00	3105.00	
** Reconciled Variable Pay	2070.00	0.00	0.00	2070.00	Reconciled Variable Pay
Ex-Gratia Amount Payment	279.00	0.00	0.00	279.00	Add 2% of PF
WFH Allowance	600.00	0.00	0.00	600.00	WFH Allowance
Total Earnings	53023.00	0.00	0.00	50953.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1397.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	1816.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	3414.00	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	50953.00	3414.00	47539.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link https://paytoperf2.techmahindra.com
** Details of LOP/LOP Reversal Days for prior months can be accessed through link
MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

***** This is electronically generated document hence does not require a signature *****