



Employee Code : 127914
 Employee Name : Ritam Basu
 Department : IBU Cascade 3
 Employee Band : U3
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 31.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/10/2020 To 31/10/2020
 Hire Date : 19/07/2013
 Pay Entity : Tech Mahindra Limited
 Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)
 PAN : BMYPB7861F
 Bank : KOTAK
 Bank A/C No. : 7812184676
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000117509
 PF UAN Number : 100320734211
 Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	13973.00	0.00	0.00	13973.00	
House Rent Allowance	9781.00	0.00	0.00	9781.00	
Reconciled Flexi Pay	17145.00	0.00	0.00	17145.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	5175.00	0.00	0.00	3105.00	
** Reconciled Variable Pay	2070.00	0.00	0.00	2070.00	Reconciled Variable Pay
WFH Allowance	600.00	0.00	0.00	600.00	WFH Allowance
Total Earnings	52744.00	0.00	0.00	50674.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1677.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	1700.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	3652.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	50674.00	3652.00	47022.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

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