



Employee Code : 127914  
Employee Name : Ritam Basu  
Department : IBU Cascade 3  
Employee Band : U3  
Function : Technical  
Sub Function : IT Delivery  
Calendar Days : 30.00  
LOP Days/Reversal Days: 0.00/ 0.00  
LOP Days Prior months: 0.00  
LOP Rev Days Prior months: 0.00  
Days Payable : 30.00  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Public Holiday Allowance-Days: 0.00

Pay Period : 01/11/2020 To 30/11/2020  
Hire Date : 19/07/2013  
Pay Entity : Tech Mahindra Limited  
Location : TechHM-Blr-ITC1-4,5(1to3-6-8F)  
PAN : BMYPB7861F  
Bank : KOTAK  
Bank A/C No. : 7812184676  
Currency : INR  
Arrears Period : To  
ESI Number : Not Eligible  
PF Number : PUPUN00342240000117509  
PF UAN Number : 100320734211  
Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	13973.00	0.00	0.00	13973.00	
House Rent Allowance	9781.00	0.00	0.00	9781.00	
Reconciled Flexi Pay	17145.00	0.00	0.00	17145.00	
Shift Allowance	0.00	13600.00	0.00	13600.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	5175.00	0.00	0.00	3105.00	
** Reconciled Variable Pay	2070.00	0.00	0.00	2070.00	Reconciled Variable Pay
WFH Allowance	600.00	0.00	0.00	600.00	WFH Allowance
<b>Total Earnings</b>	<b>52744.00</b>	<b>13600.00</b>	<b>0.00</b>	<b>64274.00</b>	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1677.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	4529.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6481.00</b>	

Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	64274.00	6481.00	57793.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link

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\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*