

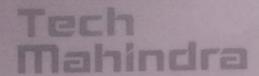
Name: RITAM BASU
Position/Designation: SR. SOFTWARE ENGINEER

Manager/Immediate Supervisor: DILIP SAHU

Address: 35, 8TH CROSS, LAKSHMI LAYOUT, BENGALURU, PIN: 560037

- I will consistently meet all of my performance targets and deliverables, as required by the Company, the

- I will not copy or retain any client or TechM data in any local or personal storage devices such as, but not limited to, USB, Personal Hard disk, compact-disk, memory card.
- modification or corruption of the data in the laptop or desktop I am using for work.



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CIN L64200MH1986PLC041370

- I will immediately delete any TechM or client data which I have obtained in connection with or infurtherance of my work once the purpose thereof has been completed.
- I will ensure that my work laptop or desktop is locked when not in use and is always kept in a secured area.
- I will only access TechM or Client data from a secured work place and not in a public area.
- I will not divulge, share, print, reproduce or send to unauthorized persons any Company, Client or work-related communication or information which I may have had access to or obtained while working from home. I will hold such information under the strictest confidence. Should any such confidential information be divulged to unauthorized persons, whether directly or indirectly, intentional or by negligence, I shall immediately inform the Company of the same.
- I will continuously and faithfully abide by TechM's Acceptable Usage Policy, Data Protection and Privacy Policies, Code of Conduct and such other Rules, Regulations and Policies which the Company may issue from time to time.
- I understand that any breach of this Undertaking, the terms and conditions of my "Work From Home" arrangement, my Employment Contract, the Company's Code of Conduct, and all other Company Policies, Rules and Regulations shall be a ground for the termination of this "Work From Home" arrangement, without prejudice to such disciplinary action/s which the Company may impose upon me.
- I will hold the Company free and harmless from any and all liabilities, damages and causes of action which
  may arise from a breach of this Undertaking or from my unsafe, irresponsible, illegal, unauthorized or
  unsecure use of Company webmail or work-related information.
- I understand and specifically acknowledge that all relevant work related policies and instructions of the Company will be applicable to me while working from home, with necessary changes / modifications to them, and I will strictly abide by them throughout this period.
- In case I am required to use personal device for work purposes, I will nonetheless follow all the points given
  in this undertaking.

I acknowledge that I have read and fully understood the contents as well as effects of this Undertaking. By affixing my signature below, I hereby completely agree and bind myself to the conditions set forth herein as well as the provisions of the documents referred to above.

Below are the details of device and network I am using:

LAN CABLE / USB TETHE RING

[PLEASE GIVE HEADINGS OF DETAILS REQUIRED]

Signature over Printed Name

18/03/2020

Ritam Bash

Date