

Thursday, August 1, 2024

To,

Vaibhav Sawant

54757

Dear **Vaibhav Sawant**

FY 2023-24 has been a pivotal year in the history of IKS Health. We combined forces with AQuity solutions to extend our mission of delivering better, safer and more efficient care across the ambulatory and acute segments of the healthcare industry. Our new value pillars enable each one of us to live our culture every day through actionable value behaviors.

IKS health, as always, is committed to our people first approach and recognizes your contribution to our success. We take this opportunity to thank you for your efforts and look forward to your continued commitment to our mission.

With that, I am pleased to inform you that based on your performance and commitment to IKS' purpose, we are revising your compensation and your new salary will be **INR 6,67,680/-**, from your current salary of INR 6,24,000/- effective **April, 01 2024**.

Your total compensation statement defining the detailed structure of your CTC will be updated on Orbit in the next 7 days. Please do not hesitate to contact the Human Resources department for any queries you may have.

We believe that your skills, experience and efforts will continue to drive our purpose of becoming the world's best integrated care enablement platform.

Yours truly,

For **Inventurus Knowledge Solutions Limited**

Abhay Srivastava

Chief Human Resources Officer

***This is an electronic letter and needs no signature.**