



1 Introduction

About the Report

This report provides a detailed analysis of the candidate's performance on different assessments. The tests for this job role were decided based on job analysis, O*Net taxonomy mapping and/or criterion validity studies. The candidate's responses to these tests help construct a profile that reflects her/his likely performance level and achievement potential in the job role

This report has the following sections:

The **Summary** section provides an overall snapshot of the candidate's performance. It includes a graphical representation of the test scores and the subsection scores.

The **Insights** section provides detailed feedback on the candidate's performance in each of the tests. The descriptive feedback includes the competency definitions, the topics covered in the test, and a note on the level of the candidate's performance.

The **Response** section captures the response provided by the candidate. This section includes only those tests that require a subjective input from the candidate and are scored based on artificial intelligence and machine learning.

Score Interpretation

All the test scores are on a scale of 0-100. All the tests except personality and behavioural evaluation provide absolute scores. The personality and behavioural tests provide a norm-referenced score and hence, are percentile scores. Throughout the report, the colour codes used are as follows:

- Scores between 67 and 100.
- Scores between 33 and 67
- Scores between 0 and 33



2 Insights

SVAR - Spoken English



53 / 100

CEFR: A2

- You demonstrate an understanding of the main ideas, context, and details of speech regarding familiar situations typically encountered in work, school, and home life.
- You can deal effectively with most situations that typically arise while travelling in areas where English is commonly spoken.
- You can deliver simple speech with connected sentences and paragraphs on topics that are familiar or are of personal interest.
- You can describe experiences, events, hopes, and future plans, and can give reasons and brief explanations for opinions and personal preferences.

Competencies



Pronunciation

39 / 100

This test aims to measure your ability to articulate words in a manner that is generally understood by native and non-native speakers. You speak with a neutral accent.

- You exhibit limited pronunciation ability.
- There is a strong influence of your primary language in your speech.
- You have an articulation problem with incorrect stress on syllables.
- Your errors in pronunciation often pose a significant obstacle in conveying the right meaning.

()₃) Fluency



43 / 100

The test aims to measure your ability to express oneself effortlessly and articulately. You speak with correct rhythm and intonation.

- You exhibit low fluency.
- Your speech is fragmented and punctuated with abrupt pauses and hesitations.
- These disruptions interfere with the comprehensibility of your speech.





Active Listening

The test aims to measure your ability to comprehend and remember spoken information; to compensate for unfamiliar or missed words; and to anticipate upcoming details, based on the context of the speech.

- You possess a very good ability to comprehend and reproduce new information that you receive.
- You can compensate for missed or unfamiliar words and grasp the meaning of the speech.
- You commit minor errors while reproducing the information, but the meaning of the information is not lost or altered.
- Your errors are due to distraction or unfamiliarity with new words.



Spoken English Understanding

The test aims to measure your ability to discern main ideas and details in spoken information. The test also measures your ability to comprehend the speaker's intent and to respond accordingly.

- You exhibit a generally excellent understanding of spoken English.
- You understand the tone and mood of the speaker.
- · You grasp the main idea, context, and details of conversation and spoken information, and can respond competently to questions, instructions, and objections.



Vocabulary

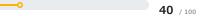
40 / 100

The test aims to measure your ability to recognize words and phrases, as well as the proper context for words with similar meanings.

- You possess a satisfactory knowledge of English words and phrases.
- You possess a sufficient vocabulary to comprehend routine situations, but lexical limitations become obvious in less routine situations.



Grammar



The test aims to measure your ability to construct proper sentences and paragraphs using correct syntax.

- You exhibit satisfactory knowledge of sentence structure and syntax.
- You understand basic grammar but commit occasional errors that disrupt accuracy and impede communication.



3 | Response

SVAR - Spoken English



The Responses chapter is not applicable to this assessment