Q.3 Set. (A) Frame 10 business questions that you would like to explore using the data on the following list of variables. The given list of variables is related to training effectiveness analysis   [20]

Sub Factor	Question
Motivation/ personal capacity to transfer	When I leave training, I can't wait to get back to work to try what I learned
	I believe that I am empowered to make the desired changes in the work environment, that are under my control
	There is too much happening at work right now for me to use this training
	My workload allows me time to try the new things I have learned
Sub Factor	Question
Participant personality profiling	I am sure I can overcome obstacles on the job that hinder my use of new skills or knowledge
	I believe that other people at workplace play a big role in determining whether my condition improves, stays the same, or gets worse
	The type of help I receive from other people at workplace determines how soon my condition improves
	My job performance improves when I use new things that I have learned
Sub Factor	Question
Manager Support	My line manager meets with me regularly to work on problems I may be having trying to use my training
	My line manager thinks I am being less effective when I use the techniques taught in this training
	My line manager sets goals for me which encourage me to apply my training on the job
	My line manager is not sufficiently inspiring me by role-modelling (walking the talk) the new behaviors
Sub Factor	Question
Processes/ systems	My workplace empowers me to make the desired changes in the work environment, that are under my control
	My current work processes/ systems allow me to use the skills I acquired in the training
Sub Factor	Question
Implementation of Learning	I listen to my customers (both internal and external) more actively to understand their requirements
	I demonstrate 'can-do' attitude towards my customers (both internal and external)
	I take proactive approach in gathering the information to meet the deliverables
	I take ownership and act in a more responsible manner to ensure that the solution is delivered as per the agreed timelines to the end customer
	I respond to my customers' queries promptly
	I always put myself in customers' shoes to understand their needs