

Command Task (CT)

This is generally conducted on Day-4 of GTO and is very much similar to Progressive Group Task and Half Group Task. The difference is that, in the command task, each candidate is given the opportunity to be a leader of a group and he is required to command his group in carrying out a given task. Here, only one task has to be completed. Here, the candidate is the leader and he should choose 2 or 3 candidates from his group as his subordinates. The purpose of command task is to evaluate the commanding ability of the candidate. In this task, the GTO explains the problem only to the commander and not to the other member of the group.



Objectives of Command Task

The main aim of the command task is to assess the overall personality of the candidates, for which GTO looks for the following aspects in the candidates :

- To evaluate the candidate's ability as a leader and how he controls and commands the group.

- Candidate's ability to take quick decision.
- Candidate's ability to find multiple solutions of the problem.
- Candidate's ability to try new ideas and take initiatives.
- Candidate's ability to influence the group and how well he knows his team member individually.
- To check if the candidate is capable of using right person at right place as per the ability of his members.
- To check if the candidate is capable of delivering his plans and thoughts to his subordinates in an effective way and same as that of the GTO.
- To check if the commander is able to encourage his men whenever required.

Rules and Procedure

Following are the rules that candidates have to follow :

- Every member of the group will be selected one by one by the GTO to act as a leader.
- When you will be selected as a leader, GTO will take you to the location where the task is to be carried out.
- GTO will clearly explain the task to you and in between, he will have some chatting with you just like an informal interview.
- You have to choose 3 members from the group who will help you in completing the task.
- You, as a leader, will explain the task to your subordinates and tell them what is the requirement and what is your plan to tackle the obstacle.
- Team members should not interfere with or give their own suggestions as the responsibility of doing the task is that of the leader.
- You will get 10 to 15 minutes to complete the task.

Colour Rule

White – can be used in bound for the candidates and helping materials.

Red – used as out of bound for the candidates and helping materials.

Blue/Yellow/Green – used as inbound for the candidates but out bound for helping materials.

Black – no significance

Rigidity Rule

This rule pertains to the rigid helping materials like planks, ballies. No two rigid supporting materials can be tied together for making an extension. e.g. if you have a plank and a balli, you are not supposed to tie them together to increase the length. However, you can keep one on the top of the other and use it.

Distance Rule

In the obstacles, it will be seen, that neither you are touching the ground, nor the helping material should touch the ground. You have to utilise the permanent structures on the ground and the helping materials to cross the obstacle. The candidates are allowed to jump distances upto a maximum of 4 ft in length or height but distances exceeding 4 ft have to be crossed only with the help of supporting material.

Rule of Infinity

The start line and the finish line should extend to infinity on either side.



Do's and Don'ts for Command Task

Do's

- ♦ Leader should listen to the instructions of the GTO carefully.
- ♦ **Do observe your companions** carefully during all the previous group task, so that you could select the correct person as your subordinates.
- ♦ You should allot duties to each member according to their strength.
- ♦ **Explain the requirement** of the task to your group member very clearly, quickly and confidently.
- ♦ If any of your subordinate breaks the rule, then you should repeat the task from starting.
- ♦ After explaining the tasks, ask the team members about the doubt, if any.
- ♦ As a leader, you have to supervise the working of the group. You must ensure that every member of the group participates in the task.
- ♦ As a subordinate, you are also under observation. So, **obey all the orders** given by your leader.
- ♦ In some cases, if your plan is executed very quickly then the GTO may impose extra situations to you, just to check your ability to perform under stress conditions.
- ♦ Always use chest number of your team member to communicate with them.
- ♦ After completion of the task, **never forget to thank** your team members.

Don'ts

- ♦ Try to avoid asking ideas from the subordinates. Since in this scenario, you are the leader.
- ♦ Also, if you were in a position of subordinate don't talk or give ideas to the commander unless the GTO tells you to do so.
- ♦ Do not lecture your team members and neither shout nor use any harsh words for them.
- ♦ As a subordinate, do not give suggestions to your leader and do not speak to the leader until he speaks to you.

Illustration of Command Task

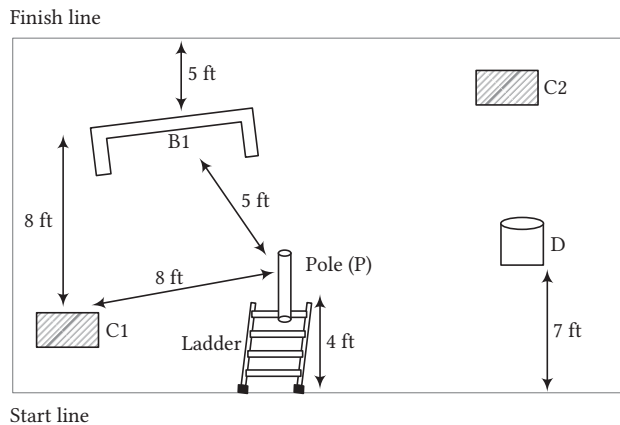
Men and material used by the group are as follow :

- A group of 4 candidates (Besides you chest number 2, 3 and 4).
- Wooden ladder 4 ft long (Black part of the ladder can touch the ground).
- One rope about 12 ft long.
- A balli, 6 ft long.
- A load like an empty drum or a sand bag.

Requirement

You have to cross the obstacle with men and material from the start line to the finish line and do not break any rule.

Structure



Solution

1. First, you should tell your plans to your subordinates and assign them their respective roles. It should be done in a clear and confident manner.
2. Connect the ladder with pole P. Send chest number 2 and 3 alongwith rope to pole.
3. Give them balli, which they connect with B1. Send chest number 2 to B1.
4. Order chest number 3 to tie rope with upper part of the ladder.
5. Send chest number 4 alongwith load to pole P. Send chest number 3 to B1.
6. Now you go to the pole P. Send chest number 4 alongwith load to B1.
7. You too go to B1, now pull back balli and connect it with finish line.
8. Send chest number 2 and 3 to finish line. Pull back the ladder with the help of rope which is tied with it.
9. Finally, you and chest number 4 go to finish line alongwith ladder and rope.