

Conference Day

Conference that is held on the final day of your stay in SSB. It is an event in which generally 10 to 12 members are present which include the President, the Vice-President, all the GTOs, technical officer and psychologist and you will be there with them.

All the officers are present in their full uniform and the environment of the conference is very formal. They asked you some questions which are very general in nature. Before the conference, you will be briefed about the procedure of it.

Objectives of Conference

The basic objective of the conference is to reach on a consensus about particular candidates. It may be possible that some assessor cleared you and some did not.

In that case, some situation based questions asked to you which are related to that test or quality in which you are lacking. So, they discuss your positive points as well as your weaknesses and finally reach on a consensus. Every candidate's performance is discussed before his arrival to conference room.

Process of Conference

Following are the steps which candidates have to follow :

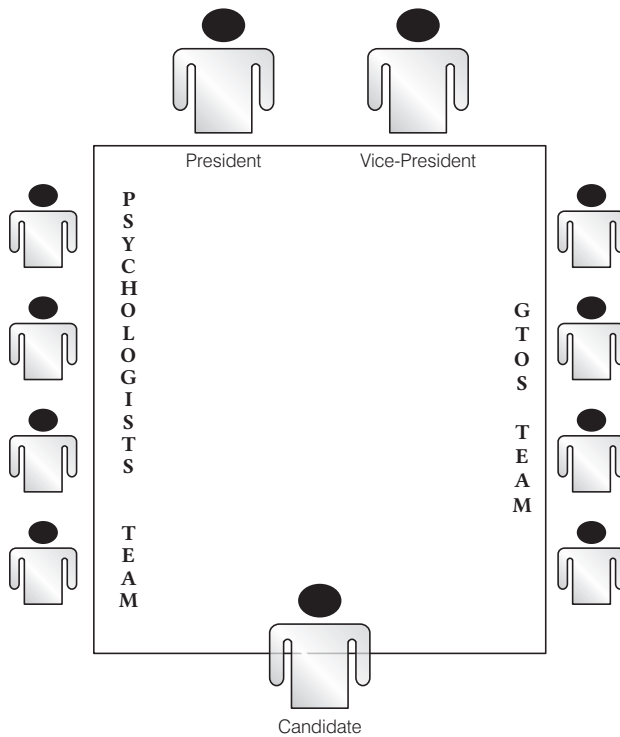
1. First, all the candidates go and wait in the waiting room outside the conference room.
2. Each candidate is called into the conference room one by one.
3. In the conference room, there is a single chair placed at the opposite end of the front table.
4. You will be required to sit on this chair in full view of everyone.
5. Generally, the person who interviewed you, speak to you.
6. Conference is a process of not more than 5 to 10 minutes.
7. They will ask you some questions which are very general in nature.

Here are some examples :

- How was your stay in SSB centre?
- Any difficulties you do you have faced during your stay here?
- Whether you liked the food or not?
- Are you satisfied with your performance?
- How many friends you make?
- Have you visited the place around?
- Which test you enjoyed the most?
- Did you like the city?
- Do you want to make any suggestion?

Layout of Conference

Layout of conference shown in figure below



Importance of holding a final board conference

- (i) It provides an opportunity to all assessors to have a final joint look at the candidate.
- (ii) It gives an opportunity to discuss salient points about the candidate's personality.
- (iii) It helps in reaching a consensus regarding candidate's suitability.
- (iv) It acts as a forum to resolve any doubts about personality profile of the candidate.
- (v) It provides an opportunity to probe into grey areas of the candidate and also to award conference marks to the candidate based on his performance.

**Do's and Don'ts for Conference Day****Do's**

- ◆ Reach to conference venue **before time**. Have breakfast before going there.
- ◆ On the Conference Day, wear a clean and well ironed **formal dress**. Boys should shave properly and comb your hair well.
- ◆ When your turn comes, go and knock the door, enter with confidence and sit after permission.
- ◆ **Wish** all the members of the board immediately after your entry.
- ◆ Always **keep a smiling face** and look straight into the eyes of the person who is speaking to you.
- ◆ Answer all the questions very gently and try to avoid any contradiction in your answers.
- ◆ While leaving, wish everyone 'Good Day'.

Don'ts

- ◆ Do not complain about anything.
- ◆ Do not ask any question from your side.
- ◆ It is obvious for you to feel little nervous but **do not lose your confidence**. In case, it goes on longer don't show panic signs.
- ◆ Do not commit any untoward activity to attract their attention.
- ◆ Be composed and cool. **Do not shake your legs**.

Announcement of the Result

After the conference, you will go for lunch and will come back with your bags packed. You all will be gathered in a room. Technical officer will thank you for coming there and being very gentle and will say if you can't make this time, do come next time.

After that, the chest number of the successful candidates will be announced. Those who are selected stay therefor the medical examinations which last for 3 to 5 days. And rest will be asked to board the bus which will drop them to the railway station.