

Internship offer with D-WebBox

Dear **Ritwik Sinha**,

Congratulations!

We are delighted & pleased to welcome you at D-WebBox as a **Full stack developer intern**. Your date of joining is 23/07/2021 and the duration of the internship would be 6 months till 23/01/2022. You will be provided **INR 8000** per month as stipend. Incentives will be given for extraordinary performance.

At D-WebBox, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with D-WebBox.

During this time you are expected to devote your time and efforts solely to development work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

As a Web development Intern you would be responsible for :

- a. Developing websites/App
- b. Integration of API's
- c. Front end Development
- d. Supporting existing development team

Your appointment will be governed by the terms and conditions presented in the Annexure A. We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us. Once again, a warm welcome to you. We look forward to having you on board shortly

Poonam Shah
(9167871033)
Co-Founder at **D-WebBox**



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Annexure A

You shall be governed by the following terms and condition of service during your internship with D-WebBox, and those may be amended from time to time.

1. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
2. All the work that you will produce at or in relation to D-WebBox will be the intellectual property of D-WebBox. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
3. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. D-WebBox operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all D-WebBox work/data stored on your Personal Computer to your mentor and delete the same from your machine.
4. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
5. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
6. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due



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respect.

7. D-WebBox is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.
8. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
9. Due to Covid-19, we have the leverage to work from home, however we might want you to come down to office once/twice a month when needed.
10. This is a pre-placement offer, once our internship period is over, based on the performance we shall offer a **full-time opportunity** for which the salary would be around **INR 16,000-INR 18,000** per month for a year.
11. Have fun at what you do and do the right thing – both the principles are core of what D-WebBox stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

I have negotiated, agreed, read and understood all the terms and conditions of this offer letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name :



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