

# MUHAMMED RIYAS

HRM Management, Master of Inventory Operations & Full Stack Developer



+91 8891 724 302 / +250 736 803 242



<https://portfolio-riyas.cafe4key.com>



muhammed\_riyas\_m@yahoo.in



Bengaluru, India

## PROFILE

An Indian Young and Energetic Information technology master, Inventory, HR and System analyst with an eight plus years of experiences in administration and management, and almost two-year experience as a full stack web developer as well. I do have good knowledge in IT and Electrical Subjects as I have all round decade of experiences in different areas related with the same

## Education

- Bachelor Degree of Computer Science  
College of Engineering, Attingal -Under  
CUSAT University  
(2010 - 2013)
- Diploma in Computer Engineering  
SSM poly technical College, Tirur-Under  
Technical Board of Govt. Kerala  
(2007 - 2010)
- Vocational Higher Secondary in Computer  
Science  
Govt. VHSS Pullanur  
(2005 - 2007)

## Visit online

- <https://portfolio-riyas.cafe4key.com/>
- <https://www.linkedin.com/in/mohd-riyasm/>
- <https://github.com/RiyasTeche>

## Skills

- SAP Business One (9.1–10.0) –  
Implementation, Reporting, DTW
- Inflow Inventory Management Software
- MERN- React JS & React Native
- UI designing (JavaScript, css & Sass)
- Queries – SQL
- MS Office Suite – Advanced use (Office 365)
- Operating Systems – Windows & Linux
- IT Hardware Setup & Network  
Management
- Basic Electrical & Electronics Knowledge
- Strong Communication, Team Leadership,  
and Organizational Skills

## Languages

- ENGLISH
- MALAYALAM
- TAMIL-(INTERMEDIATE)
- HINDI-(BASIC)

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## Work experience

1. HRM & Office Manager  
**Tronic Electricals Ltd – Kigali, Rwanda**  
**July 2023 – March 2024**

As Office Manager at Tronic Electricals Ltd, a leading supplier and manufacturer of electrical materials across East Africa, I held a key leadership role overseeing administrative operations, financial coordination, and team performance in the Rwanda branch. Reporting directly to the CEO and regional offices in Tanzania and Dubai, I played a central role in aligning local operations with corporate objectives and ensuring compliance with national and international standards.

### Key Responsibilities:

- **Executive Reporting & Communication:** Acted as the primary liaison between the Rwanda office and Tronic's executive leadership in Tanzania and Dubai, ensuring transparent and timely reporting on operations, finances, and performance metrics.
  - **Team Leadership:** Directed and motivated a cross-functional team, fostering collaboration and driving them toward operational targets and company goals.
  - **Financial & Tax Operations:** Managed local banking operations, inter-branch fund transfers, and regulatory compliance including direct coordination with the Rwanda Revenue Authority (RRA) for taxation and reporting matters.
  - **Sales & Marketing Oversight:** Supervised retail display standards, in-store promotions, and brand visibility initiatives to enhance customer engagement and product movement.
2. Head of Operations & IT (Formerly Procurement/Inventory Manager & IT Administrator)  
**Tronic Uganda Ltd – Kampala, Uganda**  
**February 2017 – June 2023**


Tronic Uganda Ltd, part of a leading East African MNC specializing in TRONIC-branded electrical products, provided a platform for my professional growth from an IT Administrator and Inventory Manager to becoming the Head of Operations & IT. Over this six-year period, I was responsible for overseeing national-level operational strategies, IT systems, procurement functions, and regulatory compliance, while reporting to executive leadership in Uganda and regional headquarters.


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## Key Responsibilities:

- **Leadership & Strategic Oversight:** Progressed through increasingly senior roles to lead the operational and IT departments nationwide. Served as a core member of the management team, contributing to strategic decisions and organizational development.
- **Inventory & Procurement Management:** Led procurement operations, including vendor selection, market analysis, purchase orders, and container tracking. Managed inventory across branches using Inflow Inventory v3.2.6 and SAP Business One 10.0, ensuring accuracy, availability, and cost-efficiency.
- **IT Infrastructure Management:** Oversaw the design, implementation, and maintenance of IT infrastructure across multiple locations. Managed networking, server environments and user support, ensuring uninterrupted operations and secure systems.
- **ERP & Business Systems:** Served as the in-house SAP Business One expert, handling data flow, reporting, system configuration, and integration for financial, inventory, and sales modules.
- **Regulatory Compliance & Reporting:** Maintained close coordination with the Uganda Revenue Authority (URA) to ensure compliance with tax and reporting regulations. Supervised electronic records and data management for audits and reporting.
- **Team Development & Cross-Functional Support:** Managed cross-functional teams in operations, IT, and procurement. Trained staff on systems usage, improved workflow automation, and supported change management across departments.

This role exemplified my ability to lead operational efficiency, implement scalable IT systems, and deliver consistent results in a highly competitive and regulated industry.

### 3. System Analyst

**Cash Sales Store Ltd – Dar es Salaam, Tanzania**

**May 2015 – February 2017**

As a System Analyst at Cash Sales Store Ltd, a major distributor of TRONIC-branded electrical products across East Africa, I was responsible for managing and optimizing the company's enterprise resource planning systems and IT infrastructure. My work focused on ensuring the smooth operation, customization, and data integrity of SAP Business One and other business-critical software, while providing technical support and training to internal users.

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## Key Responsibilities:

- **ERP System Administration:** Served as the in-house expert for SAP Business One (versions 9.1 and 9.10.140), managing day-to-day operations, performing system updates, and supporting functional modules across finance, inventory, and sales.
- **Data Management & Migration:** Conducted large-scale data transfers using SAP Data Transfer Workbench (DTW), ensuring accurate migration and mapping of critical business data during system upgrades and restructuring.
- **Reporting & Custom Query Development:** Created advanced SAP queries to generate real-time business insights, enabling leadership to make informed decisions based on inventory trends, financial performance, and sales data.
- **Technical Support & Installation:** Provided hands-on IT support for office hardware, software applications, and Microsoft Office Suite. Led the setup and troubleshooting of user systems to ensure consistent uptime and performance.
- **Process Optimization:** Collaborated with the management team to analyze existing workflows and recommend IT solutions that streamlined operations and improved reporting accuracy.

This role deepened my expertise in ERP systems and gave me valuable experience working in a multinational, fast-paced retail and distribution environment.

## 4. Software Engineer (Promoted from Junior Developer to Senior SE)

**NUCORE India Pvt Ltd – Calicut, India**

**November 2013 – April 2015**

At NUCORE India Pvt Ltd, a multinational software solutions provider for the travel industry operating across East Africa, Europe, and the Gulf, I progressed from a Junior Developer to a Senior Software Engineer and Team Lead. I played a key role in the design, development, and deployment of dynamic web-based applications tailored to the unique operational needs of travel and tourism businesses.

## Key Responsibilities:

- **Web Application Development:** Designed and developed scalable, dynamic websites using **PHP (Zend Framework)**, **HTML**, **CSS**, **JavaScript**, and **MySQL**, delivering responsive and user-friendly interfaces for enterprise-level clients.

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- **Database Design & Optimization:** Engineered robust back-end solutions and optimized relational databases using **MySQL**, **Oracle**, and **SQL Server**, ensuring high performance and data integrity across multi-user environments.
- **Project Leadership:** Led a team of developers on several key projects, overseeing code reviews, task assignments, and integration processes to meet client specifications and timelines.
- **Version Control & Collaboration:** Used **Git** and **GitHub** for source control and collaborative development, managing repositories and facilitating streamlined code management across development teams.
- **Client-Centric Development:** Worked closely with clients to gather requirements, develop prototypes, and deliver customized solutions that aligned with their business workflows.

This role solidified my foundation in full-stack web development and gave me valuable experience leading technical teams and delivering real-world software solutions in a global market.

## 5. .NET Programmer (Junior Developer)

**ACS Technologies – Thiruvananthapuram (TVM), India**

**June 2013 – November 2013**

At ACS Technologies, a startup specializing in software and automation solutions, I began my professional development journey as a Junior Software Developer. In this role, I contributed to the development of web-based applications and automated platforms, primarily focusing on product and review aggregation systems.

### Key Responsibilities:

- **DOT NET** programmer and aggregator of product and review websites.
- **Web Technologies:** Contributed to front-end and back-end integration using **ASP.NET**, **HTML**, and **CSS**, ensuring functional and responsive user interfaces.
- **Software Testing & Debugging:** Assisted in the testing, debugging, and optimization of application code to ensure reliability and performance of web-based tools.

This role served as a strong foundation for my software development career, giving me hands-on experience in .NET technologies and real-world project exposure at an early stage.