



Krupali Gangani

Human Resource Professional

Conscientious and compassionate human resources professional with drive for helping employers recruit, develop and retain qualified candidates. Skilled at partnering with management teams to build employee-centric cultures promoting positive morale and optimizing productivity. Motivating and positive with excellent interpersonal, coaching and communication skills.



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Ahmedabad, India



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HARD SKILLS

Talent Management



Compensation and Benefits



Employee Retention



Company Policies



Training Program



Workforce Improvements



HR Legal Compliance



LANGUAGES

English

Full Professional Proficiency

Hindi

Native or Bilingual Proficiency

INTERESTS

Chess

Swimming

WORK EXPERIENCE

Sr Human Resource Manager

Injala Inc.

10/2020 - Present

Ahmedabad, India

Achievements/Tasks

- Supporting both associates and leaders & focusing on elements including delivery of daily HR activities, Talent Acquisition and Planning, Learning and Development.
- Participate in ISO 9001 Audit and certification
- Prepared KPI-based system to assess employee's performance
- Evaluated training program success and presented strategic improvement recommendations to upper management
- Motivated employees through special events, incentive programs and constructive feedback
- Leveraged cost-effective digital systems to manage payroll and benefit programs
- Monitored and handled employee claims involving performance-based and harassment incidents.
- Overseeing HR Department & Implemented performance review and motivational strategies to elevate HR team results.

Human Resource Manager

ViitorCloud Technologies

10/2015 - 10/2020

Ahmedabad, India

Achievements/Tasks

- Directed job fairs to bring in local talent for long term and seasonal positions.
- Maintained payroll and benefits for employees in various locations and diminished financial discrepancies through expert program management.
- Conducted company-wide town hall meetings to convey updates
- Reviewed business goals to recommend new HR approaches, policies and procedures for continual improvements focused on meeting business objectives and enhancing productivity.
- Led decision-making and implementation of HR policies, procedures, programs and functions
- Oversaw legal compliance with state and local laws and regulations in addition to compliance with company policies and procedures
- Managed HR Operations of an India-based branch for Switzerland's client.

HR Executive

Alpine Health

04/2015 - 10/2015

Ahmedabad, India

Technical Recruiter

Switchover Solutions

06/2014 - 12/2014

Ahmedabad, India

EDUCATION

Master In Human Resource Management

Sardar Patel University

08/2012 - 04/2014

Vidhyanagar, Gujarat-India