Navneet Shrivastava

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Having **2.5 Years** of Total experience with **Appseer Payroll Cloud Corp** on Oracle HCM Fusion. Have worked for 2.2 years as associate consultant and as managing consultant from last 3 months. Worked on multiple projects.

Experience in Oracle Fusion Application:

- Use Oracle Fusion Functional Setup Manager (FSM) to implement Workforce Deployment.
- UK Payroll Data Migration expertise.
- Worked on multiple projects as a Data migration lead on multiple modules like Core HR, Absence, performance, goals, learning, ORC.
- Configuring setups related to Core HR(Creating value sets, lookups, Flex fields(EFF, DFF) ,Job, Position ,grade, grade ladder, Enterprise configuration setup.
- Knowledge of Absence management modules. This involves configuring Eligibility profile, Absence plan, absence reason, absence type and Category.
- Basic Knowledge of BI Publisher. This includes creating SQL queries and run the reports.
- Worked on Implementation of Oracle Time and Labor for US and UK.
- Capable of working independently and as well as a part of a team.
- Possess Good communication, interpersonal skills.

Employment History	As an Oracle HCM Consultant. worked with Payroll Cloud corp. (October 2019 to Present)
Education	B.Tech (CSE) 2014-18 Percentage: 60%

Project #1

Project	**:**	AT&T Oracle HCM implementation **(UK,US,Germany, Australia,Costa Rica, Hungary)**
Client	**:**	AT&T
Role	**:**	Associate Consultant
Environment	:	Oracle Fusion.
Duration	**:**	December 2019 to January 2020

Responsibilities:

- Worked in a testing team of Oracle Time and Labor
- Configured Time and labor functional setup. It was implemented for 9 different LEs.
- Coordinated with offshore and onsite team members

- Communication and Co-ordination with the client, on-site team members and the project lead providing updates and findings.

- Involved in Time entry and processing setups

- Experience in create and manage repeating time period, Layout component, Layout sets, time category, time consumer sets, HCM groups, Rule template, Rule, Rule sets, Time processing, Time entry.

Project #2

Project	:	CooperVision
Client	**:**	Cooper Vision (UK, US)
Role	**:**	Fusion HCM Techno-Functional Consultant.
Environment	:	Oracle Fusion
Duration	:	June 2020 to Sept 2021.

Responsibilities:

- It was a support project for UK and US legislation for more than 250000+ employees.

- Experienced in solving Core HR defects.
- Working independently on Data migration. This involves creating HDL templates and loading into Oracle fusion system from third party.
- Prepared Unit Test Documents.
- Worked on Spread Sheet Loader.
- Worked on HCM Data Conversions.
- Knowledge on BI Reports.

Project #3

Client	:	Cantor (UK)
Environment	:	Oracle Fusion
Role	:	Managing Consultant
Modules	:	Payroll
Duration	:	November 2021 to present

Responsibilities:

- Working independently as Payroll Data migration lead for more than 15 LEs payroll data
- There are 15 different types of legal entities having different payrolls and its processing.
- Generating and validating reports using BI publisher and OTBI.
- Loaded Payroll Element entries, Calculation Card, Salary, Balances, Statutory calculation card, Student loans, Pensions, HMRC id, Tax year-to-date balance, NI Employee, NI employer, PAYE balance Load using HDL.
- Creating reconciliation reports.