

KAWALJEETSINH RAJPUT

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CARRIER FOCUS:

Utilizing my organization and strategic planning skills, Aim is to achieve high standards of Safety & Occupational Health in the Organization. Comprehensive experience of various Safety Practices, Risk Assessment and Procedures complying with British 5 Star Safety Audit System and OHSAS 18001 & Global Safety benchmarking.

MAIN OBJECTIVES:

- Primary responsibility for steering the implementation of the HSE management systems.
- Monitor and audit operational activities for compliance with Indian regulations, HSE management systems and procedures, Global Requirements and identify areas for improvement.
- Train staff in company Safety & Occupational Health values, standards and procedures
- Develop a strong Safety culture among staff and contractors
- Identify and introduce best safety practices and innovative tools to the business
- Work with contractors to influence and improve their safety performance and to ensure they are aligned with standards
- Demonstrate high standards of Personal Excellence in Safety.
- Interact with Statutory authorities on regulatory Compliance liaison

SKILL:

- **Leadership:** Innovation and creative problem solving skills. Deliver high performance under stress with strong ability to focus. Decisive leadership in Strategic planning
- **Continuous Improvement & Training:** Designing & Instituting Safety Enhancing training program for employee, contractors and labors with an effective focus on Safety aspects while working in plant. Ability to build strong relationships with employee and help them deal effectively for eliminating unsafe practices and unsafe conditions in and around the work place and there by building safe work environment.
- **Improving Safety Culture:** Implementation of behavioral Safety Concept throughout the plant. Reaching to the root cause for unsafe practices adopted by people and improving upon. Involving line managers in finding prevailing unsafe acts and conditions and communicating it for improvement. Bringing awareness in the line managers, raising their level towards safety and implementing Safety as line managers function. Continuous reviewing the risk associated with the activities and carrying out the HIRA (Hazard Identification & Risk Assessment) and JSA (Job Safety Analysis) in specific manner.
- **Effective Communicator :** Demonstrable capability to set and achieve challenging objectives within excellent organisations. Experienced as a various roles and through coaching, has developed skills and confidence within a large and diverse team. With Proven consistent success in the management of change affecting health and safety standards of from small numbers to multi-site large scale operations from diverse and disparate backgrounds.

WORK EXPERIENCE:

1. FORD INDIA PRIVATE LTD

Duration: Jan 2013 to present

Position: Sr. Safety Engineer

Location: Ahmedabad, GUJARAT

Company Profile: Ford, Ford India Private Limited is a wholly owned subsidiary of the Ford Motor Company in India which Ford India Private Limited's headquarters are located in Chengalpattu, Chennai, and Tamil Nadu. Now Ford Motor Company has started manufacturing of Passenger Cars at Sanand, Ahmedabad which will be in full flash production from Jan – 2015.



JOB PROFILE:

- **Global Safety Management System: Supporting & Implementing for** planning, coordinating & implementation of affective Health & Safety Policies, guidelines , Schedules (Safety Operating System, Safety Process Review Board, MTC, Safety committee meetings, Union Safety Meetings, Pedestrian Safety Committee Meetings, & procedures.
- **Implementing Safe Work Practices:** Reviewing the Method Statement & Risk assessment, Design Safety Review, ESR (Engineering Safety Review), Material Flow Study & layout Approval for each activity / Safety Plans , Management Safety Walks, Specialized Safety Trainings.
- **Behavioral Safety:** Leader for Safety Observation Index and encouraging team for Safety Mind-set and Safe Behaviors.
- **Emergency Management Systems:** Safety Buy Off of new buildings in line with building codes, global standards and Fire Bulletins , Mock Drills & Business Continuity Plans.
- **Employee Motivation:** To encourage all the employees by means of Usage of PPE's, Safety Committee meeting, Safety day/week celebration, publication of Safety bulletin & Safety award for participative management to elevate level of safety standards.
- **Legal/Statutory Compliance:** To identify all applicable statutes across the plant in various fronts. Maintain legal calendar & ensure 100% compliance.

2. L&T MHPS TURBINE GENERATORS PVT. LTD

Duration: March 2011 to Jan 2013 (1.8 years)

Position: Sr. Safety Executive

Location: Surat, GUJARAT

Company Profile: Larsen & Toubro Limited ("L&T") and Mitsubishi Heavy Industries Limited ("MHI") have inked a Joint Venture Agreement for setting up a manufacturing facility to supply Environment friendly super-critical Steam Turbine & Generator facility in Hazira .**(Green Field Project) Awarded 5 Star Rating for Occupational Health & Safety Management System from British Safety Council & Sword of Honor).**



JOB PROFILE

- **Occupational Health & Safety & Management:** Formulation, Implementation, Review & updating of Occupational Health & Safety Management system in order to achieve objectives set by EHS Policy.
- **Operational Risk Management:** Identification, Evaluation, Elimination & control of potential/existing risk/hazards likely to cause injury to personnel & damage to machine/ equipment/building for Accident/Incident prevention & Total loss control. Co-ordination for internal/external audits, assisting for the British Safety Council Audit, Du Pont Safety Initiative.
- **Strategic Planning & new initiatives:** Assessment of Fire & Safety requirements for existing plant/expansion, Safety adequacy review of new equipment/installation & layout/drawing approval
- **Emergency Preparedness Planning:** Preparation & updating of On-site plan, Off site plan Co-ordination, Set-up of emergency organization, disaster management training, Mock drill & rehearsal, Co-ordination for mutual aid.

- **Internal Audit:** Conducting Audit pertaining to OHSAS 18001:2007, ISO 14001:2004, ISO 50001, BSC & assisting for maintaining ISO: 14001-2004 and OSHAS 18001 standards.
- **MIS (Management Information System):** Daily Provide Daily HSE Report to Top Management & Provide Statistical inputs and HSE details for MIS reporting formats and meetings.

3. THERMAX LIMITED

Duration: March 2010 to March 2011 (1years)

Position: Safety Officer

Company Profile: Thermax Limited involved in the business of Manufacturing, Erection and Commissioning of different types of Boilers and Heaters, and co-generation units.



JOB PROFILE:

- **Legal Compliance:** Monitor the status of statutory compliance and assist the plant team in ensuring HSE compliance
- **Safety Training Programs:** Training need identification & Contractors Induction Training, Site Safety Talks & various Job Specific Training for Labors & Employees.
- **Safety Promotional Activity:** Organizing Safety Exhibitions and & Celebration of Safety Day, Environment Day, Fire service day , Display of Safety Signages and Safety Posters, Hazard Reporting & Near Miss Reporting by the employees
- **Safety Inspections:** Inspection of Lifting Tools & Tackles, Crane, Lifting Beam, Pressure Vessels, Electrical appliances etc.
- **Safety Management System :** Maintain Safe Work Environment by Work Permit Systems, Job Safety Analysis, Finding Unsafe Acts and Unsafe Conditions with counter measures, Safety Statistics, check the emergency preparedness and coordinate drills, fire drills and emergency exercises at regular intervals

SPECIAL ACHIEVEMENTS:

- 33 Million Safe Working Hours – Ford Sanand Plant
- Winner of the Asia Pacific, PHSA, Diversity & Inclusion Award & Safety Idol at Plant Level.
- Asia Pacific Recognition & Internal Trainer Recognition Award – Each Year.
- Received Special Recognition Award in Ford Motors for Leading Project Safety Management Program
- Instrumental for achieving the **BSC 5 Star Rating & Sword of Honor, OHSAS 18001 & ISO 14001 Certification in the Green Field Project.**
- Instrumental in implementing **It STARTs with me! – Safety Cultural Change Program** in BT
- Certification of GMEA (Global Manufacturing Excellence award)

TRAINING:

- **Role of Safety Professionals from DuPont**
- **Leading Safety Efforts for Senior Leaders from DuPont**
- **Behavior Based Safety Management by Dr. Kaila & Dr. D.D. Chhaya**
- **Internal Auditors Training for ISO 9001, 14001 & OHSAS 18001 by DNV**
- **Internal Auditors Training for British Safety Council by Dr. Kanchan.**
- **Involved for the certification of GMEA (Global Manufacturing Excellence award)**
- **Training on the Legal Requirements**
- **Involved for the PHSA (President Health & Safety Award) in Ford Motors**

- **First Aid Training**
- **Process Safety Management Training by OSHA**
- On Day Workshop on **Safety Audit & Inspection & Certification of Lifting Tools & Tackles**
- **Material Handling** (Mechanical & Manual) by DH Patel
- **IMS (Integrated Management System)** training by DNV
- **Time management & Problem solving**

SOFTWARE PROFECIENCY:

- SAP EHS
- MS Office

PERSONAL SKILLS:

- Comprehensive problem solving abilities, good verbal and written communication skills, ability to deal with different kind of people, willingness to learn, team facilitator and hard worker possessing a flexible, learning & detail-oriented attitude

QUALIFICATION:

Professional & Academic Qualification:

1. **PDIETM (Post Diploma In Industrial Environment Technology & Management) – 69.74%**
Technical Education Board, Gandhinagar – June 2012.
2. **PDIS (Post Diploma In Industrial Safety) – 68.76%**
Technical Education Board, Gandhinagar – June 2010
3. **B.E (Mechanical) – 64.57%**
Gujarat University, June 2008

Certificates:

1. **Qualified Internal Auditor for BSC (British Safety Council)**
Paragon Safety, June 2012
2. **Qualified Internal Auditor for OHSAS 18001:2007 (SMS)**
DNV (Det Norske Veritas), Aug 2011
3. **Qualified Internal Auditor for ISO 14001:2004 (EMS)**
DNV (Det Norske Veritas), Aug 2011

PERSONAL DETAILS:

- **Nationality:** Indian
- **Gender:** Male
- **Marital Status:** Married
- **DOB:** 26 Sep'1986
- **Languages know:** English, Hindi, & Gujarati

DECLARATION:

- I hereby declare that the above furnished information is true to the best of my knowledge.



(Kawaljeetsinh Rajput)