

## RONAK PRAJAPATI

Contact: +91-9687272580

E-Mail: [ronakprajapati5@gmail.com](mailto:ronakprajapati5@gmail.com)

## HCM Functional Consultant

### Expertise in

- Oracle Cloud solutions
- Fusion Implementation
- HCM Consultant

### HCM Module

- Global HR
- Absence Management & other Self services
- Approvals Management
- Fusion Payroll Oracle Cloud solutions
- Fusion Goal and Career Planning
- Fusion Performance
- Fusion - Data Migration
- Oracle Learn

### An Overview

- More than 5.5 Years of Experience as a Functional Consultant in Oracle Fusion Human Resource modules like Oracle Core HR, Oracle Payroll and Oracle Self Service working at Evolutionary Systems (Evosys).
- Oracle Fusion Training in Global HR, Self Service, Absence Management, HCM Data Loader and Oracle Fusion Payroll
- Develop Functional Requirements Solution Documents, Test Scripts, and Setup Documents. This includes analysis, design and documentation of the functionality, customized reports.
- Continually creating, updating, and maintaining standardized documents and templates, throughout the life Cycle of the project to help support project deliverable and tasks within scope, on time and on budget.
- Manage the Key User Training (KUT).
- Manage the User Acceptance Testing (UAT).
- Analyse, designing, and configuring fully automated processes in Oracle Human Resources. In addition, creating and developing the configuration documentation for the client to leverage in their training.
- Provide support for a variety of tasks related to Human Resources modules deployed by the organization.
- Effectively managing crisis, handling issues, resolving conflict.

### ORGANIZATIONAL EXPERIENCE

From March 2016 - Current: Evolutionary Systems PVT LLC, Ahmedabad, INDIA as HCM Functional Consultant

## RESPONSIBILITIES

- Involved in End to end Implementation, prepared functional specification documents for further technical developments
- Performed functional steps during CRP, UAT & SIT and Conducted CRP & UAT sessions
- Provided training to business users and preparing documentation
- Preparing responsibilities based on the user's job profile and attaching them to the particular users.
- Conducted CRP Session to freeze the client business requirement by providing the solutions
- Completed the Configuration in various instance like Test, Dev. and Prod.
- Setting up of Multi Org Structure as per the client business requirement
- Performed the testing for all client business processes
- Involved in Requirement Gathering sessions to forecast/understand client business scenario and need.
- Conducted high pressure and very complex client demonstration of application to finalize Solution
- Involved in customization and integration process and design
- Involved in preparation of various project documentation with OUM methodology
- Involves in project implementations and in improvement projects to facilitate better usage of the system, as well as maintenance and support e-business environments by providing functional support of operational business implementations.
- Determine the gaps between requirements and ERP functionalities and define workable solutions to bridge the gaps
- Design the solutions in detail with the help from the consultants and business
- Plan the closure of the solutions and see through the implementation of the solutions
- Responsible for the timely completion of the project
- Predict risk factors and eliminate it for the successful completion of the project.

## PROJECTS WORK

- Vodafone Qatar (Qatar) (Phase-2 Payroll)
- Raytheon-MEITS (KSA) (Core HR, Absence and Payroll)
- Al Toukhi (KSA) (Core HR, Absence and Payroll)
- Al Gihaz (KSA) (*Self Services and Approvals*)
- Wataniya (KSA) (*Core HR, Self-Services and Payroll Support*)
- Jabal Omar Development Company (**KSA- Onsite**) (*PaaS enhancement*)
- Saudi Airlines and Catering Company (**KSA- Onsite**) (*Self Services, Absence and Approvals Implementation and Payroll Support*)
- PRIVI Organics (Mumbai, India) (*Talent & Absence Management Support*)
- Shawarmer (**KSA- Onsite**) (*Core HR, Absence and Payroll*)
- United Naghi (KSA) (*Self Services and Approvals*)
- Almoosa (**KSA- Onsite**) (*Core HR, Absence and Payroll*)
- Emirates Hospital (UAE) (*Core HR, Absence and Payroll Support*)
- Provita (UAE) (*Core HR, Absence and Payroll Support*)
- TVM Manzil Health Care Services and CMRC (UAE) (*Core HR, Absence and Payroll Support*)

## IT SKILLS

**Knowledge & Programming Languages:** Microsoft Word, Microsoft Excel, Microsoft Power Point, and Microsoft Project. Microsoft Visio, C, C#, Java, PL-SQL,

**Tools:** FBL, Spreadsheet Loader, Batch Loader, Fast Formula, BI Publisher and OTBI, HDL

**Method:** OUM

## EDUCATIONAL DETAILS

- **B.E. (Information Technology)** from BVM, Anand, Gujarat Technological University in 2015
- **Diploma (Information Technology)** from Govt. Polytechnic, Daman, Gujarat Technological University in 2012

## PERSONAL DETAILS

<b>Languages Known:</b>	English, Hindi and Gujarati
<b>Father's Name:</b>	Babubhai S. Prajapati
<b>Permanent Address:</b>	Supreme Appt., A-2, Khariwad, Daman
<b>Location Preference:</b>	Any