

HEENA BANWANI

MBA-HRM | 2022 - 2024

+91 966 072 5798

banwani.heena15@gmail.com

linkedin.com/in/heena-banwani-969642219/

Jaipur

EDUCATION

2022 - PRESENT

MBA - HRM - **7.63 GPA**
INSTITUTE OF MANAGEMENT, NIRMA
UNIVERSITY

2018 - 2022

B.A. HONORS | ECONOMICS - **59.11%**
ST. XAVIER'S COLLEGE, JAIPUR
(RAJASTHAN UNIVERSITY)

2017 - 2018

XII | CBSE - **90.80%**
M.G.D. GIRLS' SCHOOL, JAIPUR

2015 - 2016

X | CBSE - **87.40%**
M.G.D. GIRLS' SCHOOL, JAIPUR

CERTIFICATIONS

- Completed a 4 days' skill workshop on Human Process Labs organized by ISABS (2023)
- Participated in Certification Program organized by Academy of Human Resource (AHRD) on "Competency Mapping and Assessment Centers"
- National Youth Conference at LNMIIT, Jaipur
- National Youth Conference at MNIT, Jaipur

POSITION OF RESPONSIBILITY

SECRETARY, STUDENT ADVISORY COMMITTEE, IMNU

- Responsible for coordinating student-faculty communication and student's skill development

STUDENT COORDINATOR, WOMEN DEVELOPMENT CENTER

- Efforts to create a gender-inclusive environment to financial and emotional empowerment
- Seminars and self-defence workshops to fostering personal growth, making substantial contributions to the progress of gender equality and individual development

EDITOR, ST. XAVIER'S COLLEGE

- As the Editor of the Journal of the Economics Department organized National Level Symposium
- Edited Research Papers

PROFILE INFO

I am an HRM student at Institute of Management, Nirma University. I'm a self-driven and goal-oriented MBA HR brisker seeking an opportunity where I can enhance my knowledge and expertise in the field of HR thus contributing in my organization's growth.

EXPERIENCE

STUDY ON ENHANCING SALESFORCE PRODUCTIVITY AT JCH IN

HR INTERN | JOHNSON CONTROLS HITACHI | APR 2023 - JUN 2023

- Employees Interaction for diagnosing reasons of low productivity in Sales Department
- Engaging with channel partner to collate information on productivity of Sales department
- Reaching out sales veterans to understand the structure and purpose of restructure of Sales department
- Proposing HR implications for enhancing Salesforce productivity at JCH IN.

HOLISTIC LEARNING INTO HR FIELDS

HR INTERN | KHS MACHINERY PVT. LTD. | DEC 2022 - FEB 2023

- Understanding the existing contractual labour compensation model
- Framing an effective model for contractual labour compensation model
- Contacting consulting firms to facilitate for Compensation Benchmarking Survey

HOLISTIC LEARNING INTO HR FIELDS

HR INTERN | KHS MACHINERY PVT. LTD. | SEP 2022

- Maintaining employee data for training calendar
- Collaboration of Organisational chart presentation
- Evaluation for selection of best kaizen
- Screening CVs and shortlisting candidate for executive level
- Researching and presenting a statutory compliance for related labour laws

RESEARCH

DIGITAL INCLUSION: LEADING TO COMPLEX CHANGES

ST. XAVIER'S COLLEGE, JAIPUR | 2021

- Analysing the impact of technology on institutional sector during COVID-19
- Identifying interventions to improve the quality of life with respect to mental illness