# Vaibhav M Patel

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# **Career Objective:**

"To Get Good Position in Your Organization"

### **Current Job Profile:**

At present I am working with Parle Elizabeth Tools Pvt Ltd as an HR & Admin Executive.

16 July, 2020 To Continues.....

Organization : Parle Elizabeth Tools Pvt Ltd

<u>Designation</u>: HR & Admin Executive

#### **Work Activities -**

- ➤ Daily Attendances Report
- ➤ Time Keeping (Biometric)
- ➤ Leave Management (CL / PL / C.Off)
- ➤ Recruitment & Selection CV sourcing through portal and through consultant Joining Formalities & Document
- ➤ New Employee Induction
- ➤ New Employee Training
- Arrangements of Basics requirements like Sitting arrangements, PC, Mobile, Dongle, email id creation, Bank account opening, Ticket booking with prior approval etc.
- > Maintaining and Updating Master Data Base of Exit Employees as Well
- ➤ Employee Track Record
- ➤ New Employee Registion P.F & ESIC
- > Employee P.F / E.S.I.C / P.T Challan Generation
- > P.F. Withdrawal & Transfer Process
- > HR MIS Report, Mobile MIS, Scrap MIS, Attrition Report,
- ➤ Visit Of Government Offices
- > Employees Record Keeping in Computer.
- ➤ Employee Complain & Solution
- ➤ All Register Maintain
- > Payroll Salary Process.
- > Cash control system for better billing and cash flow.
- ➤ Calculating & Processing The Salaries of The Employees

- PF, PT, ESIC, Bonus, LWF, Gratuity & Overtime.
- > Ensure all Inputs for Salary are in Corporated after validation and checks.
- ➤ Employee Full & Final Statement and Exit Formality.
- Other Admin Work & Operational Work

#### **ADMINISTRATION**

- > Customer Relationship
- > Facilities management
- > Food & Canteen management
- > Security management
- > Scrap management
- > House Keeping management
- ➤ Mobile Billing
- > Staff and member travel Ticket Booking & Arrangement.
- > Vehicle Management.
- ➤ AMC Contract Vender Management.
- ➤ Maintaining Stock & Stationary & Records Office Maintenance
- ➤ Repair & Maintenance, Building and Premises
- > Travel Desk Management
- > Event Management

### **Work Experience:**

- ➤ I had work in Utility Labour Contract Handel in Intas Pharmasez Ltd. (August 2011 To July 2014)
- ➤ I had work in Riddhi Steel & Tube Ltd as Hr Generalist. (July 2014 To March 2017)
- ➤ I had work in Macons Equipments Pvt Ltd as a Hr Generalist. (March 2017 To August 2018)
- ➤ I had work in Jay Infa Trade Pvt Ltd as a Hr & Admin Executive. (August 2018 To July 2020)

## **Educational Qualification:**

- 1. Passed S.S.C. with 61.00 % in 2004
- 2. Passed H.S.C. in Arts Stream with 72.14 % in 2006
- 3. Passed B.A. Economics with 54.00 % in 2009
- 4. Passed M.S.W with 66.00 % in 2011

## **Computer Skills:**

- > Operating system: Windows 10
- ➤ M.S.Office
- > Internet

### **Personal Details:**

Name – Vaibhav Mahendrakumar Patel

Birth Date - 14th December 1987

Marital Status - Married

Known languages – Gujarati, Hindi, English

**<u>Permanent Address</u>** – 8, Hari Darshan Row House,

Sector B/2, Sterling City Plot, Behind NandeshwarMahadev Temple,Bopal, Ahmedabad.