

## Contact

874000049

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## Skills

Hr 2000

360 recruitment

Hr Operations

Hr Policies Formulation

Pms

Employee Recognition

Human Resources Manager

recruiting

employee engagement

human resources

performance management

talent management

recruitments

hr policies

payroll

personnel management

sourcing

exit interviews

organizational development

employee grievance

hris

statutory compliances

talent acquisition

bpo

temporary placement

hr management

## Visa & citizenship

Nationality

Indian

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# Nitin Gupta

talent acquisition manager | India

## Summary

6+ Years of Experience in Software Industry based in India

Likely to Explore

Not a job hopper

Top 100 India Colleges

Top 100 India Engineering Colleges

## Experience

### talent acquisition manager

Commerce Pundit - Dec 2017 - Present . 6 Yrs 2 Mos.

500 employees | Self/Funded/Govt/Others | [More Details](#)

Digital Marketing | E-Commerce | SEM | Web Design | Web Development |

Responsibilities

\* Commerce Pundit is a Web Service Agency specializing in Design & Development, eCommerce Solutions, located in Atlanta, Georgia. It's a one-stop shop solution provider for Magento ECommerce Development, Magento Customize/Integration, Magento Migration/Support, Magento Store Marketing, Magento Responsive Design.

\* My Role: \* Work with internal teams and hiring managers to fulfill the resource needs. \* Develop the recruitment strategy. this includes job posting optimization, Candidate Pipeline development, , digital employment marketing, comprehensive recruitment campaign planning, talent planning, etc... \* Manage the recruitment process and life-cycle, including initial assessments, interviews, and offers. \* Design, plan and execute employer branding activities. \* Source and find candidates qualified for open positions

### human resources manager

SearchNative India Pvt. Ltd. - Sep 2016 - Dec 2017 . 1 Yrs 3 Mos.

100 employees | Self/Funded/Govt/Others | [More Details](#)

Android | Information Technology | Internet | iOS | Mobile Apps | Software |

### senior human resources- executive

Indus Valley Software Pvt. Ltd. - Sep 2014 - Sep 2016 . 2 Yrs 1 Mos.

clarion technologies - Aug 2014 - Aug 2016 . 2 Yrs 0 Mos.

Self/Funded/Govt/Others |

Responsibilities

\* Was taking care of Ahmedabad Development Center having capacity of 150+ Employees. \* Was accountable for HR gamut Function for Ahmadabad Development Center. \* Was taking of Recruitment for Microsoft Technologies, Mobile Technologies and Open source Technologies. \* Was taking care of all HR operation activities like, Grievance handling, PMS, Attendance processing, etc.

**assistant manager human resources**

evengetech infra facility - Apr 2011 - Dec 2013 . 2 Yrs 8 Mos.

Self/Funded/Govt/Others |

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## Education

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**Master OF Business Administration (M.B.A), human resources management**

2000-2010 - Anna University, Chennai