

ASHIL SHAH

M: +91-7878-17-2624 Email - SHAHASHIL2@GMAIL.COM

B. E. (Computer Science Engineering) – Saurashtra University, India: - 2009

SYNOPSIS

- **More than 8 years** of experience in areas of **Delivery Management, Project Management, People Management Pre-sales Operations and Software Development.**
- Since last 3 years and more majorly engaged with management and leadership functions.
- Holds the distinction of executing key projects for overseas clients based on technologies such as **iOS (Objective C, Swift), Android, PHP, NodeJS, Angular JS, Phonegap, IONIC, Wordpress, Magento, etc.**
- Demonstrated success in envisioning and delivering **insightful & innovative business solutions** through technology, **shaping future course** for organisations; **introducing innovative**, cutting edge business solutions for clients
- Experienced in assuring the **Quality products and timely deliverables.**
- Successfully handled **appraisal process** for 2 times and **feedback meetings** with employees for 4 times.
- Active participation for measurement of company's **productivity index**, presentations in **Quarter meetings and** suggestions for **Councils** with board of directors.
- Experience on Different **Project Management tools (Asana, JIRA, Redmine, Rally, Basecamp, Internal ClarionPM, Zoho)**
- Knowledge of **Security Testing and Vulnerability scanning** performed using the open source tools.
- Work closely with almost all departments of an organisation (**Top Management, Sales, HR, Admin, Accounts, QA, Design, IT support**)

Regular Responsibilities

| Daily | Weekly | Monthly | Quarterly | Six Monthly | Annually |
|-------------------|--------------------|-----------------|----------------------|------------------------|-----------|
| To Do list (Self) | Sales Meet | Council | Quarter Presentation | Feedback Meet | Appraisal |
| Timesheet | Dashboard | Monthly Meeting | Saturday Training | POC Sheet | |
| Emails | Productivity Index | | Skill Matrix | Company Pyramid Review | |
| Skype Chat | Team Review | | | | |
| HRMS | Code Review | | | | |
| Redmine | | | | | |
| PM tool | | | | | |

Key Strengths

- Lead large highly-motivated multi-location & multi-skilled teams & leaders, analysing team performance, creating a positive vibe among the members and coaching them
- Maintaining focus on achieving bottom-line results while formulating advanced technology-based business solutions
- Sustaining zero-loss operational deliverables, leveraging benchmark data & technologies for setting up world-class practices & metrics and team
- Steering the project lifecycle involving planning, estimating, scheduling, budgeting & monitoring, feasibility studies, resource planning & allocation, risk management, implemented project plan, change management plan, & communication plan, progress tracking, measuring & reporting, facilitation, etc.

Organisational Experience

Solution Analysts Pvt. Ltd.

Oct 2015 - Till Now

Delivery Manager

Key Result Areas

- Overseeing **program management activities** including project scoping, estimation, planning, risk management, finalisation of technical/ functional specifications, tracking, audit, status reporting, architecture evaluation, technical direction, resource planning and quality management of the product
- Managing **pre-release programs** across multiple releases from initiation through delivery and interfacing with internal or external customer on technical matters
- Effectuating pre-planned sales strategies after **reviewing & designing the architecture** with accountability of preparing proposals, responding to RFI, business presentations to clients, etc.
- Analysing various processes, recommending modifications to minimise errors, escalations, backlogs and realise operational efficiencies, control variability, costs and reduce cycle-time
- Supervising **customer service operations** by resolving queries & issues and advising alternate solutions to problems
- **Recruiting teams**, conducting selection interviews and managing appraisal process, Performance Management System, etc. Guiding, training & mentoring team members; determining the training needs to enhance their operational efficiency

Highlights

- Instrumental role of working on new methodologies such as Agile and Waterfall Methodology.
- Pivotal role in saving 30% by taking innovative approach
- Essayed a key role in overcoming n number of challenges during the completion of the projects
- Recognised for sharing suggestion to enhance or improve the application performance by 30%

Clarion Technologies Pvt Ltd
Team Leader

June 2013 – Oct 2015

Company Profile:

With a full in-house compliment of strategy, creative, and technology teams, Clarion executes on your total marketing or advertising need.

Specialties : Marketing, creative, digital, interactive, animation, health, architecture

Responsibilities:

Worked as **Team Leader** with Client relationship, Team handling, Task allotment, Technical help, Requirement analysis, Unit testing, Documentation, etc.

Clarion Technologies Pvt Ltd
Senior Software Engineer

March 2011 – June 2013

Multiple projects: Park-2-Gather (Travel), CapRatePro (Real Estate), Simbapay (Banking), Lurn (Education), GetDismissed (LifeStyle)

Responsibilities

- Client Communication
- Task Allocation
- Estimation
- Database Design & Creation
- Application Development
- Unit Testing

Astron Infotech
Software Engineer

July 2010 - Feb 2011

Multiple projects: Nanogram(Game), Calipers(Usability), appx. 20 One Day applications(Business, Utilities, Lifestyle)

Responsibilities

- Requirement Gathering
- Database Design & Creation
- Application Development
- Social Networking API integration
- Unit Testing

Environment: iPhone SDK, Xcode-IDE, iOS Simulator, Objective C

Elan Emmerging Technologies
Junior Software Engineer

Aug 2009 - June 2011

Multiple projects: OWT(Social Network), Virtual Hairstyle(Lifestyle)

Responsibilities

- Database Design & Creation
- Application Development
- Social Networking API integration
- Unit Testing

Environment: iPhone SDK, Xcode-IDE, iOS Simulator, Objective C

Zydus Cadila Healthcare College Project Training
Trainee Software Engineer

Jan 2009 - Aug 2009

Live project: Zydus RMS

Responsibilities

- Database Design & Creation
- Software Development
- BAPI integration
- Unit Testing

Environment: S.A.P. (Material, Technical & Functional modules), Java, Oracle 10g

Academic

- **B. E. (Computer Science)** - C.U. Shah College of Engineering & Technology, Wadhwan, (2009)
- **12th Standard (GSHEB)** Gujarat Secondary & Higher Education board (India), (2005)
- **10th Standard (GSHEB)** Gujarat Secondary & Higher Education board (India), (2003)

Personal Details

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| Date of Birth | 2nd Dec, 1987 |
| Contact Address | B-12, Prathma Appt., B/h Dharnidhar Temple, Vasna, Ahmedabad, Gujarat. |
| Languages Known | English, Hindi and Gujarati |
| Location Preference | India (Ahmedabad, Pune), Overseas |

(Ashil Shah)