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| ANAND THOMAS PETERS | | | | 20/B Mother Merry Park-2  B/H Punit Colony,  Nadiad-387001, Gujarat  Contact: 09998774163, [petersanand@gmail.com](mailto:petersanand@gmail.com) | |
| An enabler with 10 years of experience in Development sector for sustainable community transformation. | | | | | |
| Education | | | | | |
| **Degree/Course** | | **Institution/ University** | | | **Year of Completion** |
| PGD- Water Sanitation &Hygiene(WASH) | | Tata Institute of Social Sciences, Tuljapur, MH | | | July/2016 – Apr/2017 |
| Master of Social Work | | Madhya Pradesh Bhoj Open University, Indore, MP | | | Sep/2005 - Sep/2007 |
| DOEACC “O” Level & Dip. Computer Science | | Information Technology Center, Mogri, GJ | | | July/2002 – July/2003 |
| BA- Economics | | Gujarat University, Ahmedabad, GJ | | | June/1998 - June/2001 |
| Experience | | | | | |
| 1. **UNICEF- District WASH Consultant for Valsad & Navsari, Gujarat, Since Apr/2018**  * Assist regular monitoring meeting at district level to keep a track of timely implementation of ODEP plan under SBM-G , related data management. * Assist coordinating with Swachh Bharat Mission (SBM), Gramin stakeholders, professional agencies for ensuring Gram Sansad based ODF sustainability planning, * SLRM plan implementation using participatory tools for increased community participation, learning and action for elimination of open defecation * Assist regular review meetings, capacity building of district and taluka engineers with service providers (GP, women SHGs and Private Entrepreneurs) including monitoring of quality assurance of wash facilities towards ensuring fecal sludge management, retrofitting, resilient building. * Assist review status of functional WASH facility in all schools, AWCs and health centers through seeking reports from the key stakeholders, to ensure WASH compliance against the established benchmarks. * Conduct field visits to participate in select Taluka/block and GP level meetings, capacity building workshops, provide feedback on quality of training and level of stakeholder engagement, document case studies, success stories and lessons learnt.  1. **UNICEF-WASH-Young Professional-Gujarat, Apr/2017- March/2018**  * Need based support to District/Block/Village functionaries of SBM, and counterparts of WASH for ODF Plus and ODF Sustainability. * Liasioning with govt. departments and Community Based Organizations, Development consultants for developing project proposal and implementation. * Facilitating PRI to address the bottlenecks ODF sustainability and ODF plus activities. * Assisting for reports preparation related to status of WASH service delivery and participation and ownership of the flagship program. * Working closely with district functionaries to enhance community participation with participatory approaches and tools for impact driven management of the SBM-Gat district level. * Developing customized tools and formats for uniform reporting/monitoring for WASH interventions. * Preparing program related reports, and assisting in major documentation such as Road Map for developmental interventions and project proposals, planning matrix. * Supporting Project-specific training, workshop, community mobilization, and related coordination with stakeholders.  1. **Area Development Coordinator –Development Support Team/ EFI-RLC Nov/2010 - March/2016**  * Coordinating for impact driven participatory welfare activities with communities and individual rural beneficiaries and conduct evidences based developmental interventions. * Developing IEC material and Communication strategy as per the context of the program area for WASH, and Health Promotion. * Organizing Data collection activities for minority welfare projects and need assessment. * Organizing entry point activities like Medical Camps, need base aid distributions. * Developing communication strategy for development awareness for Rural& Tribal Community. * Organizing capacity building and community engagement interventions for stakeholders for Nutrition, Water Safety and Surveillance. * Supporting research activities for identification of critical issues for strategic project planning and implementation. * Developing data collection and mapping tools with MS Excel and Android.  1. **HR consultant (Short Term) -Catalysts Consultants, Vadodara Oct/2008 – May/2009**  * Generic HR profile to support clients,Meena Circuit Pvt. Ltd. and Cosmos Pvt. Ltd. Vadodara * Performed job analysis, job description writing and implemented with clients. * Coordinated motivational trainings for employees.  1. **State Coordinator - SevaBharat,Gujarat May/2005 -Sep/2008**  * Need assessments of children and overall coordination to address the needs with various sustainable strategic interventions at Gram Panchayat/Block and State level to meet the basic needs of sponsored children. * Coordinating entry point activities like Medical Camps, aid distributions for large population in secured way. * Coordinating trainings and awareness programs for ECD, and Lactating mothers and Adolescents health. * Design capacity building programs for multi-stakeholders for effective implementation of sponsorship operations that benefitting children. * Developing appropriate monitoring and reporting tools for baseline/end line, impact assessment of developmental interventions among children and time critical corrective actions. * Conducting gap analysis of supported operations in programs and support head Office for timely decision for improving service quality and partnership development. * Tracking and consolidating the progress of sponsorship programs at State Level and MIS update. | | | | | |
| Accomplishments | | | | | |
| * Successfully Implemented Majoom Jal Dhara project for irrigation water supply at Chhitadara, Sabarkantha, presently benefiting 14 tribal families. * Successfully implemented 12 income generation projects in 12 Villages of Narmada and Dang districts presently benefiting tribal communities. * Timely accomplished baseline study for 1066 community development committees across India. * Coordinated more than 40 capacity building training on Health, Legal and Gender awareness for, Children Women and Community leaders in Gujarat and Rajasthan. * Developed a team of 35 Volunteers in Gujarat and Rajasthan. * Conducted data collection training for 600 Rural Community leaders across India for identification of critical issues for strategic project implementation. * Developed data collection and mapping tools for participatory monitoring and evaluation with MS Excel. | | | | | |
| International exposure | | | | | |
| * Attended workshop for Strategic Project Management Module, with Open Doors at Quezon, Philippines. * Conducted Data collection activities for a post-earthquake relief and recovery with identified stakeholders at Lalitpur Nepal. | | | | | |
| Knowledge products developed | | | | | |
| * Facilitated Sabarkantha, Tapi, and Navsari District for Social Behavioral Change Communication (SBCC) plan for ODF sustainability. * Conducted bottleneck analysis for sanitation related gaps with Stakeholder for ODF sustainability in various district at Gujarat. * Prepared a report on present practices and gaps on Bio Medical Waste Management for Valsad dist. * Prepared a report on Disaster recovery and response status report in context to community & institutional water & sanitation status in Banaskantha. * Prepared a Data collection tool to be used during Inter Personal Communication for OD risk mapping and subsequent corrective action. * Prepared SWM estimation tool using androidapplication platform, used at some of villages in Gujarat. * Contributed to report writing for State level ChintanShibir on Water Supply of Gujarat * Contributed to Gujarat Road Map for Menstruation Hygiene Management. * Studied Water supply components (source reliability, water quality and operation & maintenance) & hygiene practices of Apsinga, Pohner, Varvanti, in Osmanabad Dist. MH. * Conducted CLTS in villages of Tuljapur block of Osmanabad district. * Studied various practices of Municipal SolidWaste Management in Solapur Dist. | | | | | |
| **Trainings and Workshops attended** | | | | | |
| * Workshop for Child Centered Disaster Risk Reduction(CCDRR)-UNICEF & RedR * Improving WASH Compliance in Institutions- UNICEF & GIDM * Advance Security in the Field-UNICEF * Prevention of Sexual Harassment and Abuse of Authority- UNICEF * Ethics and Integrity at UNICEF * Result Based Management-UNICEF * Introduction to Advocacy-UNICEF * Consultation for SDG with Development partners at Gandhinagar. * Attended National Conclave in Zero Waste management at Hyderabad * Training of SarvaShikshaAbhiyan engineers and architects at Bharuch * Workshop for Water Safety Planning- Water Supply Dept. Gujarat. * ChintanShibir- Consultation for Water Safety and security – Water Supply Dept. Gujarat * Training of trainer Child Center Disaster Risk reduction at GIDM * Training for Schools Safety & Security Program, at GIDM * Workshop for Data Analysis, at Gandhinagar * District Open Defecation Free Planning, at Osmanabad Zila Parishad. * Municipal Solid waste Management for Developing countries & Urban * Social Behavioral Change Communication work shop- UNICEF * Community Led Total Sanitation Work Shop, at TISS * Participatory Rural Appraisal, at TISS. * Strategic Project Management – Philippines * Print Journalism- LEAD Institute, New Delhi | | | | | |
| **Voluntary Experience** | | | | | |
| * Campaigned for AIDS awareness with project-Nirmal for ***“***Bachara” Community at Neemuch, Mandsaur & Ratlam, MP during Dec-Jan 2004. * Coordinated Relief distribution for Tribal people at Kandhamal, Odisha after riots in Dec-2009 and for flood affected area in Kheda during 2006. | | | | | |
| **Computer Proficiency** | | | | | |
| * Expert in MS-Office, knowledge of SPSS, Data Analysis with Excel * Online Data collection tools development - using *KoboToolBox* | | | | | |
| **References** | | | | | |
| 1. **Mr. Bipin Das**   (TISS- Professor) bipin.das@tiss.edu  Cell: 09437055876 | 1. **Mr. Mahendra Pancholi**   (Team Leader)  mahendrapancholi@gmail.com  Cell:8954944835 | | **Dr. Vijayesh Lal**  (RLC-EFI Director)  [vijayesh@efionline.org](mailto:vijayesh@efionline.org)  Cell: 9810176973 | | |
| **Personal Info** | | | | | |
| * DOB:24/07/1979 * Marital Status: Married * Children: One Daughter-aged 5 year | | | | | |