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|  |  | | **CURRICULUM VITAE** |  |  |  |  |
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| **Personal Particulars** |  | |  | | | | |
| Name | : | | Dr Kamal Chakravartty | | | | |
| Date of Birth | : | | January 16, 1954 | | | | |
| Nationality | : | | Indian | | | | |
| Residential Address | : | 7 Park Side Road, | | | | | |
|  |  | | Flat No. 3C, 3rd Floor, | | | | |
|  |  | | Kolkata – 700 026 | | | | |
|  |  | | West Bengal, | | | | |
|  |  | | India | | | | |
| Mailing Address | : | | Dr. Kamal Chakravartty, | | | | |
|  |  | | Flat No: 601, Atmiya Icchha Appt., | | | | |
|  |  | | Opp. Shantikunj Society,  Bakrol-Vadtal Road, Bakrol,  Dist.: Anand-388315-Gujrat. | | | | |
| Telephone No. | : | | +9190999 86469 (Cell) | | | | |
|  |  | | +91 33 2465 5937 (Res) | | | | |
| E mail | : | | chakravarttydrkamal@gmail.com | | | | |
|  |  | | kamalchakravartty@yahoo.co.in | | | | |
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| Marital Status | : | | Married | | | | |
|  |  | | **Wife :** | | | | |
|  |  | | Honours Graduate, Textile Designer and Performing Artist in | | | | |
|  |  | | Indian Classical Dance form “Kutchipudi”. | | | | |
|  |  | | Running a ‘Boutique’ at Kolkata | | | | |
|  |  | | Associated as Visiting Faculty at National Institute of Fashion | | | | |
|  |  | | Designing (NIFD), and Rabindra Bharati University, Calcutta | | | | |
|  |  | | **Son:** | | | | |
|  |  | | Graduated in ‘Mass Communication and Journalism’ from | | | | |
|  |  | | Manipal University, Kolkata and Postgraduate Diploma in Cinematography,Mumbai. | | | | |
|  |  | | Presently actively engaged in Film making and Commercial Photography. | | | | |
|  |  | |  | | | | |
| Languages Known | : | | English, Hindi, and Bengali (Vernacular) | | | | |
|  |  | |  | | | | |
| **Education** |  | |  | | | | |
| Doctoral Degree | : | | Doctor of Philosophy in Management Science from KSKV Kachch University, Bhuj – Kutch, Gujarat on Thesis titled : ”Servant Leadership – The New Philosophy in a Challenging World” ( 2011). | | | | |
| Post-Graduation | : | | Master of Business Administration (HR/Finance), Calcutta University, Calcutta (1975). | | | | |
| Graduation | : | | Bachelor of Commerce Honors Degree (B.Com. Hons.) from St. Xaviers’ College, Calcutta, under Calcutta University (1970) | | | | |
| School | : | | Higher Secondary Examination from Ramakrishna Mission Vidyalaya, Narendrapur, West Bengal (English Medium Residential Public School of repute) with ‘Commerce’ as major subject of study under Board of Secondary Education, West Bengal (1967) | | | | |
| **Co-curricular Activities** |  | |  | | | | |
| Sports | : | | An ‘Oarsman’ of the Calcutta University Rowing Club and have participated in Inter- University and National Regattas. | | | | |
| Literary | : | | Have flair for Writing, Recitation, Debate, Event Management, and contribute articles on subjects of interest viz Literature and Philosophy in Journals, Newspapers, and Magazines. | | | | |
| Others | : | | Take active interest for social welfare activities. Have had worked with Rev. Mother Teresa, Missionaries of Charity, Calcutta and is closely associated with Ramakrishna Math and Mission. | | | | |
| **Professional Career** |  | |  | | | | |
| 1. **Academic Experience** | : | | (34Years) | | | | |
| **Core Faculty** | : | | (14 Years) | | | | |
| 1. **Institution** | : | | Charotar University of Science and Technology (CHARUSAT), NAAC accredited Grade-‘A’ University under Gujrat State Act and UGC located at Changa, District Anand, Gujarat | | | | |
| **Designation** | : | | Head – Human Resource Development Centre (HRDC) | | | | |
| **Tenure** | : | | October 2015 to Presently | | | | |
| **Key Results Area** | : | | * Designing and Execution of Training Programmes for Teaching and Non-Teaching Staff Members and associated Students * Initiating and Monitoring Student Wellness Programme through Structured Programme and Workshop Modules. * Conducting Professional Readiness Programme for preparing students for Campus Interview and Competitive Examinations. * Undertaking Teaching assignments for UG/PG students on subjects viz. Human Resource Management for Management Students and Humanities and Social Science for Engineering Students. * HR Generalist Functions | | | | |
| 1. **Institution** | : | | Sharda Mahavidyalaya, Maihar, Madhya Pradesh,affiliated to APS University,Rewa,M.P- a CSR initiative of B.K.Birla Group of Industries | | | | |
| **Designation** | : | | Principal & Chief Co-ordinator,Academic Facility | | | | |
| **Tenure** | : | | June 2013 to September 2015 | | | | |
| **Key Results Area** | : | | * Superintendence, Administration and Control of Academic functions including student, staff and faculty development programmes. * Planning activities for expansion and diversification in building viable and sustainable platform for linking the corporate challenges with the creative potential of young aspirant students and faculty in various institutions. * Conducting Executive & Workers Development Program. * Teaching Courses at PG Degree and Diploma Level on subjects viz Human Resource Management, Auditing, Managerial Economics, Business Communication, and Indian Ethos for Management. * Industry-Academia interface for making management education employable. | | | | |
| 1. **Institution** | : | | SGJ Institute of Management & IT, Mandvi-Kutch (Affiliated to AICTE and Gujarat Technological University) | | | | |
| **Designation** | : | | Director & Chief Co-ordinator, Training & Industry Orientation. | | | | |
| **Tenure** | : | | June 2008 to May ‘2013 | | | | |
| **Key Results Area** | : | | * Superintendence, Administration and Control of Academic functions including student, staff and faculty development programs. * Planning activities for expansion and diversification in building viable and sustainable platform for linking the corporate challenges with the creative potential of young aspirant students and faculty in various institutions. * Taught Courses at PG Degree and Diploma Level on subjects viz Human Resource Management, Managerial Economics, Business Communication, and Indian Ethos for Management. * Industry-Academia interface for making management education employable. | | | | |
| 1. **Institution** | : | | SRK Institute, Kutch, affiliated to KSKV Kachchh University,  Gujarat offering UG Programs in the disciplines of Bachelor of Business Administration (BBA), Bachelor of Computer Applications (BCA) and Master of Social Work (MSW), Master of Labour Welfare (MLW) and MBA Programme under Gujarat Technological University. | | | | |
| **Designation** | : | | Director (Academics and Administration) | | | | |
| **Tenure** | : | | February 2007 to May 2008 | | | | |
| **Key Results Area** | : | | * Set up of academic infrastructure. Counseling student community towards awareness of higher education, especially amongst the students of remotest part of villages with thrust area of education for woman folk. * Initiative in bridging the gap between students and industry in liaison with Techpedia. * Coordination with University Academic Council, University governing body for academic developments /projects. * Conducted academic curriculum for UG/PG students on subjects viz. Economics, Business Organization, Accounting for Business and Book Keeping, Auditing, Industrial Psychology, Industrial Relations, Communication Skills. | | | | |
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| 1. **Institution** | : | | Welspun Foundation for Health and Knowledge, a trust founded by Welspun Group, a giant industrial conglomerate in Kutch, Gujarat. The Objective of the Trust is to setup a trend setting hall of education in the sand dunes of Kutch with its deepest sense of commitment towards social amelioration and corporate social responsiveness. | | | | |
| **Designation** | : | | Principal & Chief Administrator (Industry-Academia) | | | | |
| **Tenure** | : | | September 2004 to January 2007 | | | | |
| **Key Results Area** | : | | * Establishing First CBSE Board School in Kutch under private trust. * Pre-primary school for factory workers’ children in Anjar village, Kutch. * Industrial Training Institute (ITI) and Industry coordination in terms of trade vise requirement of ITI Trainees in various industrial units. * To develop Training and Development Cell as a center for management excellence. * Corporate Social Responsibility (CSR) initiatives in implementation of project ‘Shri Mahila Griha Udyog Lijat Papad’ – an initiative towards women empowerment amongst the women folk in Welspun Gram and create a national CSR focus to inspire the individuals and the society. | | | | |
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| **(vi) Institution** | : | | Tolani Institute of Management Studies (TIMS), Adipur – Kutch (Gujarat), an AICTE) approved National level B – School. | | | | |
| **Designation** | : | | Senior Faculty and Chief Coordinator Placement. | | | | |
| **Tenure** | : | | June 2003 to August 2004. | | | | |
| **Key Results Area** | : | | * Conducted Lecture Classes on Courses viz. Management Concepts & Corporate Practices (MCCP). Human Resource Management (HRM) Organizational Development & Dynamics (ODD) Communication Skills (CS) Morality, Markets, Individual & Management (MMIM). * Designing and conducting Executive Development Program. * Initiative in developing School of English Language under the ageis of Tolani Institute of Excellence. * Industry – Institute Co-ordination for campus selection and placement. | | | | |
| **Visiting Faculty**  **(15 years)** | : | | 1. St. Xavier’s College, Calcutta, under the University of Calcutta (1988 – 1998). Lecture classes (UG Degree Program) on subjects viz Business Organization and Economics. 2. Indian Institute of Management Calcutta [IIM-C] (1990-1998). Lecture classes (PG Diploma Program) on Management Concepts and Corporate Practices.   Orientation course on core subjects designed for proper understanding of management education since students are drawn from different streams.  Group oriented short courses on topics viz “Trusteeship – The Age Old Indian Idea for Corporate Governance” “Servant Leadership” and “The power of a Divine Leader”.   1. Ramakrishna Mission Institute of Culture, School of Language, Calcutta (1988 – 1998) Conducted classes for Communication English both spoken & written to enhance proficiency in English as link language. 2. Tolani Institute of Management Studies, (TIMS) Kutch, Gujarat (2004-2005)   Lecture Classes (PG Diploma Program) on subjects viz Human Resource Management, Morality, Markets, Individual and Management and Communication Skills.   1. The ICFAI University, Gandhidham, Kutch, Gujarat (2005 to 2008).   Lecture Classes (PG Degree Program) on subjects viz Introduction to Management & Managerial Effectiveness.   1. SGJ Institute of Business Management and Information Technology (Swami Narayan Gurukul Trust) Mandvi, Kutch under Gujarat Technological University (2008 to 2011).   Lecture Classes (PG Degree Program) on subjects viz. Human Resource Management, Managerial Economics, Managerial Communications and Rural Management.   1. HJD Institiute of Technical Education & Research(Degree Engineering College), Kera- Kachchh, under Gujarat Technological University (2012 – 2013)   Conducted classes on Communication English and Contributory Personality Development Skill for job readiness. | | | | |
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| **(B) Corporate Experience** | | : | (32 Years) | |
| **i** | Company | : | The Indian Tube Co Ltd (Tata Enterprise), Tata Centre, Calcutta | |
|  | Designation | : | Management Trainee/Branch Accounts & Admin Officer | |
|  | Tenure | : | December 1971 to June 1980 | |
|  | Key Results Area | : | Branch Accounts, Budgetary Control, Banking Efficiency,  Taxation Management, Internal Audit, MIS | |
| **ii** | Company | : | Vikrant Tyres Ltd, Regional HQ- East Calcutta | |
|  | Designation | : | Operations Officer | |
|  | Tenure | : | July 1980 to April 1983 | |
|  | Key Results Area | : | Management of Depot Operations, Logistics & Transportation,  Warehousing, Export & Customs Clearance | |
|  |  |  |  | |
| **iii** | Company | : | Pidilite Industries Ltd, Eastern Regional Office, Calcutta | |
|  | Designation | : | Manager – Accounts & Administration | |
|  | Tenure | : | May 1983 to December 1989 | |
|  | Key Results Area | : | Total Sales Support Functions, Customer Care, Statutory Compliances, Team Management & Training and Development as part of HR functions. | |
| **iv** | Company | : | Kissan Products Ltd, Regional Head Quarters – East (Post Merger Hinduatan Lever Ltd) | |
|  | Designation | : | Manager, Commercial | |
|  | Tenure | : | January 1990 to March 2000 | |
|  | Key Results Area | : | Commercial Functions of East & North East with particular exposure to Management of C&FA operated depot and implementation of C&FA Best Practices Norms, Training and Development as part of HR functions. | |
| **v** | Company | : | Parrys Confectionary Ltd, Regional HQ East Calcutta | |
|  | Designation | : | Manager, Commercial | |
|  | Tenure | : | April 2000 to May 2003 | |
|  | Key Results Area | : | Identification, Evaluation, and Selection of C&F Operators all over  India, Inventory Control, Insurance, Transportation & Warehousing,  Training and Development as part of HR functions. | |
|  | **Research Interest** |  |  | |
|  |  |  | 1. *Management by Values* 2. *Servant Leadership* 3. *Spiritual Education* 4. *Effective Life Management* | |
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|  | **Research Work** |  |  | |
| Following research papers have been published under the guidance of President, Sri Ramakrishna Ashrama, Rajkot, Gujarat, Editor Prabuddha Bharata, Advaita Ashrama, Mayavati and The Vedant Kesari, Sri Ramakrishna Math, Chennai : | | | | |
| 1. *Spiritual Culture – Basis of Civilization (2007)* 2. *Vivekananda : The Power of a Divine Leader (2007)* 3. *Vedic Education (2003)* 4. *Great Values behind Great Lives (2003)* 5. *New Humanity : Goal of Value Education (2003)* | | | | |
|  | **Courses Designed** |  |  | |
| The following courses have been designed for Post graduate Management Program at Tolani Institute of Management Studies. The main objective of the course is to provide an integrated view of decision making process. The focus is on understanding individual and his/her value systems and how that relates to decision making. The course draws extensively from liberal literature on morality and economics, particularly Austrian school of thought and Indian Management philosophy based on Swami Vivekananda’s Practical Vedanta. | | | | |
| 1. Morality, Markets, Individual and Management 2. Indian Ethos for Management | | | | |
|  | **Publications** |  |  | |
|  | **Books:** |  |  | |
| * Unpublished Ph.D. Thesis: “*Servant Leadership – The New Philosophy in a Challenging* *World*”, Krantiguru Shyamji Krishna Verma Kachchh University, (KSKV)Bhuj, Kutch,2010. | | | | |
| * K. Chakravartty and Prof. Dr. Pratap Sinh Chauhan (Dean and HOD, Management Studies, Saurashtra University, Rajkot), *Youth and the Art of Developing Human* *Relationships.* Under publication by Shanti Prakashan, Delhi. | | | | |
|  | **Reports:** |  |  | |
| * Report on Industries of Kutch: Effects of January 2001Earthquake and Scope for Rehabilitation, Restructuring and Reconstruction. August 2001. The field work for report was sponsored by Institute of Management Consultants of India. (Gujarat Chapter) | | | | |
|  | **Conference Papers:** |  |  | |
| * K. Chakravartty (1999) *Research Projects in Business Schools in 21st* *Century* at Seminar on Management Education in New Millenium at GLS Institute of Business Management, Ahmedabad, January 31, 1999. * K. Chakravartty (2003) *Markets, Morality and Individual Liberty.* National Conference on Ethical Management in Organization. 15-16 March, 2003, Bhavanagar University. Bhavanagar, Gujarat. * K. Chakravartty (2010) *The Spiritual element in Our Educational Objective* presented at International Conference on Prospective of Higher Education in Gujarat organized by Knowledge Consortium, Govt. of Gujarat and Dindayal Petroleum University, Gandhinagar, Gujarat, 5-7 May, 2010. | | | | |
| **Research Supervision and Examination** | | | | |
| * Guided several MBA Projects for Indira Gandhi National Open University, Post graduate department of Business Management, Gujarat University, KSKV Kachchh University and Gujarat Technological University. * Appointed as Examiner and Paper Setter for Post graduate Management Programs by KSKV Kachchh University and Gujarat Technological University. * Appointed as Chief Supervisor for Examinations by The ICFAI University, Gujarat Zone for MBA Program (Flexible Education). * AICTE Expert Committee Member | | | | |
| **Association with Various Bodies** | | | | |
| * *Member, Advisory Board*, Kandala Port Trust, Gandhidham (October 2006 to August2010). * *Academic Counselor* of Management Programs offered by Indira Gandhi NationalOpen University, New Delhi, India. * *Member, Board of Studies,* KSKV Kachchh University. * *Member Representative of Vice Chancellor,* KSKV Kachchh University for IndustryInstitute Tie-up for Kachchh, Gujarat. * *Honorary Joint Secretary,* The Steel Re-rolling Mills Association of India (SRMA),representing before the Ministry of Steel, Ministry of Commerce, Govt. of India and at various State Govt. levels on the issues relating to ‘*Problems and Prospects of Steel* *Re-rolling Industry as Secondary Steel Producers*’ during the period 1987-1990. * *Member, Institute Management Committee (IMC)* Govt. of Gujarat in ITI – IndustryPartnership, 2005-2006. | | | | |
| **Area of Special Interest** | | | | |
| * Teaching * Post-Doctoral Research in multi-disciplinary areas & Publications * Building relationship with Industry, networking with other partners with major impact on economy of society. * Conducting Training Program for Teaching Faculty / Corporates / Industry Professionals. | | | | |
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| **Reference** | | | | |
| 1. Dr.Harshvardhan Srivastav   Pro-Vice Chancellor  AKS University,Satna-M.P.  Contact No.09425330512 | | | | 1. Prof (Dr) Pratap Sinh Chauhan   Vice Chancellor  Department of Management Studies  Saurashtra University  Rajkot, Gujarat  Contact No. : 09099939409 |
| 1. Swami Sarvasthananda   Adhyaksha  Shri Ramakrishna Asharama  Rajkot, Gujarat  Contact No. : 09925013060 | | | | 1. Swami Jitatmananda   Adhyaksha, Alam Bazaar Math  60/1 Ramchandra Bagchi Lane  Kolkata – 700035.  Contact No.: 09903103353 |

**(Dr. Kamal Chakravartty)**