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| Parmod Tandon    Targeting senior managerial level assignments in **SCM, Logistic, Inventory Management** with a leading organization of high repute  Location Preference: PAN India    Skill Set    Change Agent  Planner  Motivator  Collaborator | | Career Summary   * A result-oriented professional with nearly **15 years** of experience in heading teams for driving **Supply Chain Management, Logistics, Freight Management, Warehouse Management, Statutory Compliance, Client Relationship Management and Team Management** * Played a key role in augmenting strategic growth capacity on lines with the company registering YOY growth over 8-9% * Merit of systematizing logistic and distribution operations with appropriate strategies and ensured on time delivery of finished products of approx. 400 k boxes/month worth INR 800 Million from plant to the downstream warehouse and to the retail/customer locations * Expertise in Cost-Silent, Rent & Remuneration, Return Management and Budgeting * Experienced in leading new projects which aimed at **warehouses centralization, transition & migration** * A strategic planner with expertise in implementing cost saving measures to achieve reduction in terms of logistics cost * Drove Continuous Process Improvement (CPI) process by managing and directing supply chain scorecard for the region; monitored business performance by highlighting progress and areas to improve * An effective communicator with exceptional interpersonal skills and hands-on experience in team leadership & imparting training to new hires |
| Core Competencies   |  |  |  | | --- | --- | --- | | Supply Chain Management | Retail Logistics | New Project Set-up | |  |  |  | | Techno- Commercial Operations | Vendor Management | Sourcing & Procurement | |  |  |  | | Manpower Management | Budgeting & Spend Management | Project Planning | |  |  |  | | | |
| Growth Timeline    Jun’11-Dec’14  Senior Manager-Operations & Projects (North Region) based at Chandigarh  Senior Manager-operations (West Region) based at Pune  Jan’15-Jun’16  Regional Logistics Manager (North Region) based at Gurgaon  Since Jul’16 | | |
| |  |  | | --- | --- | | Achievements  Centralized multiple warehouses at one location & reconciled as per GST in 2017  Efficiently implemented & streamlined Luxury Division & Colour Cosmetics Operations in 2015  Successfully executed INR 100 Million Billing in Single Day in 2015  Drove Pune PDC (Hub) Resizing & successfully achieved cost saving in 2015  Set-up ZKR PDC at Chandigarh as the Project Leader in 2013  Successfully implemented Warehouse Management System (WMS) in 2011 soon after joining L’Oréal | Professional Experience  **Since Jun’11 with L’Oréal, Chandigarh as Senior Manager-Distribution for FG (PAN India Operations) / Regional SCM (North Region)**  **Growth Path:**  Jun’11-Dec’14: Regional Logistics Manager (North Region)  Jan’15-Jun’16: Senior Manager (West Region)  Since Jul’16: Senior Manager (North Region)  **Key Result Areas:**   * Mentoring a team of 4 for logistics and supply chain operations covering more than 3 lacs sq. feet area across North & West India * Supervising import operations at L’Oréal India Hub - Feeder Plant in Pune and billing for entire west region * Devising efficient logistics management system to ensure delivery of the goods / shipments as per committed timelines and cost from across the North & West region * Evaluating MIS reports of inward / outward logistics with a view to apprise top management and customers of the routine inventory management activities * Identifying and developing potential vendors / suppliers across the PAN India for achieving cost effective purchases of materials; achieving reduction in cost and timely delivery * Assessing performance of the vendors based on various criterions such as percentage for rejections, quality improvement, timely delivery * Performing inventory / warehouse management of finished goods; replenishing stock items by raising purchase indents/ delivery advices & scrutinizing purchase indents for equipment * Maintaining the stock of material without any variance by conducting stock verification; monitoring hygiene; taking safety measures as per the quality standards * Developing vendors into strategic partners; identifying and developing potential vendors/ suppliers for achieving cost effective purchases of materials and achieving reduction in prices and timely delivery * Conducting quarterly evaluation and categorization of suppliers and taking corrective / preventive actions * Monitoring and recommending improvements in processes to increase efficiency of packaging department and monitoring inventory for warehouse and maintaining records of all physical transactions and preparing documents for same * Analyzing and determining all standards for packaging lines and ensuring compliance to all schedule for processes and developing and maintaining all packing orders effectively   **Significant Achievements:**   * Played a key role in: * Augmenting capacity on lines with the company registering YOY growth of more than **8-9%** * GST implementation- Customization of Supply Chain, Superior Inventory Management, Cash Flow Management for export business * Merit of systematizing (logistic) and distribution operations with appropriate strategies and ensured on time delivery of finished products of approx. 400 k boxes/month from plant to downstream warehouse and to the retail/customer locations * Evaluated and reviewed company’s logistics operations business practices, updated and developed process documentation, streamlined opportunities, and eliminated non-value added activities * Performed RCA & CAPA with Finance Team for all kinds of disputes and complaints and reduced them by **4 %** by taking appropriate actions with 3 PL team and other stakeholders * Took initiative and implemented WMS system and delivered process enhancement * Modified supply chain system and made it economical and customer friendly; reduced **6%** in transportation cost, **10%** time in order execution and less work * Headed **(North) India** Supply Chain Logistics with a team of **4,** and **10** Regional Distribution Centers (RDC) Warehouses; managed a complex logistics distribution budget of **INR 100 MN.**   Previous Experience   * Jan’10-Jun’11 with ITC, Haridwar as Factory Logistics Manager * Jan’07-Dec’09 with Asian Paints Ltd., Ahmedabad as Executive - Regional Distribution Center * Jul’03-Jan’07 with Olam India Ltd., Ahmedabad as Branch Head-(Indian Operations) | | Education & Credentials   * M.B.A. from Punjab Agricultural University, Ludhiana in 2003 * Graduation in Agri Economics (Hons.) from Punjab Agricultural University Ludhiana in 2001   **IT Skills**   * SAP-MM & WMS Module * MS-Office & Internet Applications | | | Personal Details  **Date of Birth:** 11th July 1977 **Languages Known:** English, Hindi and Punjabi **Address :** House Number: 988, Second Floor, Sector – 7, Ambala City- 134003 | | | | |