|  |  |
| --- | --- |
| **Personal Overview** | |
| **NAME:** | Vibhav G Pant, PMP, PSM I |
| **DATE OF BIRTH:** | 06-Mar-1987 |
| **CURRENT ADDRESS:** | 18, Stadium Plaza, Motera Stadium Road, Sabarmati, Ahmedabad, Gujarat-380005, India. |
| **MOBILE:** | +91-8511150643 |
| **EMAIL ID:** | [vibhav.pant@hotmail.com](mailto:vibhav.pant@hotmail.com), [vibhav.pant@outlook.com](mailto:vibhav.pant@outlook.com) |
| **MARITAL STATUS:** | Married |

|  |
| --- |
| **Career Goal or Objective** |
| “Constantly updating oneself to the latest technology and standards by gaining knowledge is the key to success.” |

|  |  |  |
| --- | --- | --- |
| **Employment History** | | |
| **Current Employment Profile** | | |
| **COMPANY NAME:** | | LTI (Larsen & Toubro Infotech Ltd.) |
| **DESIGNATION:** | | Senior Manager- Projects |
| **START DATE:** | | August 2021 |
| **END DATE:** | | Current |
| **WEEKLY WORKING HOURS:** | | 50 |
| **COMPANY CONTACT:** | **WORK LOCATION:** | Pune, Maharashtra |
| **CONTACT NUMBER:** | +91-20-66571212 |
| **EMAIL:** | vibhav.pant@lntinfotech.com |
| **WEBSITE:** | https://www.lntinfotech.com |
| **ROLES AND RESPONSIBILITIES:** | | |
| * Managing the smooth execution of the project as a Senior Manager. * Managing a team of 38 members divided into two categories as per project/ client requirement. * Ensure uninterrupted billing despite of high attrition rates. * Application of agile principles in existing (internal) process to enable frequent value delivery. * Enabling smooth Knowledge Transfers to address the required manpower requirement based on project requirements. * Coaching the team on the essential principles of project management. * Mentoring the team to adopt the agile principles to speed up the improvement delivery process. * Detailed analysis of data for process improvement. | | |
| **PROJECTS UNDERTAKEN (MAJOR)**  **Client:** Johnson & Johnson  **Project Name:** TM1 Centralized Project  **Duration:** 5-Sep-21 to till date  **Activities undertaken:**   * **Responsible for all activities as a project coordinator for the ASPAC region.** * **Manage project allocated manpower to ensure revenue generation.** * **Automation of SharePoint for project execution.** * **Collaborating with team to develop various reporting dashboards in Tableau and Power BI.** * **Delivering project improvements via agile methodology and providing feedback to the client on weekly basis.** * **Collaborate with client and internal team for carrying out various project related activities.** * **Design and implement various reporting dashboards like burn-up and burn-down charts.** * **Weekly cadence/ scrum calls with the Regional leaders (client end) of various instances to analyse the past work-week load.** * **Bi-weekly global meetings with the client’s finance team.** * **Quarterly meeting with client leadership to update and introspect on work done in the previous cycle.** | | |

|  |  |  |
| --- | --- | --- |
| **Previous Employment Profile** | | |
| **COMPANY NAME:** | | Ingersoll Rand India Ltd. |
| **DESIGNATION:** | | Project Manager- Engineered to Order Air Compressors |
| **START DATE:** | | September 2019 |
| **END DATE:** | | August 2021 |
| **WEEKLY WORKING HOURS:** | | 47 |
| **COMPANY CONTACT:** | **WORK LOCATION:** | Ahmedabad, Gujarat |
| **CONTACT NUMBER:** | +91-79-40706200 |
| **EMAIL:** | naroda\_reception@irco.com |
| **WEBSITE:** | https://www.ingersollrand.com/en-in |
| **ROLES AND RESPONSIBILITIES:** | | |
| *Responsibilities-*   * Planning, execution, delivery and closure of customized engineered products. * Margin improvement (EAC/ BAC) for order under execution. * Deliver order within the Customer Request Date/ Order Promise Date- Schedule management. * Balance project delivery against plant Inventory to achieve higher turns. * Creating and maintaining comprehensive project documentation as a part of project deliverables. * Development and streamlining of Global Standard Work for ETO business.   *Influential management of project during execution includes*-   * Working with Engineering team for timely BoM release. * Supporting and functioning with engineering team for NPD orders delivered within short Lead Time (clubbed ETO-NPD orders). * Monitoring timely pricing finalization as per project schedule and taking necessary actions to avoid cost overrun. * Collaboration with SCM team for project execution. * Resource Management as per project timeline. * Coordinating with internal resources and third parties/vendors for the timely and flawless execution of projects. * Timely monitoring project scope and avoid scope creep as project progresses. * Change order management for change in SoW during execution.   *Leadership Skills in Project Management are implemented by-*   * Providing training of the PM Framework around PMBOK. * Adhering to Project Management Work Ethics. * Constantly updating OPAs with the organisational requirements in the form of formats. * Achieving Revenue and Margin targets for every project executed. | | |
| **PROJECTS UNDERTAKEN (MAJOR)**   * Customer: GE POWER Ltd. (Sipat)   Duration: May 2020 to Mar 2021  Project Value: USD 245K  Details: G.E. Power is major EPC contractor for Flue Gas Desulphurization projects undertaken by NTPC Ltd. Execution of FGD project where in NTPC (government) was the end customer. This order was bagged in during the covid-19 pandemic.   * Customer: GE POWER Ltd. (Simhadri)   Duration: May 2020 to Mar 2021  Project Value: USD 325K  Details: Execution of FGD project where in NTPC (government) was the end customer. This order was bagged in during the covid-19 pandemic. There was a specific requirement of sea-worthy (on-shore) compatible material.   * Customer: Hindustan Coca Cola Beverages Ltd.   Duration: Oct 2019 to Feb 2020  Project Value: USD 490K  Details: This was a brown filed project for two sites of HCCB- Goblej and Ameenpur. It was basically an expansion project.   * Customer: Hindustan Unilever Ltd. (HUL)   Duration: Oct 2019 to Feb 2020  Project Value: USD 380K  Details: HUL is one of the leading consumer goods company of India. This too was a brown field project after breaking into competition account that was in existence since past 8 years.   * Customer: Jindal Steel Works (JSW)   Duration: Nov 2020 to May 2021  Project Value: USD 400K  Details: Jindal Steel Works is one of the leading steel producers in India that fall under the famous Jindal group. This order was for an airend replacement at customer site. It mainly included connecting our Vignate (Italy) team with the customer and delivering the product on time.   * Customer: Jindal Steel and Power Ltd. (JSPL)   Duration: Dec 2020 to Mar 2021  Project Value: USD 800K  Details: JSPL order was one of the biggest ones executed. This included two centrifugal compressors to be delivered in lesser lead time than what was prevailing in the market.   * Customer: J.K. Paper   Duration: Jan 2020 to Jul 2020  Project Value: USD 1.3M  Details: JK Paper was one of our biggest feat in breaking the competitor account. The order value was comparatively on higher side. The order included centrifugal compressors, various accessories, field piping and site execution work as well. | | |

|  |  |  |
| --- | --- | --- |
| **Previous Employment Profile** | | |
| **COMPANY NAME:** | | Ingersoll Rand India Ltd. |
| **DESIGNATION:** | | Assistant Production Manager- Rotary Screw Air Compressors |
| **START DATE:** | | May 2017 |
| **END DATE:** | | Sep 2019 |
| **WEEKLY WORKING HOURS:** | | 45-48 |
| **COMPANY CONTACT:** | **WORK LOCATION:** | Ahmedabad, Gujarat |
| **CONTACT NUMBER:** | +91-79-40706200 |
| **EMAIL:** | naroda\_reception@irco.com |
| **WEBSITE:** | https://www.ingersollrand.com/en-in |
| **ROLES AND RESPONSIBILITIES:** | | |
| * Leading USD 35M annual revenue value-stream with a manpower strength of 35 (including team leads) and two engineers. * Managing SQDIP (Safety-Quality-Delivery-Inventory-Productivity) targets of the departments. * Driving initiatives for Direct Material productivity projects for the value-stream, to cater the cost requirement of the market. * Setting up standard work for ETO (Engineered-to-Order) screw air compressors. * Setting up project management enablers (Organizational Process Asset), as a team member of NPD/ VAVE projects. * Collaborating with Cross functional team members for various departmental Problem Solving and Strategic Initiatives procedures/ document. * Coordinating and contributing in departmental and plant AOP deployment plan. * Framing the Charter of Demand and Employee Incentive scheme. * Deployment of Behaviour Based Safety concept to achieve ZERO LTIR and TRIR over the entire time-period. * Productivity improvement of 10% YoY by various capacity enhancement projects. * Skill enhancement of operators including cross-departmental training to ensure 100% internal flexibility. * Inventory reduction/ optimization and margin improvement (ETO) by correction and synchronization of Bills of Materials. * Managingdailyimprovementsbycollaboratingwithcrossfunctionalteam. * Performing Audits as a Member of Internal Compliance Core Team. | | |
| **PROJECT UNDERTAKEN (Productivity Improvement Projects)-**  *Process improvement projects-*   * MIS line cooler assembly time reduction project. * LIS line flexibility improvement project. * Chakra model production flexibility to cater high demand. * Andon implementation at assembly line and linkage to downtime. * Test cell process time reduction project. * Contract labour central pool project.   *Various Formats and Standard Work Documents deployment projects-*   * L&OH Productivity Savings Forecast (in accordance with Finance). * L&OH Productivity SCRUM board. * Managing Daily Improvements Board Matrix. * Plant Efficiency reporting format.   *Test cell feature Enhancement and Quality Improvement projects-*   * Refrigerated Air dryers test bench development. * Rotary Screw compressor test cell improvement. * Deployment of quality policies and Defect reduction (40% improvement over last year). * Quality at Source deployment. * Incoming Inspection support on assembly line for defects detection. * Root cause analysis of FPY issues and Customer feedbacks.   *New Product Development/ VAVE of Rotary screw compressors-*   * Participation in engineering build and manufacturing build activities. * Setting up required skill set for new products. * Benchmarking of compressors from manufacturing design point of view. * Organizing and hosting VAVE workshops for product cost reduction. * Validation of Bills of Materials to optimize the product cost. * Setting up standard work as per global IRPPM framework. | | |

|  |  |  |
| --- | --- | --- |
| **Previous Employment Profile** | | |
| **COMPANY NAME:** | | Ingersoll Rand India Ltd. |
| **DESIGNATION:** | | Production Executive and Productivity Projects Co-ordinator |
| **START DATE:** | | June 2014 |
| **END DATE:** | | April 2017 |
| **WEEKLY WORKING HOURS:** | | 45-48 |
| **COMPANY CONTACT:** | **WORK LOCATION:** | Ahmedabad, Gujarat |
| **CONTACT NUMBER:** | +91-79-40706200 |
| **EMAIL:** | naroda\_reception@irco.com |
| **WEBSITE:** | https://www.ingersollrand.com/en-in |
| **ROLES AND RESPONSIBILITIES:** | | |
| * Leading USD 18M annual revenue value-streams with a manpower strength of 15 (including team leads and contract manpower). * Managing Daily improvement via lean tools across both the value-streams. * Participation in more than 10 VAVE projects. * Direct interaction with the sales and planning team for streamlining customer requirement. * Setting up of the Global Braze Network of excellence drive. * Skill development and internal certification for brazing process. * Top Quartile Achievements of Plant. * Environment Health and Safety (Global level). * L&OH Productivity (Global level). * ICQPPM and Warranty (value stream level). * Braze NoE (Network of Excellence) (Global level). | | |
| **PROJECTS UNDERTAKEN**   * Duplex Trishul range of dryers (higher capacity). * Contract manpower optimization (common pool) with reconsolidation and restructuring. * Compressor packing optimization project. * Plant indirect expense data analysis for cost effectiveness. * Setting up of cost review process for proper cost bucketing. * Plant solar power project (concluded in 2020). | | |

|  |  |  |
| --- | --- | --- |
| **Previous Employment Profile** | | |
| **COMPANY NAME:** | | Ingersoll Rand India Ltd. |
| **DESIGNATION:** | | Production Executive- Refrigeration |
| **START DATE:** | | December 2011 |
| **END DATE:** | | May 2014 |
| **WEEKLY WORKING HOURS:** | | 45-48 |
| **COMPANY CONTACT:** | **WORK LOCATION:** | Ahmedabad, Gujarat |
| **CONTACT NUMBER:** | +91-79-40706200 |
| **EMAIL:** | naroda\_reception@irco.com |
| **WEBSITE:** | https://www.ingersollrand.com/en-in |
| **ROLES AND RESPONSIBILITIES:** | | |
| * Leading USD 5M annual revenue value-streams with a manpower strength of 15 (including team leads and contract manpower). * Managing Daily improvement via lean tools across both the value-streams. * Participation in more than 10 VAVE projects. * Direct interaction with the sales and planning team for streamlining customer requirement. * Setting up of the Global Braze Network of excellence drive. * Skill development and internal certification for brazing process. * Top Quartile Achievements of Plant. * Environment Health and Safety (Global level). * L&OH Productivity (Global level). * ICQPPM and Warranty (value stream level). * Braze NoE (Network of Excellence) (Global level). | | |
| **PROJECTS UNDERTAKEN**   * Braze Network of Excellence (CoE) deployment at Naroda. * Trishul Range of Refrigerated Air Dryers project- Year 2014 (Indian redesign of Italy dryers localized in 2009). * Triveni Range of Refrigerated Air Dryers project- Year 2015 (Water cooled dryers range for existing Trishul Dryers). | | |

|  |  |  |
| --- | --- | --- |
| **Previous Employment** | | |
| **COMPANY NAME:** | | Johnson’s Control Hitachi Ltd. (previously known as Hitachi Home and Life Solutions India. Ltd.) |
| **DESIGNATION:** | | Executive- Design & Development |
| **START DATE:** | | August 2009 |
| **END DATE:** | | November 2011 |
| **WEEKLY WORKING HOURS:** | | 70-72 |
| **COMPANY CONTACT:** | **WORK LOCATION:** | Kadi, Mehsana, Gujarat |
| **CONTACT NUMBER:** | +91-2764-277571 |
| **EMAIL:** | hitachi@jci-hitachi.com |
| **WEBSITE:** | https://www.hitachiaircon.in |
| **ROLES AND RESPONSIBILITIES:** | | |
| * Responsible for handling all split air conditioners design and testing. * Validation of product performance inhouse and external government agencies to deliver best product to the market. * Collaboration with marketing team to understand product features. * Collaboration with services team for product enhancements. * Competitor tear down analysis with core team. * Setting up of standard work for internal documentation pertaining to design department. •Outsourcing of processes to cater increase in demand as and when required. | | |
| **PROJECTS UNDERTAKEN**   * **Hitachi ACE Cut-out power optimization.** * **Outdoor Unit motor cost optimization.** * **Hitachi ACE Follow-me indoor unit reliability test.** * **Hitachi 1.8TR 5 Star project.** | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Education and Qualifications** | | | |
| **EDUCATION COURSE** | **NAME OF UNIVERSITY** | **COUNTRY OF INSTITUTE** | **MM/YYYY TO MM/YYYY** |
| Secondary School Certificate | Gujarat Secondary Education Board | India | 04/2001 to 03/2002 |
| Higher Secondary School Certificate | Gujarat Secondary and Higher Secondary Education Board | India | 04/2003 to 03/2004 |
| Bachelor of Engineering- Mechanical Branch | Gujarat University | India | 05/2004 to 06/2008 |

|  |
| --- |
| **Professional Memberships / License / Registration if any** |
| 1. Project Management Professional from PMI (Certification# 2217748) | Earned on July 2018 2. Professional Scrum Master I from Scrum.org | Earned on September 2021 3. Certified Braze Trainer- Ingersoll Rand University |