

(Cost and Management Accountant with 9 years of Experience in Costing, Budgeting, Pricing Analysis, Inventory Valuation, Cost Audit and TPM)

Career Objective

With specialized skill in Costing and Analytics, contribute significantly in improvement of Cost of an organization.


Education Qualification

• 2006 - 2008	SSC - 64% and HSC – 66%
	Nelson School Ahmedabad Gujarat
• 2008 - 2011	B Com – 51% (II Class)
	A'bad Arts & Commerce College – (Gujarat University)
• 2008 - 2013	Cost and Management Accountant
	The Institute of Cost Accountants of India (A'bad Chapter)

Work Experience

• May'20 to Present	Owens Corning (International Packaging -Silvassa)	Finance Analyst
• Oct'13 to May'20	La-Gajjar Machineries Pvt. Ltd – (Varuna Electric, Kirloskar Oil Engine Group Company)	Deputy Manager

About Company

 Owens Corning Inc.	Owens Corning is an American fortune 500 company that develops and produces insulation, roofing, and fiberglass composites and related materials and products. It is the world's largest manufacturer of fiberglass composites. At Silvassa company is in business of manufacturing Coated woven fabrics.
 Varuna Electric	Varuna Electric is one of the well-known Brand in Pump sets industries Globally with Branch Network of 16 Spread across India and Export in more than 50 Countries, Head Office of the same is located at Ahmedabad Gujarat.

Job Description at Owens Corning

- Handle product costing independently
- Conduct daily plant tours to understand the product and process better in order to ensure accuracy in costing. Planning, studying and collecting data to determine cost and verify and ensure BOM accuracy before completion of costing.
- Effectively managing and controlling plant level cost
- Identify and initiate cost savings initiatives and track the total plant cost savings & productivity
- Analyze actual manufacturing cost and prepare periodic reports to compare standard vs. actual cost
- Contribute effectively to TPM cost deployment
- Inventory management and control of plant and warehouse
- Monthly Inventory count and variance analysis
- Review SMOI inventory periodically and report to management to facilitate timely decisions
- Forecast & yearly Budget activity
- Evaluate / analyze cost-center wise expenses and report variance vs Budget and Forecast
- Month end closing & reporting
- Ensure Strict adherence as well as maintain proper documentation of SOX & process controls
- Project cost benefit calculation / analysis and effectively support capital authorization process
- Efficiently manage Fixed assets
- Support statutory audit for Manufacturing finance data
- Preparation of Monthly Finance Deck.

Job Description at Varuna Electric

- Product Costing and Periodical Cost rollup.
- Product Cost Comparison – Reverse engineering with competitors
- Product Price Analysis including Price Comparison with Competitor, Discounts and Schemes Payout Analysis.
- Product Pricing for Government Tender Bids.
- Inventory Valuation including Provision working on basis of Ageing and Quality.
- Support Statutory Auditor for Inventory Valuation related data.
- Handle Cost Audit Individually.
- Preparation of Monthly RMSP Analysis as a Part of Costing MIS.
- Super user role in Oracle ERP implementation.

ERP Knowledge

- SAP – Owens Corning
- Oracle – Varuna Electric
- Customized ERP – Varuna Electric

Computer Skills

- Proficiency in Microsoft Excel (Pivot Table, Charts, IF formulas etc.) & Power point.
- Internet Uses and Operating System like Windows & MAC

Key Tools/Projects used

Tool/Project	Organization	Role	Benefit
VA/VE	Varuna Electric	Project Co-Ordinator and Benefit Analyst	Product Cost Reduction W/o Performance impact
4 Box Analysis	Varuna Electric	Project Co-Ordinator and Benefit Analyst	Increase in Contribution and Standardize No. of SKU
TPM – ECRS	Owens Corning	Team Member	Process Productivity Improvement
TPM - Why Why Analysis	Owens Corning	Team Member	Root Cause Analysis
TPM - MAKIGAMI	Owens Corning	MAKIGAMI Team Member and Infrastructure Manager	AM Step 3 and Step 4 Process Improvement Tool
TPM - 10 Steps	Owens Corning	Team Member	AM Step 2 - Benefit Tool

Honors and Certification

- Achieved Gold Medal for Performance appraisal F.Y 17-18 in Varuna.
- Achieved Gold Medal for Performance appraisal F.Y 18-19 in Varuna.
- Rising Star Award for Performance appraisal F.Y 20 in Owens Corning.
- Office TPM Boot Camp Training FY21 in Owens Corning.
- Attended Various Training and Seminar in AMA related to Costing and Pricing.
- Attended certified computer course conducted by Institute of Cost Accountant of India.
- NCC 'A' Certificate.

Other Activities

- Actively engage in Providing training to Fellow Collogues in subjects like Excel, Finance for Non-Finance.
- Actively engage in Owens Corning CSR Activity including teaching to Tribal Students of Dadra and Nagar Haveli Govt. Schools.

Personal Details

Father's Name: Ashok H Navadiya

Birth Date: 1st August 1990

Gender: Male

Marital Status: Married