

CURRICULUM VITAE

COL HARINDRA VYAS(Retd)



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Date of Birth 25 Aug 1965

Experience 35 Years

Medical Category SHAPE I

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Education

- Master Of Business Administration (**Materials**)
- Post-Graduation (**Industrial Psychology & Organisational Behaviour**)
- Diploma in **Human Resources Management**
- Advanced Diploma in Materials Management (**Armaments, Ammunition & Explosives**)
- Certificate Course in **ADP & Information System** Management
- Qualified on Weapon Technology & other Armed Forces Service Courses
- Certificate Course in **Improvised Explosive Devices (Detection & Disposal**

Core Competencies

- Project Management
- Budget Control & Finance Management
- Materials Management, Logistics, Inventory Control & Supply Chain Management
- Personnel Management & General Administration
- Human Resources Management
- Training & Soft / Life Skill Development
- Security, Vigilance, Risk & Contingency Management
- Estate Management

Profile Summary

- A Multifaceted and Professional **Army Officer of the Indian Army** with excellent Communication and Inter Personal skills.
- **35 years of cross functional Experience & Expertise** in Project Management, Operational & Logistic Planning, Budget & Finance Management, Human Resources Management, Risk & Contingency Planning, Personnel management & Gen Administration, Training, Estates Management
- Have served in a different of challenging Geographical Areas of India (**In Mountaineous, Desert, Arid , Jungles, Coastal, Northern , North East , Western , Central and Southern Areas**) .

Skills and Abilities

- Leadership
- Analytical Skills
- Compensation & Benefits
- Employee Engagements, Relations & HR Policies
- On boarding & On The Job Training
- Operational Risk Management
- Team Building & Cooperation
- Talent Acquisition & Management
- Recruitment & Screening
- Strategic Planning & Partnership
- Resource allocation
- Conflicts Resolution & Problem Solving
- Environment impact assessment
- Regulatory compliance

Experience & Expertise

Project Management

- **Project Planning & Execution** for raising & operationalizing large field force establishments as well as Peace/War Establishments and key location plan of Defence entities spread over six states in North East (Including Financial, Human & Material Resource allocations & utilization).
- Project Planning, Projection, Monitoring and Execution of large scale Ammunition Establishments spread over more than 1000 acres on western fronts within stipulated time lines.

Finance Management & Budget Control

- **Capital & Revenue Budgeting** for short & long term, Budget estimates, projections, allotment, expenditure and booking for a large number of Defence establishments spread over numerous states and their Performance audit.
- **Management of Public Funds & Grants** amounting to hundreds of Crores of Rupees through **FPMIS** (Financial Planning Management Information System).
- Monitoring of Procurement and Expenditure through **GeM (Govt E-Marketing)** portal as per **Defence Procurement Manual (DPM)**, **GFR (General Financial Regulations)** and other Govt regulations on the subject.

Materials Management, Logistics, Inventory Control & Supply Chain Management

- Managed the policy, **Equipment & Inventory management**, warehousing, transportation, logistics and procurement for a large inventory of Mech Transport & General stores, Clothing and Ammunition & Explosives numbering close to one million.
- Implemented the large-scale **procurements** including forecasting, Quality and assurance levels.
- **Vendor & contract management** to ensure their implementation to contractual obligations.

Human Resource Management

- Management of more than 32000 Armed Forces personnel for integrated operations, broad based **training, administration, discipline and welfare** in a counter insurgency environment of Northern & Northeast India.
- Management of more than 1000 security personnel in one of the largest Ammunition Establishment in the country including their training administration, **tasking, promotion planning and employee welfare** along with technical responsibilities.
- Framing General Policy of Human Resources Management, administration & Employee Relations.
- Enrolment, Talent Acquisition & Management

Personnel Management & General Administration

- **Administration & allocation of duties** to a large strength of Army Officers and hundreds of Service/Civilian staff in assigned portfolios in different establishments.
- **Pay & allowances, Compensation & Benefits.**
- **Estate Management** for large establishments spread over hundreds of acres.
- **Industrial Relations** with dispute settlement, grievance handling and **Legal matters**
- **Performance Management** with career progression in close liaison with the local Authorities and Headquarters.
- Assess performance gaps and initiate **Disciplinary action & corrective measures.**

Security, Vigilance & Risk Management

- **Identification & Valuation of assets** to create **Threat Assessment & Awareness.**
- Maintenance of **Installation, Personnel, Documents and Information security** through implementation of Policies & Principles.
- Access Control Measure & Systems.
- Conducting **Security checks, Fire drills and Training exercises** towards understanding of vulnerabilities.
- Formulated & authored safety, security and policy guidelines and their successful **Execution & Implementation.**
- Implementation of **Fire Safety Measures** through fire safety teams & entire range of fire prevention & fighting equipment/ Vehicles.

Armaments, Ammunition & Explosive Management

- **Armaments, Ammunition & Explosives Inventory Management** and its Ware Housing for thousands of tons of diverse & dangerous inventory.
- Conduct of **Ammunition Technical Activities** like Breakdown, Repairs and Disposal through large-scale demolitions & burning.
- Led a core team of highly knowledgeable Ammunition technicians to ensure round the clock availability of Ammunition and Explosives to a large strength of Army formations in Northern, Western, Central, Eastern, and Southern India.

Training & Soft/ Life Skill Development

- **Planning & Conduct of Training** for a large strength of combatants throughout the career span.
- **Planning & Conduct of Military training** of 15000 NCC (National Cadet Corps) Cadets of Army, Air force and Naval wings.
- **Planning and Conduct** of Annual Training Camps, Training Cadres, Adventure, activities, Land & Sea expeditions, Flying Camp and Training Capsules for NCC cadets and their Trainers. **(Pan India)**
- Training on **Development key Soft Skills, Camaraderie and Unity.**

Leadership Role & Operations Management

- Independently commanded a large Ammunition establishment in Counter Insurgency areas.
- As an advisor at theatre level HQs, was responsible for planning and execution of operational strategies for Ammunition management and explosive disposal in a large Geographical Area.
- Commanded a diverse training unit in Southern India.
- Commanded an Ammunition Establishment providing technical cover to entire Southern India and Andaman & Nicobar Islands.
- Leadership Training to thousands of cadets of Educational Establishments in Karnataka, Goa & Gujarat.

Social Service Activities

- Green initiatives & Tree plantation drives in remote areas of the country
- Organized different International and National Day events.
- Social activities and Humanitarian Relief activities.
- Organizing Socio – Cultural activities / Events / Adventure activities & Expeditions.
- Disaster Management & Relief coordination.
- Blood Donation drives and conduct of Health Camps in rural areas.
- Village adoption programmes.
- Grant of Terminal benefits and welfare management of War widows

Awards/Achievements

- Army Commanders Commendation
- Indian Contingent Commander at Singapore in a Multi Country Exchange Programme, 2018
- Contingent Commander for Karnataka & Goa at Republic day 2015

Hobbies/Interests

- Reading & Writing.
- Sports (Cricket, Billiards and Badminton).
- Travelling, Road trips and Trekking.
- River Rafting
- River & Sea Sailing Expeditions
- Bike Expedition & Rallies

Languages Known

- English
 - Hindi
 - Gujarati
- } Read, Write & Speak

Present Employment

I have superannuated from Indian Army on **24 August 2023** and looking forward to expand my Professional Horizons.