



CURRICULAM – VITAE

KHURSHID ALAM

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CAREER OBJECTIVE

- To push all my efforts to make efficient use of my knowledge & experience to contribute towards the growth of the company & enhance the sphere of my job responsibility to achieve maximum job satisfaction.

PROFESSIONAL SYNOPSIS

- A dynamic professional with **21.2 years** of rich experience as a General Manager Operations (Plant Head), Process Enhancements , Team building, decision making and Man Management,
- **Worked with Presswell Tools & Components, Chhatral GIDC, and Gujarat as a GM Operations (Plant Head).**
- Exposure to all stamping (Transfer, Progressive & Tandem Press shop) operations and tools (Press-63 Tons to 2000 Tons) & MIG, Spot, Projection Welding Assembly two wheelers and four wheelers.
- Passed Diploma in Mechanical Engineering from Institution of Mechanical Engineers (India), Mumbai in 2001.
- A proven team player with excellent communication skill, managerial skill, driven punctual, resourceful, Strong Analytical & problem solving skill.
- Always have a positive attitude and ever hungry for successful growth.

ORGANISATIONAL EXPERIENCE

COMPANY: Presswell Tools & Components from 1st Apr 2019 to 30th Dec 2022.

COMPANY PROFILE: Presswell Tools & Components is a Sheet metal Stamping and Welding Assembly manufacturer. Company has spread its plants across pan India. Manufacturers of Automotive, Member Parts, Frame Assembly parts Dashboard parts, Suspensions parts for **Suzuki Motors Gujarat, HMTI, Yamaha Motors, MG Motor, M&M, etc.** Presswell is an IATF-16949-2016 Certified Company.

Designation: GM Operations (Plant Head)

Job Description:

- Managed Team Size of 355 Nos. Contract, blue collar and white collar staffs.
- Provide Support to all manufacturing teams and manage efficient integration of workflow.
- Plan, organize, direct and run optimum day-to-day entire plant operations to exceed customers' expectations with overall responsibilities for Safety, Quality, Delivery, Cost, Productivity, Morale, and Environment.
- Coordinate plant activities through planning with department's managers to ensure the total manufacturing objectives are accomplished in a timely and cost effective manner.
- Ensure compliance to all budgets and communication to all management and supervise performance for the same.

- Implement cost effective systems of control over capital, operating expenditures, man power, wages and salaries.
- Responsible for Profit & Loss of the plant.
- Develop systems and processes that track and optimize productivity and standards, metrics and performance targets to ensure effective return on assets.
- Leading for New Product Development, sourcing and supplier development, product design review and confirmation for manufacturing process, dies try out and buy off, PSW sign off, APQP, PPAP as per customer milestones.
- Regular Interaction with customers to understand their requirements.
- Ensure all projects proposed are executed within the best cost possible.
- Develop, coach, and support TEAM to achieve SQDCPME objectives.
- Driving culture of Lean Manufacturing, SMED, KAIZEN, VAVE, Productivity and Quality improvement.
- Ensure Implementation of Low cost automations (LCA) and Material Handling systems and suggests further improvements in the same.
- Handling All ECN implementation.
- Negotiate between various labor relations and perform regular appraisal for personnel and recommend change in salary as per requirement
- Address employee's issues or grievances and administer collective bargaining agreements Influence and learn from below.
- Stay up to date with latest production management best practices and concepts.
- Solid technical understanding in operations in sheet metal components manufacturing.
- Strong skills in negotiating, relationship building, problem solving, and timely problem escalation.
- Presentation of MRM, M.I.S. (Management Information System) to the Management.
- Report to Managing Director

COMPANY: Shreeji Metazine from 01st September 2014 to 30th Mar 2019.

COMPANY PROFILE: Shreeji Metazine is a VRM Group company. Company has spread its plants across pan India. Manufacturers of Automotive Body Panels Roof rail Cowl RR Floor, Tail Gate Inner, A Pillar Hinge ,Center Pillar, Front Pillar, Rear Pillar, Seat Frame Assembly for Lear Corporations etc. as well as skin panels for **Ford Motors , Suzuki Motors Gujarat General Motors, Tata Motors, Eicher Motor, Eicher Tractor, M&M, Sonalika etc.** **Shreeji Metazine** is an ISO/TS 16949 & EMS Certified Company.

Designation: Manufacturing Head

Job Description:

- Production planning and execution as per Customer Schedule received.
- Ensuring availability of necessary RM equipment's BOP's Child parts to achieve production target
- Achieving productivity, improvement and eliminating non value added operation by focusing on SMED, POKA-YOKE & KAIZEN.
- Ensure optimum inventory level and traceability of material through FIFO systems.
- Coordination with various Supporting departments to achieve departmental KPI & KRA
- Allocate resources effectively and fully utilize assets to produce optimal results
- Monitor operations and trigger corrective action.
- Develop systems and processes that track and optimize productivity and standards, metrics and performance targets to ensure effective return on assets
- Stay up to date with latest production management best practices and concepts.
- Maintained 5S, housekeeping and space management in the entire shop floor.
- Ensuring safety compliances in entire Plant.
- Ensuring process adherence and Quality system in press shop & weld shop.
- Balancing of work content, elimination of waste and improve productivity.
- Analysis, Countermeasures and action plan against Rejection, Rework, OEE, SPM, and SPP on Daily Basis.
- Responsible for Optimum utilization of Manpower, Machine & Material.
- Solid technical understanding in operations in sheet metal components manufacturing.
- Strong skills in negotiating, relationship building, problem solving, and timely problem escalation.
- Execution of continual improvement projects for enhancing operational efficiency and effectiveness.
- Handling All ECN implementation in Production with Engineering Team.
- Leading for New Product Development, dies try out and buy off as per customer milestones.

- Ensure all projects proposed are executed within the best cost possible.
- Responsible for monitoring the consumption of consumables.
- Responsible for Implement TPM / QMS / EMS concepts and monitor quality standards.
- People management & skill development.
- Presentation of MRM, M.I.S. (Management Information System) to the Management.
- Preparing budget Department wise and implementing them with in cost of budget.
- Responsible for Implementing Low cost automations (LCA) and Material Handling systems and suggests further improvements in the same.
- Driving culture of Lean Manufacturing, SMED, Productivity & Quality improvement in Press shop, weld shop.
- Driving VA/VE & Kaizen activities process revalidation with engineering departments.
- To prepare alternate / contingency plan in the event of plant failure.
- Report to Vice President (VP)

❖ **COMPANY: JBM AUTO LIMITED from 14th July 2008 to 20th Aug 2014**

COMPANY PROFILE: JBM Group is a conglomerate, with 12 Joint Ventures, 48 units across India, holding leadership presence in Steel Processing, Sheet Metal Pressing, Welded Assemblies, Exhaust Systems, Fuel Tanks, Steel Tubes, LPG Cylinders, Tool/Die Manufacturing, High Tensile Fasteners, and SPV in the Manufacturing sectors. JBM Group has International tie - ups & associations with world leaders like Arcelor, Ashok Leyland, Bell Sonica Corporation, Daiwa Excel, Fanalca, Futaba Corporation, Hamamatsu Pipe Company, JFE Steel Corporation, MA CLN Group, Maruti Suzuki, Metal One Corporation, Nisshin Steel, Ogihara, Sandhar Technologies, Sumitomo Corporation, and Thai Summit Auto Parts, ThyssenKrupp, Yorozu Corporation.

Manufacturers of Automotive Body Panels Front Floor, RR Floor, Hood Inner, Tail Gate Inner, A Pillar Hinge, RR Quarter Inner etc. as well as skin panels for **Honda Motor Cycles & Scooters India Ltd., Hindustan Motors, General Motors, Tata Motors, VOLVO, Eicher Motor, Eicher Tractor, Escort Ltd. M&M, J.C.B., Sonalika etc.** JBM Auto Ltd. is an ISO/TS 16949 & EMS Certified Company.

Designation: HOD Production

➤ **Job Description:**

- Ensure resources availability to achieve business plan.
- Production planning according to daily and monthly scheduled of Press shop.
- To Implement TPM / QMS / EMS concepts and monitor quality standards in the shop.
- Analysis, Countermeasures and action plan against Rejection, Rework, OEE, SPM, down time & Forced offload on Daily Basis.
- Responsible for the cost reduction in raw material, manpower & consumables etc.
- Develop, coach, and support to achieve SQDCPME objectives.
- Responsible for Tool Room activities, reduction in down time %, Consumable cost, forced offload.
- Daily follow-up of Tools Preventive Maintenance Plan vs. Adherence, Die History Cards, Tools Improvement Plan.
- Responsible for New Product Development and dies try out.
- Handling all ECN, co-ordination with design and method team.
- Tools spares planning and arrangements from vendors within time.
- Presentation of MCM & MRM, M.I.S. (Management Information System) to the Management.
- Responsible for safe working conditions & 5S in shop floor.
- Working on SMED (Single Minute Exchange of Die)
- Responsible for solving problem in SAP for PP modules.
- Report to AVP Plant Head.

❖ **COMPANY: M/s. CAPARO MARUTI LIMITED from 13 Dec 2006 to 11 July 2008.**

- **COMPANY PROFILE:** Caparo Maruti Limited is a Joint Venture between India's one of the largest Car Manufacturer **Maruti Suzuki India Limited & Caparo Group**, Manufacturers of Automotive Body Panels. In addition to MUL, We are also manufacturing body panels as well as skin panels for **Honda Motor Cycles & Scooters India Ltd., Hindustan Motors, General Motors and Tata Motors & Exporting to Perkins & Husquvarna in U.K.** Caparo Maruti Ltd. is an ISO/TS 16949:2002 & EMS Certified Company.

Designation: Sr. Engineer - Production.

➤ **Job Description:**

- Controlling Shop Floor activities through daily work management.
- To achieving target by eliminating of losses.
- To maximize overall equipment efficiency following the 5-M concept.
- To execute the kaizen project & 5 S maintain.
- To carry out the recording of documents as per ISO/ TS 16949: 2002.
- To carry out the TPM activity.

❖ **COMPANY: M/s. RASANDIK ENGINEERING INDUSTRIES INDIA LIMITED from 10, April 2003 to 09, Dec 2006.**

- **COMPANY PROFILE:** Rasandik Engineering is engaged in the manufacturing of Sheet metal components including Fuel Tanks, Inner body panels, skin panels, engine mountings, and suspension parts. Also dealing with Press tool & Die designing and providing Engineering Solutions for Automotive applications and catering its products to **Maruti Suzuki India Limited, Honda Motors & Scooters India Limited, Hindustan Motors, General Motors, TVS, FIAT, and Renault Agriculture & New Holland Tractors. Tata motors, Cummins.** Rasandik is an ISO/TS 16949:2002 & EMS certified company dealing with Stamping, Welding (Spot, Projection, Drawn Arc, Mig, Seam welding) & Painting processes.

Designation: Engineer - Production.

➤ **Job Description:**

- Supervision of the shift and Men power managing in Press Shop
- Allocate work to the Line Supervisor.
- Execute the target of work as per plan & minimization of rejection.
- Make Daily production report.
- Make Tool / Die rectification request to Tool Room & follow up.
- Maintain discipline in the shop floor.
- Documentation as per ISO/ TS 16949: 2002 formats.
- Report to section Manager.

❖ **COMPANY: M/s. INDIA INTERNATIONAL HOUSE LIMITED from 28, Sep. 2001 to 08, April 2003.**

Worked with **M/s India International House Ltd.** Shahibabad (GZBD.) as a Prod. Engineer (An ISO 9002-1994) Certified Company. 100% Export Oriented Unit. Turnover of the Co. approx. 800 Cores. Manufacturer of Brass Hard ware, Stainless Steel Hardware & Zinc Hardware Products.

Designation: Engineer - Production.

➤ **Job Description:**

- Supervision of the shift and Manpower managing in Press Shop
- Allocate work to the Line Supervisor.
- Execute the target of work as per plan & minimization of rejection.
- Make Daily production report.
- Co-ordination with PPC.
- Make Tool / Die rectification request to Tool Room & follow up.
- Maintain discipline in the shop floor.
- Production improvement by eliminating losses.
- Maintain Quality, Safety & Environment standard.
- Report to section Manager.

NOTEWORTHY MILESTONES / ACHIEVEMENT

- ❖ Erection & Commissioning of 18 Nos. New Presses (400T to 1200T) 4 Lines for Tata Nano Project.
- ❖ Erection & Commissioning of 44 Nos. New Presses (63T to 315T) 5 Lines in Presswell.
- ❖ Erection & Commissioning of New Line Weld shop for Lear Corporation (I 163) Tavera GM Project seating Assy.
- ❖ Strokes / shift/ press increased through continual improvement (Low Productivity Tool Plan) and Kaizen Activity.
- ❖ Die change time reduced through video graphic analysis & Elimination of Waste.
- ❖ Cost Saving in Raw Materials by VA/VE (Yield) activity.
- ❖ Cost Saving by (Obaya) utilizing Scrap in house generated.

- ❖ Cost Saving by Operation Elimination in tools.
- ❖ Cost Saving by Reduction of Man power from Press shop by doing LCA in Dies.
- ❖ Won Award From ACMA Western Region Gujarat-2014 in LCA.
- ❖ Won Award From Hanon Systems Pvt Ltd. Best Local Supplier Gujarat Region in 2019.
- ❖ Achieved TS-16949:2009 Certification at Sanand Plant in JBMA.
- ❖ Achieved TS-16949:2009 Certification at Sanand Plant in Shreeji Metazine

TRAINING

- Awareness of FMEA, SPC.
- MPS (Maruti Production System)
- Managerial Effectiveness.
- Low Cost Automation.
- How to be a star performer.
- Leadership
- Internal Auditor IATF 16949:2016

EDUCATION

2001	Passed DIPLOMA IN MECHANICAL ENGINEERING From INSTITUTION OF MECHANICAL ENGINEERS (INDIA), MUMBAI.
1998	Passed XIth from B.I.E.C. PATNA.
1995	Passed Xth from B.S.E.B. PATNA.

PERSONAL DETAILS

Date of Birth : 3rd January 1980.
 Father's Name : Abdur Rahim.
 Nationality : INDIAN.
 Permanent Address : Village. : Dhurup Bilas, PO. : Chakmaka, PS: Jankinagar,
 Distt. Purnia, (Bihar) - 854102
 Language Known : English, Hindi, Urdu & Gujarati.
 Marital Status : Married.
 Computer Literacy : MS Words, Excel, Power Point, SAP & Internet browsing.
 Passport No. : Z5046476
 Salary Drawn : Rs. 18.0 Lacs. (CTC) + Perks Per Year.

Date:

Place:

(MD. KHURSHID ALAM)