
Roma Patel

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PROFESSIONAL SUMMARY

- An HR professional with 9+ years of rich & multi-faceted and experience in devising and implementing Resourcing / Recruiting strategies
- Possess strong knowledge in handling resource and staffing.
- Acquired extensive experience for selection of active and passive candidate through Databank, Job posting, references, Placement agencies, job web portals, Virtual job fairs and recruitment drives.
- Worked in different geographic locations across the globe, mainly in APAC, Europe, MEA and USA.
- Surveys as per the competency building and Market intelligence to catch hold of right candidates at targeted time.
- Confident and decisive under stressful conditions with a proven record of excellence, dependability and commitment

PROFESSIONAL EXPERIENCE

June 2015 - Present - **Sterlite Technologies Ltd**
Associate Manager

April 2014 – May 2015 - **Aldiablos Infotech Pvt Ltd**
HR Recruiter

Sterlite Technologies Ltd

June 15 - Present

STL (Sterlite Technologies Limited) is a data networks innovator, driving end-to-end hyper-scale data network solutions beyond tomorrow.

STL designs, delivers and integrate digital networks for our customers. With core capabilities in Optical Interconnect, Virtualised Access Solutions, Network Software and System Integration, we are the industry's leading end-to-end solutions provider for global digital networks. We partner with global telecom companies, cloud companies, citizen networks and large enterprises to deliver solutions for their fixed and wireless networks for current and future needs. We believe the networks of tomorrow are fundamentally different from the traditional ones. These hyper-scale networks are denser, deeply fiberized and software-defined with computing at the edge. With our unique silicon to software capability, we design, build and manage solutions for such hyper-scale networks. From frugal 5G and mini data centre kiosks to bring connectivity, apps and critical services to the remotest areas to powering data-hungry applications for new tech such as augmented reality, enterprise IOT and autonomous cars, we are innovating to make digital ubiquitous.

STL serves 100+ countries, has 3 Innovation centres, 358 patents filed globally and readying for exponential growth over the next 5 years.

Designation: Associate Manager – Global Talent Acquisition & Mobility

Responsibilities:

Hiring and Staffing:

- Multi Geography and Cultural Recruitment (Experience in India, MEA, Europe, APAC and USA).
- Leadership hiring, Lateral Hiring, Campus Recruitment, Employer Branding.
- Handling Sales Recruitment across the Globe, end to end responsible for the Global Sales recruitments.
- Technical Recruitments in to Fibre optic, RAN, OSS, BSS, JAVA, SDN NFV, Big data, Data Scientist, MSCRM, PHP, Solution/Technical Architects, QA / Testers, Project / Program Managers etc.
- Budget planning and forecasting.
- Vender sourcing for Payroll and Employment Permit in the new geographies.
- Industry Mapping and HR reports.
- HR Audit and formulation of policies.
- Engaging with the Business in their reviews and driving HR policies/ processes through them.
- Global Mobility planning to implementation.

Aldiablos infotech Pvt Ltd

April 2014 - May 2015

Designation: HR Recruiter (Ahmedabad & Pune)

Responsibilities:

- Managing end to end hiring for Aldiablos Infotech Pvt Ltd (Ahmedabad and Pune).
- Successfully Handled Mass hiring for BPO / ITES unit.
- Managed all the levels of profiles; majorly worked on critical profiles and closed successfully within desired TAT.
- Working closely with the business to understand the requirements and cater to the regular hiring need.
- Emphasizing on hiring through non-conventional sources i.e. Referrals, Sourcing through Job Boards, Social Media etc.
- Responsible for team handling, Training, Interviews, Salary Negotiation, Employee engagement.

HR intern at ONGC

May 2013 - June 2013 (2 months)

HR intern at ONGC

- Responsibility was to find out Training and Development needs of Employees as well as Employers.

Education

- AMSoM – Ahmedabad University, Master of Business Administration (MBA), HRM and Finance, 2012 – 2014
- N.R. Institute of Business Administration, Gujarat University
Bachelor of Business Administration (BBA), Accounting and Finance, 2009 - 2012

JOB INTEREST AND ACTIVITIES

Challenging job, which involves constant learning, improvement of creative abilities and where I can explore my knowledge and experiences.

ATS Tools

Talentnow, SpineHR, SAP Successfactors, Ripple hire

AWARDS

- Awarded for the “Spot Performance” in STL for delivering critical hires globally. (year 2019).
- Awarded for the “Star Performer of the month” in STL for delivering critical hires and global mobility. (2 Awards in the year 2020).

PERSONAL TRAITS

Pleasing, Sincere, Hard Working with a Potential to Grasp Things Quickly & Keen Observer, Abilities of Being Assets

HOBBIES

Dancing, Traveling, Adventure Sports

PERSONAL DETAILS

Name: Roma Patel

Marital Status: Married

Current Location: Ahmedabad

Preferred Location: Ahmedabad (Open for travel)

References: Available upon request