Hitesh Mankodi

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**Presenting over 25 years’ rich experience in plant & projects engineering and maintenance services as well as construction project management for chemical & process industries**

Senior Profile – Maintenance & Project Management

Comprehensive experience in engineering management of O&M and project operations in manufacturing industry segment. Well versed with best engineering practices, QHSE systems, latest maintenance techniques, project management methodologies, and proven ability to manage teams, process & performance to achieve defined objectives & profitability while adhering to organization’s policies, procedures, standards & applicable Regulations. Focused & dedicated to engineering excellence, technical integrity and operational effectiveness of plant and utilities. Competent in anchoring plant technical services for maintenance & projects in an environment of best practices & stringent performance requirements. **Areas of expertise include….**

* Planning & Organization
* CAPEX / OPEX Budgeting
* Maintenance Management
* Industrial Project Management
* Resources & Logistics Mgmt
* Spares Parts Management
* Contracts and Supplier Mgmt
* Quality & HSE Administration
* Plant Engineering Supports
* Performance Management
* Training &and Development
* Team Building and Leadership

Executive Synopsis

* Excellent strategic planning skill and ability to anchor technical support & superintendence of manufacturing plants in terms of maintenance, projects & utility operations; while controlling site teams & resources to optimize productivity, cost and performance
* Extensively experienced in managing engineering services through an integrated, coordinated & facilitated approach in assisting end user achieve excellence, satisfaction & reliability on Equipment, Utilities, Machines & Related facilities
* Expertise in planning & execution of the Preventive/Corrective and Shutdown maintenance of various types of plants & utilities and automation systems with key focus on technical integrity, reliability, availability, maintenance cost and turnaround time
* Technically competent to identify cost saving opportunities in projects and operations, and execute improvement programs to accrue sustainable cost benefits, immensely contributing to bottom line performance of the company
* Skilled in developing CAPEX projects, site development, layout planning, requirement planning, budgeting, execution planning and scheduling including oversight and control of engineering, procurement and construction deliverables, planning for cash flow requirements, vendor management, and resolution of all engineering & site execution issues, while directing post-commissioning maintenance strategy & plans
* Decisive leader and performance-oriented team player with strong planning, organization, prioritizing, analytical, communication, problem solving (using RCA tools), and relationship management skills; and ability to lead multi-disciplinary engineering teams

Experience Summary

**Senior Manager – Maintenance & Projects | Hindustan Gums & Chemicals Ltd. – Viramgam Sep 2012 onwards**

Job Profile

* Direct, coordinate and manage company’s Engineering/Technical services division for maintenance & project work support
* Provide primary leadership to all technical and execution aspects of operation & maintenance
* Rollout projects by defining scope, BOMs, timelines, prioritizing tasks, identifying dependencies as per pre-set budgets
* Handle projects including requirement analysis, finalization of technical specifications & setting up of components, design, review, control, implementation, and documentation of equipment design changes, vendor management, onsite supervision, installation, testing, commissioning & trail runs
* Manage performance in appropriate areas to ensure policies, procedures, standards and all performance requirements are met
* Manage/oversee plant maintenance programs to both support and meet Company performance standards
* Provide periodic performance reports of assigned projects and plants including status of operational and financial performance
* Manage associated resources and personnel for assigned projects in conjunction with relevant senior executives
* Interface and work closely with plant management team in the planning and development of projects and in developing viable solutions to identified problems
* Analyze and evaluate new processes, controls and equipment to improve reliability and efficiencies of operation
* Support HSE compliance efforts and guide direct reports to strategically lead continuous improvement efforts in TPM
* Provide direct supervision to the Project Engineer to ensure that all projects are planned, developed, and executed in a timely manner, consistent with financial projections and resulting in improved safety, quality and continuous improvement of the facility
* Review and upgrade of current utilities in order to meet the energy saving objective to reduce Carbon foot print
* Oversee selection, administration and control of O&M and construction contracts as well as equipment vendors
* Meet all statutory requirements like Boiler Inspectorate, Legal Regulations, Electrical Inspectorate, PCB, etc.
* Identify & work on scope of improvement in process, workflow, systems and equipment to improve operating efficiency and cost

Key Highlights

* Led and executed an **INR 50 Cr** project of guar gum plant with all utilities and site development

Previous Experience

**Maintenance Engineer | Nitrex Chemicals - Valsad May 2010 – Aug 2012**

* Led the maintenance of plant machineries, and utilities (Vacuum Chillers, Boilers, Compressors, ETP, DG, Firefighting Systems, Pump House, plant equipment like Digesters, Reactors, Distillation Columns, Condensers, Pumps, Pipelines and Gearboxes) in compliance with the requirements of ISO 9000, 14000 & 18000 standards

**Project & Maintenance Engineer | Hindustan Gums & Chemicals Ltd. – Viragram Dec 2005 – May 2010**

* Led the set-up of Anaerobic Reactor in ETP, commissioning of ETP, Recycle of ETP Water, Methane Gas use in boiler
* Handled erection and operation of Boilers, Hot Air Generators and assured implementation of energy saving methods
* Administered machine operations for Ultrafines, Micro Hammer Mills, Blenders, Reactors, Heat Exchangers, Blowers, Dry Tubes, Rotostar Shifters, Control Shifters and Airlocks

**Sr. Engineer (Projects) | Welspun India Ltd. - Anjar (Kachchh) Jul 2004 – Dec 2005**

* Executed erection of 3 boilers (12 TPH), 4 oil heaters and 3 WHRBs with conveying system and ESP in 17 months

Early Career

**Maintenance/Project Engineer | Aquagel Chemicals Ltd. – Gandhidham May 2002 – Jul 2004**

**Maintenance/Project Engineer | Saurashtra Chemicals - Porbandar Jan 1997 – May 2002**

**Mechanical Engineer | Gujarat Anjan Cements – Ahmedabad Jul 1994 – Dec 1996**

**Apprentice Engineer | Gujarat State Fertilizer Co. - Jamnagar (Sikka) Jan 1993 – Dec 1993**

Credentials

**Education**

* **Diploma in Management** from IGNOU in 2002
* **B.E. (Mechanical)** from Maharaja Sayyajirao University, Baroda in 1992

**Professional Development**

* Project management course (distance), 2015
* Boiler proficiency engineer from Gujarat Boiler Board, 2009
* Attended energy saving seminars in utilities, organized by Ficci

Personal Particulars

* **Date of Birth:** January 14, 1971
* **Languages Known:** English, Hindi, Gujarati
* **Nationality:** Indian
* **Location Preference:** Ahmedabad