**SOMNATH SUTRADHAR**

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**OBJECTIVE:**

Seeking entry to middle level assignments in Production Planning & Operations / Project Management / Program Management / Process & Industrial Engineering with an organization of repute preferably in anywhere in India.

** SUMMARY:**

* A competent professional with over 12 years of experience in Operations & Program Management
* Gained experience in formulating & implementing production plans & schedules for manufacturing of the products and in managing production shifts & maintaining online quality parameters.
* Adroit in managing overall operations and maintenance activities in plant with a view to enhance the operational efficiency of equipment
* Effective in liaising and networking with people across hierarchical levels for smooth task execution and achievement of organizational goals
* Demonstrated abilities in working on production initiatives, thereby meeting the targets & achieving annual costs savings
* Diligent communicator with strong relationship building & leadership skills and multi - tasking abilities

**PROFESSIONAL ACHIVEMENTS:**

* **Project Management –** New plant establishment work completion using Gantt chart regarding machine installation, commissioning, PTR trial run and finally part produced.
* **ACMA WR 1st Prize –** Extrusion line speed increase from 15 mpm to 20 mpm with low cost automation implementation with changing gear pulley diameter increase and increase of throughout of extruded rubber in 2018
* **ACMA WR 2nd Prize –** In extrusion line poke yoke system installed to detect sealant miss part at the machine operating area for that we got zero customer complaint in 2017.
* **ACMA WE 3rd Prize –** In Secondary operation area stuffer insertion section new process development to reduce manpower and time saving with more productivity in 2016 for best Kaizen.
* **Manpower Reduction –** Remove after molding secondary quality inspection with layout change at extrusion line and molding area, install a table in between the process and do final inspection at line end.
* **SAP –** SAP SP HANA introduction and implementation at manufacturing operations plant also made logic gate to generate new kind of report for MIS regarding production costing. SAP PP, QM, SD, MM Module establishment and working experience.
* **MMOG –** Barcoding system integration with SAP ERP with SCADA module atomization.
* **Six Sigma GB –** Successfully done certification of six Sigma green belt in 2018 from FORD motor India Pvt. Ltd regarding quality cost reduction at suppliers end.
* **Manpower Skill –** Multiskilling work has done for operators which can help to run plant operations during absenteeism.
* **Layout Management –** FG and WIP area layout made which can meet customer requirements with less work area for rack management.
* **IATF –** Successfully completed IATF internal auditor in 2017 from TUV.
* **ISO –** Successfully completed ISO internal auditor in 2012 from Anchor By Panasonic.
* **Industrial First Aid** – Successfully completed industrial first aider training in 2013 from Anchor By Panasonic
* **KPI & KRA –** KPI KRA monitoring for plant and also made action plans to meet management goals.
* **MIS –** Developed MIS reports for management and direct work with CMD & Directors of company , also represents plant performance at MRM meeting with reporting head.
* **Program Management –** leading program management for new project in automotive industry ( MG Motor , Mahindra & Mahindra & Ford)

**PRIOR WORK EXPERIENCE:**

**GoldSeal SaarGummi India Pvt Ltd, Ahmedabad July 2020 to Till Date**

**Product:** Rubber EPDM Door Seal of Automobile Industry (FORD, VW, MARUTI, TATA MOTOR, M & M, MG Motor)

**Position: Manager –Program Management**

* Expanding program offering and enhancing the quality of existing programs.
* Developing and implementing strategy for the program team, including developing a robust risk mitigation plan
* Understanding how different projects interlink and overlap
* Working with the HR team to manage staff and resources for programs
* Liaising with the marketing and communications team to increase awareness of programs
* Managing budgets and reporting on fund allocation
* Participating in tender and grant application process including design, submission and review
* Coordinating and running events and workshops
* Gathering feedback and presenting insights
* Reporting on program performance to executive team and directors
* Identifying opportunities for continual improvement
* Ensuring relevant standards, process and regulations are upheld
* Manage program and project teams for optimal return-on-investment, and coordinate and delegate cross-project initiatives
* Identify key requirements needed from cross-functional teams and external vendors
* Develop and manage budget for projects and be accountable for delivering against established business goals/objectives
* Work with other program managers to identify risks and opportunities across multiple projects within the department
* Analyse, evaluate, and overcome program risks, and produce program reports for management and stakeholders
* Strategize, implement, and maintain program initiatives that adhere to organizational objectives
* Develop program assessment protocols for evaluation and improvement
* Maintain organizational standards of satisfaction, quality, and performance
* Oversee multiple project teams, ensuring program goals are reached
* Manage budget and funding channels for maximum productivity
* Implements production, productivity, quality, and customer-service standards by resolving problems, completing audits, identifying trends, determining system improvements, and implementing change.
* Meets financial objectives by preparing an annual budget, scheduling expenditures, analysing variances, and initiating corrective actions.
* Responsible for achieving all project targets concerning product, quality, cost, investments, and budget and SOP timelines on his respective models.
* Responsible for project planning, arranging and tracking meetings with CFT.
* Preparing project business case, studying feasibility and sensitivity of the projects, planning Jury/customer clinics.
* Managing the product development including requirement analysis, finalising specifications, designing, prototype development and testing activities.
* Facilitating new product development initiative with key focus on Performance, Quality, Cost and delivery; developing components in conformance to pre-set technical specifications.
* Using six sigma tools HOQ, Target Quality Table (TQT), Design Verification (DVP) tools for NPI process from Concept to Production level.
* Project development tracking with various tools like design change tracking, cost impact and control analysis build and validation issue tracker, lesson learn.
* Facilitating development of concept parts/ modifications of existing components and generating samples for new technology, VAVE.
* Eliminating redundant / obsolete processes involved in the development processes and working towards.
* Steering product & project costing, budgeting, CAPEX estimation.

**Varun Beverages Ltd, Roha (Mumbai) June. 2019 to May 2020**

**Product:** Food & Beverages and Food Production**– (**Pepsi-Cola, Miranda, Duke Soda, 7 Up , Aquafina , Mountain Dew,Evervess ,Tropicana Slice ,Nimbooz ,Tropicana Frutz)

**Position: Deputy Manager – Manufacturing Operations & Program**

* **PepsiCo India Holdings Pvt Ltd has taken over by Varun Beverages Ltd., so the Job responsibility is same as mentioned.**

**PepsiCo India Holdings Pvt Ltd, Roha (Mumbai) Apr 2019 to May 2019**

**Product:** Food & Beverages and Food Production**– (**Pepsi-Cola, Miranda, Duke Soda, 7 Up, Aquafina, Mountain Dew,Evervess, Tropicana Slice, Nimbooz, Tropicana Frutz)

**Position: Assistant Manager – Manufacturing Operations & Program**

* Ensure that Safety, Food Safety, Quality, Cost, Delivery and Motivation requirements are met through effective management of team members. You will have enough skills, resources and tools needed to develop daily work and make decisions autonomously and achieve business needs and targets fast and efficiently
* On a weekly basis, report results and performance as part of the Production Leadership Team.
* Managing the key performance indicators, lead Continuous Improvement initiatives.
* Leading the Daily Management System, solving daily non conformities and elevating problems to the proper level and prioritizing short and long term actions and completion of action plans.
* Ensuring people safety through behavior based audits and participation in the culture change for zero incidents
* Leading initiatives to improve and sustain product quality and costs through implementation and training of standard operating procedures and standardized best practices.
* Coaches Shift Supervisors regarding Food Safety, Quality, Cost and Problem Solving
* Perform other duties as assigned
* Participate in the formulation of and implement approved "Departmental Annual Budget" and MIS and Reporting Systems - provide value added analysis support and ensure adherence

**GoldSeal SaarGummi India Pvt Ltd, Ahmedabad Dec. 2013 to Apr 2019**

**Product:** Rubber EPDM Door Seal of Automobile Industry (FORD, VW, MARUTI, TATA MOTOR, M & M)

**Position: Assistant Manager –Operations & Program Management**

* Schedule & coordinate the delivery & movement of critical material in consultation with the Stores department and the Senior Manager-PPC.
* Ensure and conduct physical check on materials on shop-floor to reduce costs pertaining to slack materials
* Continuous coordination with production team for specific divisions in the plant to ensure that material availability is neither in excess, nor lacking.
* Maintain MIS for WIP, daily production, stock levels, dispatch plan, dispatch deviation etc
* Ensure timely and accurate reporting of actual production versus production schedules on Production shortfalls, overruns, etc.
* Prepare and review weekly and monthly production reports
* Ensure the planning software is updated in a timely and accurate manner
* Implement quality improvement related initiatives (QIP, Kaizen)
* Ensure the necessary documentation is maintained in the prescribed formats

**Anchor Electricals Pvt Ltd, Daman Dec. 2011 to Nov.2013**

**Product:** Celling Fan

**Position: Engineer-Production (Winding Shop & Paint Shop)**

* Responsible for booking the scrap in Oracle-ERP; carrying out root cause analysis along with the supervisors and operators for reducing the rate of rejection
* Generating safety awareness amongst Operators; guiding them to adhere to safety standards
* Involved in identifying the training needs of the Operators and providing them multi-skill training in coordination with Human Resources and Methods Team
* Checking the performance of coils in winding and taking necessary actions in coil shop
* Ensuring the availability of the tools, machines & materials in shop-floor in coordination with cross-functions
* Working with Oracle ERP system and transect the raw material shop wise; monitoring the RM consuming and maintaining the inventory according to the Production Plan.
* Having the knowledge Maintenance of CNC winding Machine, Grinding Machine, Varnishing Oven, and Powder Coating Plant Machine Shop & ETP Plant.

**JSK Industries Pvt Ltd, Silvassa June. 2011 to Nov.2011**

**Product:** Aluminium & Aluminium Alloy Wire Rod, ACSR & AAAC Conductors

**Position: Engineer-Electrical Maintenance**

* Preventive & Breakdown maintenance of Rolling Mill, CCR, Conductor Plant, Casting unit.
* Monitoring the business plant of maintenance cost of the product wise.
* Preventive and Break down Maintenance of all Machinery, utilities and Electrical Equipment
* Spares Management.
* Provide safe, successful, timely and economical electrical maintenance and repair service for all electrical equipment within his area of responsibility. Plans, organizes, coordinates and administers the operation of the process units and off site
* Knowledge of 5S implementation, ERP System, Carrying out CAPA, KAIZEN.

**Pankaj Extrusions Ltd, Silvassa June. 2010 to June.2011**

**Product:** Aluminium sheets

**Position: Graduate Engineer Trainee -Electrical Maintenance**

* Preventive & Breakdown maintenance of Rolling Mill, CCR, Conductor Plant, Casting unit.
* Ensure all the agreed to recommendations are implemented in relevant documents
* Prepare Activity list & schedule for Project, all in coordination with project controlling group.
* Prepare final Scope of supply work and cost estimation according to INSTY CapEx guidelines and approval requirements (documentation delivery on time)

**Education**

* B.Tech. (Electrical Engineering) from Dr. B.C. Roy Engineering College, Durgapur, WBUT in 2010 with 7.42 DGPA
* XII from Burdwan Town School, Burdwan in 2005 as 63%
* X from Burdwan Town School, Burdwan in 2003 with 72.87%

**Accolade**

* Bagged PM scholarship programme and awarded with Rs. 18000 per annum
* NCC A- Certificate Exam: Grading-‘C’ NCC B-Certificate Exam: Grading-‘B’ NCC C- exam with Grade –B
* ACMA Best KAIZEN & Poke Yoke award in 2016,2017& 2018 (From GoldSeal SaarGummi India Pvt Ltd)

**Vocational Trainings**

* Undergone training in:
* West Bengal State Electricity Distribution Company Ltd., Durgapur
* Durgapur Steel Plant, Durgapur

**Certification**

* Internal Auditor ISO 9001:2008
* IATF Internal Auditor
* Six Sigma Green Belt
* Industrial First Aid

**Academic Project**

* Successfully completed project on Automatic Generation Control by PID Controller & Fuzzy Logic Control – Designed the diagram using MATLAB programming & simulated the programming in PC

**Information Technology Skills**

* Well versed with MS-Office, MATLAB & Stimulants, Multisim-2001, DOS-Windows, Internet and Oracle ERP, AUTOCAD, RAMCO ERP System. MPS & Barcoding Software , SAP

**Extramural Engagements**

* Participated in NCC Training & Camps (Army Wing)
* Acted as a Member of the Organizing Committee during College Fest

**Community Development Work**

* Participated in Blood Donation Camp during college
* Participated in Swach Bharat Aviyan at Ahmedabad

**Personal Details**

Father’s Name : Mr. Haradhan Sutradhar

Mother’s Name : Mrs. Tapasi Sutradhar

Wife’s Name : Mrs. Puja Sutradhar

Son’s Name : Mr. Sumon Kumar Sutradhar

Date of Birth : 14th September 1987

Languages Known : English, Bengali, Gujarati and Hindi

Present Location : Mumbai, Maharashtra

Current CTC : 12 Lakhs / Annum

Willing to Relocate : Anywhere in India

**DECLARATION:**

I hereby declare that the above-mentioned information is correct up to my knowledge and I bear the responsibility for the correctness of the above-mentioned particulars.

Date:

Place: Somnath Sutradhar