



AW InfraSec Solution Pvt. Ltd.
CIN - U74999DL2021PTC381044

EMPLOYEE NON-DISCLOSURE AGREEMENT

This Employee Non-Disclosure Agreement ("Agreement") is entered in August 2025, by and between AW InfraSec Solution Pvt. Ltd., a company incorporated under the laws of India, having its principal place of business at First Floor, E-44/3, Okhla Industrial Area Phase-2, New Delhi, South East Delhi, Delhi, 110020 (hereinafter referred to as the "Company"), and the undersigned employee (hereinafter referred to as the "Employee").

1. DEFINITION OF CONFIDENTIAL INFORMATION

For the purpose of this Agreement, "Confidential Information" includes but is not limited to technical data, trade secrets, know-how, research, product or service ideas, business strategies, customer lists, pricing, marketing and business plans, financial information, and any other information that is disclosed by the Company to the Employee.

2. OBLIGATIONS OF EMPLOYEE

The Employee agrees to keep all Confidential Information in strict confidence and shall not disclose, copy, reproduce, or use it for any purpose other than as required in the ordinary course of employment with the Company.

3. EXCLUSIONS

This Agreement does not apply to information that is or becomes publicly known through no breach of this Agreement by the Employee, is received from a third party lawfully, or is independently developed by the Employee without the use of Confidential Information.

4. RETURN OF MATERIALS

Upon termination of employment, the Employee shall return all documents, files, records, and any other materials containing Confidential Information belonging to the Company.

5. TERM

The confidentiality obligations of this Agreement shall survive the termination of the Employee's employment for a period of three (3) years.

6. BREACH AND REMEDIES

Any unauthorized disclosure or use of Confidential Information may result in disciplinary action, including termination and legal remedies.



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7. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of India. Any disputes shall be subject to the exclusive jurisdiction of the courts of [Insert City].

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year first written above.

Employee Name: _____

Signature: _____

Date: _____

Abhinav Chauhan

Authorized Signatory

Name: _____

AW InfraSec Solution Pvt. Ltd.