Thank you for participating in this study.

This questionnaire asks for information about:

- Background information
- Your initial education and professional development
- Your school
- Teaching practices

This information will help illustrate the similarities and differences between groups of teachers in order to better establish the context for students' test results. For example, the information provided may help to establish what effect the availability of resources may have on student achievement - both within and between countries.

The questionnaire should be completed by you only. It should take about 45 minutes to complete.

If you do not know an answer precisely, your best estimate will be adequate for the purposes of the study.

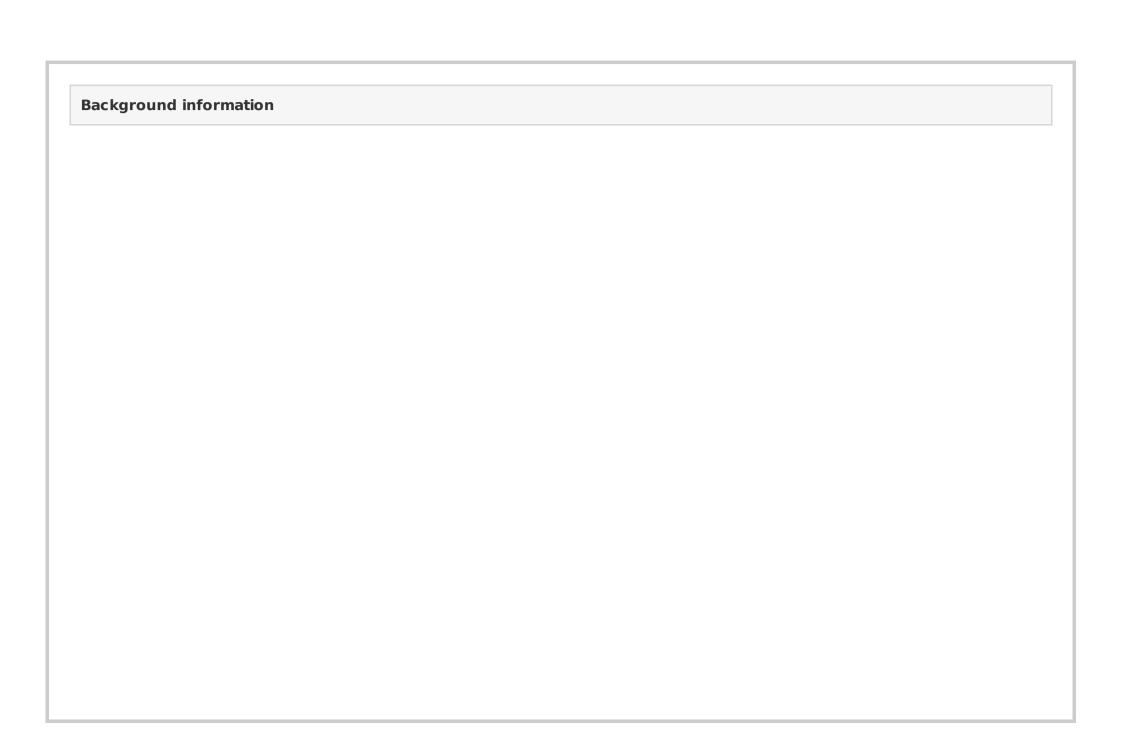
Please note that the forward button used to proceed to the next question is located at the bottom right hand corner of your screen. In some instances you may need to scroll down to the bottom of your screen to access this forward button.

Protecting your Privacy

ACER is committed to protecting your privacy, and the confidentiality and security of the personal information you provide. The information provided by you in this questionnaire will be used to generate statistics, such as totals and averages about all Australian teachers, not individuals.

School and student names are used to identify you while the PISA assessment is being carried out. Thereafter, this information is removed from the PISA database.

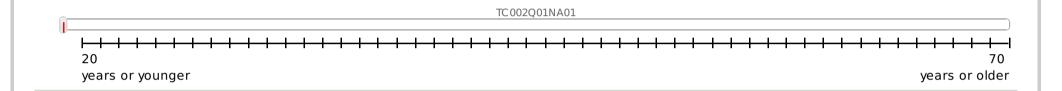
If you require further assistance please contact the PISA Project Team by phone 1800 280 625 or by email, ozpisa@acer.edu.au



TC001Q01NA01	
TC001Q01NA02	
	TC001Q01NA02

How old are you?

(Please move the slider to the appropriate number of years.)



What is your employment status as a teacher <u>at this school</u> ?		
Please select one response.)		
Permanent employment (an on-going contract with no fixed end-point before the age of retirement)	TC004Q01NA01	
ixed-term contract for a period of more than 1 school year	TC 004Q01NA02	
ixed-term contract for a period of 1 school year or less	TC 004Q01NA03	

(Please consider your employment status at this school and for all your teaching employments together.)

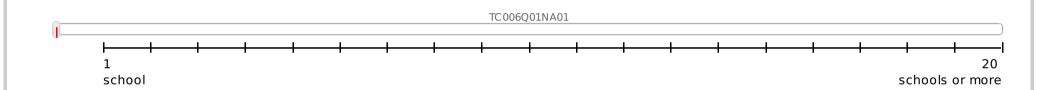
	Full-time (more than 90% of full-time hours)	Part-time (71-90% of full-time hours)	Part-time (50-70% of full-time hours)	Part-time (less than 50% of full-time hours)
My employment status at this school	TC 005Q01NA01	TC 005Q01NA02	TC005Q01NA03	TC 005Q01NA04
All my teaching employments together	TC 005Q02NA01	TC 005Q02NA02	TC 005Q02NA03	TC 005Q02NA04

In how many schools have you worked over the course of your teaching career?

(Include all schools, even if you worked at several schools at once.)

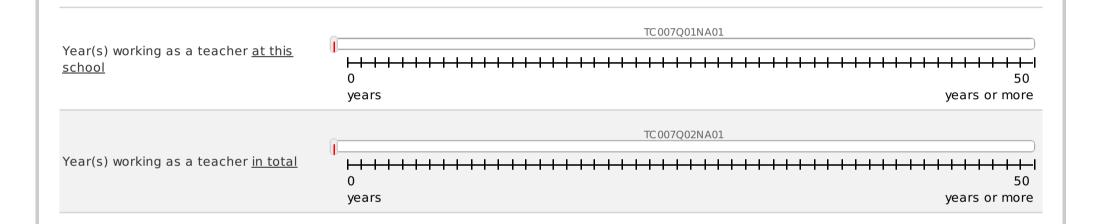
(Please move the slider to the appropriate number of schools.)

Number of schools:



How many years of work experience do you have?

(Please round up to whole years no matter whether you worked part-time or full-time and move the slider to the appropriate number of years. If any option does not apply to you, select "0" (zero).)



Consistency check rule

Rule: If ^TC007Q01NA01 > ^TC007Q02NA01

Message: The number of years working at this school is greater than the number of years working in total. Please check your response.

our initial education and professional development				

What is the highest level of formal education you have completed?		
(Please select one response.)		
Trades Certificate	TC012Q01NA01	
Diploma of Teaching/Diploma of Education	TC012Q01NA02	
Bachelor degree/Graduate Diploma	TC012Q01NA03	
Masters degree	TC012Q01NA04	
Doctorate	TC012Q01NA05	
Doctorate	0	

Please select one response.)		
'es	TC013Q01NA01	
lo	TC 013Q01NA02	

Did you complete a teacher ed	ucation or training program?	
(Please select one response.)		
	TC014001N401	
Yes	TC 014Q01NA01	
No	TC 014Q01NA02	

How did you receive your teaching qualifications?	
Please select one response.)	
attended a standard teacher education or training program at an educational institute which is eligible to educate or train teachers.	TC015Q01NA01
attended an in-service teacher education or training program.	TC015Q01NA02
attended a work-based teacher education or training program.	TC015Q01NA03
received training in another pedagogical profession.	TC015Q01NA04
ther	TC015Q01NA05

Were any of the following included in your teacher education or training program or other professional qualification and do you teach them to the Year 10 students in the current school year?

(Because this is an international survey, we had to categorise many of the actual subjects taught in schools into broad categories. If the exact name of one of your subjects is not listed, please mark the category you think best fits the subject.)

(If you need further explanation for terms used in this question, please use the help button.)

(Please select all that apply.)

Reading, writing and literature: reading and writing (and literature) in English; language studies, public speaking, literature

Mathematics: mathematics, mathematics with statistics, geometry, algebra, etc.

Science: natural sciences, physics, physical science, chemistry, biology, human biology, Earth and space sciences, environmental science, agriculture/horticulture/forestry

Technology: orientation in technology, including information technology, computer studies, construction/surveying, engineering, electronics, graphics and design, keyboard skills, word processing, workshop technology/design technology

Social studies: social studies, community studies, contemporary studies, economics, environmental studies, geography, history, humanities, legal studies, studies of the own country, social sciences, ethical thinking, philosophy

Modern foreign languages: LOTE: languages other than English

Ancient languages (e.g. Latin)

Arts: arts, music, visual arts, practical art, drama, performance music, photography, drawing, creative handicraft, creative needlework

Physical education: physical education, gymnastics, dance, health

Religion and/or ethics: religion, history of religions, religion culture, ethics

Practical and vocational skills: vocational skills (preparation for a specific occupation), technics, domestic science, accountancy, business studies, career education, clothing and textiles, driving, home economics, polytechnic courses, secretarial studies, tourism and hospitality, handicraft.

	Included in my teacher education or training program or other professional qualification	I teach it to the Year 10 students in the current school year
Reading, writing and literature	TC018Q01NA01	TC018Q01NB01

Mathematics	TC018Q02NA01	TC018Q02NB01
Science	TC018Q03NA01	TC 018Q03NB01
Technology	TC018Q04NA01	TC 018Q04NB01
Social studies	TC 018Q05NA01	TC 018Q05NB01
Modern foreign languages	TC018Q06NA01	TC 018Q06NB01
Ancient languages (e.g. Latin)	TC018Q07NA01	TC 018Q07NB01
Arts	TC018Q08NA01	TC018Q08NB01
Physical education	TC018Q09NA01	TC 018Q09NB01
Religion and/or ethics	TC018Q10NA01	TC018Q10NB01
Practical and vocational skills	TC018Q11NA01	TC018Q11NB01

Consistency check rule

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Rule: If (^TC018Q01NA01=0 and ^TC018Q02NA01=0 and ^TC018Q03NA01=0 and ^TC018Q04NA01=0 and ^TC018Q05NA01=0 and ^TC018Q06NA01=0 and ^TC018Q07NA01=0 and ^TC018Q08NA01=0 and ^TC018Q09NA01=0 and ^TC018Q10NA01=0 and ^TC018Q11NA01=0 and (^TC018Q01NB01=0 and ^TC018Q02NB01=0 and ^TC018Q03NB01=0 and ^TC018Q04NB01=0 and ^TC018Q05NB01=0 and ^TC018Q09NB01=0 and ^TC018Q09NB01=0 and ^TC018Q10NB01=0 and ^TC018Q10NB01=0 and ^TC018Q1NB01=0 ))
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Message: Please select a response.

During the last 12 months, did you participate in any of the following activities?

	Yes	No
Qualification program (e.g. a Masters degree, Diploma in Leadership)	TC020Q01NA01	TC020Q01NA02
Participation in a network of teachers formed specifically for the professional development of teachers	TC020Q02NA01	TC 020Q02NA02
Individual or collaborative research on a topic of interest to you professionally	TC020Q03NA01	TC 020Q03NA02
Mentoring and/or peer observation and coaching, as part of a formal school arrangement	TC020Q04NA01	TC 020Q04NA02
Reading professional literature (e.g. journals, evidence-based papers, thesis papers)	TC020Q05NA01	TC 020Q05NA02
Engaging in informal dialogue with your colleagues on how to improve your teaching	TC020Q06NA01	TC 020Q06NA02

(Please select one response.) Yes TC021Q01NA01	Are you required to take part in professional development activities?						
Yes TC021Q01NA01		relect one response.)					
		TC 021Q01NA01					
No TC 021Q01NA02		TC 021Q01NA02					

Were ar	ny of the	topics	listed	below	include	d in	your to	eacher	education	or	training	program	or other	profes	ssional
qualifica	ation and	your p	rofess	ional d	levelop	ment	t activi	ties?							

(Please select all that apply.)

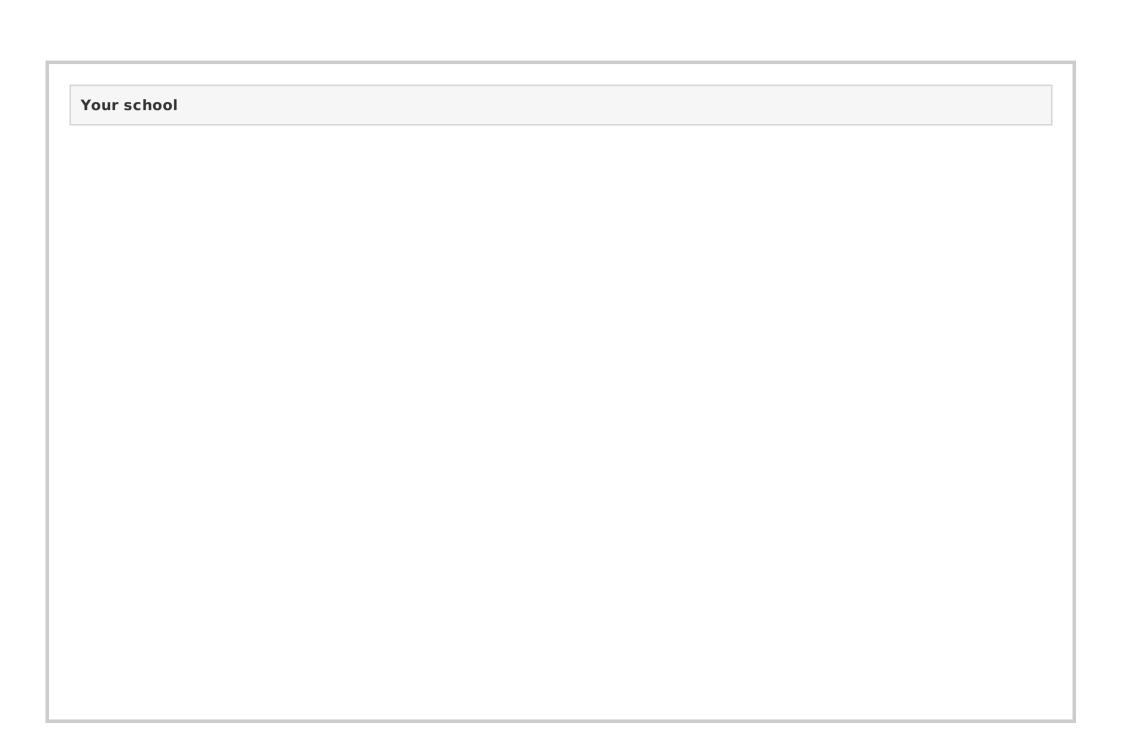
	Included in my teacher education or training program or other professional qualification	Included in my professional development activities during the last 12 months
Knowledge and understanding of my subject field(s)	TC045Q01NA01	TC045Q01NB01
Pedagogical competencies in teaching my subject field(s)	TC 045Q02NA01	TC 045Q02NB01
Knowledge of the curriculum	TC 045Q03NA01	TC 045Q03NB01
Student assessment practices	TC045Q04NA01	TC045Q04NB01
ICT (information and communication technology) skills for teaching	TC 045Q05NA01	TC 045Q05NB01
Student behaviour and classroom management	TC 045Q06NA01	TC 045Q06NB01
School management and administration	TC 045Q07NA01	TC 045Q07NB01
Approaches to individualised learning	TC 045Q08NA01	TC045Q08NB01
Teaching students with special needs	TC 045Q09NA01	TC 045Q09NB01

Teaching in a multicultural or multilingual setting	TC 045Q10NA01	TC 045Q10NB01
Teaching cross-curricular skills (e.g. problem solving, earning-to-learn)	TC 045Q11NA01	TC 045Q11NB01
Student career guidance and counselling	TC 045Q12NA01	TC 045Q12NB01
nternal evaluation or self-evaluation of schools	TC 045Q13NA01	TC 045Q13NB01
Jse of evaluation results	TC 045Q14NA01	TC 045Q14NB01
Feacher-Parent co-operation	TC 045Q15NA01	TC 045Q15NB01

Consistency check rule

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Rule: If ^TC045Q01NA01=0 and ^TC045Q02NA01=0 and ^TC045Q03NA01=0 and ^TC045Q04NA01=0 and ^TC045Q05NA01=0 and ^TC045Q06NA01=0 and ^TC045Q07NA01=0 and ^TC045Q08NA01=0 and ^TC045Q09NA01=0 and ^TC045Q10NA01=0 and ^TC045Q11NA01=0 and ^TC045Q12NA01=0 and ^TC045Q13NA01=0 and ^TC045Q14NA01=0 and ^TC045Q02NB01=0 and ^TC045Q03NB01=0 and ^TC045Q04NB01=0 and ^TC045Q05NB01=0 and ^TC045Q05NB01=0 and ^TC045Q06NB01=0 and ^TC045Q07NB01=0 and ^TC045Q08NB01=0 and ^TC045Q09NB01=0 and ^TC045Q10NB01=0 and ^TC045Q11NB01=0 and ^TC045Q12NB01=0 and ^TC045Q13NB01=0 and ^TC045Q14NB01=0 and ^TC045Q15NB01=0
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Message: Please select a response.



Is your school's capacity to provide instruction hindered by any of the following issues?

	Not at all	Very little	To some extent	A lot
A lack of teaching staff.	TC 028Q01NA01	TC 028Q01NA02	TC 028Q01NA03	TC028Q01NA04
Inadequate or poorly qualified teaching staff.	TC 028Q02NA01	TC 028Q02NA02	TC 028Q02NA03	TC 028Q02NA04
A lack of assisting staff.	TC028Q03NA01	TC 028Q03NA02	TC 028Q03NA03	TC 028Q03NA04
Inadequate or poorly qualified assisting staff.	TC 028Q04NA01	TC 028Q04NA02	TC 028Q04NA03	TC 028Q04NA04
A lack of educational material (e.g. textbooks, IT equipment, library or laboratory material).	TC 028Q05NA01	TC 028Q05NA02	TC 028Q05NA03	TC 028Q05NA04
Inadequate or poor quality educational material (e.g. textbooks, IT equipment, library or laboratory material).	TC028Q06NA01	TC 028Q06NA02	TC 028Q06NA03	TC 028Q06NA04
A lack of physical infrastructure (e.g. buildings, grounds, heating/cooling, lighting and acoustic systems).	TC 028Q07NA01	TC 028Q07NA02	TC 028Q07NA03	TC 028Q07NA04
Inadequate or poor quality physical infrastructure (e.g. buildings, grounds, heating/cooling, lighting and acoustic systems).	TC028Q08NA01	TC 028Q08NA02	TC 028Q08NA03	TC 028Q08NA04



To what extent do you disagree or agree with the following statements regarding your school?

	Strongly disagree	Disagree	Agree	Strongly agree
The principal tries to achieve consensus with all staff when defining priorities and goals in school.	TC 060Q02NA01	TC 060Q02NA02	TC 060Q02NA03	TC 060Q02NA04
The principal is aware of my needs.	TC 060Q04NA01	TC 060Q04NA02	TC 060Q04NA03	TC 060Q04NA04
The principal inspires new ideas for my professional learning.	TC 060Q06NA01	TC 060Q06NA02	TC 060Q06NA03	TC 060Q06NA04
The principal treats teaching staff as professionals.	TC 060Q07NA01	TC 060Q07NA02	TC 060Q07NA03	TC 060Q07NA04
The principal ensures our involvement in decision making.	TC 060Q09NA01	TC 060Q09NA02	TC 060Q09NA03	TC 060Q09NA04

On average, how often do you do the following in this school?

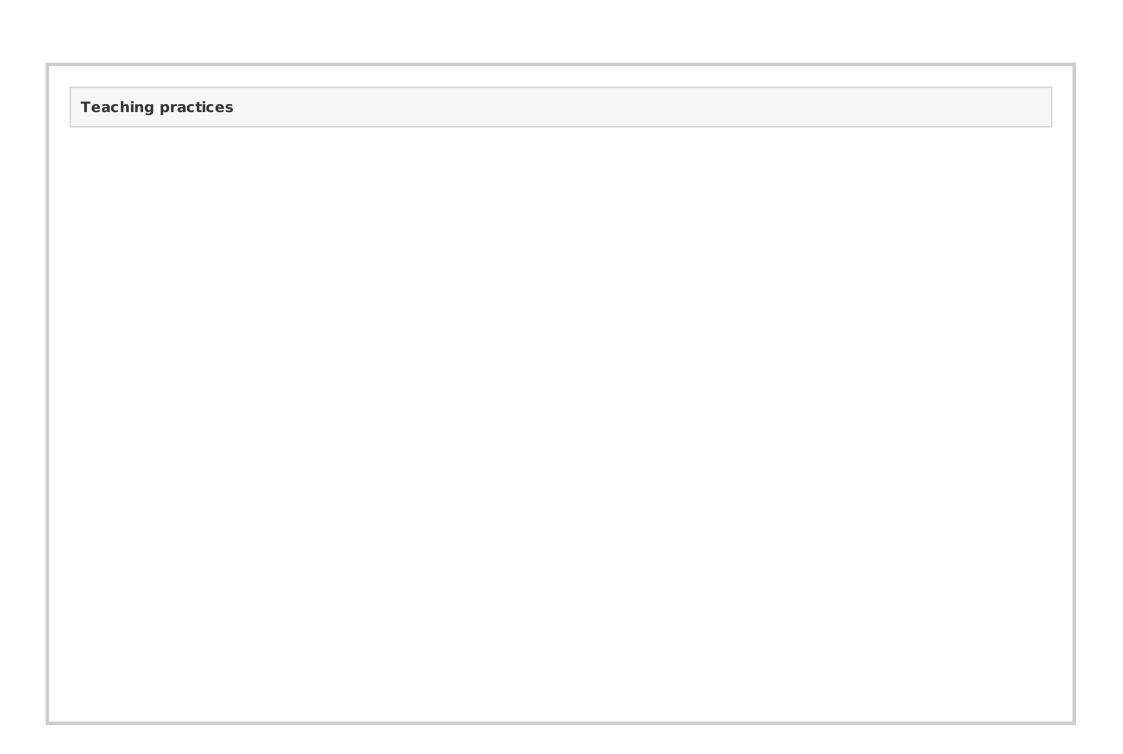
	Never	Once a year or less	2-4 times a year	5-10 times a year	1-3 times a month	Once a week or more
Teach jointly as a team in the same class	TC 046Q01NA01	TC 046Q01NA02	TC046Q01NA03	TC 046Q01NA04	TC046Q01NA05	TC046Q01NA06
Observe other teachers' classes and provide feedback	TC 046Q02NA01	TC 046Q02NA02	TC 046Q02NA03	TC 046Q02NA04	TC 046Q02NA05	TC 046Q02NA06
Engage in joint activities across different classes and age groups (e.g. projects)	TC 046Q03NA01	TC 046Q03NA02	TC 046Q03NA03	TC 046Q03NA04	TC 046Q03NA05	TC 046Q 03NA 06
Exchange teaching materials with colleagues	TC 046Q04NA01	TC 046Q04NA02	TC 046Q04NA03	TC 046Q04NA04	TC 046Q04NA05	TC 046Q04NA06
Engage in discussions about the learning development of specific students	TC 046Q05NA01	TC 046Q05NA02	TC 046Q05NA03	TC 046Q05NA04	TC 046Q05NA05	TC 046Q05NA06
Work with other teachers in my school to ensure common standards in evaluations for assessing student progress	TC 046Q06NA01	TC 046Q06NA02	TC 046Q06NA03	TC 046Q06NA04	TC 046Q06NA05	TC 046Q06NA06
Attend team conferences	TC 046Q07NA01	TC 046Q07NA02	TC 046Q07NA03	TC 046Q07NA04	TC 046Q07NA05	TC 046Q07NA06
Take part in collaborative professional learning	TC 046Q08NA01	TC 046Q08NA02	TC046Q08NA03	TC 046Q08NA04	TC 046Q08NA05	TC 046Q08NA06



We would like to know how you generally feel about your job. How strongly do you agree or disagree with the following statements?

	Strongly disagree	Disagree	Agree	Strongly agree
The advantages of being a teacher clearly outweigh the disadvantages.	TC026Q01NA01	TC 026Q01NA02	TC 026Q01NA03	TC 026Q01NA04
If I could decide again, I would still choose to work as a teacher.	TC 026Q02NA01	TC 026Q02NA02	TC 026Q02NA03	TC 026Q02NA04
I regret that I decided to become a teacher.	TC 026Q04NA01	TC 026Q04NA02	TC 026Q04NA03	TC 026Q04NA04
I enjoy working at this school.	TC 026Q05NA01	TC 026Q05NA02	TC 026Q05NA03	TC 026Q05NA04
I wonder whether it would have been better to choose another profession.	TC 026Q06NA01	TC 026Q06NA02	TC 026Q06NA03	TC 026Q06NA04
I would recommend my school as a good place to work.	TC 026Q07NA01	TC 026Q07NA02	TC 026Q07NA03	TC 026Q07NA04
I am satisfied with my performance in this school.	TC 026Q09NA01	TC 026Q09NA02	TC 026Q09NA03	TC 026Q09NA04
All in all, I am satisfied with my job.	TC026Q10NA01	TC 026Q10NA02	TC 026Q10NA03	TC 026Q10NA04





How often do you assign the following activities to your students?

	Never or almost never	Once a year or less	2-4 times a year	<i>5-9 times a year</i>	1-3 times a month	Once a week or more
Doing short tasks (10 minutes to 2 hours) in teams such as exercises or problems	TC 048Q01NA01	TC 048Q01NA02	TC 048Q01NA03	TC 048Q01NA04	TC 048Q01NA05	TC 048Q01NA06
Conducting a longer project (over several weeks) in teams such as writing a document, inventing something etc.	TC 048Q02NA01	TC 048Q02NA02	TC 048Q02NA03	TC 048Q02NA04	TC 048Q 02NA 05	TC 048Q02NA06
Preparing and giving a talk/presentation together	TC 048Q03NA01	TC 048Q03NA02	TC 048Q03NA03	TC 048Q03NA04	TC 048Q 03NA 05	TC 048Q03NA06

How often do you use the following appreciations during students' team collaboration activities?

	Never or almost never	Sometimes	Often	Always or almost always
No appreciations	TC 051Q01NA01	TC051Q01NA02	TC 051Q01NA03	TC 051Q01NA04
Individual appreciations for individual performance	TC 051Q02NA01	TC 051Q02NA02	TC051Q02NA03	TC 051Q02NA04
Collective appreciations for a group product	TC 051Q03NA01	TC 051Q03NA02	TC051Q03NA03	TC 051Q03NA04
Collective appreciations for individual contributions	TC 051Q04NA01	TC 051Q04NA02	TC051Q04NA03	TC 051Q04NA04
Individual appreciations for a group product	TC 051Q05NA01	TC 051Q05NA02	TC051Q05NA03	TC 051Q05NA04

How often do you use the following types of collaboration during students' team collaboration activities?

	Never or almost never	Sometimes	Often	Always or almost always
Members of groups work according to the specialisation of each member	TC 052Q01NA01	TC 052Q01NA02	TC052Q01NA03	TC 052Q01NA04
Members of groups work on a collective outcome	TC 052Q02NA01	TC 052Q02NA02	TC052Q02NA03	TC 052Q02NA04
Group members receive different information (resource interdependence)	TC 052Q03NA01	TC 052Q03NA02	TC 052Q 03NA 03	TC 052Q03NA04
Group members are assigned different roles (role interdependence)	TC 052Q04NA01	TC 052Q04NA02	TC052Q04NA03	TC 052Q04NA04

How often do you use the following grouping practices during students' team collaboration activities?

	Never or almost never	Sometimes	Often	Always or almost always
Groups with a mix of abilities	TC053Q01NA01	TC 053Q01NA02	TC053Q01NA03	TC053Q01NA04
Groups of students with similar abilities	TC 053Q02NA01	TC 053Q02NA02	TC 053Q02NA03	TC 053Q02NA04
Groups as the students choose them	TC 053Q03NA01	TC 053Q03NA02	TC 053Q03NA03	TC 053Q03NA04

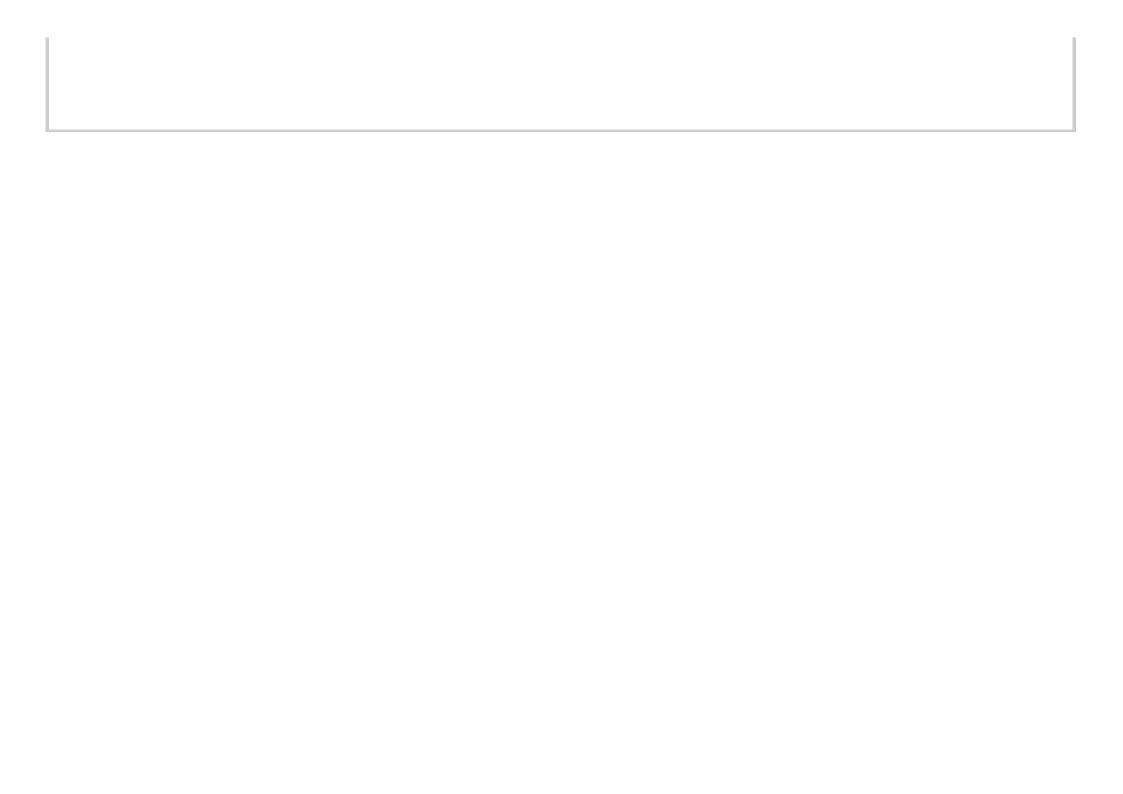
How often do you use the following methods of assessing student learning?

(If you need further explanation of the term "standardised tests", please use the help button.)

(Please select one response in each row.)

Here, the term standardised tests includes standardised mandatory tests (mandated e.g. by national, state or district authorities) as well as standardised non-mandatory tests (e.g. publicly or commercial available standardised test material). These tests are consistent in design, content, administration and scoring. Results can be compared across students and schools.

	Never or almost never	Some lessons	Most lessons	Every lesson or almost every lesson
I develop and administer my own assessment.	TC 054Q01NA01	TC 054Q01NA02	TC054Q01NA03	TC 054Q01NA04
I administer a standardised test.	TC 054Q02NA01	TC 054Q02NA02	TC 054Q 02NA 03	TC 054Q02NA04
I have individual students answer questions in front of the class.	TC 054Q03NA01	TC 054Q03NA02	TC 054Q 03NA 03	TC 054Q03NA04
I provide written feedback on student work in addition to a mark, i.e. numeric score or letter grade.	TC 054Q04NA01	TC 054Q04NA02	TC 054Q 04NA 03	TC 054Q04NA04
I let students judge their own progress.	TC 054Q05NA01	TC 054Q05NA02	TC 054Q 05 NA 03	TC 054Q05NA04
I observe students when working on particular tasks and provide immediate feedback.	TC 054Q06NA01	TC 054Q06NA02	TC 054Q 06N A 03	TC 054Q06NA04
I collect data from classroom assignments or home work.	TC 054Q07NA01	TC 054Q07NA02	TC 054Q07NA03	TC 054Q07NA04



To what extent do you use the following approaches to assign final term grades to students in Year 10?

(If you need further explanation of the term "standardised tests", please use the help button.)

(Please select one response in each row.)

Standardised tests are consistent in design, content, administration and scoring. Results can be compared across students and schools. This excludes teacher-developed tests!

	Not at all	Very little	To some extent	To a large extent
I consider students' individual improvement of performance since the beginning of the term.	TC 055Q01NA01	TC 055Q01NA02	TC055Q01NA03	TC055Q01NA04
I consider students' problem solving ability.	TC055Q02NA01	TC 055Q02NA02	TC 055Q02NA03	TC 055Q02NA04
I consider students' critical thinking ability.	TC 055Q 03NA 01	TC 055Q03NA02	TC 055Q03NA03	TC 055Q03NA04
I consider students' performance in collaborative problem solving activities.	TC 055Q 04NA 01	TC 055Q04NA02	TC 055Q04NA03	TC 055Q04NA04
I recognise students' effort; even if performance does not improve.	TC 055Q 05NA01	TC 055Q05NA02	TC 055Q05NA03	TC 055Q05NA04
I compare student performance in the current course to that of students from the previous course.	TC055Q06NA01	TC 055Q06NA02	TC 055Q06NA03	TC 055Q06NA04
I compare a student's performance to that of other students in the course.	TC055Q07NA01	TC 055Q07NA02	TC 055Q07NA03	TC 055Q07NA04
I compare students' performance to written national or regional performance standards.	TC055Q08NA01	TC055Q08NA02	TC 055Q08NA03	TC 055Q08NA04

I consider the degree to which the student participates in the class.	TC055Q11NA01	TC 055Q11NA02	TC 055Q11NA03	TC 055Q11NA04
I base grades on standardised tests mandated by national, state or district authorities.	TC055Q13NA01	TC055Q13NA02	TC055Q13NA03	TC 055Q13NA04
I base grades on non-mandatory publicly or commercially available standardised tests.	TC 055Q14NA01	TC 055Q14NA02	TC 055Q14NA03	TC 055Q14NA04

ank you very much fo	or your cooperation	on in completing	tnis questionnair	e: 	