Xian Cui
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EDUCATION

THE GEORGE WASHINGTON UNIVERSITY, School of Business   **Washington, DC**
Master of Science in Information Systems Technology   GPA: 3.9/4.0   *Dec 2016*
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN, School of Labor and Employment Relations   **Champaign,IL**
Master of Human Resources and Industrial Relations   GPA: 3.94/4.0   *Dec 2013*
BEIJING NORMAL UNIVERSITY, School of Management   **Beijing, China**
Bachelor of Management in Human Resource Management, GPA: 88.6/100, Ranking: 2/52   *July 2011*
Double Bachelor of Arts in English, GPA: 88.4/100   July 2011

TECHNICAL SKILLS

•Knowledge: SDLC, RDBMS, Data Warehousing, OLAP, LAMP stack, MVC, GUI design, UML, Amazon EC2 Cloud Services
•Languages: HTML5, CSS3, JavaScript, JQuery, Python, SQL, PHP, JSON, AJAX
•Database Software: MySQL, Access, MariaDB, Amazon RDS
•Analysis Tools: Excel (Pivot Table, Charts, Functions, VBA), SPSS, R, Tableau, MicroStrategy, Visio, LucidChart, ERDplus

PROJECTS

Recipe Club
Website: http://ec2-54-209-23-12.compute-1.amazonaws.com/project2/user_input.php
Recipe Club is a web application that is able to validate user input with JavaScript and PHP, as well as store, retrieve, update and delete items in a database. The application is uploaded to a cloud computing platform using Amazon EC2 cloud services.
Applied Technology: HTML5, CSS3, JavaScript, PHP, MySQL, Responsive Design, Semantic markup, Amazon EC2 cloud services, MVC framework, LAMP stack

BMI Data Management System
The BMI data management system is a GUI-based software package that can help user calculate body conditions based on multiple inputs, import/export data from/into excel spreadsheet.
Applied Technology: Python for back-end programming, Qt Designer for GUI design, User input validation

Motors Sales Tracking Database
A database application created from ERD to assist sales associates with tracking the dealership's sales data. The database captures information about customers, orders, inventory, sales associate, manufacturer, vehicle, and order. Created queries and reports from the database.
Applied Technology: Amazon RDS service, MySQL, ERDplus, Relational Database, Conceptual & Logical & Physical Design

EXPERIENCE

CORNERSTONE INTERNATIONAL EDUCATIONAL CONSULTING INC   **Chicago, IL**
Training Project Assistant   *Apr – Dec 2014*
• Managed training data; designed and implemented students' training plan
• Quantitatively analyzed and evaluated students' training effect

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN   **Champaign, IL**
Research Assistant (Data Analyst)   *Sep 2012–Jan 2013*
• Analyzed more than 4000 samples from 31 provinces in China by SPSS
• Explored relations by testing suitable analytical methods including linear regression and logistic regression
• Researched, reviewed, classified and summarized relevant literature

DELPHI PACKARD ELECTRIC SYSTEMS CORPORATION   **Changchun, China**
HR Data Management Intern   *Jun –Aug 2012*
• Assisted in training data collection, sorting and maintenance; processed labor contract data for over 100 new operators per week
• Co-organized and conducted written exam and interview for nearly 200 operator candidates every week; recruiting data summary
• Coordinated meeting, arranged group meetings, summarized working plan for the following week

FAW JIEFANG AUTOMOTIVE CORPORATION   **Changchun, China**
HR Analyst Intern   *Jul–Dec 2011*
• Designed demand questionnaire, evaluated training effect qualitatively and quantitatively, compiled training program report
• Delivered over 200 questionnaires, integrated training demands from employees and department directors, incorporated strategy and benchmarked market practices

SINOSTEEL CORPORATION   **Beijing, China**
HR Analyst Intern   *Mar–Jun 2011*
• Designed, collected and analyzed employee satisfaction survey by SPSS, and explored key metrics for retention rate
• Co-organized written exam, co-interviewed 30 candidates, evaluated written and interview weighted total scores in Excel

ADDITIONAL INFORMATION

CHINESE BUSINESS STUDENTS & ALUMNI ASSOCIATION   **Champaign, IL**
Vice President of HR   *Jul -Dec2013*
• Designed Organizational structure; recruited new members based on organizational needs; promoted events to students, arranged member get-together events
LANGUAGES: English (fluent) and Chinese (native speaker)