To the Hiring Manager:

I am writing to express my interest in the Maintenance Manager position at ATX Specialty Foods in Kyle, TX. With over 20 years of maintenance experience, including extensive hands-on work with a wide variety of equipment in fast-paced environments, I am confident in my ability to help support and lead your maintenance operations.

In my current role, I played a key part in implementing Factbird, a digital production monitoring system. This project provided our team with real-time data, helping us standardize best practices, drive preventive maintenance, and improve overall efficiency on the production floor.

I have developed operator training programs and on-the-job maintenance checklists and have edited Standard Operating Procedures (SOPs) to support consistent and safe work practices. As a member of the maintenance leadership team, I help plan and delegate maintenance tasks and address plant-wide issues ranging from daily upkeep to scheduled maintenance. I am also experienced in communicating daily with operations teams to ensure immediate support and smooth production.

My background includes leading maintenance teams, mentoring new supervisors, and collaborating to achieve department goals. I have a strong focus on safety, documentation, and continuous improvement, and am highly organized and detail-oriented in managing maintenance tasks and priorities.

While my current role as Technical Training Coordinator might seem more focused on training and documentation, I have intentionally taken on broader responsibilities to support both people and processes across the plant. I believe that true leadership is found in service to others, and I strive to create an environment where support, accountability, and shared success are the norm.

Currently, I am pursuing my Certified Maintenance & Reliability Professional (CMRP) certification to further develop my skills. In addition, I am developing an AI-powered maintenance assistant, a virtual advisor built on a relational database with advanced image search capabilities. This structured approach ensures maintenance teams can quickly access the most relevant information and visual references, making the assistant an effective tool for troubleshooting and supporting manufacturing up time. A robust relational database is essential for organizing complex technical knowledge, enabling both intelligent support and fast, accurate troubleshooting—critical to maximize production reliability.

I am flexible, proactive, and comfortable managing my responsibilities independently. I believe these qualities, along with my positive attitude and commitment to helping others, are a strong match for ATX Specialty Foods' core values.

Thank you for your time and consideration. I look forward to the opportunity to discuss how I can support your team and contribute to your ongoing success.

Serviendo aliis caritatem Dei implere

Robert Lemons