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| 1400 WASHINGTON AVENUE  ALBANY, NY 12222  CAMPUS CENTER 116 (CC116)  www.albany.edu/sasenate  sasenate@albany.edu | C:\Users\rwebb_000\OneDrive\Pictures\image1.PNG | SEN. RAYMOND J. WEBB, JR.  *CHAIR*  SEN. JARRETT R. ALTILIO  *VICE CHAIR* |
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| **S.1516-074R** | **DATE INTRODUCED:** December 2, 2015 |
| **SPONSORED BY:** President Jemmott | **COMMITTEE:** N/A |
| **SUBJECT:** Restructuring of Ms. Glass’s Employment | **COMMITTEE VOTE:** N/A |
| **SENATE VOTE:** 29-2-4 | **LEGISLATIVE RESULT:** PASS |

**Be it hereby proposed that the following be enacted:**

*Whereas,* pursuant to the bylaw changes enacted pursuant to Senate Bill S. 1516-073, the position of Director of Operations has been abolished;

*Whereas,* the position of Director of Operations is currently occupied by Julie St. Amour Glass;

*Whereas*, solely due to the abolishment of the position, Ms. Julie St. Amour Glass’s must be formally removed from the position (as the position no longer exists);

*Whereas*, pursuant to the bylaw changes enacted pursuant to Senate Bill S. 1516-073, a new position has been created, entitled Executive Office Manager;

*Therefore be it resolved,* that the Student Association Senate authorizes the removal of Ms. Julie St. Amour Glass from the position of Director of Operations and terminates her employment in this title;

*Be it further resolved,* that Ms. Julie St. Amour Glass shall be offered the opportunity to accept the newly created position of Executive Office Manager on an interim basis, at a salary to be established pursuant to the Student Association President, in consultation with the Student Association Comptroller;

*Be it further resolved,* that should Ms. Julie St. Amour Glass not accept the employment offer to the newly created position of Executive Office Manager on an interim basis, her employment with the Student Association shall be terminated.

*Be it finally resolved,* that in terminating Ms. Julie St. Amour Glass’s employment with the Student Association, she will be offered a severance package, which provides certain financial benefits in exchange for a release of all claims against the Student Association and certain covenants of confidentiality.  Payment of severance benefits is contingent upon signature of the Release and Separation Agreement.  Should the Release and Separation Agreement not be signed upon the expiration of the established time period, Ms. Julie St. Amour Glass’s employment is terminated without any financial benefits.

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| *Jarius I. Jemmott*, *President* |