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| 1400 WASHINGTON AVENUE  ALBANY, NY 12222  CAMPUS CENTER 116 (CC116)  www.albany.edu/sasenate  sasenate@albany.edu |  | SEN. RAYMOND J. WEBB, JR.  *CHAIR*  SEN. JARRETT R. ALTILIO  *VICE CHAIR* |

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| **S.1516-080R** | **DATE INTRODUCED:** December 2, 2015 |
| **SPONSORED BY:**  Sen. Altilio, Sen. Webb, Sen. Agnes, Sen. Alford, Sen. Bradley, Sen. Burgos, Sen. Byam, Sen. Cadesca, Sen. Carrasco, Sen. Chowdhruy, Sen. Dunleavy, Sen. Evanson, Sen. Fowler, Sen. Frempong, Sen. Garcia, Sen. Gareau, Sen. Guerra, Sen. Hershenson, Sen. Heslop, Sen. Hoyt, Sen. Hyppolite, Sen. Kelly, Sen. Levit, Sen. Luke, Sen. Martinez, Sen. Muniz, Sen. Ogarro, Sen. C. Ortega, Sen. Ostro, Sen. Petrak, Sen. Powell, Sen. Poy, Sen. St-Hubert, Sen. Tasnim, Sen. Terezakis, Sen. Toranzo, Sen. Voss | **COMMITTEE:** N/A |
| **SUBJECT:** Condemning Acts of Intolerance | **COMMITTEE VOTE:** N/A |
| **SENATE VOTE:** 37–0–0 | **LEGISLATIVE RESULT:** PASS |

**Be it hereby proposed that the following be enacted:**

*Whereas,* the University at Albany’s Non-Discrimination Notice states that “the University is committed to fostering a diverse community of outstanding faculty, staff, and students as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities, without regard to an individual’s race, color, national origin, religion, creed, age, disability, sex, gender identity, gender expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction”; and

*Whereas,* the University’s policy also makes clear that “employees, students, applicants, or other members of the University community…may not be subjected to harassment that is prohibited by law, or treated adversely or retaliated against based upon a protected characteristic”; and

*Whereas,* it has been reported that a student at the University at Albany has been subjected to harassment on the basis of religion by a University staff member; and

*Whereas,* the Student Association Senate believes in the importance of maintaining a safe, diverse, and inclusive campus community where no student should ever have to fear for their rights to life, safety, security, and the simple ability to be themselves; and

*Whereas,* the Student Association Senate recognizes the need for all faculty, staff, and students to be educated and in the know on how to properly combat instances of hate, intolerance, or discrimination in all their forms; and

*Whereas,* the primary purpose of attending any college or university is to ultimately make a better person of oneself, a goal that is far too often unfairly and unjustly hindered by senseless acts of intolerance such as the ones we have witnessed so recently.

*Therefore be it resolved,* that the Student Association Senate, on behalf of the entire student body of the University at Albany, hereby condemns any and all acts of hate, discrimination, and intolerance on the basis of religion and every one of the other aforementioned characteristics protected by the University at Albany’s Non-Discrimination Notice and Student’s Bill of Rights; and

*Be it further resolved,* that the Student Association Senate urges the University at Albany to take all necessary and appropriate action to remedy this ongoing situation and any that may occur in the future; and

*Be it further resolved*, that a copy of this resolution be sent to President Robert Jones, Chief of Staff Leanne Wirkkula, Provost James Stellar, Vice President for Student Success Michael Christakis, Associate Vice President for Government Relations Sheila Seery, Intercultural Student Engagement Director Ekow King, University Council Chairman Michael Castellana, University Council Student Representative Marc Cohen, University Senate Chairwoman Cynthia Fox, University Auxiliary Services Executive Director Stephen Pearse, Dining Services Resident District Manager Tim MacTurk, the Office of Student Involvement, the Office of Diversity and Inclusion, and the Deans of all University at Albany Colleges and Schools.

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| *Jarius I. Jemmott*, *President* |