

Robert Sprouse

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Experience

Law Enforcement Officer / Field Training Officer / Vice and Narcotics Detective, January 2012 – March 2022, Chesterfield County Police Department, Chesterfield County, VA

- Utilized various investigative techniques to identify evidence of all types of criminal activity which required an extensive knowledge of the law and competence to produce detailed reports, obtain search warrants, and effect arrests which led to the successful prosecution of criminals.
- Conducted vice and narcotic investigations that involved undercover operations, physical and electronic surveillance, and the execution of various types of search warrants.
- Participated in community policing initiatives to improve public safety and foster positive relationships with local residents.
- Collaborated with other law enforcement agencies and federal agents to coordinate operations and share intelligence.
- Provided support to other departments within and outside of Chesterfield County as needed, ensuring effective communication and collaboration to achieve our goals.
- Testified in court as an expert witness in criminal trials.
- Demonstrated strong leadership and decision-making skills in extreme, high-pressure situations.
- Supervised and trained new officers to ensure that they were proficient in the many aspects of policing.
- Developed training plans and monitored the progress of new officers to ensure that they met department standards and regulations.
- Conducted regular evaluations and provided feedback to new officers to help them improve their performance.
- Coordinated and strategized with leadership and other senior officers to effectively train and develop new officer.
- Demonstrated strong leadership and communication skills while working with new officers in high-pressure situations.
- Routinely worked overtime, on-call, and after given short notice, including on weekdays, weekends, and holidays.

Corrections/Intelligence Officer, August 2007 – January 2012, Sussex I State Prison, Virginia Department of Corrections, Sussex, VA

- Obtained, organized, and analyzed intelligence from inmate correspondence, interviews, interrogations, informants, and visual/electronic surveillance.
- Utilized intelligence gathered to monitor gang activity, interdict drugs and contraband, uncover staff misconduct, and to investigate criminal behavior and policy violations by inmates, visitors, and staff, both inside and outside of the institution.
- Maintained intelligence databases and shared information with other law enforcement agencies.
- Maintained highly detailed and accurate case files and investigative reports.
- Facilitated communication and collaboration among department supervisors and officers to ensure compliance with policies and procedures.

- Demonstrated strong leadership and decision-making skills in high-pressure situations while maintaining a high level of situational awareness.
- Developed a training program and trained staff on the identification and management of gang members.
- Maintained order and security within a correctional facility by managing inmate behavior, preventing escapes, and conducting searches.

HVAC Service Technician's Assistant, May 2006 – August 2007, Lin Jarrett Heating & Air Conditioning Company, Petersburg, VA

- Assisted in and performed the installation, maintenance, and repair of heating and air conditioning systems, in residential and commercial properties.
- Conducted diagnostic tests and troubleshooting to identify issues and develop solutions.
- Maintained detailed records of all service calls, including work performed, parts used, and time spent on each job.
- Managed inventory and ordered/purchased necessary parts and supplies.
- Demonstrated strong customer service skills and provided support to customers as needed.
- Followed all safety procedures and maintained a clean and organized work environment.

Security Guard, January 2006 – May 2006, James York Security, Newport News, VA

- Provided overnight security at hotels for tour groups.

Military Police Officer, May 2005 – May 2011, Virginia Army National Guard

- Conduct training as needed to maintain combat readiness
- April 2006
 - Assigned to a Military Police security detail at the 2006 Adjutant General Association of the United States Conference in Williamsburg, Virginia.
 - Received an Army Achievement Medal for my exceptional service while assigned to the security detail.
- July 2006 – September 2006
 - Deployed in support of Operation Task Force Stonewall. The operation consisted of the prevention of illegal immigration, narcotic trafficking, and arms smuggling.
 - Received an Army Achievement Medal for my outstanding service in support of the operation.
- July 2008 – August 2009
 - Deployed in support of Operation Iraqi Freedom. The operation consisted of training Iraqi Police, conducting route clearance, convoy security, and intelligence gathering.
 - Received an Army Commendation Medal for my meritorious service in support of the operation.

Welder/Fabricator/Machinist Assistant, June 2004 – August 2004 (prior to completing High School), Steel Craft Manufacturing, Hopewell, VA

- Assisted in the fabrication of metal objects, learning the basics of applied techniques and the use of advanced tools and machinery of the trade.

Skills

- Strong ability to read, interpret, and apply laws, policies, and regulations
- Proficient in conflict resolution, critical thinking, and problem-solving
- Excellent verbal and written communication skills
- Ability to learn new skills effectively and quickly
- Familiarity with various computer programs and software
- Comfortable working in high-pressure situations and fast-paced environments
- Strong commitment to honesty, ethics, and professionalism
- Keen attention to detail backed with experience and the ability to research meticulously to identify, correct, or solve problems
- Life experience with, at least, a basic understanding of certain fields, skills, and tools to perform work involving plumbing, carpentry, electrical wiring, landscaping, painting, small engines, roofing, and computers.

Education

Brightpoint Community College (Formally John Tyler Community College), Chester, VA

- Twenty-Two accumulated semester credits towards an Associate's Degree in Psychology