To whom it may concern,

in 2019 I had the pleasure to lead Rob Wagner as a senior professional for his intern project in Web Development. He listened carefully as I coached him on best practices, and then he applied those to his secondary role as a web developer for the company. Although we worked in different departments, I am delighted to provide a character reference for Rob as he lifted the team with his can-do, positive attitude, professionalism, and consistent work ethic.

Based on Rob's customer focus, technical aptitude and communications skills, I am writing to wholeheartedly recommend Rob for any of the following roles:

- Technical Writer

- Entry-Level Web Developer

- Entry-Level UX Designer

Beyond his technical skills, Rob is a team player who is always willing to go the extra mile. He consistently brings a positive attitude to the workplace and fosters a collaborative environment, contributing to the success of any team he works with.

Sincerely,

Mike Frampton
Senior Software Engineer III
Millennial Vision, Inc.