



Date: May 13, 2020

ADDENDUM TO LETTER OF OFFER – for Robbie Kruszynski, as Intern on the ConsenSys Academy team.

This is an addendum to your offer letter dated December 16, 2019. A revision in your team and end date affects details of your original offer letter. The following changes are being made:

End date: From June 20, 2020 to August 15, 2020

This/These changes are effective May 15, 2020

Except as set forth in this addendum, the terms and conditions of employment set out in your original offer of employment dated December 12, 2019 **remain unchanged** and continue in full force and effect. Please indicate your willingness to accept these changes by signing below and returning this addendum to Chip Borelli, by May 15, 2020.

Joseph Lubin, Founder

Date

Concurred by:

Chip Borelli

Chip Borelli, Talent Acquisition

Date 5/13/2020



I accept these changes to my original offer letter of offer as indicated above.

Robert Kruszynski

Name of employee

5/14/2020

Date

I decline these changes to my original offer letter as indicated above.

Name of employee

Date