

Technical Interview

Hi Roby,

I hope you are having a great week. We really enjoyed meeting you and would like to schedule a follow-up technical interview.

Here's a overview of what to expect from the technical interview. We've got two short challenges and a quick questionnaire to complete beforehand.

Questionnaire (5 mins)

This is just to help establish exactly what tools, services and methodologies you've encountered that mmtm also use.

There are no right or wrong answers. We find it a great way for you to quickly tell us about all your technical skills and knowledge. If you can complete this before the interview it should only take a few minutes.

You can do it here: <https://forms.gle/YwghkjKybuTrfXtv7>

Front-End Challenge (1 hr)

This is to be completed before our interview. The goal here is for you to show us what you can do!

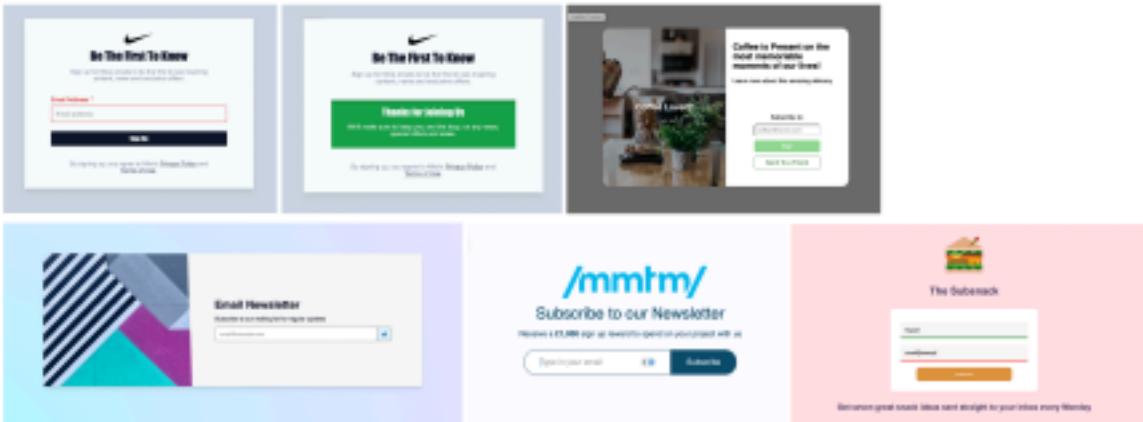
It is a simple mailing list signup form with no styles. Your task is to style it up and add some JS interactivity. Feel free to use whatever libraries and framework you want, show off a little. Please limit yourself to around one hour.

You can fork the codepen here <https://codepen.io/pen/?template=abVoyEv>

Use it as an opportunity to show off what you can do, it is more important to do a bit of everything rather than make it pixel perfect.

During the interview, we will chat about what you've built and why you made certain choices. You just need to bring your codepen link with you at the time of the interview.

Here are a few examples from our team for inspiration:



Back-End Challenge (**3hrs max**)

This challenge is designed to see how you think, structure, and communicate through your code.

Please limit yourself to **a maximum of 3 hours**, and submit your work **two days before your interview** by sharing your GitHub repo link with hello@mmtm.io.

Your challenge is to create a small Rails app that matches as much of the scope described below as you can. We do not expect you to complete all of the scope, however we would like you to explain how you would tackle each aspect. There are loads of different ways to solve the challenge, so make sure to take notes, add comments, etc... as you go.

We will chat and screen share about how you approached the code and any further enhancements during the interview.

The Scope:

Build a small Rails app that **imports a CSV of Books** into a database. Show us:

Thoughtful **data modelling** (authors, series, duplicate handling).

Clear **validations** and **error handling**.

A minimal **authentication** gate for the import feature.

Clean, readable code and trade-off notes where you ran out of time.

[books.csv](#)

You're welcome to use AI tools to assist with your challenge. However, the work you submit should be **your own**, and you should fully understand and be able to discuss any code included.

Any questions, feel free to reach out on rupert.maspero@mmtm.io. Looking forward to seeing what you build!

Cheers,

Rupert & Martin